

DOUGLAS UNIFIED SCHOOL DISTRICT #27
DOUGLAS, ARIZONA

Board Room
Central Administration Building

5:00 P.M.
October 7, 2025

Regular Board Meeting & Executive Session
Minutes of the Board

I. PRELIMINARY MATTERS:

CALL TO ORDER: Mr. Ray Borane, President

PRESENT: Mr. Kevin Smith, Member
Mrs. Jana Selchow, Member
Mr. Mitch Lindemann, Member
Mr. Mario Ramos, Member

Others Present: Ana C. Samaniego, Superintendent
Denise Cox, Assistant Superintendent
Cesar Soto, Chief Financial & Operations Officer
Zarib Rodriguez, Ex-Officio Student Member
Alma Valenzuela, Executive Secretary

Board Meeting Minutes not previously approved:

Mr. Lindemann motioned to approve the following minutes. Mr. Smith seconded the motion. Motion carried 5/0. ¹

1. March 20, 2025 – Work Study Session

Summary of Current Events:
Superintendent

Mrs. Samaniego addressed the Board and informed them about the following:

- The Arizona School Board Association (ASBA) sent Board member recognition awards to the following Board members: Mr. Mario Ramos received the Turquoise Star Award and Mr. Mitch Lindemann received the Copper Star Award. Congratulations to both!
- The hiring freeze and travel ban are now over. Everything will still continue to be monitored closely.
- There will be a District Job Fair on October 10th in the District Offices Patio.
- The first quarter is officially over on Friday and Fall Break is next week. A well-deserved break for our students and staff.
- Tutoring will begin after fall break and information will be sent by the schools.
- Thank you to all of our teachers and support staff for all of their hard work, each and every day.

¹A unanimous (5/0) vote will show the members voting in this manner throughout the minutes:

Name	Aye	Nay
Mr. Kevin Smith	√	
Mrs. Jana Selchow	√	
Mr. Mitch Lindemann	√	
Mr. Mario Ramos	√	
Mr. Ray Borane	√	

Superintendent's GEM Award

Mrs. Samaniego advised that Ms. Dalila Romero is the Superintendent's *GEM* Award recipient for September. Ms. Romero is the Principal's Secretary at Faras. Ms. Romero was unable to attend but will be presented with her award at a later date. CONGRATULATIONS Ms. Romero!

Governing Board Members

Mrs. Samaniego commented that she attended the ASBA Law Conference and learned very interesting things regarding law and education. She also attended the Delegate Assembly and the proposed agenda was passed within two (2) hours.

Mr. Borane commented that the Board members received a copy of a very laudatory letter sent to the Douglas High School (DHS) regarding the Arizona Interscholastic Association (AIA) visit. It is worth noting that, after the observation by the AIA representative, the DHS athletic program received very positive praise for its activities, innovative programs, and the way DHS students comport themselves. The AIA representative was extremely complimentary towards Mrs. Maria Trinta. It is good to know that there is someone in that position, not only doing an effective job but who is recognized by the AIA. Mrs. Samaniego commented that also two (2) student athlete leaders are now going to be part of the AIA Student Advisory Board. Congratulations to Mr. Zarib Rodriguez and Ms. Sofia Alvarado for being selected to represent DHS.

Reports:**Ex-Officio Student Member – Zarib Rodriguez**

Mr. Rodriguez provided the DUSD Schools Activity Report for the month of October.

Year to Date Budget Balance & Travel Reports – Cesar Soto

Mr. Soto commented that the Board was provided with the September reports. The reports reflect the budget revision, which reflects the new budget capacity. There are still a couple of staff vacancies. Received information on the official Arizona Minimum Wage increase for 2026 and it will be \$15.15, which means that all classified staff pay will be increased by \$0.25 starting in January. This will be approximately \$50,000 on the M&O side and a little less on the grants side. This increase was already encumbered.

Human Resources & Student Enrollment Reports – Denise Cox

Mrs. Cox addressed the Board and informed them about the following:

- Total student enrollment is 3,497 including preschool and ADM is 3,322.
- In September, had 15 new registrations and 39 withdrawals. For the withdrawals, the following is a breakdown of where the students went:
 - 8 are for other reasons
 - 2 went to charter schools
 - 7 went online
 - 13 moved out of town
 - 9 were 10-day drops or no-shows
- There will be a Job Fair on Friday, from 9:00 a.m. to 12:00 p.m., with on-the-spot interviews. There are two elementary teacher vacancies, one middle school teacher vacancy, one counselor, and a couple of support staff vacancies.

