Douglas Unified School District No. 27

Administrative Offices 1132 12th Street, Douglas, Arizona 85607 (520) 364-2447 FAX: (520) 762-4501

Ana Samaniego
Superintendent

Cesar Soto
Chief Financial & Operations Officer

Denise Cox
Assistant Superintendent

Board Room
Central Administration Building

5:00 P.M.
April 7, 2026

You are respectfully requested to turn off all cell phones during this meeting. Thank you.

REGULAR BOARD MEETING & EXECUTIVE SESSION NOTICE AND AGENDA

(Agenda is subject to change 24 hours prior to the scheduled meeting)

Pursuant to A.R.S. §38-431.02, notice is hereby given to the members of the Douglas Unified School District Board of Education #27 and to the general public that the Douglas Unified School District Board of Education will hold a regular meeting open to the public on **Tuesday, April 7, 2026**, beginning at **5:00 P.M.** in the Board hearing room located in the Central Administration building, 1132 12th Street, Douglas, Arizona. Doors open at 4:30 P.M. Pursuant to A.R.S. §38-431.03 and as may be indicated in the following agenda, the Board may vote to go into executive session, which will not be open to the public, to discuss certain matters.

I. PRELIMINARY MATTERS:

A. Call to Order
B. Pledge of Allegiance
C. Roll Call
D. Board Meeting Minutes not previously approved
    1. September 2, 2025 - Regular
E. Information only items *(Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.)*
    1. Summary of Current Events
        a. Superintendent
            i. Superintendent's *GEM* Award
        b. Governing Board Members
    2. Reports
        a. School Activity Report – Zarib Rodriguez
        b. Year to Date Budget Balance & Travel Reports – Cesar Soto
        c. Human Resources Staffing Update & Student Enrollment Report – Denise Cox
F. Public Comments--(Comments shall be limited to 3 minutes)

The President may allow individuals from the public to address the Board. Comments shall be limited to education-related issues on items that do not appear on this agenda or for which no public hearing has been held and limited to issues, which are under the jurisdiction of the Governing Board. The Board shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action on the current agenda, but may instruct the Superintendent to schedule discussion later. At the conclusion of the open call to the public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be put on a future agenda. The President may allow individuals from the public to address the Board on items listed on the agenda and the agenda and at the time, the agenda item is presented for discussion by the board by filling out and turning in a request specific to the agenda item to the Executive Secretary prior to the beginning of the meeting. Comments shall be limited to three (3) minutes.

Pursuant to A.R.S. §38-431.03 (A)(2) the Board will be able to go into executive session to Discuss or consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law.

Pursuant to A.R.S. §38-431.03 (A)(3) the Board may choose to discuss or consult with the Board's attorney in person or via telephonic conference call for legal advice regarding on any matter listed on the agenda.

II. CONSENT AGENDA ITEMS:

(Items on the Consent Agenda will be enacted without separate discussion of each entry, but may be removed from the Consent agenda item and placed as a separate action item per a Governing Board Member request for discussion/action.)

A. Approval of the following consent agenda items:

1. Payroll and Expense Vouchers/Reports:

(If there are any questions regarding vouchers, details may be obtained at the District Office, Monday through Friday from 7:00 am-4:00 pm).

a. Expense Vouchers: 2628, 2629, 2630
b. Student Activities & Auxiliary Reports/Vouchers: 9012, 9013
c. Payroll Vouchers: 19, 20

III. ACTION ITEMS:

(Items for Consideration, Discussion, Direction, and Possible Approval)

A. Discussion/action on the approval of certified hires for Fiscal Year 2026-2027.

- Melissa Rodriguez — Assistant Director of Teaching & Learning (CFPD)
- Albert Young — Dean of Students (DHS)
- Rodna LaMadrid — District IEP and Compliance Coordinator (ESS)

B. Discussion/action on the approval of classified hires.

- Andrea Rascon — ESS Instructional Aide (Sarah Marley)
- Gissell Luevano — Instructional Aide (Sarah Marley)

C. Discussion/action on the approval of classified resignations & retirements.

- Susan Valencia — Food Service Worker — Resignation effective 02/27/26
- Erika Felix — ESS Instructional Aide (Sarah Marley) — Resignation effective 03/06/26
- Maritza Reyes — Accounts Payable Specialist (Business Office) — Resignation effective 04/08/26
- Brian Barcelo — Campus Security Officer (DHS) — Resignation effective 04/10/26
- Rossana Leon — Health Aide Specialist — Retirement effective 04/07/26
- Nereyda Teran — Instructional Aide (RBMS) — Retirement effective 05/31/27
- Maritza Mason — Instructional Aide (PHMS) — Retirement effective 11/08/27
- Maria Velasco — Registrar (DHS) — Retirement effective 01/01/28

D. Discussion/action on the approval of certified administrative transfers for Fiscal Year 2026-2027.

- Jessica Castillo — From Assistant Principal (RBMS) to Principal (RBMS).
- Ondrea Estrada — From Dean of Students (DHS) to Assistant Principal (RBMS).
- Bianca Hernandez — From Secondary Curriculum Coordinator (DHS) to Assistant Principal of Curriculum/Career and Technical Education CTED (DHS).
- Diane Lomeli — From TOSA to Principal (Stevenson).

