# MADISON BOARD OF EDUCATION

***MADISON PUBLIC SCHOOLS***
***MADISON, NEW JERSEY 07940***

**PUBLIC MEETING MINUTES** **11/01/2016**

The Public Meeting of the Madison Board of Education, Morris County, New Jersey, was called to order by President Ellis at **6:08 p.m.** on **November 1, 2016** in the Alice Perlaw Library Media Center of Madison High School, Ridgedale Avenue, Madison, NJ

**1. ROLL CALL**

| **Board Members Present:** | **Board Members Absent:** None |
|---|---|
| Lisa Ellis, President | |
| Shade Grahling, Vice President | **Also Present:** |
| Dave Arthur | Dr. Michael A. Rossi, Superintendent |
| Debra Coen | Gary S. Lane, Business Administrator, Board Secretary |
| Johanna Habib | Diane Schulthes, Director of Curriculum/Instruction |
| Leslie Lajewski | |
| Thomas Piskula | |
| Abi Singh-Harding Rep. | |

**2. RECESS TO CLOSED EXECUTIVE SESSION**

Moved by Debra Coen, seconded by Leslie Lajewski, to approve as follows:
Resolved: that the Board of Education move into closed executive session for the purpose of discussing personnel/legal issues. It is anticipated that the Board will be in closed session for 1 hour(s) and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent that making such matters public shall not be inconsistent with the Open Public Meeting Act.

VOTE: UNANIMOUS 8-0 TIME: 6:08 p.m.

**3. RECONVENE TO PUBLIC SESSION**

At 7:24 p.m. the Board reconvened from closed session with all members present:

**4. FLAG SALUTE**

**5. NOTICE OF MEETING**

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken.

If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

**6. CALL TO ORDER**

| **Board Members Present:** | **Board Members Absent:** None |
|---|---|
| Lisa Ellis, President | **Also Present:** |
| Shade Grahling, Vice President | Dr. Michael A. Rossi, Superintendent |
| Dave Arthur | Gary S. Lane, Business Administrator, Board Secretary |
| Debra Coen – @ 7:15 p.m. left to attend Planning Bd. Mtg. & returned at 7:48 p.m. | Diane Schulthes, Director of Curriculum/Instruction |

Johanna Habib
Leslie Lajewski
Thomas Piskula
Abi Singh-Harding Rep.

**7. REPORT OF THE BOARD PRESIDENT**

a. Mrs. Ellis explained the Superintendent search process:

- The Board will hire an Interim Superintendent at the next Board meeting, effective 12/1/16
- The job has been posted and advertised, applications due 11/18/16
- Hopeful that this process will be successful and expect to have a determination by the end of December.

**8. REPORT OF THE SUPERINTENDENT**

a. Dr. Rossi reported on The Violence and Vandalism Report (EVVRS)
Dr. Rossi read the statistics from the report as provided to the Board of Education into the record. Dr. Rossi shared the five essential categories. The incidents included violence, substance abuse, threat, possession of drugs, object considered a weapon, and HIBs. Dr. Rossi reported on the actions taken by the district. There was a question and answer discussion between the Board of Education and Dr. Rossi.

b. Dr. Rossi introduced Lisbeth Bringgaard, Coordinator of the Madison Chatham Coalition who spoke about a five-year $125,000/year grant, which can be extended to 10 years. In order to get, a substance abuse survey needs to be conducted. The Coalition will pay the full amount for the survey, response collection and analysis. Survey is similar to the 2013 Madison Pride survey.

There were several comments by the Board regarding the Madison Chatham Coalition survey.

Dr. Rossi noted that he will work with the technology department and Chatham to come up with a game plan to get active consent and hopes to have a motion on the 11/15/16 BOE meeting agenda.

**9. OPEN TO THE PUBLIC *(Agenda Items Only)***

From 8:21 p.m. until 8:27 p.m. the meeting was open to the public. There were comments regarding the Madison Chatham Coalition survey

Mrs. Coen returned to the meeting at 7:48 p.m.

**10. PERSONNEL AGENDA**

Moved by Leslie Lajewski, seconded by Debra Coen, to approve, as per the recommendation of the Superintendent, for the 2016-17 school year as follows: a-k

**a. <u>Resignations/Retirements</u>**

Accept resignations:

1. **Megan Brady** – Teacher Assistant – CAS, effective 11/4/2016
2. **Christelle Monawar** – French Teacher – MJS, effective 12/16/2016

**b. <u>District Substitutes</u>**

Approve District Substitutes:

1. Substitute Teachers/Teacher Assistants – at $90/day and $80/day
   i. Kaleigh Tierney

**c. Extra Compensation**

1. Approve Extra Compensation for MJS Saturday Detention proctors 8:00am - 11:00am; 11/19, 12/17/2016, 1/14, 2/25, 3/25, 4/22, 5/20, 6/10/2017 at the rate of $46/hour = $1,104 (detention will be held based on need and number of students):
   i. John Ciferni
   ii. Kimberly Czachor
   iii. John Gruesser
   iv. Jennifer Gamba
2. Approve Extra Compensation for MJS Friday Detention proctors 2:50pm – 4:15pm (paid for one hour/day); 11/4, 11/18, 12/2, 12/16/2016, 1/6, 1/20, 2/3, 2/24, 3/10, 3/24, 4/7, 4/21, 5/5, 5/19, 6/9/2017 at the rate of $46/hour = $690 (detention will be held based on need and number of students):
   i. Jennifer Gamba

