

Douglas Unified School District No. 27

Administrative Offices

1132 12th Street, Douglas, Arizona 85607 (520) 364-2447

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Ana Samaniego, Superintendent

Board Room
Central Administration Building

5:00 P.M.
September 1, 2026

You are respectfully requested to turn off all cell phones during this meeting. Thank you.

REGULAR BOARD MEETING & EXECUTIVE SESSION **NOTICE AND AGENDA**

(Agenda is subject to change 24 hours prior to the scheduled meeting)

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the Douglas Unified School District Board of Education #27 and to the general public that the Douglas Unified School District Board of Education will hold a regular meeting open to the public on **Tuesday, September 1, 2026**, beginning at **5:00 P.M.** in the Board hearing room located in the Central Administration building, 1132 12th Street, Douglas, Arizona. Doors open at 4:30 P.M. Pursuant to A.R.S. §38-431.03 and as may be indicated in the following agenda, the Board may vote to go into executive session, which will not be open to the public, to discuss certain matters.

I. PRELIMINARY MATTERS:

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Board Meeting Minutes not previously approved
 - 1. December 2, 2025 – Regular
 - 2. December 2, 2025 – Public Hearing
- E. Information only items *(Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.)*
 - 1. Summary of Current Events
 - a. Superintendent
 - i. Superintendent's GEM Award
 - b. Governing Board Members
 - 2. Reports
 - a. School Activity Report – Diego Duarte
 - b. Year to Date Budget Balance & Travel Reports – Anthony Fimbres
 - c. Human Resources Staffing Update & Student Enrollment Report – Denise Cox

F. Public Comments--(Comments shall be limited to 3 minutes)

The President may allow individuals from the public to address the Board. Comments shall be limited to education-related issues on items that do not appear on this agenda or for which no public hearing has been held and limited to issues, which are under the jurisdiction of the Governing Board. The Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action on the current agenda, but may instruct the Superintendent to schedule discussion later. At the conclusion of the open call to the public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be put on a future agenda. The President may allow individuals from the public to address the Board on items listed on the agenda and at the time, the agenda item is presented for discussion by the board by filling out and turning in a request specific to the agenda item to the Executive Secretary prior to the beginning of the meeting. Comments shall be limited to three (3) minutes.

Pursuant to A.R.S. §38-431.03 (A)(2) the Board will be able to go into executive session to Discuss or consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law.

AN EQUAL OPPORTUNITY EMPLOYER

Pursuant to A.R.S. §38-431.03 (A)(3) the Board may choose to discuss or consult with the Board's attorney in person or via telephonic conference call for legal advice regarding on any matter listed on the agenda.

II. CONSENT AGENDA ITEMS:

(Items on the Consent Agenda will be enacted without separate discussion of each entry, but may be removed from the Consent agenda item and placed as a separate action item per a Governing Board Member request for discussion/action.)

A. Approval of the following consent agenda items:

1. Payroll and Expense Vouchers/Reports:

(If there are any questions regarding vouchers, details may be obtained at the District Office, Monday through Friday from 7:00 am-4:00 pm).

- a. Expense Vouchers: 2652, 2653, 2654, 2700, 2701, 2702, 2703
- b. Student Activities & Auxiliary Vouchers/Reports: 9024, 9025, 1000, 1001
- c. Payroll Vouchers: 4, 5

2. Gifts Received for DUSD #27

- a. YETI Backpack Cooler (Olive Green) (est. value \$360.00)

III. ACTION ITEMS:

(Items for Consideration, Discussion, Direction, and Possible Approval)