E. Discussion/action on the approval of classified transfers.

- *Adanary Hernandez — From Instructional Aide (SM) (5.5 hrs.) to Art/P.E. Instructional Aide (SM) (7 hrs.)**Ratification*
- Jose Solis — From Preventative Maintenance Technician to Maintenance Supervisor.

F. Discussion/information only for certified internal transfers for Fiscal Year 2026-2027.

- Katie Walker — From ESS Director to Principal (DHS)
- Sydney Fimbres — From Elementary Assistant Principal (Faras/Joe Carlson) to Assistant Principal (PHMS)

G. Discussion/action on the approval of athletic addendums.

- *Richard Acosta — Baseball Coach (PHMS)
- *Gabriel Sanchez — Softball Coach (PHMS)

**Ratification*

H. Discussion/action on the approval of athletic hires.

- Giovanni Cervantes — Baseball Coach (RBMS)
- Brian Frisby — Softball Assistant Coach (RBMS)
- Priscilla Polanco — Softball Assistant Coach (PHMS)
- Milarose Tajo — Track Coach (PHMS)
- Alondra Sandoval — Track Assistant Coach (PHMS)

I. Discussion/action on the approval of volunteers.

- *Jean Cuevas Baseball (PHMS) **Returning*
- Jesus Duarte Baseball (PHMS)
- Bailie Nelson Softball (PHMS)
- Mara Coronado Track (DHS)

J. Discussion/action on the approval of donations received for DUSD #27:

- *Donation of $999.00 from DonorsChoose to PHMS 7th Grade ELA (Mrs. Celena Galaz).*
- *Donation of an overdose prevention wall-mounted box and three NARCAN spray kits from Cochise Health & Social Services to DHS Nursing (est. value $140.00).*
- *Donation of 42 packs (20/ea) of female products from Ms. Jessica P. Aguayo to DHS female students (est. value $294.00).*

K. Discussion/action on the approval of new Job Descriptions:

- *Assistant Director of Teaching & Learning*
- *Assistant Principal of Curriculum/Career and Technical Education (CTED)*
- *Director of Human Resources, Student Services & Compliance*
- *Director of Teaching & Learning*
- *District IEP and Compliance Coordinator*

L. Discussion/action on the approval of classified staff rehires for Fiscal Year 2026-2027.

M. Discussion/action on the approval of ESI hires for Fiscal Year 2026-2027.

N. Discussion/action on the approval for renewal of multi-term contracts for Fiscal Year 2026-2027.

O. Discussion/action on the approval of sole-source provider for Fiscal Year 2025-2026.

P. Discussion/action on the approval of the increase in calendar days for principal contracts.

Q. Discussion/action on the approval of Fiscal Year 2026-2027 employment contracts for directors, principals, and assistant principals.

R. Discussion/action on the approval of Fiscal Year 2026-2027 employment contract, to include benefits, for a classified director.

S. Discussion/action on the approval of Continuing Investment Resolution with the Cochise County Treasurer's Office.

T. Discussion/action on the approval of Memorandum of Understanding (MOU) between DUSD #27 and WestEd for the Integrated Statistics and Quantitative Reasoning (ISQR) Course for 2026-2027.

U. Discussion/action on the approval for five (5) teachers to participate in the Master's Program with American InterContinental University.

V. Discussion/action on accepting the 2025 Audit issued March 2, 2026 for Fiscal Year 2024-2025.

IV. EXECUTIVE SESSION:

The Governing Board may vote to convene into executive session, pursuant to A.R.S. § 38-431.03 (A) (1) for the following personnel matter:

A. Mr. Cesar Soto, Chief Financial & Operations Officer
B. Superintendent Ana C. Samaniego's annual evaluation.

No Board action is taken during executive session. Should the employee wish to have the executive session dealing with the matter pertaining to that employee held in open session, it shall be conducted in open session following the executive session at this point in the agenda.

V. OPEN SESSION:

A. Discussion/action to approve Superintendent Ana C. Samaniego's annual evaluation.

VI. INFORMATION ITEMS:

A. Announcements

- Next Regular Board Meeting ..... May 5

VII. ADJOURNMENT:

(The District does not exclude any disabled person from participation in services, programs or activities or discriminate against any qualified person with a disability. Any disabled person who has an inquiry regarding accessibility or who needs an accommodation should notify the District Superintendent's Office in advance of the scheduled Board meeting. The District wishes to accommodate those individuals who may be precluded from participation due to a language barrier; such individuals are requested to inform the District of the need for a translator at least one workday prior to a scheduled Board meeting so that a translator may be secured.)

Certification of posting:

I, Denise Cox, certify that this notice of the public meeting, prepared pursuant to A.R.S. §38-431.02, was posted on this 2nd day of April 2026 at 4:30PM .

Denise Cox

Denise Cox, Assistant Superintendent