**d. Extracurricular Appointments**

Approve the Extracurricular Appointments (ECA) for the 2016-17 school year:

**1. High School Activities and Clubs**

| | Position | Last Name | First Name | Step | Amount | Long. |
|---|---|---|---|---|---|---|
| 1 | Class Advisor Soph. (2019) | Nellins | Janice | | $2,076 | |
| 2 | Class Advisor Sr. (2017) | Zemaneck | Lisa | 1 | $2,514 | |
| 3 | Class Advisor Sr. (2017) | Wahle | Debra | 4 | $4,069 | |
| 4 | Class Advisor Jr. (2018) | Cecala | Joseph | 2 | $2,937 | |
| 5 | Class Advisor Fresh (2020) | Fastiggi | Diane | | $2,076 | |
| 6 | Class Advisor Jr. (2018) | Coviello | Jeffrey | 1 | $2,514 | |
| 7 | Debate | Bernich | Stephen | | $ 500 | |
| 8 | Dodger | Bergen | Kathleen | 3 | $3,076 | |
| 9 | Drama Director | Oswin | Douglas | 3 | $4,120 | |
| 10 | Drama Director Asst. | Holzer | Megan | 4 | $3,715 | |
| 11 | Drama Set Designer | Fennell | Martin | | $2,076 | |
| 12 | Gay/StraightAlliance (GSA) | O'Brien | Nancy | | $1,960 | |
| 13 | Glyphs | Bergen | Kathleen | 4 | $3,891 | $200 |
| 14 | Habitat for Humanity | Fennell | Martin | | $ 981 | |
| 15 | Heroes and Cool Kids (new) | Lynott | Kevin | | $1,000 | |
| 16 | Interact Club/Rotary | Largo | Luis | | $2,122 | |
| 17 | Jazz Band | Batsch | Frank(Russ) | 4 | $3,891 | $200 |
| 18 | Jazz Band Volunteer | Stout | Walter | | | |
| 19 | Key Club/Kwantis | Gabel | MaryBeth | | $2,122 | |
| 20 | Marching/Show Band Coordinator - Head | Batsch | Frank(Russ) | 4 | $6,581 | $200 |
| 21 | Marching/Show Band Asst. | Sabatino | Leonardo | 4 | $3,605 | $200 |
| 22 | Marching/Show Band Specialist | DiStasti | Jacquelyn | | $2,200 | |
| 23 | Marching/Show Band Specialist | Stout | Walter | | $2,200 | |
| 24 | Marching/Show Band Specialist | Young | Diane | | $2,200 | |
| 25 | Marching/Show Band Specialist | Young | Matthew | | $2,200 | |
| 26 | Marching/Show Band Support | Benton | Andrew | | $1,800 | |
| 27 | Marching/Show Band Volunteer | Schlear | Kevin | | | |
| 28 | Musical Choreographer | Chaneski | Laura | 4 | $2,060 | |
| 29 | Musical Conductor | Batsch | Frank(Russ) | 4 | $2,747 | |
| 30 | Musical Director | Elefante | Caryn | 4 | $6,867 | $200 |
| 31 | Musical Producer | Elefante | Caryn | 4 | $2,060 | $200 |

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|---|---|---|---|---|---|---|
| 32 | Musical Set Builder | Fennell | Martin | 4 | $2,747 | $400 |
| 33 | National Honor Society | DeBiasse | Mark | | $ 490 | |
| 34 | National Honor Society | Levine | Brett | | $ 490 | |
| 35 | Peer Group Connections (PGC) | Gentile | Leslie | 4 | $6,867 | $200 |
| 36 | Peer Group Connections (PGC) | Morgenthaler | Vanessa | 3 | $6,265 | |
| 37 | Physics Olympics | Rawding | Carole | | $ 500 | |
| 38 | Project Aware | Rawding | Carole | | $ 981 | |
| 39 | Red Cross | Fastiggi | Diane | | $ 500 | |
| 40 | Robotics - Lead | Tollin | Michael | | $3,000 | |
| 41 | Robotics - Assistant | Fennell | Martin | | $2,000 | |
| 42 | Select Chorus/Jazz Choir | Elefante | Caryn | 4 | $2,756 | $200 |
| 43 | Service Learning Coordinator | Fastiggi | Diane | | $5,000 | |
| 44 | Special Olympics Partners Club (new) | Cox | Margaret | | $2,400 | |
| 45 | Student Council | Monkemeier | Suzanne | 4 | $3,891 | $400 |
| 46 | Student Council | DeTrolio | Karen | 1 | $2,331 | |
| 47 | Talent Show Coordinator | Lynott | Kevin | | $ 289 | |
| 48 | TV Production | Coviello | Jeffrey | | $2,076 | |
| 49 | World Lang Nat. Hon. Soc.- All Languages | Berardo | Silvana | | $ 340 | |
| 50 | World Language Club-All Languages | Berardo | Silvana | | $ 520 | |
| 51 | Yearbook Business | Bratton | Danielle | 4 | $4,241 | $200 |
| 52 | Yearbook Technical | Bratton | Danielle | 4 | $4,824 | $200 |

