MORA INDEPENDENT SCHOOL DISTRICT

FY 2027 CERTIFIED INSTRUCTOR, COUNSELOR, ANCILLARY STAFF, DTC/STARS/COUNSELOR

Contracts based on 168 days (161 instructional/7 in-service)

This schedule is to be used only for placement of new hires and employees changing levels, attaining a higher degree or attaining additional hours above highest degree.* Any changes in salary will be determined by Board action on an annual basis subject to budgetary approval.

Exp. at Beginning of Yr.	BA + 0	BA + 15	BA + 45	MA + 0	MA + 15	MA + 45, EDS/Ph.D.
Level I						
0	$61,600	$62,100	$62,600	$63,100	$63,600	$64,100
1	$61,601	$62,101	$62,601	$63,101	$63,601	$64,101
2	$61,602	$62,102	$62,602	$63,102	$63,602	$64,102
3	$61,603	$62,103	$62,603	$63,103	$63,603	$64,103
4	$61,604	$62,104	$62,604	$63,104	$63,604	$64,104
5	$61,605	$62,105	$62,605	$63,105	$63,605	$64,105
Level II						
3	$72,800	$73,300	$73,800	$74,300	$74,800	$75,300
4	$72,801	$73,301	$73,801	$74,301	$74,801	$75,301
5	$72,802	$73,302	$73,802	$74,302	$74,802	$75,302
6	$72,803	$73,303	$73,803	$74,303	$74,803	$75,303
7	$72,804	$73,304	$73,804	$74,304	$74,804	$75,304
8	$72,805	$73,305	$73,805	$74,305	$74,805	$75,305
9	$72,806	$73,306	$73,806	$74,306	$74,806	$75,306
10	$72,807	$73,307	$73,807	$74,307	$74,807	$75,307
11	$72,808	$73,308	$73,808	$74,308	$74,808	$75,308
12	$72,809	$73,309	$73,809	$74,309	$74,809	$75,309
13	$72,810	$73,310	$73,810	$74,310	$74,810	$75,310
14	$72,811	$73,311	$73,811	$74,311	$74,811	$75,311
15	$72,812	$73,312	$73,812	$74,312	$74,812	$75,312
16	$72,813	$73,313	$73,813	$74,313	$74,813	$75,313
17	$72,814	$73,314	$73,814	$74,314	$74,814	$75,314
18	$72,815	$73,315	$73,815	$74,315	$74,815	$75,315
19	$72,816	$73,316	$73,816	$74,316	$74,816	$75,316
20	$72,817	$73,317	$73,817	$74,317	$74,817	$75,317
21	$72,818	$73,318	$73,818	$74,318	$74,818	$75,318
22	$72,819	$73,319	$73,819	$74,319	$74,819	$75,319
23	$72,820	$73,320	$73,820	$74,320	$74,820	$75,320
24	$72,821	$73,321	$73,821	$74,321	$74,821	$75,321
25	$72,822	$73,322	$73,822	$74,322	$74,822	$75,322
Level III						
6				$84,000	$84,500	$85,000
7				$84,001	$84,501	$85,001
8				$84,002	$84,502	$85,002
9				$84,003	$84,503	$85,003
10				$84,004	$84,504	$85,004
11				$84,005	$84,505	$85,005
12				$84,006	$84,506	$85,006
13				$84,007	$84,507	$85,007
14				$84,008	$84,508	$85,008
15				$84,009	$84,509	$85,009
16				$84,010	$84,510	$85,010
17				$84,011	$84,511	$85,011
18				$84,012	$84,512	$85,012
19				$84,013	$84,513	$85,013
20				$84,014	$84,514	$85,014
21				$84,015	$84,515	$85,015
22				$84,016	$84,516	$85,016
23				$84,017	$84,517	$85,017
24				$84,018	$84,518	$85,018
25				$84,019	$84,519	$85,019

*In the event that the cell an employee would be moving to because of a level change, degree change or attainment of additional hours beyond highest degree is lower than the employee's current salary, the incremental change between cells either vertically or horizontally, will be applied to the employee's prior year salary to determine the appropriate increase.

This District will honor up to fifteen (15) years experience for "return to work" employees and "out of district" experience, higher ed. included.

Each employee is responsible for verification of previous experience. A minimum of one hundred and fifty (150) days of full time service per school year will count as one (1) year of experience towards placement on this salary schedule. Official verification is due thirty (30) days after the first day of employment. Official Transcripts are to be on file by September 30 of the currrent school year for vertical or horizontal movement on salary schedule.

Approved May 19, 2026