A. Discussion/information only – Maintenance & Operations Report (Mr. Anthony Fimbres).

B. Discussion/information only – National School Safety Conference (Mrs. Cori Moen).

C. Discussion/action on the approval of certified hires.

- Carol Pedroza 21st Century Site Coordinator
- Jessica Galaz After-School Tutoring (Clawson)
- Amanda Arellano After-School Tutoring (Clawson)
- Savannah Tapia After-School Tutoring (Clawson)
- Danielle Hurtado After-School Tutoring (Clawson)
- Angelica Rios After-School Tutoring (Clawson)
- Adriana Aguilar After-School Tutoring (Clawson)
- Ibana Leon After-School Tutoring (Clawson)
- Fatima Ruiz After-School Tutoring (Clawson)
- Ana Daniel After-School Tutoring (Clawson)
- Alonzo Tapia After-School Tutoring (Clawson)
- Cynthia Encinas After-School Tutoring (Clawson)
- Hannah Hurtado After-School Tutoring (Clawson)
- Analicia SantaCruz After-School Tutoring (Joe Carlson)
- Sonia Wilkinson After-School Tutoring (Joe Carlson)
- Denise McGrew After-School Tutoring (Joe Carlson)
- Dulce Durazo After-School Tutoring (Joe Carlson)
- Ana Ballesteros After-School Tutoring (Joe Carlson)
- Elizabeth Cuevas After-School Tutoring (Joe Carlson)
- Jasmine Leon After-School Tutoring (Joe Carlson)
- Claudia Perez After-School Tutoring (Joe Carlson)
- Karen Ramirez After-School Tutoring (Joe Carlson)
- Adriana Coronel After-School Tutoring (Joe Carlson)
- Dayana Medina After-School Tutoring (Joe Carlson)
- Jocelyn Hernandez After-School Tutoring (Joe Carlson)
- Nereyda Acosta After-School Tutoring (Joe Carlson)
- Alejandro Morales After-School Tutoring (Joe Carlson)
- Yesenia Quijada After-School Tutoring (Joe Carlson) (Sub)
- Shennah Gabo After-School Tutoring (Joe Carlson) (Sub)
- Wendy Parra After-School Tutoring (Joe Carlson) (Sub)
- Paloma Navarro After-School Tutoring (Sarah Marley)
- Stacie De La Vega After-School Tutoring (Sarah Marley)

- Perla Vasquez After-School Tutoring (Sarah Marley)
- Diane Campas After-School Tutoring (Sarah Marley)
- Anissa Morales After-School Tutoring (Sarah Marley)
- Monica Zavalza After-School Tutoring (Sarah Marley)
- Yoseline Peralta After-School Tutoring (Sarah Marley)
- Damarie Carrillo After-School Tutoring (Sarah Marley)
- Guy Altamirano After-School Tutoring (Sarah Marley)
- Gloria Quintana After-School Tutoring (Sarah Marley)
- Shennie Ramirez After-School Tutoring (Sarah Marley)
- Angelica Fabela After-School Tutoring (Stevenson)
- Amairany Viramontes After-School Tutoring (Stevenson)
- Joanie Duarte After-School Tutoring (Stevenson)
- Aaliyah Moreno After-School Tutoring (Stevenson)
- Maria “Maggie” Salcido After-School Tutoring (Stevenson)
- Paulina Elizalde After-School Tutoring (Stevenson)
- Calard Arvizu After-School Tutoring (Stevenson)
- Crystal Vega After-School Tutoring (Stevenson)
- Miriam German After-School Tutoring (Stevenson)
- Maria Castillo After-School Tutoring (Stevenson)
- Brenda Moreno After-School Tutoring (Stevenson)
- Ruth Acedo After-School Tutoring (Stevenson)
- Lulu Gamo After-School Tutoring (Stevenson)
- Libia Sosa After-School Tutoring (Stevenson)
- Josue De La Ree After-School Tutoring (Stevenson)
- Marie Goncero After-School Tutoring (Stevenson) (Sub)
- Jennyfer Samaniego After-School Tutoring (Stevenson) (Sub)
- Teresa Tostado After-School Tutoring (Faras)
- Areli Zuniga After-School Tutoring (Faras)
- Claudia Leon After-School Tutoring (Faras)
- Maria Castillo After-School Tutoring (Faras)
- Alvina Hughes After-School Tutoring (Faras)
- Beatriz Molina After-School Tutoring (Faras)
- Leslie Pollard Emergency Substitute Teacher
- *Enrique Estrada Emergency Substitute Teacher
- *Alyssa Gonzales Emergency Substitute Teacher
- *Mairim Trujillo Emergency Substitute Teacher
- *Sherlyn Trujillo Emergency Substitute Teacher
- Martin Quijada Emergency Substitute Teacher
- Rosalia Gaxiola Emergency Substitute Teacher
- Guadalupe Jimenez Emergency Substitute Teacher
- *Alejandro Gutierrez Emergency Substitute Teacher
- *Serenella Medrano Emergency Substitute Teacher
- *Sergio Rivera Emergency Substitute Teacher
- Chaelyn Fredrickson Instructional Coach (TLD) (\$40,800.00; \$4,000 exp)
- Emeterio Hernandez Substitute Teacher
- *Jackelyn Cortez Substitute Teacher
- *Cinthya Elias Substitute Teacher
- Naideny Altamirano Substitute Teacher
- *Briana Nufiez Substitute Teacher
- *Dennis Rojas Substitute Teacher