**2. High School Boys Sports**

| | Position | Last Name | First Name | Step | Amount | Long. |
|---|---|---|---|---|---|---|
| 1 | Baseball Assistant | Gertler | Matthew | 4 | $6,341 | |
| 2 | Baseball Assistant | Yendrick | Michael | 4 | $6,341 | $200 |
| 3 | Baseball Assistant | Henry | Christopher | 4 | $6,341 | |
| 4 | Baseball Head | Dasti | Frank | 4 | $7,789 | |
| 5 | Basketball Assistant | Hughes | Stephen | 4 | $6,341 | $200 |
| 6 | Basketball Assistant | Bruner | Michael | 2 | $5,275 | |
| 7 | Basketball Head | Cavanagh | Brian | 4 | $7,789 | |
| 8 | Bowling | Diamante | Charles | 4 | $6,038 | $600 |
| 9 | Cross Country Assistant | Marotta | Libby | 3 | $4,851 | |
| 10 | Cross Country Head | Ladolcetta | Mark | 4 | $6,912 | $200 |
| 11 | Football Assistant | Horn | Martin | 4 | $6,867 | $200 |
| 12 | Football Assistant | Chiodo | Kevin | 4 | $6,867 | $200 |
| 13 | Football Assistant | Goodwin | Michael | 4 | $6,867 | |
| 14 | Football Assistant | Hughes | Stephen | 4 | $6,867 | $200 |
| 15 | Football Assistant | Luppino | Vito | 4 | $6,867 | $200 |
| 16 | Football Assistant | Carroll | Kevin | 4 | $6,867 | $800 |
| 17 | Football Head | Kubik | Christopher | 4 | $9,209 | $200 |
| 18 | Football Volunteer | Evans | Darrel | | | |
| 19 | Golf Head | Millichap | Matthew | 4 | $6,038 | $400 |
| 20 | Golf Assistant | Fisher | Mark | 1 | $3,174 | |
| 21 | Ice Hockey Assistant | Cecala | Joseph | 4 | $6,341 | |
| 22 | Ice Hockey Head | Hansen | Dave | 4 | $7,789 | $400 |
| 23 | Lacrosse Assistant | Brown | Tyler | 4 | $6,341 | |

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|---|---|---|---|---|---|---|
| 24 | Lacrosse Head | Armstrong | Bryan | 4 | $7,789 | |
| 25 | Soccer Assistant | Vasquez | Richard | 3 | $5,736 | |
| 26 | Soccer Assistant | Reinhardt | Kevin | 2 | $5,275 | |
| 27 | Soccer Assistant | D'Ambrosa | Michael | 3 | $5,736 | |
| 28 | Soccer Head | Studnicky | Erik | 4 | $7,789 | |
| 29 | Swimming Head | Moretti | Lisa | 1 | $2,721 | |
| 30 | Swimming Head | Leib | Nancy | 1 | $2,721 | |
| 31 | Tennis Assistant | Diamante | Charles | 4 | $5,467 | $200 |
| 32 | Tennis Head | Radzieski | Michael | 2 | $5,846 | |
| 33 | Track Assistant | Monaco | Christopher | 4 | $6,341 | |
| 34 | Track Head | Carroll | Kevin | 4 | $7,789 | $800 |
| 35 | Winter Track Assistant | Bessin | Susan | 4 | $6,341 | $200 |
| 36 | Winter Track Assistant | Rosa II | David | 4 | $6,341 | $200 |
| 37 | Winter Track Head | Ladolcetta | Mark | 4 | $7,789 | $200 |
| 38 | Wrestling Assistant | Carroll | Kevin | 4 | $6,341 | $800 |
| 39 | Wrestling Head | Goodwin | Michael | 4 | $7,789 | $200 |
| 40 | Wrestling Assistant | Braine | Kevin | 4 | $6,341 | |