Public Comments:

None.

II. CONSENT AGENDA ITEMS:

Mr. Lindemann motioned to approve the consent agenda items as presented. Mrs. Selchow seconded the motion. Motion carried 5/0.

1. Payroll and Expense Vouchers/Reports:

- a. Expense Vouchers: 2550, 2605, 2606
- b. Student Activities & Auxiliary Vouchers/Reports: 9000, 9001
- c. Payroll Vouchers: 6, 7

III. ACTION ITEMS:**A. Discussion/action on the approval of certified hires.**

Mrs. Samaniego advised that there is a correction to the titles for the first four (4) bullets; it should be After-School DPASS and not credit recovery.

Mr. Lindemann motioned to approve the certified hires as presented. Mr. Smith seconded the motion. Motion carried 5/0.

• *Giselle Romero	After-School ~~Credit Recovery~~ -DPASS-Math (DHS)	\$30.00/hr.	M&O
• *Miryam Orduño	After-School ~~Credit Recovery~~ -DPASS-Science (DHS)	\$30.00/hr.	M&O
• *Henry Jones	After-School ~~Credit Recovery~~ -DPASS-Social Studies (DHS)	\$30.00/hr.	M&O
• *Maria Noriega	After-School ~~Credit Recovery~~ -DPASS-Spanish (DHS)	\$30.00/hr.	M&O
• Jessica Galaz	After-School Tutoring (Clawson)	\$30.00/hr.	K-3Lit
• Amanda Arellano	After-School Tutoring (Clawson)	\$30.00/hr.	K-3Lit
• Savannah Tapia	After-School Tutoring (Clawson)	\$30.00/hr.	K-3Lit
• Danielle Hurtado	After-School Tutoring (Clawson)	\$30.00/hr.	K-3Lit
• Angelica Rios	After-School Tutoring (Clawson)	\$30.00/hr.	K-3Lit
• Adriana Aguilar	After-School Tutoring (Clawson)	\$30.00/hr.	K-3Lit
• Ibane Leon	After-School Tutoring (Clawson)	\$30.00/hr.	K-3Lit
• Eda Valenzuela	After-School Tutoring (Clawson)	\$30.00/hr.	K-3Lit
• Ana Daniel	After-School Tutoring (Clawson)	\$30.00/hr.	K-3Lit
• Alonzo Tapia	After-School Tutoring (Clawson)	\$30.00/hr.	K-3Lit
• Cynthia Encinas	After-School Tutoring (Clawson)	\$30.00/hr.	K-3Lit
• Hannah Hurtado	After-School Tutoring (Clawson)	\$30.00/hr.	K-3Lit
• Maria Sexton	After-School Tutoring (Clawson)	\$30.00/hr.	K-3Lit
• Paloma Navarro	After-School Tutoring (Sarah Marley)	\$30.00/hr.	K-3Lit
• Monica Zavalza	After-School Tutoring (Sarah Marley)	\$30.00/hr.	K-3Lit
• Perla Vasquez	After-School Tutoring (Sarah Marley)	\$30.00/hr.	K-3Lit
• Diane Campas	After-School Tutoring (Sarah Marley)	\$30.00/hr.	K-3Lit
• Jasmine Lopez	After-School Tutoring (Sarah Marley)	\$30.00/hr.	K-3Lit
• Dora Mendoza	After-School Tutoring (Sarah Marley)	\$30.00/hr.	K-3Lit
• Yoseline Peralta	After-School Tutoring (Sarah Marley)	\$30.00/hr.	K-3Lit
• Damarie Carrillo	After-School Tutoring (Sarah Marley)	\$30.00/hr.	K-3Lit
• Guy Altamirano	After-School Tutoring (Sarah Marley)	\$30.00/hr.	K-3Lit
• Gloria Quintana	After-School Tutoring (Sarah Marley)	\$30.00/hr.	K-3Lit

