

DOUGLAS UNIFIED SCHOOL DISTRICT #27
DOUGLAS, ARIZONA

Board Room
Central Administration Building

4:00 PM
May 13, 2026

Special Board Meeting & Executive Session
Minutes of the Board

I. PRELIMINARY MATTERS:

CALL TO ORDER: Mr. Ray Borane, President

PRESENT: Mrs. Jana Selchow, Member
Mr. Mitch Lindemann, Member
Mr. Mario Ramos, Member (Telephonically)

ABSENT: Mr. Kevin Smith, Member

Others Present: Ana C. Samaniego, Superintendent
Denise Cox, Assistant Superintendent
Cesar Soto, Chief Financial & Operations Officer
Alma Valenzuela, Executive Secretary

Public Comments:

None.

II. ACTION ITEMS:

A. Discussion/action on the approval of certified hires for 2026-2027 school year.

Mrs. Samaniego advised that there was a small change to the first bullet, as the school will be PHMS.

Mr. Lindemann motioned to approve the certified hires for 2026-2027 school year as presented. Mrs. Selchow seconded the motion. Motion carried 4/0. ¹

- Maricel Antonio ESS Teacher (~~DHS~~ PHMS) (\$35,900.00; \$3,000 SPED; \$4,000 exp) \$42,900.00 (BA) M&O
- Rocio Flores Teacher (DHS) (\$35,900.00; \$3,000 Math) \$38,900.00 (BA) M&O
- Marquez Trey Rose Teacher (PHMS) (\$35,900.00; \$1,000 exp) \$36,900.00 (BA) M&O

B. Discussion/action on the approval of classified summer school hires.

Mrs. Samaniego advised that these are for campus security officers who will be working summer school.

Mr. Lindemann motioned to approve the classified summer school hires as presented. Mrs. Selchow seconded the motion. Motion carried 4/0.

¹A unanimous (4/0) vote will show the members voting in this manner throughout the minutes:

Name	Aye	Nay	Absent
Mrs. Jana Selchow	√		
Mr. Mitch Lindemann	√		
Mr. Mario Ramos	√		
Mr. Ray Borane	√		

ABSENT: Mr. Kevin Smith

Campus Security (Funding Source M&O)

- | | | | |
|------------------|---------|------------------|---------|
| • Francisco Lugo | \$15.97 | • Jose Rodriguez | \$16.98 |
| • Steffan Barco | \$16.77 | • Frank Saucedo | \$16.77 |

C. Discussion/action on the approval of change in hours for Fiscal Year 2026-2027.

Mrs. Samaniego advised that the individual will no longer be doing transportation and has requested to move down to 7 hours.

Mr. Lindemann motioned to approve the change in hours for Fiscal Year 2026-2027 as presented. Mrs. Selchow seconded the motion. Motion carried 4/0.

- | | | |
|-----------------|---|-----|
| • Maritza Mason | ESS Instructional Aide (PHMS) from 8 hrs. (\$18.06) to 7 hrs. (\$18.06) | M&O |
|-----------------|---|-----|

D. Discussion/information only for classified internal transfer for Fiscal Year 2026-2027.

Mrs. Samaniego advised that this is for informational purposes.

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|----------------------|--|
| • Alejandra Sandoval | Instructional Aide from Faras to Joe Carlson |
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E. Discussion/action on the approval of student observers.

Mr. Lindemann motioned to approve the student observers as presented. Mrs. Selchow seconded the motion. Motion carried 4/0.

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|---------------------|--|
| • Jocelyn Diaz | ASU Student Observer (DHS-Math) Fall 2026 |
| • Angelica Enriquez | GCU Student Observer (PHMS-P.E.) Fall 2026 |

F. Discussion/action on the approval of a certified contract renewal for the 2026-2027 school year.

Mr. Lindemann motioned to approve the certified contract renewal for the 2026-2027 school year as presented. Mrs. Selchow seconded the motion.

Mrs. Samaneigo advised that the contract renewal is for Ms. Maria “Maggie” Salcido for the next school year.

There being no further discussion, motion carried 4/0.