**3. High School Girls Sports**

| | Position | Last Name | First Name | Step | Amount | Long. |
|---|---|---|---|---|---|---|
| 1 | Basketball Assistant | Calabrese | Jacquleen | 4 | $6,341 | |
| 2 | Basketball Assistant | Rosella | Jessica | 1 | $4,870 | |
| 3 | Basketball Head | Melleno | Eugene | 4 | $7,789 | |
| 4 | Cheerleading (Fall) | Marchatarre | Jaclyn | 1 | $3,968 | |
| 5 | Field Hockey Volunteer | Blankmeyer | Brittany | | | |
| 6 | Field Hockey Assistant | Davis | Courtney | 1 | $4,870 | |
| 7 | Field Hockey Assistant | Sacco | Victoria | 4 | $6,341 | $200 |
| 8 | Field Hockey Assistant | Sacco | Clarissa | 3 | $5,736 | |
| 9 | Field Hockey Head | Davies | Ann Marie | 4 | $7,789 | $800 |
| 10 | Lacrosse Assistant | Rawding | Carole | 4 | $6,341 | $400 |
| 11 | Lacrosse Assistant | Davis | Courtney | 3 | $5,736 | |
| 12 | Lacrosse Assistant | Kenny | Samantha | 4 | $6,341 | |
| 13 | Lacrosse Head | Cavallo | Toni-Anne | 4 | $7,789 | |
| 14 | Soccer Assistant | Sorrentino | Samantha | 4 | $6,341 | |
| 15 | Soccer Assistant | Alberse | Tara | 3 | $5,736 | |
| 16 | Soccer Assistant | Calabrese | Jacquleen | 2 | $5,275 | |
| 17 | Soccer Head | Lynott | Kevin | 4 | $7,789 | $200 |
| 18 | Softball Assistant | Brady | Monica | 1 | $4,870 | |
| 19 | Softball Assistant | Bartletta | Jeramie | 2 | $5,275 | |
| 20 | Softball Assistant | Jackson | Kimberly | 4 | $6,341 | |
| 21 | Softball Head | Rosella | Jessica | 4 | $7,789 | |
| 22 | Swimming Assistant | Moretti | Lisa | 4 | $5,467 | |
| 23 | Swimming Head | Leib | Nancy | 3 | $6,307 | |
| 24 | Tennis Assistant | Diamante | Charles | 4 | $5,467 | $200 |
| 25 | Tennis Head | Radzieski | Michael | 2 | $6,744 | |
| 26 | Track Assistant | Bovery | James | 4 | $6,341 | $200 |
| 27 | Track Assistant | Calabrese | Jacquleen | 3 | $5,736 | |
| 28 | Track Head | Ladolcetta | Mark | 4 | $7,789 | $200 |

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|---|---|---|---|---|---|---|
| 29 | Volleyball Assistant | Cartelli-Martinez | Kimberly | 2 | $5,275 | |
| 30 | Volleyball Assistant | Martinez | Hector | 4 | $6,341 | $400 |
| 31 | Volleyball Head | Fenton | Stephen | 4 | $7,789 | $200 |
| 32 | Weight Room Fall | Braine | Kevin | | $2,200 | |
| 33 | Weight Room Spring | Kubik | Christopher | | $2,200 | |
| 34 | Weight Room Summer | Kubik | Christopher | | $2,200 | |
| 35 | Weight Room Winter | Kubik | Christopher | | $2,200 | |

**4. Junior School Activities and Clubs**

| | Position | Last Name | First Name | Step | Amount | Long. |
|---|---|---|---|---|---|---|
| 1 | 6th Grade Team Leader | Finkelstein | Stephen | | $1,966 | |
| 2 | 6th Grade Team Leader | Brennan | Michelle | | $1,966 | |
| 3 | 7th Grade Team Leader | Toto | Lisa | | $1,966 | |
| 4 | 7th Grade Team Leader | Lih | Erik | | $1,966 | |
| 5 | 8th Grade Team Leader | Ciferni | John | | $1,966 | |
| 6 | 8th Grade Team Leader | Young | Caitlin | | $1,966 | |
| 7 | Special Area Team Leader | Corte | Janice | | $ 600 | |
| 8 | Special Area Team Leader | Tobia | Veronica | | $ 600 | |
| 9 | Advisory Coordinator | Brady | Monica | | $ 700 | |
| 10 | Book Club | Botto | Deborah | | $ 350 | |
| 11 | Conflict Resolution | Marotta | Libby | | $ 410 | |
| 12 | Drama Director | Bradshaw | Richard | 1 | $2,331 | |
| 13 | Drama Assistant Director | Wallace | Kathleen | 1 | $1,420 | |
| 14 | Drama Set Design/Builder | Bradshaw | Richard | | $1,625 | |
| 15 | Green Team | Nering | Susan | | $ 350 | |
| 16 | Green Team | Donnelly | Patrice | | $ 350 | |
| 17 | Homework Club | Reichel | Sara | | $ 350 | |
| 18 | Jazz Band | Sabatino | Leonardo | 4 | $2,756 | $200 |
| 19 | Musical Assistant Director | Brady | Monica | 3 | $1,988 | |
| 20 | Musical Director | Chiarino | Kiera | 4 | $3,891 | $400 |
| 21 | Peer Leader Advisors | Ciferni | John | | $ 350 | |
| 22 | Peer Leader Advisors | Mack | Danielle | | $ 350 | |
| 23 | Robotics | Newbery | Richard | | $1,200 | |
| 24 | Robotics | Erdreich | Jason | | $1,200 | |
| 25 | Student Council | Pehowic | Alyssa | 3 | $4,365 | |
| 26 | Student Council | Finkelstein | Stephen | 4 | $4,945 | $400 |
| 27 | Yearbook | Young | Caitlin | 3 | $3,440 | |
| 28 | Yearbook | Kocal | Lauren | 2 | $2,981 | |
| 29 | Drama Production – Lighting ($49/hr) | Watson | Michael | | $490 max* | |