• Anissa Morales	After-School Tutoring (Sarah Marley)	\$30.00/hr.	K-3Lit
• Erin Cinnamon	After-School Tutoring (Sarah Marley)	\$30.00/hr.	K-3Lit
• Wendy Parra	After-School Tutoring (Joe Carlson)	\$30.00/hr.	K-3Lit
• Sonia Wilkinson	After-School Tutoring (Joe Carlson)	\$30.00/hr.	K-3Lit
• Denise McGrew	After-School Tutoring (Joe Carlson)	\$30.00/hr.	K-3Lit
• Ana Ballesteros	After-School Tutoring (Joe Carlson)	\$30.00/hr.	K-3Lit
• Jasmine Leon	After-School Tutoring (Joe Carlson)	\$30.00/hr.	K-3Lit
• Claudia Perez	After-School Tutoring (Joe Carlson)	\$30.00/hr.	K-3Lit
• Karen Ramirez	After-School Tutoring (Joe Carlson)	\$30.00/hr.	K-3Lit
• Dulce Durazo	After-School Tutoring (Joe Carlson)	\$30.00/hr.	K-3Lit
• Adriana Coronel	After-School Tutoring (Joe Carlson)	\$30.00/hr.	K-3Lit
• Dayana Medina	After-School Tutoring (Joe Carlson)	\$30.00/hr.	K-3Lit
• Hector Moreno	After-School Tutoring (Joe Carlson)	\$30.00/hr.	K-3Lit
• Nereyda Acosta	After-School Tutoring (Joe Carlson)	\$30.00/hr.	K-3Lit
• Alejandro Morales	After-School Tutoring (Joe Carlson)	\$30.00/hr.	K-3Lit
• Yesenia Quijada	After-School Tutoring (Joe Carlson)	\$30.00/hr.	K-3Lit
• Shennah Gabo	After-School Tutoring (Joe Carlson)	\$30.00/hr.	K-3Lit
• Teresa Tostado	After-School Tutoring (Faras)	\$30.00/hr.	K-3Lit
• Areli Zuniga	After-School Tutoring (Faras)	\$30.00/hr.	K-3Lit
• Jocelyn Hernandez	After-School Tutoring (Faras)	\$30.00/hr.	K-3Lit
• Maria Castillo	After-School Tutoring (Faras)	\$30.00/hr.	K-3Lit
• Alvina Hughes	After-School Tutoring (Faras)	\$30.00/hr.	K-3Lit
• Beatriz Molina	After-School Tutoring (Faras)	\$30.00/hr.	K-3Lit
• Joanie Duarte	After-School Tutoring (Stevenson)	\$30.00/hr.	K-3Lit
• Angelica Fabela	After-School Tutoring (Stevenson)	\$30.00/hr.	K-3Lit
• Calard Arvizu	After-School Tutoring (Stevenson)	\$30.00/hr.	K-3Lit
• Amairany Viramontes	After-School Tutoring (Stevenson)	\$30.00/hr.	K-3Lit
• Viridiana Machuca	After-School Tutoring (Stevenson)	\$30.00/hr.	K-3Lit
• Elisa Lindemann	After-School Tutoring (Stevenson)	\$30.00/hr.	K-3Lit
• Aaliyah Moreno	After-School Tutoring (Stevenson)	\$30.00/hr.	K-3Lit
• Maria “Maggie” Salcido	After-School Tutoring (Stevenson)	\$30.00/hr.	K-3Lit
• Paulina Alcaraz	After-School Tutoring (Stevenson)	\$30.00/hr.	K-3Lit
• Crystal Vega	After-School Tutoring (Stevenson)	\$30.00/hr.	K-3Lit
• Miriam German	After-School Tutoring (Stevenson)	\$30.00/hr.	K-3Lit
• Maria Castillo	After-School Tutoring (Stevenson)	\$30.00/hr.	K-3Lit
• Brenda Moreno	After-School Tutoring (Stevenson)	\$30.00/hr.	K-3Lit
• Ruth Acedo	After-School Tutoring (Stevenson)	\$30.00/hr.	K-3Lit
• Lulu Gamo	After-School Tutoring (Stevenson)	\$30.00/hr.	K-3Lit
• Libia Sosa	After-School Tutoring (Stevenson)	\$30.00/hr.	K-3Lit
• Josue De La Ree	After-School Tutoring (Stevenson)	\$30.00/hr.	K-3Lit
• Marie Goncero	After-School Tutoring (Stevenson)	\$30.00/hr.	K-3Lit
• Leo Felix	Emergency Substitute Teacher	\$105.00/day	M&O
• Alexis Campas	Emergency Substitute Teacher	\$105.00/day	M&O
• Abisai Preciado Cano	Emergency Substitute Teacher	\$105.00/day	M&O
• Danitza Rico	Emergency Substitute Teacher	\$105.00/day	M&O
• Miriam Valdez	Emergency Substitute Teacher	\$105.00/day	M&O
• Natalia Durazo	Emergency Substitute Teacher	\$105.00/day	M&O
• Isabel Tanabe	Substitute Teacher	\$115.00/day	M&O
• Frank Barraza	Substitute Teacher	\$125.00/day	M&O

*Ratification

B. Discussion/action on the approval of classified hires.

Mr. Lindemann motioned to approve the classified hires as presented. Mrs. Selchow seconded the motion. Motion carried 5/0.

