Douglas Unified School District No. 27

Administrative Offices 1132 12th Street, Douglas, Arizona 85607 (520) 364-2447 FAX: (520) 762-4501
Ana Samaniego, Superintendent

Board Room **5:00 P.M.**
Central Administration Building **October 6, 2026**

You are respectfully requested to turn off all cell phones during this meeting. Thank you.

REGULAR BOARD MEETING
NOTICE AND AGENDA

(Agenda is subject to change 24 hours prior to the scheduled meeting)

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the Douglas Unified School District Board of Education #27 and to the general public that the Douglas Unified School District Board of Education will hold a regular meeting open to the public on **Tuesday, October 6, 2026**, beginning at **5:00 P.M.** in the Board hearing room located in the Central Administration building, 1132 12th Street, Douglas, Arizona. Doors open at 4:30 P.M. Pursuant to A.R.S. §38-431.03 and as may be indicated in the following agenda, the Board may vote to go into executive session, which will not be open to the public, to discuss certain matters.

I. PRELIMINARY MATTERS:

A. Call to Order
B. Pledge of Allegiance
C. Roll Call
D. Board Meeting Minutes not previously approved
    1. December 23, 2025 – Special
    2. January 13, 2026 - Regular
E. Information only items *(Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.)*
    1. Summary of Current Events
        a. Superintendent
            i. Superintendent's *GEM* Award
        b. Governing Board Members
    2. Reports
        a. School Activity Report – Diego Duarte
        b. Year to Date Budget Balance & Travel Reports – Anthony Fimbres
        c. Human Resources Staffing Update & Student Enrollment Report – Denise Cox
F. Public Comments--(Comments shall be limited to 3 minutes)

The President may allow individuals from the public to address the Board. Comments shall be limited to education-related issues on items that do not appear on this agenda or for which no public hearing has been held and limited to issues, which are under the jurisdiction of the Governing Board. The Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action on the current agenda, but may instruct the Superintendent to schedule discussion later. At the conclusion of the open call to the public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be put on a future agenda. The President may allow individuals from the public to address the Board on items listed on the agenda and the agenda and at the time, the agenda item is presented for discussion by the board by filling out and turning in a request specific to the agenda item to the Executive Secretary prior to the beginning of the meeting. Comments shall be limited to three (3) minutes.

Pursuant to A.R.S. §38-431.03 (A)(2) the Board will be able to go into executive session to Discuss or consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law.

Pursuant to A.R.S. §38-431.03 (A)(3) the Board may choose to discuss or consult with the Board's attorney in person or via telephonic conference call for legal advice regarding on any matter listed on the agenda.

II. CONSENT AGENDA ITEMS:

(Items on the Consent Agenda will be enacted without separate discussion of each entry, but may be removed from the Consent agenda item and placed as a separate action item per a Governing Board Member request for discussion/action.)

A. Approval of the following consent agenda items:

1. Payroll and Expense Vouchers/Reports:

(If there are any questions regarding vouchers, details may be obtained at the District Office, Monday through Friday from 7:00 am-4:00 pm).

   a. Expense Vouchers: 2655, 2656, 2704, 2705, 2706, 2707, 2708
   b. Student Activities & Auxiliary Reports
   c. Payroll Vouchers: 6, 7

2. Gifts Received for DUSD #27

III. ACTION ITEMS:

(Items for Consideration, Discussion, Direction, and Possible Approval)