* The fees will be paid from the Proceeds of the event

**5. Elementary Activities and Clubs**

| | Position | Last Name | First Name | Step | Amount | Long. |
|---|---|---|---|---|---|---|
| 1 | CAS - Student Council | Jackson | Erin | | $350 | |
| 2 | CAS - Peer Mediation | Bulzacchelli | Jenna | | $350 | |
| 3 | KRS - Student Council | Tavaglione | Erica | | $350 | |
| 4 | KRS - Student Council | Finn | Anthony | | $350 | |

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|---|---|---|---|---|---|---|
| 5 | KRS - Chess Club | Rudy | Roxanne | | $350 | |
| 6 | KRS - Peer Mediation | Tavaglione | Erica | | $350 | |
| 8 | TJS - Student Council | Fronsoni | Francesca | | $350 | |
| 9 | TJS - Peer Mediation | Tavaglione | Erica | | $350 | |

**6. District Activities and Clubs**

| | Position | Last Name | First Name | Step | Amount | Long. |
|---|---|---|---|---|---|---|
| 1 | All-City Band | Adkins | Adriana | 4 | $2,756 | $200 |
| 2 | All-City Orchestra | McCormick | Kathleen | 4 | $2,756 | $400 |
| 3 | Nurse Team Leader | Skordinsky | Mary Jane | | $3,000 | |

**e. Home Instruction**

Approve home instruction:

| | Name | Subject | Service |
|---|---|---|---|
| 1 | Luis Largo | Mathematics & Science | 2 hours/week/instructor/subject for student #2809039908, effective 10/17/16 – 11/18/16 at $46/hour – cost = $1,840 |
| 2 | Leslie Gentile | Social Studies & Language Arts | |

**f. Job Descriptions**

Create and approve the following position and job description:

i. Madison High School Auditorium Technical Director

**g. Leave of Absence**

Approve Leave of Absence:

| | Name | Loc - Position | Disability Period | Family Leave | Unpaid Leave |
|---|---|---|---|---|---|
| 1 | Susan Light | KRS - Special Education Teacher | disability period commencing on about December 12, 2016 through February 8, 2017 | unpaid Family Leave commencing on or about February 9, 2017 through May 10, 2017 | unpaid leave commencing on or about May 11, 2017 through June 2, 2017 |

**h. Revised Summer CST - 2016**

1. Approve the revised hourly rates pursuant to the new CBA for Summer CST staffing for teachers to attend IEP meetings for the summer 2016 – each @ 6 hours/day, not to exceed, as follows:

| | Staff Member | Assignment | Dates | # of Days at per diem rate | Total |
|---|---|---|---|---|---|
| 1 | Kady Lubin | Special Education Teacher | 7/1-8/31 | 1 day @ $40.16/hour | $240.96 |
| 2 | Joseph Cecala | General Education Teacher | 7/1-8/31 | 3 days @ $39.65/hour | $713.70 |
| 3 | Janice Corte | Special Education Teacher | 7/1-8/31 | 2 days @ $68.10/hour | $817.20 |
| 4 | Margaret Cox | Special Education Teacher | 7/1-8/31 | 3 days @ $48.67/hour | $876.06 |
| 5 | Margaret Duffy | General Education Teacher | 7/1-8/31 | 2.5 days @ $42.30/hour | $634.50 |
| 6 | Katherine Goodbread | General Education Teacher | 7/1-8/31 | 2.5 days @ $55.69/hour | $835.35 |
| 7 | Stephen Finkelstein | General Education Teacher | 7/1-8/31 | 2 days @ $60.34/hour | $724.08 |
| 8 | Susan Klein | Special Education Teacher | 7/1-8/31 | 1 day@ $58.46/hour | $350.76 |
| 9 | Susan Light | Special Education Teacher | 8/1-8/31 | 2 days@ $49.68/hour | $596.16 |
| 10 | Elizabeth | Special Education Teacher | 8/1-8/31 | 2 days@ $36.90/hour | $442.80 |

| | | | | | |
|---|---|---|---|---|---|
| | Santoro | | | | |
| 11 | Michelle Klaas | Special Education Teacher | 8/1-8/31 | 2 days@ $36.90/hour | $442.80 |
| | Total | | | | $6,674.37 |