• Shainitza Cruz	Athletics Coordinator (DHS)	\$17.00	M&O
• *Juan Garcia	Custodian (DHS)	\$16.42	M&O
• *Dinah Hurtado	ESS Instructional Aide (DHS)	\$16.76	M&O
• *Pauleth Barco	ESS Instructional Aide (Sarah Marley)	\$15.97	M&O
• Valentina Soto Calzada	ESS Instructional Aide (PHMS)	\$15.97	M&O
• Aixa Owen	ESS Instructional Aide (Joe Carlson)	\$15.97	M&O
• Magaly Moreno	ESS Instructional Aide (Clawson)	\$15.97	M&O
• Aurora I. Garcia	ESS Instructional Aide (Joe Carlson)	\$15.97	M&O
• *Malu Hernandez	Food Services Worker	\$15.15	510-FS
• *Yolanda Sandoval	Food Services Worker	\$15.15	510-FS
• *Delia Durazo	Food Services Worker	\$15.15	510-FS
• Yesenia Solis	Instructional Aide-PE/ART (Joe Carlson)	\$15.64	Title IV
• Diana Pedroza	Instructional Aide-PE/ART (Sarah Marley)	\$15.64	Title IV
• Lindsay Hunt	Instructional Aide-PE/ART (Clawson)	\$15.64	Title IV
• Jesus Contreras	Instructional Aide-PE/ART (Faras)	\$15.64	Title IV
• *Martin Peña	Parent Liaison (Stevenson)	\$16.86	M&O/Title I
• Ruby Ponce	Substitute-Food Service	\$14.90	510-FS
• Claudia Mora Medina	Substitute-Food Service	\$14.90	510-FS

**Ratification*

C. Discussion/action on the approval of extra-duty pay for ESS Tutoring.

Mr. Lindemann motioned to approve the extra-duty pay for ESS Tutoring as presented. Mr. Smith seconded the motion. Motion carried 5/0.

• *Shennah Gabo	ESS Tutoring	\$30.00/hr.	M&O
• *Yesenia Quijada	ESS Tutoring	\$30.00/hr.	M&O
• *Priscilla Polanco	ESS Tutoring	\$30.00/hr.	M&O

**Ratification*

D. Discussion/action on the approval of classified transfers.

Mr. Lindemann motioned to approve the classified transfers as presented. Mrs. Selchow seconded the motion. Motion carried 5/0.

• Monica Laredo	From ESS Instructional Aide (JC) (6 hrs.; \$15.97) to ESS Instructional Aide (JC) (6.5 hrs.; \$15.97)	M&O
• *Odette Cruz	From ESS Instructional Aide (Clawson) (6 hrs.; \$16.52) to Instructional Aide (Stevenson) (6 hrs.; \$16.19) <i>*Ratification</i>	M&O
• Alfonso Cordoba	From ESS Instructional Aide (PHMS) (7 hrs.; \$16.52) to Instructional Aide-PE/ART (Stevenson) (7 hrs.; \$16.52)	Title IV

E. Discussion/information only for classified internal transfers.

Mrs. Samaniego advised that this is for information only.

• Edna Beltran	ESS Instructional Aide from PHMS to Clawson
• Erika Felix	ESS Instructional Aide from PHMS to Sarah Marley
• Ashley Acedo	Instructional Aide from Clawson to Stevenson
• David Alaniz	School Security from PHMS to DHS
• Andy Galvez	School Security from DHS to PHMS

F. Discussion/action on the approval of increase in hours.

Mr. Lindemann motioned to approve the increase in hours as presented. Mrs. Selchow seconded the motion. Motion carried 5/0.

• Jeannine Medrano	Food Service Worker from 3 hrs. to 4 hrs. (\$15.71)	510-FS
• Celia Calzada	Food Service Worker from 3 hrs. to 3.5 hrs. (\$15.24)	510-FS
• Anabel Martinez	Food Service Worker from 3 hrs. to 4.5 hrs. (\$15.15)	510-FS
• Guadalupe Holguin	Food Service Worker from 4.5 hrs. to 5 hrs. (\$15.45)	510-FS
• Mayra Ramirez	Food Service Worker from 3 hrs. to 3.5 hrs. (\$15.15)	510-FS

G. Discussion/action on the approval of athletic hire.

Mr. Lindemann motioned to approve the athletic hire as presented. Mr. Smith seconded the motion. Motion carried 5/0.

