BOARD OF TRUSTEES REGULAR BOARD MEETING
AND STUDY SESSION
GUSTINE UNIFIED SCHOOL DISTRICT
1500 MEREDITH AVENUE
GUSTINE, CA 95322
WEDNESDAY, APRIL 29, 2026
5:00 P.M.

I. CALL TO ORDER - 5:00 p.m. – *OPEN SESSIONS OF THIS MEETING WILL BE RECORDED*

A. Roll Call

Mr. Gary Silva, President
Mr. Zachery Ramos, Clerk
Mr. Kevin Bloom, Board Member
Mr. Kevin Cordeiro, Board Member
Mrs. Evelin Gimlett, Board Member
Mr. Oscar Vergara Vazquez, Student Board Member

B. Pledge of Allegiance

C. Revision/Ordering of Agenda

D. Adoption of Agenda

E. Disability-Related Modifications

Requests for any disability-related modification or accommodation, including auxiliary aids or services in order to participate in the public meeting, may be made by contacting the Gustine Unified School District Office at (209) 854-3784 as soon as possible. Agendas and other writings may also be requested in alternative formats, as outlined in Section 12132 of the Americans with Disabilities Act.

II. COMMUNICATION FROM THE PUBLIC

Members of the public may bring before the Board matters that are not listed on the agenda. The Board may refer such a matter to the Superintendent or designee or take it under advisement, but shall not take action at that time. Comments will be accepted during this time concerning any action item on the agenda. The Board will consider all comments prior to taking action on the item as listed on the agenda in the Action Item section. (Gov. Sec. 54954.3) Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item (BP 9323).

III. ACTION

A. Resolution No. 2025-26-29 Terminating Services of Classified Employees for Lack of Work and/or Lack of Funds

Recommendations:

1. It is recommended that the Board of Trustees waive the reading of Resolution No. 2025-26-29 Terminating Services of Classified Employees for Lack of Work and/or Lack of Funds.

2. It is recommended that the Board of Trustees approve Resolution No. 2025-26-29 Terminating Services of Classified Employees for Lack of Work and/or Lack of Funds.

IV. CLOSED SESSION

A. Superintendent Goals and Evaluation

V. RECONVENE TO OPEN SESSION

VI. REPORT FROM CLOSED SESSION

VII. ADVANCED PLANNING

A. Reg. Board Mtg. May 13, 2026 @ 7:00 p.m. @ DO
B. Reg. Board Mtg. June 10, 2026 @ 7:00 p.m. @ DO
C. Reg. Board Mtg. June 24, 2026 @ 7:00 p.m. @ DO
D. Future Agenda Items

VIII. ADJOURNMENT

ACTION ITEMS

A

GUSTINE UNIFIED SCHOOL DISTRICT

Meeting of the Board of Trustees
MEETING DATE:
April 29, 2026

AGENDA ITEM TITLE: Resolution No. 2025-26-29 Terminating Services of Classified Employees for Lack of Work and/or Lack of Funds

AGENDA SECTION: Action

PRESENTED BY: Dr. Bryan Ballenger, Superintendent

RECOMMENDATIONS:

1. It is recommended that the Board of Trustees waive the reading of Resolution No. 2025-26-29 Terminating Services of Classified Employees for Lack of Work and/or Lack of Funds.

2. It is recommended that the that the Board of Trustees approve Resolution No. 2025-26-29 Terminating Services of Classified Employees for Lack of Work and/or Lack of Funds.

SUMMARY:
On or before March 15, 2026, and after the Board of Trustees was informed of the recommendation that affected classified employees receive notice that their services will not be required for the ensuing school year, the Superintendent's designated representative served notice on the affected classified employees that it has been recommended that their services will not be required for the ensuing 2026-2027 school year pursuant to Education Code sections 45117 and 45308 (referred to herein as a "preliminary layoff notice"). This is the final resolution.

FISCAL IMPACT: None

BUDGET CATEGORY: None

BOARD OF TRUSTEES OF THE

GUSTINE UNIFIED SCHOOL DISTRICT
RESOLUTION TERMINATING SERVICES OF CLASSIFIED EMPLOYEES FOR LACK OF WORK AND/OR LACK OF FUNDS

RESOLUTION NO. 2025-26-29

WHEREAS, on March 11,2026 the Gustine Unified School District Board of Trustees adopted Resolution No. 2025-26-29 to reduce or eliminate services and resulting in the layoff of classified employees by no later than the end of the 2025-2026 school year, as described and set forth in that Resolution;

WHEREAS, on or before March 15, 2026, and after the Board of Trustees was informed of the recommendation that affected classified employees, as identified below, receive notice that their services will not be required for the ensuing school year, the Superintendent's designated representative served notice on the affected classified employees that it has been recommended that their services will not be required for the ensuing 2026-2027 school year pursuant to Education Code sections 45117 and 45308 (referred to herein as a "preliminary layoff notice");

WHEREAS, the preliminary layoff notices advised the recipients that they could request a hearing to determine if there was cause for not reemploying them for the ensuing 2026-2027 school year, and that a failure to timely request a hearing shall constitute a waiver of the right to a hearing and their services will accordingly be terminated pursuant to the recommendation without a hearing;

WHEREAS, each and every recipient of a preliminary layoff notice failed to request a hearing within the time allowed and therefore waived any rights to a hearing, and the jurisdictional and statutory prerequisites have thus been satisfied as to all such employees as required by law;

WHEREAS, Education Code section 45117, subdivision (c), provides that the Board of Trustees shall make the final determination as to the sufficiency of the cause and disposition of the layoff;

WHEREAS, the services of no permanent or other classified employees are being terminated while any probationary or other classified employee with less seniority is being retained to render a service which the permanent or other employee is competent to render, within the meaning of, and except as permitted by, Education Code section 45308;

WHEREAS, rights to reemployment pursuant to Education Code section 45117 and/or 45308 shall be provided to the classified employees whose services are terminated as a result of this layoff.

WHEREAS, Education Code section 45117, subdivision (c)(3)(A), requires final Board action and notifications to employees by no later than May 14, 2026;

NOW, THEREFORE, BE IT RESOLVED that sufficient cause exists for the termination or reduction of the services of the following classified employees:

- Evelin Lemus Robles
- Karla Gonzalez Rangel
- Cheyenne Reed
- Atziri Aguilera Perez
- Maribel Hernandez Plata

BE IT FURTHER RESOLVED that the employment of the affected classified employees listed above is hereby terminated effective upon the close of the current school year, i.e., the end of each affected employee's last working day prior to July 1, 2026;

BE IT FURTHER RESOLVED that this decision is effective immediately and that the Superintendent or designee shall take such actions as are necessary and appropriate to implement this Resolution, including at least giving appropriate notice to the classified employees listed above of the termination of their services due to lack of work and/or lack of funds to take effect upon the close of this school year, with notices being given on or before May 14, 2026, in the manner prescribed in Education Code section 45117;

BE IT FURTHER RESOLVED that reemployment rights be afforded in accordance with the Education Code, if and when reemployment is offered and to the extent any reemployment rights are applicable to any of the above-referenced employees.

PASSED AND ADOPTED by the Board of Trustees of the Gustine Unified School District on by the following vote:

AYES: _____
NOES: _____
ABSENT: _____
ABSTAIN: _____
RECUSED: _____

_____
President
Board of Trustees
Gustine Unified School District

I, _____, Clerk of the Board of Trustees of the Gustine Unified School District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Trustees at its regular meeting held on April 29, 2026.

_____
Clerk
Board of Trustees
Gustine Unified School District
Trustees