2. Approve the revised hourly rates pursuant to the new CBA for Summer CST staffing for CST staff to provide evaluations and conduct IEP meetings for the summer 2016 – each @ 6 hours/day, not to exceed, as follows:

| | **Staff Member** | **Assignment** | **Dates** | **# of Days at per diem rate** | **Total** |
|---|---|---|---|---|---|
| 1 | Jessica Burdette | Speech Lang Specialist | 7/1-8/31 | 1 day @ $40.68/hour | $244.08 |
| 2 | Gwen Carter | Learning Consultant | 7/1-8/31 | 15 days @ $68.10/hour | $6,129.00 |
| 3 | Fawn McCauley | School Psychologist | 7/1-8/31 | 20 days @ $68.10/hour | $8,172.00 |
| 4 | Dawn McNichol | School Psychologist | 7/1-8/31 | 6 days @ $62.78/hour | $2,260.08 |
| 5 | Britt Kuehn | Learning Consultant | 7/1-8/31 | 14 days @ $68.10/hour | $5,720.40 |
| 6 | Lyndsi Silberman | School Psychologist | 7/1-8/31 | 20 days @ $46.02/hour | $5,522.40 |
| 7 | Catherine Steege | School Social Worker | 7/1-8/31 | 15 days @ $40.68/hour | $3,661.20 |
| 8 | Erica Zuckerman | Speech Lang Specialist | 7/1-8/31 | 6 days @ $41.35/hour | $1,488.60 |
| 9 | Megan Petersen | Occupational Therapist | 7/1-8/31 | 5 days @ $60.14/hour | $1,804.20 |
| 10 | Theresa Feron | Occupational Therapist | 8/1-8/31 | 7 hours @ $62.78/hour | $439.46 |
| | Total | | | | $35,441.42 |

**i. <u>Revised Summer Appointments 2016 effective July 1, 2016</u>**

1. Approve the revised hourly rates pursuant to the new CBA for Summer Appointments as follows:

| | **Name** | **Position** | **Rate** | **# of Days** |
|---|---|---|---|---|
| 1 | Katherine Caropreso-Siso | Guidance | $55.51/hour through 6/30/2016, $58/hour effective 7/1/2016 = $2,900 max | Not to exceed 14 hours to meet with parents and not to exceed 30 hours to convert and finalize schedule in Genesis – ***additional*** 6 hours for Genesis training on 8/9, 8/16, and 8/17 |
| 2 | Libby Marotta | Guidance | $40.43/hour through 6/30/2016, $41.35/hour effective 7/1/2016 = $2,067.50 max | Not to exceed 14 hours to meet with parents and not to exceed 30 hours to convert and finalize schedule in Genesis - ***additional*** 6 hours for Genesis training on 8/9, 8/16, and 8/17 |
| 3 | Sara Reichel | Media Specialist | $38.89/hour through 6/30/2016, $39.65/hour effective 7/1/2016 = $2,379 max | Not to exceed 60 hours to prepare the library for STEM renovation |

2. Approve the revised hourly rates pursuant to the new CBA for **Nurses Summer Sports Paperwork** not to exceed 15 hours/nurse:

| | **Name** | **Position** | **Salary** |
|---|---|---|---|
| 1 | Diane Fastiggi | HS | $46/hour* for a total maximum of $690 |
| 2 | Mary Jane Skordinsky | JS | $46/hour* for a total maximum of $690 |
| | | | Total Maximum = $1,380 |

3. Approve the revised hourly rates pursuant to the new CBA for **Nurses Summer Administrative Paperwork** in preparation for September 2016 opening of school (which includes reviewing immunization records and going over health needs to inform and meet with teachers) Not to exceed hours listed:

| | Name | Position | Hours | Salary |
|---|---|---|---|---|
| 1 | Diane Fastiggi | HS | 14 hours | $46/hour* for a total maximum of $644 |
| 2 | Mary Jane Skordinsky | JS | 21 hours | $46/hour* for a total maximum of $966 |
| 3 | Jacquelyn Young | CAS | 14 hours | $46/hour* for a total maximum of $644 |
| 4 | Geraldine Moran | KRS | 14 hours | $46/hour* for a total maximum of $644 |
| 5 | Nicolette Crescas | TJS | 14 hours | $46/hour* for a total maximum of $644 |
| | | | | Total Maximum = $3,542 |

4. Approve the revised hourly rates pursuant to the new CBA for **Nurses Sports Physicals Roster Preparation** not to exceed 5 hours/nurse/season (3 seasons)

| | Name | Position | Salary |
|---|---|---|---|
| 1 | Diane Fastiggi | HS | $46/hour* for a total maximum of @ $690 |
| 2 | Mary Jane Skordinsky | JS | $46/hour* for a total maximum of @ $690 |
| | | | Total Maximum = $1,380 |

**j. <u>Revised Extra Compensation</u>**

1. Approve the revised hourly rates pursuant to the new CBA for Extra Compensation* for 6th grade Boot Camp, September 2, 2016 – maximum of 2 hours for 2016-17 school year:
   i. Richard Bradshaw – $55.76/hour
   ii. Michelle Brennan - $48.36/hour
   iii. Donna Conley - $17.02/hour
   iv. Janice Corte – $68.10/hour
   v. Kelley DeRosa - $57.18/hour
   vi. Patrice Donnelly - $46.12/hour
   vii. Heiner Fallas - $35.35/hour
   viii. Stephen Finkelstein - $60.34/hour
   ix. Katherine Hudak – $37.41/hour
   x. Stefania Lambusta - $49.61/hour
   xi. Susan Nering - $36.38/hour
   xii. Andrea Olsen - $40.16/hour
   xiii. Elizabeth Rosica - $37.41/hour
   xiv. Ellen Sternberg – $36.38/hour
2. Approve the revised hourly rates pursuant to the new CBA for the Nurses for 4 hours of Genesis Training on August 29, 2016 and October 6, 2016 - 8/29/2016 training to be reimbursed by Genesis
   i. Nicolette Crescas - $58/hour
   ii. Diane Fastiggi - $53.14/hour
   iii. Geraldine Moran - $48.36/hour
   iv. Mary Jane Skordinsky - $57.18/hour
   v. Jacquelyn Young - $58/hour