• Martin Paco	Boys' Soccer Assistant Coach (DHS)	\$2,000.00	M&O
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H. Discussion/action on the approval of classified resignations & retirement.

Mr. Lindemann motioned to approve the classified resignations & retirement as presented. Mr. Ramos seconded the motion. Motion carried 5/0.

• Valeria Moreno	ESS Instructional Aide (Stevenson)	Resignation effective 09/26/25
• Iris Coronado	ESS Instructional Aide (Stevenson)	Resignation effective 09/26/25
• Alejandra Carrillo	Secretary (DHS)	Resignation effective 09/26/25
• Lidia Osuna	ESS Instructional Aide (Clawson)(Revised)	Retirement effective 05/20/26

I. Discussion/action to on the approval of student observers.

Mr. Lindemann motioned to approve the student observers as presented. Mr. Smith seconded the motion. Motion carried 5/0.

• Brisa Castillo	NAU Student (Districtwide)
• Miriam Valdez	UofA Pathway Student Observer

J. Discussion/action on the approval of volunteers.

Mr. Lindemann motioned to approve volunteers as presented. Mrs. Selchow seconded the motion. Motion carried 5/0.

• *Nicholas Mueller	Chess Club (RBMS) *Returning
• **Kylie Molina	Folklorico (PHMS) **Ratification
• Brian Frisby	Girls' Basketball & Softball (RBMS)
• Eleni Uhrenik	Swim (DHS)
• Damarie Carrillo	Swim (DHS)
• Emely Cuevas	Volleyball (RBMS)

K. Discussion/action on the approval of donations received for DUSD #27:

- *Donation from DonorsChoose to the following schools for classroom projects:*
 - PHMS 7th Grade ELA (Mrs. Celena Galaz) - \$467.94
 - RBMS 6th Grade Math (Ms. Myrna Erives) - \$741.00

- *Donation from American Southwest Credit Union to:*
 - *\$350.00 to DHS Girls Basketball*
 - *\$200.00 to PHMS Softball*
- *Donation of an Element Freezer/Refrigerator from Tucson Appliance Company to Clawson Elementary Teacher/Staff Lounge (est. value \$1,049.00).*
- *Donation of \$1,000.00 from the Cochise County Sheriff's Assist Team to PHMS Volleyball.*
- *Donation of \$200.00 from Southeastern Arizona Federal Credit Union to PHMS Volleyball.*
- *Donation of 2 gift cards from an Anonymous Donor to DHS Golf Team for out-of-town trips for meals (est. total value \$150.00).*

Mr. Lindemann motioned to approve the donations received for DUSD #27 as presented. Mrs. Selchow seconded the motion. Motion carried 5/0.

L. Discussion/action on the approval of gifts received for DUSD #27 and designating Superintendent Samaniego to determine the use for the gifts.

- *From ULINE: Tubular Plastic Hangers (144/CTN) – est. value \$73.00*
- *From ULINE: Titleist DT TruFeel Golf Balls (6/BX) – est. value \$20.00*

Mr. Lindemann motioned to approve the gifts received for DUSD #27 and designating Superintendent Samaniego to determine the use for the gifts as presented. Mrs. Selchow seconded the motion. Motion carried 5/0.

M. Discussion/action on the approval of the Annual Financial Report, the School Level Reporting Form, and the Food Service Annual Financial Report for Fiscal Year 2024-2025.

Mr. Soto advised that these reports are due to the Arizona Department of Education (ADE) by October 15th. The total expenditures under Maintenance & Operations (M&O) were \$27,377,016.00. Under Classroom Site Funds (301 Monies), which are the monies distributed to all qualifying teachers and counselors, the total is \$3,403,873.00 (approximately \$13,000.00 per individual). Under Restricted Capital (to purchase furniture, vehicles, buses) is \$933,042.00.

Mr. Lindemann motioned to approve the Annual Financial Report, the School Level Reporting Form, and the Food Service Annual Financial Report for Fiscal Year 2024-2025 as presented. Mr. Smith seconded the motion.