G. Discussion/action on the approval of out-of-state travel for 11 staff to attend the 2026 National School Safety Conference.

Mrs. Samaniego advised that this conference is being paid for by the Stronger Connections Grant, which is the school safety grant. There are funds still available that need to be used otherwise they will be lost. This is a school safety conference that will be held in Orlando, Florida. Conference information and attendees' names were provided in the background.

Mr. Lindemann motioned to approve the out-of-state travel for 11 staff to attend the 2026 National School Safety Conference as presented. Mrs. Selchow seconded the motion.

Mr. Lindemann commented that he understands that this is being paid for by a grant, but even though there is no travel freeze, he wants to make sure travel is still looked at. Also, the Board

has asked before, when approving travel, that the attendees come back with a report or presentation and it has not been done. Mrs. Samaniego commented that she will ensure it is done. The last conference approved was on technology, and they gave a presentation upon their return.

There being no further discussion, motion carried 4/0.

III. EXECUTIVE SESSION:

The Governing Board may vote to convene into executive session, pursuant to A.R.S. § 38-431.03 (A) (1) for the following personnel matter:

- A. Discussion on ESI contract for Fiscal Year 2026-2027 for Superintendent Ana C. Samaniego.

No Board action is taken during executive session. Should the employee wish to have the executive session dealing with the matter pertaining to that employee held in open session, it shall be conducted in open session following the executive session at this point in the agenda.

Mr. Lindemann motioned to enter into executive session. Mrs. Selchow seconded the motion. Motion carried 4/0.

Meeting moved into executive session at 4:07 p.m. Return to open session at 4:38 p.m.

IV. OPEN SESSION:

- A. Discussion/action on the approval of an ESI contract for Fiscal Year 2026-2027 for Superintendent Ana C. Samaniego.

Mr. Borane recommended approving the ESI contract with all of the encore items that are listed on Exhibit D and the comparison sheet, but also all of the things that are listed as far as the contents, provisions, and all the recitals of the contract as listed. Mr. Lindemann motioned to approve the ESI contract for Fiscal Year 2026-2027 for Superintendent Ana C. Samaniego with the recommended stipulations and as presented. Mrs. Selchow seconded the motion.

Mr. Borane commented that the contents of the contract are available to anyone who makes a formal request. For clarification, Mrs. Samaniego is being hired on an ESI contract. Right now, the existing ESI agreement provides for certified staff and certified staff only, and does not provide for any classified at this point. The Board is precluded from actually taking any action on any classified until they have a new contract with ESI, with a provision in the contract that the Board do hire classified because the existing one does not have that provision. Any discussion regarding classified staff is only a projected conversation because no decision can be made, as there is no classified provision for hiring. In the next meeting, the ESI contract will be discussed in detail and the administration will recommend having a provision in the contract to hire classified. The hiring will be considered on a need, the extent, and the duties and responsibilities of what the position is, and what is recommended by the Superintendent.

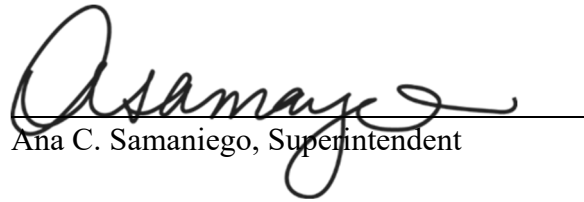
There being no further discussion, motion carried 4/0.

Mrs. Samaniego advised that these are the last two weeks of school. The Senior Athletic Ceremony is tomorrow evening. The 8th Grade Promotion Ceremonies will be on the last day of school, which is on Wednesday, May 20th. The one for PHMS will be at 8:30 a.m. and for RBMS at 10:30 a.m. The Douglas High School Graduation Ceremony will be on Friday, May 22nd, at 7:30 p.m.

V. ADJOURNMENT:

There being no further business, Mr. Lindemann motioned to adjourn the meeting. Mrs. Selchow seconded the motion. Motion carried 4/0. The meeting was adjourned at 4:41 p.m.

Minutes prepared by Alma Valenzuela, Executive Secretary. The Board at their meeting on June 2, 2026, approved these minutes.



Ana C. Samaniego, Superintendent