A. Discussion/information only – PHMS Gymnasium Update (Mr. Anthony Fimbres).

B. Discussion/action on direction to staff regarding the replacement of bleachers at two school sites.

C. Discussion/action on the approval of certified hires.

- *Miriam German — 21st Century Teacher (Joe Carlson)
- *Jessica Galaz — 21st Century Teacher (Joe Carlson)
- *Jennyfer Samaniego — 21st Century Teacher (Joe Carlson)
- *Daniela Duran — 21st Century Teacher (Joe Carlson)
- *Henry Jones — 21st Century Teacher (Joe Carlson)
- *Shennah Gabo — 21st Century Substitute Teacher (Joe Carlson)
- *Analicia Santacruz — 21st Century Substitute Teacher (Joe Carlson)
- *Eda Valenzuela — After-School Tutoring (Clawson)
- Francisco Parra — Emergency Substitute Teacher
- Aaliyah Trujillo — Emergency Substitute Teacher
- Isis Nevarez — Emergency Substitute Teacher
- Guadalupe Boss — Emergency Substitute Teacher
- Naidelyn Ruiz — Emergency Substitute Teacher
- Andrea Madrid — Emergency Substitute Teacher
- Danielle Alvarado — Emergency Substitute Teacher
- Bahri Cicelski — Emergency Substitute Teacher
- Jonathan Escalante — Emergency Substitute Teacher
- Valeria Carrizoza — Emergency Substitute Teacher
- Martin Quijada — Emergency Substitute Teacher
- Giselle Clark — Emergency Substitute Teacher
- Jocelyn Muñoz — Emergency Substitute Teacher
- Sandra Garcia — Migrant Education Program Saturday School Tutoring Coordinator/Transportation
- Maria Elita Castillo — Migrant Education Program Saturday School Tutoring Teacher
- Analicia Santacruz — Migrant Education Program Saturday School Tutoring Teacher
- Clarence Caballero — Migrant Education Program Saturday School Tutoring Teacher
- Francisco Escobedo — Migrant Education Program Saturday School Tutoring Teacher
- Vie Amamangpang — Migrant Education Program Saturday School Tutoring Teacher
- Chaelyn Fredrickson — Migrant Education Program Saturday School Tutoring Teacher
- *Vivian Blanco — Substitute Teacher
- *Mark Contreras — Substitute Teacher
- Arlene Morales — Substitute Teacher
- Giovanni Cervantes — Weight Room Attendant (DHS)

**Ratification*

D. Discussion/action on the approval of classified hires.

- *Alejandra Sandoval — 21st Century Data Clerk (Joe Carlson)
- *Adalberto Figueroa — 21st Century Health Aide (Joe Carlson)
- *Patricia Luna — 21st Century Instructional Aide (Joe Carlson)
- *Vivian Gibson — 21st Century Instructional Aide (Joe Carlson)
- *Guadalupe Holguin — 21st Century Instructional Aide (Joe Carlson)
- *Claudia Hernandez — 21st Century Instructional Aide (Joe Carlson)
- *Mildred Garcia — 21st Century Instructional Aide (Joe Carlson)
- Kirstie Surface — Alternative to Suspension Monitor (DHS)
- Jesus Ballesteros — Custodian (DHS)
- Karyme Moreno — ESS Instructional Aide (Joe Carlson)
- Frank Barraza — ESS Instructional Aide (Joe Carlson)
- *Jose Moreno — Maintenance Worker
- Terri Dillman — Migrant Education Program Saturday School Tutoring Liaison/Transportation
- *Nancy Garcia — Substitute Campus Security (Districtwide)
- *Alberto Vasquez — Substitute Campus Security (Districtwide)
- Ana Coronado — Substitute Custodian (Districtwide)
- Genesis Salgado — Substitute Custodian (Districtwide)
- *Irma Chavez — Substitute Custodian (Districtwide)
- Niyirma Corella — Substitute Food Service Worker (Districtwide)
- *Edith Olivas — Substitute Food Service Worker (Districtwide)
- *Michelle Perez — Substitute Food Service Worker (Districtwide)
- *Rosa Robles — Substitute Food Service Worker (Districtwide)
- *Maira Trinidad — Substitute Health Aide (Districtwide)

**Ratification*

E. Discussion/action on the approval of classified resignations.

- Diana Vaca — Instructional Aide (PHMS) — Resignation effective 09/17/26
- Valerie Murray — ESS Instructional Aide (Stevenson) — Resignation effective 09/24/26
- Mara Coronado — Bus Driver (Transportation) — Resignation effective 10/07/26
- Carlos Zozaya — Groundsworker (Maintenance) — Resignation effective 10/09/26

F. Discussion/action on the approval of increase in hours.

- *Perla Olea — ESS Instructional Aide (PHMS) from 7 hrs. to 8 hrs. **Ratification*

G. Discussion/action on the approval of addendums.

- Violeta Lopez — Chess Club Sponsor (RBMS)
- Gemma German — Folklorico Sponsor (PHMS)
- Leyla Secheslingloff — National Junior Honor Society Sponsor (PHMS)
- Eve Brown — National Junior Honor Society Sponsor (PHMS)
- Maria Ruiz — Student Council Sponsor (RBMS)
- Marlene Preciado — Student Council Sponsor (RBMS)
- Michell Gastelum — Student Council Sponsor (PHMS); Yearbook Sponsor (PHMS)
- Angelica Enriquez — Student Council Sponsor (PHMS); Yearbook Sponsor (PHMS)
- Clarissa Enriquez — Yearbook Sponsor (RBMS)