Mr. Soto commented that these reports were a compilation of expenditures for last year. For this year, the District started with provisional numbers from the State because the forms weren't ready. There was a budget revision in September as there was funding waiting to be allocated to districts by the State. There will be another budget revision in December, which is going to reflect the new enrollment and will need to be adjusted. There are no concerns at this time. There is no hiring freeze and trying to fill the positions. There is revenue coming in to cover that. Next year, the health insurance will have a big impact, as this year was tough. At this point, nothing to be concerned about. There are some changes in student funding in terms of absences but that information will be provided at the next meeting as more information is being sent by ADE. Mr. Borane commented that this whole picture is very dismal as the District is just surviving by the skin of its teeth. This Board, which has been committed for so long to doing the best it can for staff, is still totally sensitive and aware of the staff's anxiety regarding the budget. Things don't look good, but the Board is extremely sensitive to the staff's plight. Mrs. Samaniego commented

that she will be updating the Board as information is received regarding the new, unfunded for the 18% absences. Many students have chronic absences and will be an issue. Also, the administration was unable to do a staff raise but are still looking at future possibilities.

There being no further discussion, motion carried 5/0.

N. Discussion/action on voting and giving direction on voting on an Arizona School Boards Association (ASBA) Bylaw Change Proposal.

Mrs. Selchow commented that there have been issues regarding the ASBA leadership and these types of things make it a little clearer regarding the membership, the leadership, and the voting.

Mr. Lindemann motioned to vote on Proposal as presented and give approval for Mrs. Alma Valenzuela to submit electronic vote in the manner the Board approved as presented. Mrs. Selchow seconded the motion. Motion carried 5/0.

O. Discussion/action on the approval of the Memorandum of Understanding between DUSD #27 and WestEd for Integrated Statistics and Quantitative Reasoning (ISQR) Course.

Mrs. Samaniego advised that this is the second MOU for Douglas High School (DHS). The DHS team is working with WestEd and are working on this project course.

Mr. Lindemann motioned to approve the Memorandum of Understanding (MOU) between DUSD #27 and WestEd for Integrated Statistics and Quantitative Reasoning (ISQR) Course as presented. Mr. Smith seconded the motion.

Mr. Lindemann asked what the reason for this is. Mrs. Samaniego replied that DHS teacher, Ms. Romero, was selected to attend a training and brought the request if DHS would like to be part of the course development. Ms. Romero is spearheading this project along with other DHS staff. They are developing a course that will begin in the spring of 2025. It is a pilot, early exploration program that offers math standards and curriculum for the future. Ms. Romero advised that they are trying to integrate more of the quantitative reasoning part of the standards into the statistics, to make it a more real-world application. Throughout this year, will be getting different lesson plans for the actual course and test them with the students so next year when the course is implemented, we can provide feedback from students. There are two DHS students who are part of the pilot program and give their feedback on the advisory board.

There being no further discussion, motion carried 5/0.

P. Discussion/action on the approval of the Amendment to the Regional Cooperative Agreement between DUSD #27 and the Arizona State Schools for the Deaf and the Blind (ASDB).

Mr. Lindemann motioned to approve the Amendment to the Regional Cooperative Agreement between DUSD #27 and the Arizona State Schools for the Deaf and the Blind (ASDB) as presented. Mrs. Selchow seconded the motion. Motion carried 5/0.

Q. Discussion/action on the approval of the Memorandum of Understanding between DUSD #27 and Positive ABA for Applied Behavior Analysis (ABA) services to designated students.

Mrs. Samaniego advised that this is for the ESS Department for ESS students to receive services.

Mr. Lindemann motioned to approve the Memorandum of Understanding between DUSD #27 and Positive ABA for Applied Behavior Analysis (ABA) services to designated students as presented. Mr. Smith seconded the motion. Motion carried 5/0.

R. Discussion/action on the approval of the Memorandum of Understanding between DUSD #27 and Total Care ABA for Applied Behavior Analysis (ABA) therapy services.

Mr. Lindemann motioned to approve the Memorandum of Understanding between DUSD #27 and Total Care ABA for Applied Behavior Analysis (ABA) therapy services as presented. Mrs. Selchow seconded the motion. Motion carried 5/0.

S. Discussion/action on the approval of the Memorandum of Understanding between DUSD #27 and Cochise Chess for afterschool chess program at Ray Borane Middle School (RBMS).

Mrs. Samaniego advised that this is a chess program that will be offered afterschool at RBMS and a great benefit to the students. This is a free program. The MOU was reviewed and approved by the DUSD #27 Attorney.

Mr. Lindemann motioned to approve the Memorandum of Understanding between DUSD #27 and Cochise Chess for afterschool chess program at Ray Borane Middle School (RBMS) as presented. Mr. Smith seconded the motion.