3. Approve the revised hourly rates pursuant to the new CBA for Extra Compensation for Music Staff for the 2016-17 school year:

| | Name | Program | Date and Hours | Total |
|---|---|---|---|---|
| 1 | Caryn Elefante | HS Region/Chorus Audition | 1/7 (8 hours) | $46/hour = max $368 |
| | | HS Region/ Chorus Rehearsal | Jan/Feb (6 hours max on one day only) | $46/hour = max $276 |
| | | All State Chorus Audition/North | 4/29 (8 hours) | $46/hour = max $368 |
| | | All State Chorus Audition/South | 4/22 (8 hours) | $46/hour = max $368 |

| | | | | |
|---|---|---|---|---|
| | | All State Chorus Rehearsal | 10/29 (6 hours) | $46/hour = max $276 |
| 2 | Frank (Russ) Batsch | NJ Area Band Auditions | 12/10 (8 hours) | $46/hour = max $368 |
| | | HS Region Auditions | 1/7 (8 hours) | $46/hour = max $368 |
| | | All State Band Auditions | 1/21 (8 hours) | $46/hour = max $368 |
| | | All State Band Rehearsal | 1/24 or 1/28 (4 hours one day only) | $46/hour = max $160 |
| | | JS Region Band Audition | 2/4 (8 hours) | $46/hour = max $368 |
| | | JS Region Band Rehearsal | 3/3 or 3/4 (4 hours one day only) | $46/hour = max $184 |
| | | NJ Jazz Auditions | 3/13 (6 hours) | $46/hour = max $276 |
| 3 | Michael Silvestri | HS Region Orchestra Auditions | 1/7 (8 hours) | $46/hour = max $368 |
| | | HS Region Orchestra Rehearsals | 2/1 or 2/9 or 2/14 or 2/17 or 2/18 (6 hours maximum one day only) | $46/hour = max $276 |
| | | JS Region Orchestra Auditions (MS or KMc) | 2/4 (8 hours) | $46/hour = max $368 |
| | | JS Region Orchestra Rehearsal (MS or KMc) | 2/9 or 2/15 or 3/7 or 3/10 or 3/11 (6 hours maximum one day only) | $46/hour = max $276 |
| | | All State Orchestra Auditions | 3/18 (8 hours) | $46/hour = max $368 |
| | | NJ Honors Guitar Ensemble Auditions | 2/11 (8 hours) | $46/hour = max $368 |
| | | All State Orchestra Rehearsal | 4/1 or 4/29 or 5/6 (6 hours maximum on one day) | $46/hour = max $276 |
| 4 | Kathleen McCormick | JS Region Orchestra Audition (MS or KMc) | 2/4 (8 hours max) | $46/hour = max $368 |
| | | JS Region Rehearsal (MS or KMc) | 2/9 or 2/15 or 3/7 or 3/10 or 3/11 (6 hours max, one day only) | $46/hour = max $276 |
| | Total | | | $6,692 |

**k. <u>Reassignments</u>**

Approve reassignment:

1. **Matthew Gertler** – From MJS Leave Replacement/Teacher Assistant (replacing Michael Bruner) to MHS Non Tenured Leave Replacement/Special Education – Mathematics Teacher (replacing Leslie Gentile) - $110/day days 1-40, 11-213-100-101 – effective on November 3, 2016 through on or about December 5, 2016

*Mrs. Lajewski noted that there was going to be a review of coaches to see if any reductions could be made since cuts in athletic programs have been instituted for some of the sports programs. Dr. Rossi will find out how the cut policy is working.*

ROLL CALL: UNANIMOUS 8-0

## 11. EDUCATION AGENDA

Moved by <u>Shade Grahling</u>, seconded by <u>Tom Piskula</u>, to approve, as per the recommendation of the Superintendent, for the 2016-17 school year as follows: a-c

**a. Field Trips**

Approve field trips:

| | Sch | Gr | # Stud | Class/ Group | Field Trip | Date | Location/Town |
|---|---|---|---|---|---|---|---|
| 1 | KR | 3 | 43 | 3rd | Stirling Hill Mine Museum | 12/8/16 | Ogdensburg NJ |
| 2 | KR | 3 | 43 | 3rd | Waterloo Village | 4/20/17 | Stanhope NJ |
| 3 | JS | 8 | 107 | 8th | Gravity Vault | 11/23/16 | Chatham NJ |
| 4 | JS | 8 | 107 | 8th | Hanover Lanes | 11/23/16 | East Hanover NJ |
| 5 | HS | 9-12 | 25-30 | 11th & 12th | Atlantic Health | 12/19/16 | Florham Park NJ |
| 6 | HS | 9-12 | 15 | Physics | Picatinny Arsenal Last Fling Pumpkin Sling | 11/18/16 | Wharton, NJ |
| 7 | HS | 9-12 | 20 | Debate Club | Randolph High School Debate Competition | 11/19/16 | Randolph, NJ |