H. Discussion/action on the approval of athletic addendum.

- *Robert Hoffman — Fall Weight Room (DHS) **Ratification*

I. Discussion/action on the approval of athletic hire.

- Martin Quijada — Boys' Assistant Basketball Coach (RBMS)-2nd Quarter; Girls' Basketball Coach (RBMS)-3rd Quarter

J. Discussion/action on the approval of a student observer.

- *Priscilla Montiel — Cochise College (DHS) **Ratification*

K. Discussion/action on the approval of a volunteer.

- Joe Elliston — Kiwanis Key Club (DHS)

L. Discussion/action on the approval of donations received for DUSD #27:

- *Donation of 24 books from Mr. Henry Jones to DHS Library (est. value $292.77).*

- *Donation of $400.00 from Campus Box Media LLC to DHS Athletics (Baseball).*
- *Donation of 3,024 Backpacks and 3,600 career essentials from Bella Futures to DUSD students (est. value $545,472.00).*
- *Donation of 50 Pocket-Sized Notebooks (3-pack) and 3 notebooks (2-pack) from Field Notes Brand to DHS Construction Tech Class (est. value $726.35).*
- *Donation of 120 Safety Glasses from Bomber, Inc. to DHS Construction Tech Class (est. value $4,680.00).*
- *Donation of various size fasteners from Altenloh, Brinch & Co US, Inc. to DHS Construction Tech Class (est. value $2,921.34).*
- *Donation of $730.00 from Wick Communications Co. to DHS Athletics (All Cochisian Softball/Baseball 2026).*
- *Donation of a variety of snack items from Stevenson PTSO to Stevenson Student Council (store) (est. value $1,317.22).*
- *Donation of 14 volleyball jerseys from Mr. Robert & Mrs. Melissa Rodriguez to PHMS Volleyball Team (est. value $250.00).*
- *Donation of labor & materials from KWR Construction (Mr. Art Rivas) for adding roof decking on existing ramada at Clawson Elementary (est. value $6,500.00).*
- *Donation from DonorsChoose to the following schools for classroom projects:*
  - *Clawson Kinder - $60.21 (Ms. Jessica Galaz)*
  - *Clawson 2nd Grade - $82.06 (Mrs. Angelica Rios)*
  - *Clawson 5th Grade - $505.82 (Ms. Hannah Hurtado)*
  - *Sarah Marley 3rd Grade - $478.28 (Ms. Peralta)*
  - *Sarah Marley 3rd Grade - $324.98; $234.99 & $238.35 (Mrs. Zavalza)*
  - *Sarah Marley 5th Grade - $238.53 (Mrs. Ramirez)*

M. Discussion/action on the approval of certified contract renewals for the 2026-2027 school year.

N. Discussion/action on the approval of classified staff rehires for Fiscal Year 2026-2027.

O. Discussion/action on the approval of Fiscal Year 2026-2027 employment contracts for directors, principals, and assistant principals.

P. Discussion/action on the approval of the Revised Fiscal Year (FY) 2027 Capital Plan submittal to the Arizona School Facilities Oversight Board.

Q. Discussion/action on the approval of the Revised Fiscal Year (FY) 2027 Preventive Maintenance Guideline & Plan submittal to the Arizona School Facilities Oversight Board.

R. Discussion/action on the approval of the Annual Financial Report and the School Level Reporting Form for Fiscal Year 2025-2026.

IV. INFORMATION ITEMS:

A. Announcements

- End of 1st Quarter & Early Release ..... October 9
- Columbus Day (No School & All Offices Closed)..... October 13
- Fall Break (No School) ..... October 12-16
- Next Regular Board Meeting ..... Wednesday, November 4

V. ADJOURNMENT:

(The District does not exclude any disabled person from participation in services, programs or activities or discriminate against any qualified person with a disability. Any disabled person who has an inquiry regarding accessibility or who needs an accommodation should notify the District Superintendent's Office in advance of the scheduled Board meeting. The District wishes to accommodate those individuals who may be precluded from participation due to a language barrier; such individuals are requested to inform the District of the need for a translator at least one workday prior to a scheduled Board meeting so that a translator may be secured.)

Certification of posting:

I, Ana C. Samaniego, certify that this notice of the public meeting, prepared pursuant to A.R.S. §38-431.02, was posted on this 2nd day of October 2026 at 5:10 Pm.

Ana C. Samaniego, Superintendent