Mr. Lindemann asked if this program would be expanded to other schools? Mrs. Rodna LaMadrid replied that Mr. Mueller intends to expand it to PHMS and DHS. He is using RBMS as a pilot to see if there is interest and need. Right now, he is only able to support RBMS.

There being no further discussion, motion carried 5/0.

T. Discussion/action pursuant to Policy BGF to temporarily suspend Policy BGB, requiring two readings of the proposed policies prior to approval of the adoption in order to approve the following Policy Advisories immediately upon the first reading.

- Policy Advisory No. 917..... Policy EA - Support Services Goals/Priority Objectives
- Policy Advisory No. 918..... Regulation EB-R - Environmental and Safety Program
- Policy Advisory No. 919~~DELETED~~ Policy EBAA - Reporting Hazards/Warning Systems
~~DELETED~~ Regulation EBAA-R - Reporting Hazards/Warning Systems
- Policy Advisory No. 920..... NEW Policy EBAB - Hazardous Materials
NEW Regulation EBAB-R - Hazardous Materials
- Policy Advisory No. 921..... Policy EBBB - Accident Reports
Regulation EBBB-R - Accident Reports
- Policy Advisory No. 922..... Policy EBC - Emergencies
NEW Regulation EBC-R - Emergencies: Response Plans and School Closings
- Policy Advisory No. 923..... ~~DELETED~~ Policy EBCD – Weather-Related and Emergency Closings
~~DELETED~~ Regulation EBCD-R – Weather-Related and Emergency Closings
- Policy Advisory No. 924..... Policy ECA - Security

- Policy Advisory No. 925..... Regulation ECA-R - Security
Policy ECAC - Vandalism
Regulation ECAC-R - Vandalism
- Policy Advisory No. 926..... Policy ECB - Building and Grounds Maintenance
- Policy Advisory No. 927..... **DELETED** Policy ED - Materials and Equipment Management
- Policy Advisory No. 928..... Policy EDB - Maintenance and Control of Materials and Equipment
Regulation EDB-R - Maintenance and Control of Materials and Equipment
- Policy Advisory No. 929..... **DELETED** Policy EDDBA - Maintenance and Control of Instructional Materials
- Policy Advisory No. 930..... Policy EDC - Authorized Use of School – Owned Materials and Equipment
- Policy Advisory No. 931..... Policy EE - Transportation Services
- Policy Advisory No. 932..... NEW Policy EEA - Student Transportation
NEW Regulation EEA-R - Student Transportation
- Policy Advisory No. 933..... **DELETED** Policy EEAA - Walkers and Riders
- Policy Advisory No. 934..... Policy EEAE - Bus Safety Program
Regulation EEAE-R - Bus Safety Program
Exhibit EEAE-EA - Bus Safety Program
Exhibit EEAE-EB - Bus Safety Program
- Policy Advisory No. 935..... Policy EEAEA - Bus Driver Requirements, Training and Responsibilities
NEW Regulation EEAEA-R - Bus Driver Requirements, Training and Responsibilities
- Policy Advisory No. 936..... **DELETED** Policy EEAEAA-Drug and Alcohol Testing of Transportation Employees
DELETED Regulation EEAEAA-R - Drug and Alcohol Testing of Transportation Employees
DELETED Exhibit EEAEAA-E - Drug and Alcohol Testing of Transportation Employees
- Policy Advisory No. 937..... Policy EEAEAB - Bus Purchasing and Maintenance
- Policy Advisory No. 938..... **DELETED** Policy EEAEAC - Student Conduct on School Buses
- Policy Advisory No. 939..... **DELETED** Policy EEAEAF - Special Use of Buses
- Policy Advisory No. 940..... **DELETED** Policy EEAG - Student Transportation in Private Vehicles
DELETED Regulation EEAG-R - Student Transportation in Private Vehicles
- Policy Advisory No. 941..... Policy EEAB - Business and Personnel Transportation Services
- Policy Advisory No. 942..... **DELETED** Policy EEABD - Business Transportation Records and Reports
- Policy Advisory No. 943..... Policy EF - Food Services
Regulation EF-RA - Food Services
NEW Regulation EF-RB - Food Services
- Policy Advisory No. 944..... **DELETED** Policy EFC - Free and Reduced – Price Food Services
DELETED Regulation EFC-R - Free and Reduced – Price Food Services
- Policy Advisory No. 945..... NEW Policy EFD - Pricing of and Payment for Food Services
- Policy Advisory No. 946..... **DELETED** Policy EFDA - Collection of Money/Food Tickets
- Policy Advisory No. 947 **DELETED** Policy EFE - Competitive Food Sales/Vending Machines
- Policy Advisory No. 948..... **DELETED** Policy EG - Office Services
- Policy Advisory No. 949..... Policy EGAD - Copyright Compliance
- Policy Advisory No. 950..... Policy EGAE - Mail and Delivery Services
- Policy Advisory No. 951..... Policy EGAEA - Electronic Mail
NEW Regulation EGAEA-R - Electronic Mail
- Policy Advisory No. 952..... Policy EGD - Use of Technology in Office Services
- Policy Advisory No. 953..... Policy EHB - Data/Records Retention
Regulation EHB-R - Data/Records Retention
- Policy Advisory No. 954..... Policy FA - Facilities Development Goals/Priority Objectives
- Policy Advisory No. 955..... Policy FCB - Retirement of Facilities
- Policy Advisory No. 956..... Policy FEA - Educational Specifications for Construction
- Policy Advisory No. 957..... Policy FF - Naming Facilities
- Policy Advisory No. 958..... Policy GBEB - Staff Conduct

