Douglas Unified School District No. 27

Administrative Offices 1132 12th Street, Douglas, Arizona 85607 (520) 364-2447 FAX: (520) 762-4501
Ana Samaniego, Superintendent

Board Room **5:00 P.M.**
Central Administration Building **November 4, 2026**

You are respectfully requested to turn off all cell phones during this meeting. Thank you.

REGULAR BOARD MEETING & EXECUTIVE SESSION NOTICE AND AGENDA

(Agenda is subject to change 24 hours prior to the scheduled meeting)

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Douglas Unified School District Board of Education #27 and to the general public that the Douglas Unified School District Board of Education will hold a regular meeting open to the public on **Wednesday, November 4, 2026**, beginning at **5:00 P.M.** in the Board hearing room located in the Central Administration building, 1132 12th Street, Douglas, Arizona. Doors open at 4:30 P.M. Pursuant to A.R.S. § 38-431.03 and as may be indicated in the following agenda, the Board may vote to go into executive session, which will not be open to the public, to discuss certain matters.

I. PRELIMINARY MATTERS:

A. Call to Order
B. Pledge of Allegiance
C. Roll Call
D. Board Meeting Minutes not previously approved
    1. February 3, 2026 - Regular
E. Information only items *(Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.)*
    1. Summary of Current Events
        a. Superintendent
            i. Superintendent's *GEM* Award
        b. Governing Board Members
    2. Reports
        a. School Activity Report – Diego Duarte
        b. Year to Date Budget Balance & Travel Reports – Anthony Fimbres
        c. Human Resources Staffing Update & Student Enrollment Report – Denise Cox
F. Public Comments--(Comments shall be limited to 3 minutes)

The President may allow individuals from the public to address the Board. Comments shall be limited to education-related issues on items that do not appear on this agenda or for which no public hearing has been held and limited to issues, which are under the jurisdiction of the Governing Board. The Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action on the current agenda, but may instruct the Superintendent to schedule discussion later. At the conclusion of the open call to the public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be put on a future agenda. The President may allow individuals from the public to address the Board on items listed on the agenda and the agenda and at the time, the agenda item is presented for discussion by the board by filling out and turning in a request specific to the agenda item to the Executive Secretary prior to the beginning of the meeting. Comments shall be limited to three (3) minutes.

Pursuant to A.R.S. § 38-431.03(A)(2) the Board will be able to go into executive session to Discuss or consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law.

Pursuant to A.R.S. § 38-431.03(A)(3) the Board may choose to discuss or consult with the Board's attorney in person or via telephonic conference call for legal advice regarding on any matter listed on the agenda.

II. CONSENT AGENDA ITEMS:

(Items on the Consent Agenda will be enacted without separate discussion of each entry, but may be removed from the Consent agenda item and placed as a separate action item per a Governing Board Member request for discussion/action.)

A. Approval of the following consent agenda items:

1. Payroll and Expense Vouchers/Reports:

(If there are any questions regarding vouchers, details may be obtained at the District Office, Monday through Friday from 7:00 am-4:00 pm).

   a. Expense Vouchers: 2709, 2710, 2711, 2712
   b. Student Activities & Auxiliary Vouchers/Reports: 1003, 1004, 1005
   c. Payroll Vouchers: 8, 9

2. Gifts Received for DUSD #27

III. ACTION ITEMS:

(Items for Consideration, Discussion, Direction, and Possible Approval)

A. Discussion/information only on the impact of declining student enrollment.

B. Discussion/action on the approval of certified hires.

- *Sohelia Cuevas — Emergency Substitute Teacher
- *Jocelyn Hurtado — Emergency Substitute Teacher
- *Shannon Little — Emergency Substitute Teacher
- *Bertha Miranda — Emergency Substitute Teacher
- *Melissa Noriega — Emergency Substitute Teacher
- *Roman Peña — Emergency Substitute Teacher
- *Abisai Preciado — Emergency Substitute Teacher
- *Kayleen Perez — Emergency Substitute Teacher
- *Xylin Roman — Emergency Substitute Teacher
- **Levi Salazar — Weight Room Attendant (DHS) ***Ratification*
- Robert Hoffman — Weight Room Attendant (DHS)