**Returning*

D. Discussion/action on the approval of classified hires.

- Eylin Flores ESS Instructional Aide (Sarah Marley)

- *Perla Olea ESS Instructional Aide (PHMS)
- *Diana Vaca Instructional Aide (PHMS)
- *Itzayana Dominguez Instructional Aide (RBMS)
- Martin M. Montaña Substitute Campus Security
- *Mary Cruz Flores Substitute Custodian (Districtwide)

Ratification*E. Discussion/action on the approval of classified resignations.**

- Deena Barredo Instructional Aide (Sarah Marley) Resignation effective 06/21/26
- Eleni Uhrinek Instructional Aide (RBMS) Resignation effective 08/14/26
- Carlos LaMadrid Custodian (DHS) Resignation effective 08/14/26
- Mario J. Meza Maintenance Worker Resignation effective 08/25/26
- Thelma Robles Custodian (PHMS) Resignation effective 08/28/26
- Rosalio Verdugo Custodian (DHS) Resignation effective 09/04/26
- Alma Montaña Custodian (DHS) Resignation effective 09/09/26

F. Discussion/action on the approval of request to rescind certified retirement.

- Joanie Duarte Teacher (Stevenson Preschool)

G. Discussion/action on the approval of classified transfers.

- Kaylyn Sosa From ESS Instructional Aide (SM) to Instructional Aide (SM)
- *Mary Cruz Flores From Substitute Custodian (District) to Custodian (PHMS) effective 08/31/26
- *Perla Zatarian From Substitute Custodian (District) to Custodian (DHS) effective 09/10/26
- *Vanessa Palomino From Substitute Custodian (District) to Custodian (DHS) effective 09/08/26

Ratification*H. Discussion/action on the approval of addendums.**

- Robert Hoffman CTSO Sponsor (SkillsUSA-Engineering)
- Martha Alonso CTSO Sponsor (HOSA-Mental Health)
- Joseph Alvarez CTSO Sponsor (HOSA-Emergency Medical Services)

I. Discussion/action on the approval of athletic addendum.

- Milarose Tajo Cross Country Coach (PHMS)

J. Discussion/action on the approval of athletic hires.

- *Mitch Nelson Athletic Trainer
- *Emeterio Hernandez Football Assistant Coach (DHS)
- Luis Paco Girls' Soccer Assistant Coach (RBMS)
- Jessica Galaz Spiritline Assistant Coach (DHS)
- Priscilla Polanco Volleyball Coach (PHMS)
- Jaely Arcila Volleyball Coach (RBMS)
- Belinda Smith Volleyball Assistant Coach (PHMS)
- Brian Frisby Volleyball Assistant Coach (RBMS)
- Softball Head Coach (RBMS)

Ratification*K. Discussion/action on the approval of athletic volunteers.**

- Marquez Trey Rose Football (DHS)
- Melissa Rodriguez Volleyball (PHMS)
- Nicole Baldenegro Volunteer Coach (RBMS)