Mr. Lindemann motioned to approve the Policy Advisories as presented. Mr. Smith seconded the motion. Motion carried 5/0.

IV. EXECUTIVE SESSION:

The Governing Board may vote into executive session to consider the disciplinary recommendation, based upon the hearing officer's findings of fact and conclusions of law ("Findings"), concerning the discipline of Student A. In each case, the Board may accept the recommendation of the hearing officer to expel or long term suspend the student, modify the recommendation of the hearing officer or reject the recommendation of the hearing officer. Pursuant to A.R.S. §15-843 (A), the Board can discuss and vote on the Findings and recommendations of the hearing officer in executive session.

A. Discussion and vote on the hearing officer's recommendation as to the appropriate discipline of Student A.

Mr. Lindemann motioned to enter into executive session. Mrs. Selchow seconded the motion. Motion carried 5/0.

Meeting moved into executive session at 5:51 p.m. Return to open session at 6:20 p.m.

V. EXECUTIVE SESSION:

The Governing Board may vote to convene into executive session, pursuant to A.R.S. § 38-431.03 (A)(1) for the following personnel matter:

B. Consider certified teacher's resignation request and consideration of whether or not to waive liquidated damages.

The Governing Board may vote to convene into executive session, pursuant to A.R.S. § 38-431.03 (A)(4) for the following personnel matter:

C. Consult with its attorney, consider its position, and instruct its attorney regarding the Board's position concerning a certified employee's abandonment of her contract.

No Board action is taken during executive session. Should the employee wish to have the executive session dealing with the matter pertaining to that employee held in open session, it shall be conducted in open session following the executive session at this point in the agenda.

Mr. Lindemann motioned to enter into executive session. Mr. Smith seconded the motion. Motion carried 5/0.

Meeting moved into executive session at 6:21 p.m. Return to open session at 6:43 p.m.

VI. OPEN SESSION:

B. Discussion/action on the resignation request submitted by Ms. Adriana Chavez, Teacher (Joe Carlson).

Mrs. Samaniego recommended to accept the resignation as it is in the best interest of District students and charge \$1,500.00 in liquidated damages.

Mr. Lindemann motioned to accept the resignation request and charge \$1,500.00 in liquidated damages as presented. Mr. Smith seconded the motion. Motion carried 5/0.

C. The Governing Board may take action to provide direction to its legal counsel.

Mr. Borane advised that the administration has direction on how to work with legal counsel.

VII. INFORMATION ITEMS:

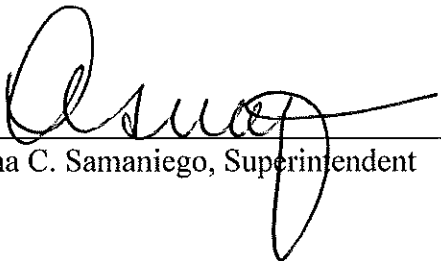
A. Announcements

- End of 1st Quarter & Early Release October 10th
- Columbus Day (No School & All Offices Closed) October 13th
- Fall Break (No School) October 13th-17th
- Next Regular Board Meeting (Rescheduled) Wednesday, November 5th

VIII. ADJOURNMENT:

There being no further business, Mr. Lindemann motioned to adjourn the meeting. Mr. Smith seconded the motion. Motion carried 5/0. The meeting was adjourned at 6:46 p.m.

Minutes prepared by Alma Valenzuela, Executive Secretary. The Board at their meeting on May 5, 2026, approved these minutes.



Ana C. Samaniego, Superintendent