**Returning*

C. Discussion/action on the approval of classified hires.

- *Erika McGrew — ESS Instructional Aide (Stevenson)
- *Krystal Morales — Instructional Aide (PHMS)
- *Sergio Rivera — Instructional Aide (PHMS)
- Robert Valdez — Maintenance Worker (Maintenance)
- Zoidee Contreras — Substitute Custodian
- Mary Gallego — Substitute Custodian (Districtwide)
- Josue Hurtado — Substitute Food Service Driver/Custodian

**Ratification*

D. Discussion/action on the approval of ESI hire.

E. Discussion/action on the approval of classified resignations.

- Jesus Ballesteros — Custodian (DHS) — Resignation effective 10/26/26
- Viviana Gibson — ESS Instructional Aide (Joe Carlson) — Resignation effective 10/30/26

F. Discussion/information only for classified internal transfer.

- *Raquel Zamora — ESS Instructional Aide from Clawson to Joe Carlson (6 hours) **Ratification*

G. Discussion/action on the approval of athletic addendums.

- Dave Docto — Boys' Basketball Coach (DHS)
- Alonzo Tapia — Boys' Basketball Assistant Coach (DHS)
- Priscilla Polanco — Boys' Basketball Coach (PHMS)
- Milarose Tajo — Boys' Basketball Assistant Coach (PHMS)
- Robert Hoffman — Girls' Basketball Coach (DHS)
- Alejandro Morales — Girls' Basketball Assistant Coach (DHS)
- Victor Ramos — Boys' Soccer Coach (DHS)
- Alfredo Romero — Boys' Soccer Assistant Coach (DHS)
- Martin Paco — Boys' Soccer Assistant Coach (DHS)

- Mario Romero Girls' Soccer Coach (DHS)
- Gilbert Aguilar Girls' Soccer Assistant Coach (DHS)
- Justine Villalobos Girls' Soccer Coach (PHMS)
- David Gonzales Wrestling Coach (DHS)
- Mario Vasquez Wrestling Assistant Coach (DHS)
- Levi Salazar Winter Weight Room (DHS)
- Hunter Long Spring Weight Room (DHS)
  Summer Weight Room (DHS)

H. Discussion/action on the approval of athletic hire.

- Jaely Arcila Girls' Basketball Coach (RBMS)-3rd Quarter

I. Discussion/action on the approval of athletic resignation.

- Jose Grijalva Girls' Basketball Assistant Coach (DHS) Resignation effective 09/30/26

J. Discussion/action on the approval of athletic volunteers.

- Francisco Lugo Boys' Basketball (DHS)
- Eric Valenzuela Boys' Basketball (DHS)
- Diego Guerrero Girls' Soccer (DHS)
- Ivan Villaescusa Girls' Soccer (DHS)
- Gabriel Sanchez Girls' Soccer (DHS)
- Sofia Castillo Girls Soccer (DHS)
- Pablo Zamora Girls' & Boys' Soccer (RBMS)
- Isabella Smith Wrestling (DHS)
- Joseph Alvarez Wrestling (DHS)
- Juan Galindo Wrestling (DHS)
- Linette Ambriz Wrestling (DHS)

**All Returning*

K. Discussion/action on the approval of a volunteer.

- *Nicholas Mueller Chess Club (RBMS) **Returning*

L. Discussion/action on the approval of a student observer.

- *Priscilla Montiel Cochise College (DHS) **Ratification*

M. Discussion/action on the approval of donations received for DUSD #27:

- *Donation from DonorsChoose to the following schools for classroom projects:*
  - *Faras 4th Grade - $602.39 (Mrs. Alvina Hughes)*
  - *Joe Carlson 4th Grade - $344.49 (Ms. Adriana Coronel)*
- *Donation of a $500.00 gift card for school supplies from APS Supply My Class to each of the following teachers and classrooms:*
  - *Mrs. Bernadette Gonzalez, DHS*
  - *Ms. Scarlett Hughes, DHS*

N. Discussion/action on the approval of the Governing Board Self-Evaluation.

O. Discussion/action on the approval of the Superintendent's Performance Goals.

P. Discussion/action to temporarily suspend Policy BGB, requiring two readings of the proposed policies prior to approval of the adoption in order to approve the following Policy and Policy Advisories immediately upon the first reading.