**b. Travel**

Approve the school district travel

**c. Policies/Regulations**

Approve **first reading** of the following policies:

1. Policy 3216 Dress and Grooming

*Mrs. Ellis thanked everyone on the Policy Committee for working with the Board of Education and everyone on the Dress and Grooming policy.*

ROLL CALL: UNANIMOUS 8-0

**12. BUSINESS AGENDA**

Moved by Dave Arthur, seconded by Leslie Lajewski, to approve as follows: a-e

**a. Minutes**

Approve the Minutes of:
October 18, 2016 Public and Closed Session Meetings

**b. Transportation Services**

1- Approve transportation home from an after school program for student 4606040903 from Spectrum School, Verona NJ, by the Morris County Educational Services Commission (MCESC) in the amount of $294 ($42/day for 7 days, one way: 11/8, 11/15, 11/22, 11/29, 12/6, 12/13, 12/20)

**c. Annual Comprehensive Maintenance Plan and Annual Maintenance Worksheet (M1)**

Be it resolved that the Madison Board of Education, as required by statute, hereby approves the Annual 3-Year Comprehensive Maintenance Plan and Annual Maintenance Worksheet (Form M1 per NJAC 6A:26A)

*Mr. Lane explained the Annual Comprehensive Maintenance Plan and Annual Maintenance Worksheet (M1) to the Board and public.*

**d. Transfers**

Authorize the transfer of funds

**e. Bill List**

Approve the November 1, 2016 bill list

ROLL CALL: UNANIMOUS 8-0

**13. BOARD OF EDUCATION COMMITTEE REPORTS**

a. Policy – Chair: L. Lajewski, Members: J. Habib, T. Piskula, Alternate: S. Grahling
*Mrs. Lajewski commented that the Policy Committee is working on two other policies: Donation application process and form, and Use of Facilities to eliminate the waiver process, and simplified fees. The goal is to have them on in December for the first reading.*

b. Finance – Chair: J. Habib, Members: L. Ellis, T. Piskula, Alternate: D. Arthur
*Mrs. Habib commented that the Finance Committee met on Monday, discussion included: community school idea, if viable for Madison or not; Budget Advisory Committee will continue this year, hope to meet in November, trying to define expectations; STEM project motion will be forthcoming in the future. Mr. Lane reviewed the GVR money and interest earned. Mr. Lane noted that the audit is complete, it is due to the state December 1st. There was a discussion regarding the number of substitutes, professional development, and the increase in staff personal days.*

c. Curriculum – Chair: S. Grahling, Members: D. Arthur, D. Coen, Alternate: L. Ellis
*Mrs. Grahling noted that the next meeting will be on Monday.*

d. Buildings & Grounds – Chair: D. Coen, Members: L. Ellis, L. Lajewski, Alternate: S. Grahling
*Mrs. Coen noted that the Planning Board meeting met tonight on the district's STEM projects. Everything went fine. Mrs. Coen noted that the Committee met yesterday and reviewed the following: cafeteria items, will meet with Pomptonian, bring parents to lunch, menu advisory committee, taste tests, locker rooms and the STEM increase in square footage at the high school will necessitate additional funding, will be developing a STEM Roundtable of persons outside the district to meet with us, bleachers will need to be addressed in next year's budget, expansion of the building management system, four more meetings next month, demographic study done three years ago is pretty close to actuals—in fall of 2018 will need to look to do another study.*

e. Shared Services – Chair: D. Arthur, Members: J. Habib, D. Coen, Alternate: L. Ellis
*Mr. Arthur noted that there will be a Shared Services Committee meeting on Thursday. Topics will include garbage and electric.*

f. Negotiations/Personnel – Chair: L. Ellis, Members: S. Grahling, L. Lajewski, Alternate: D. Arthur
*Mrs. Ellis noted that discussions with the MAA have begun.*

Mrs. Habib requested an update/feedback on the junior school schedule, and how it will impact the budget. Dr. Rossi explained where they currently are, but need to determine certain dates by which information will be needed for the budget. They have a meeting on the 16th—an all-day event. They have a good framework.

**14. OPEN TO THE PUBLIC**

From 9:12 p.m. until 9:50 p.m. the meeting was open to the public. There were comments regarding the bring your parents to lunch day, the menu advisory committee, the cafeteria taste testing. Mrs. Grahling noted that she received a food questionnaire. There were also comments regarding canine searches and the balance between privacy and policy. The search process was discussed.

**15. ADJOURNMENT**

Moved by Dave Arthur, seconded by Debra Coen to adjourn the meeting:

VOICE VOTE: APPROVED 8-0 Time: 9:50 p.m.

*Respectively submitted,*

*Gary S. Lane, Board Secretary*