L. Discussion/action on the approval of athletic resignation.

- Victor Ramos Boys' Tennis Coach (DHS) Resignation effective immediately

M. Discussion/action on the approval of donations received for DUSD #27:

- Donation of 12 clear backpacks from Mr. Henry Jones to DHS (est. value \$120.00).
- Donation of \$1,000.00 from T-Mobile to DHS Football Team.
- Donation of 3 GRR-RIPPER Push Blocks from Microjig Inc. to DHS Construction Class (est. value \$149.97)
- Donation from Donors Choose to the following schools for classroom projects:
 - Sarah Marley 3rd Grade - \$587.87 and \$324.98 (Ms. Monica Zavalza)
 - Joe Carlson 4th Grade - \$457.08 (Ms. Adriana Coronel)
 - Clawson 5th Grade - \$768.96 (Ms. Hannah Hurtado)
 - Clawson 3rd Grade - \$31.98 (Ms. Ibana Leon)
 - Clawson Kinder - \$266.49 & \$341.95 (Ms. Jessica Galaz)
 - PHMS Art Class - \$512.75 (Ms. Michell Gastelum)

➤ *DHS Biomedical - \$31.99 (Ms. Martha Alonso)*

N. Discussion/action on the approval of Fiscal Year (FY) 2027 Capital Plan submittal to the Arizona School Facilities Oversight Board.

O. Discussion/action to temporarily suspend Policy BGB, requiring two readings of the proposed Policy Advisory, Policy and Exhibits prior to approval of the adoption in order to approve the following Policy Advisory, Policy and Exhibits immediately upon the first reading, with additional language added by the Governing Board.

- *Policy Advisory No. 1067..... Policy BCB-Board Member Conflict of Interest*
- *Policy GBEAA..... Conflict of Interest*
- *Policy Exhibits Exhibit BCB-E-Board Member Conflict of Interest*
Exhibit GBEAA-E-Conflict of Interest

IV. EXECUTIVE SESSION:

The Governing Board may vote to convene into executive session, pursuant to A.R.S. § 38-431.03 (A) (1) for the following personnel matter:

- A. Consider certified teacher's request to be released from her fiscal year 2026-2027 contract and consideration of whether or not to waive liquidated damages.

No Board action is taken during executive session. Should the employee wish to have the executive session dealing with the matter pertaining to that employee held in open session, it shall be conducted in open session following the executive session at this point in the agenda.

V. OPEN SESSION:

- A. *Discussion/action on the request of the release of the fiscal year 2026-2027 contract submitted by Ms. Alondra Sandoval, Teacher (PHMS).*

VI. INFORMATION ITEMS:

A. Announcements

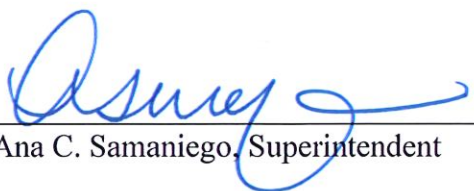
- Labor Day (No School & All Offices Closed)..... September 7
- Parent/Teacher Conferences September 10
- Early Release due to Parent/Teacher Conferences September 10 and 11
- Next Regular Board Meeting October 6

VII. ADJOURNMENT:

(The District does not exclude any disabled person from participation in services, programs or activities or discriminate against any qualified person with a disability. Any disabled person who has an inquiry regarding accessibility or who needs an accommodation should notify the District Superintendent's Office in advance of the scheduled Board meeting. The District wishes to accommodate those individuals who may be precluded from participation due to a language barrier; such individuals are requested to inform the District of the need for a translator at least one workday prior to a scheduled Board meeting so that a translator may be secured.)

Certification of posting:

I, Ana C. Samaniego, certify that this notice of the public meeting, prepared pursuant to A.R.S. §38-431.02, was posted on this 31st day of August 2026 at 3:10 pm.



Ana C. Samaniego, Superintendent