- *Policy Advisory No. 1047 ..... Policy BEDB — Agenda*
- *Policy Advisory No. 1048..... Policy CBA — Qualifications and Duties of The Superintendent*
- *Policy Advisory No. 1049 ..... Policy DJ —Purchasing Ethics*
- *Policy Advisory No. 1050..... Policy DJE — Bidding / Purchasing Procedures*
- *Policy Advisory No. 1051..... Policy IHA — Basic Instructional Program*
- *Policy Advisory No. 1052..... Regulation IHB-R — Special Instructional Programs*
- *Policy Advisory No. 1053..... Regulation IKE-RB — Promotion and Retention of Students*
- *Policy Advisory No. 1054..... Policy IKF — Graduation Requirements*
- *Policy Advisory No. 1055..... NEW Regulation JF-R — Student Admissions*
- *Policy Advisory No. 1056..... NEW Regulation JFAA-R — Admission of Resident Students*
- *Policy Advisory No. 1057..... NEW Regulation JFAB-R — Tuition / Admission of Nonresident Students*
- *Policy Advisory No. 1058..... NEW Regulation JFABC-R — Admission of Transfer Students*
- *Policy Advisory No. 1059..... NEW Regulation JFABD-RB — Admission of Homeless Students*
- *Policy Advisory No. 1060..... NEW Regulation JFABDA-RB — Admission of Students in Foster Care*
- *Policy Advisory No. 1061..... NEW Regulation JFB-RB – Open Enrollment*
- *Policy Advisory No. 1062 ..... Policy JJAB – Limited Open/Closed Forum*

- *Policy Advisory No. 1063*..... *Regulation JR-R – Student Records*
- *Policy Advisory No. 1064*..... *Policy KFA – Public Conduct on School Property*
- *Policy Advisory No. 1065*..... *Policy DGD – Credit Cards*
  Regulation DGD-R – Credit Cards
  Exhibit DGD-E – Credit Cards
- *Policy Advisory No. 1069*..... *Policy KI – Visitors to Schools*
  ***DELETE** Regulation KI-R – Visitors to Schools*
  Exhibit KI-E – Visitors to Schools

IV. EXECUTIVE SESSION:

The Governing Board may vote to convene into executive session, pursuant to A.R.S. § 38-431.03(A)(1) for the following personnel matter:

A. Discussion and consideration of dismissal for employee Adalberto Figueroa.

No Board action is taken during executive session. Should the employee wish to have the executive session dealing with the matter pertaining to that employee held in open session, it shall be conducted in open session following the executive session at this point in the agenda.

V. OPEN SESSION:

A. The Board will vote on the recommendation for dismissal of employee Adalberto Figueroa, ESS Instructional Aide (PHMS).

VI. INFORMATION ITEMS:

A. Announcements

- Veterans Day (No School & All Offices Closed) .....November 11
- Thanksgiving Break (No School) .....Monday, November 23 - Friday, November 27
  - All District Offices Closed.....Thursday, November 26 - Friday, November 27
- Next Regular Board Meeting ..... December 1

VII. ADJOURNMENT:

(The District does not exclude any disabled person from participation in services, programs or activities or discriminate against any qualified person with a disability. Any disabled person who has an inquiry regarding accessibility or who needs an accommodation should notify the District Superintendent's Office in advance of the scheduled Board meeting. The District wishes to accommodate those individuals who may be precluded from participation due to a language barrier; such individuals are requested to inform the District of the need for a translator at least one workday prior to a scheduled Board meeting so that a translator may be secured.)

Certification of posting:

I, Ana C. Samaniego, certify that this notice of the public meeting, prepared pursuant to A.R.S. § 38-431.02, was posted on this 2nd day of November 2026 at 1:35pm

Ana C. Samaniego, Superintendent