MADISON PUBLIC SCHOOLS

REGULAR BOARD MEETING MINUTES

Tuesday, April 14 , 2026 **Alice Perlaw Media Center at Madison High School**
6:00 PM Executive Session **7:00 PM Regular Session**

Madison Public School District Mission Statement

The Madison School District will inspire and challenge all students to be lifelong learners, empowered with the knowledge, skills and character to shape their future, realize their dreams, and contribute positively to the world.

Madison Public School Board Goals 2025-2026

The Board will:

1. *Demonstrate responsible, ethical, and accountable stewardship of the district's financial and non-financial resources, with timely and transparent communication to the school community.*
2. *Continue to refine and strengthen its governance practices.*
3. *Revisit the district's mission statement and engage in discussions around a shared vision and core values to guide decision-making and lay the groundwork for future strategic planning.*

Madison Public School District Goals for 2025-2026

The District will:

1. *Commit to ongoing improvement of district practices to maintain an inclusive, supportive, and culturally responsive environment for teaching, learning, and working.*
2. *Promote high levels of student achievement through the advancement of teacher instructional practices and student engagement with a concentrated effort in mathematics.*
3. *Foster collaboration, communication and engagement with all stakeholders to enhance relationships within the school community.*
4. *Strengthen school and campus safety by evaluating security systems and processes to determine the immediate and future needs of the district.*

I. CALL TO ORDER

*TIME: **6:01PM***

Meeting called to order by BOE President, Kelley Browning

CLOSED/EXECUTIVE SESSION: President, Kelley Browning
I seek a motion to move into closed executive session

*Motion by **Ms. Ellis**, seconded by **Ms. Novack**, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.* *Vote Aye/Nay **7:0***

*Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by **[indicate applicable matters listed below]**. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.*

1. Federal Law, State Law, or Court Rule.
2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

When the Board Returns, Action: __WILL NOT BE, __WILL BE, _MAY BE taken. *TIME IN: **6:05PM***

RETURN TO OPEN SESSION
*Motion by Ms. Browning Seconded by **Ms. Ellis** Vote Aye/Nay **7:0*** *TIME OUT: **7:25PM***

II. NOTICE OF MEETING/BOARD STATEMENT

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings, and on the district's website. The public is invited to attend. This meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken. ***At this time, please silence all cell phones and electronic devices.***

ROLL CALL

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Present	**X**	**X**	**X**	**X**	**X**	**X**	**X**
Absent							

Also Present:
Interim Superintendent Bruce Watson, Board Secretary Jawad Issak, Board Attorney Stephen Fogarty, Director of Curriculum Dr. Donna Gallo, Student Board Representative George Cripe, and Harding Board Liaison Richard Bruno.

FLAG SALUTE

III. REPORTS AND PRESENTATIONS:

STUDENT BOARD REPRESENTATIVE REPORT: *George Cripe, Student President* ***Attachment***

PRESENTATIONS: Solar Energy Feasibility Assessment - *Adam Taylor, President at Talva Energy*

SUPERINTENDENT OF SCHOOLS REPORT: *Mr. Watson* ***Attachment***

PRESIDENT UPDATES: *Ms. Browning* ***Attachment***

CURRICULUM & INSTRUCTION REPORT(S): *Dr. Gallo/Dr. O'Connor* ***Attachment***

BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT: *Mr. Issak* ***Attachment***

HARDING LIAISON REPORT: *Mr. Bruno* ***Attachment***

IV. OPEN TO THE PUBLIC: Board President, Kelley Browning

As outlined in Madison BOE Policy, each statement made by a participant shall be limited to three minutes.
This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the Madison Public School District. Any individual wishing to speak, is required to state the municipality in which they reside. We ask that you keep your comments to three (3) minutes' duration in accordance with Board Policy No. 0167. The Board may or may not respond to issues raised by members of the public. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or Board employees, considering the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals and will not be responsible for comments. Members of the public who choose to speak during this public session should carefully consider their comments. At this time, the Board welcomes public contribution to the meeting.

I seek a motion to
Open to the Public by ***Ms. Novack*** *Seconded by* ***Mr. Fontes*** *Vote: Aye/Nay* ***7:0*** *Time:* ***8:38PM***

Katie Zurick, Madison Resident - Ms. Zurich announced the formation of a new parent advocacy group called Driving Academic Transparency and Accountability (DATA) whose mission is to ensure equitable access to clear, consistent and meaningful academic information. Ms. Zurich sited the 1986 legal case, John K. v Board of Education, where an Illinois court ruled that raw data generated by a school psychologist constituted an educational record. She also raised concerns regarding the cost of Renaissance Learning tools.

Jeff Coviello - Belmar resident, Madison teacher - Mr. Coviello started by acknowledging Mr. Watson's masterful and deliberate efforts since December to keep the board and public informed of the impending staffing reductions. To close the $1 million budget gap, he stated that Central Office salaries have grown by over $400,000 in the last 3 years and questioned the choice to cut instructional staff while the District posted an $85,000 accounting position during a financial crisis. He also criticized the administration's decision to send Rice Notices to only specific staff members, rather than the entire district. He wanted to remind the BOE that while the Superintendent makes recommendations, it is ultimately the Board's decision and asked that the Board to consider the current recommendations within the next two weeks, which is when the final budget will be adopted.

After Mr. Coviello's statement, Ms. Kelley Browning did mention that last year, Rice Notices were sent out to the entire District and that seemed to be a problem as well.

I seek a motion to
Close to the Public by ***Mr. Duran*** *Seconded by* ***Dr. Tindall*** *Vote: Aye/Nay* ***7:0*** *Time:* ***8:49PM***

V. LIAISON/BOARD COMMITTEE REPORTS: (if available)

- Education — Attachment
- Finance and Facilities — Attachment
- Policy
- Human Resources
- Negotiations — Attachment
- Share Services
- Governance (AD-HOC)
- Referendum Construction Project Committee (AD-HOC) — Attachment

VI. APPROVAL OF MINUTES: *Committee of the Whole*

President: Having the recommendation of the Interim Superintendent, I seek a motion to approve the following items:
Motion by ***Ms. Novack*** *Seconded by* ***Ms. Ellis*** *Discussion?*

RA25-26.10 Board Meeting Minutes: March 17, 2026 — Attachment
Board Meeting Minutes: March 24, 2026 — Attachment

ROLL CALL VOTE - Approval of Minutes

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes	**X**	**X**	**X**	**X**	**X**	**X**	**X**
No							
Abstain							
Absent							
Recuse							

VII. BOARD ACTION: *Committee of the Whole*

President: Having the recommendation of the Interim Superintendent, I seek a motion to approve the following items:
Motion by ***Mr. Duran*** *Seconded by* ***Mr. Vasto*** *Discussion?*

BA25-26.47 HIB Affirmed Report — Enclosure

Case Number	School	Outcome
303961	MJS	Unfounded
304522	MJS	Unfounded
304677	TJS	Unfounded
304742	TJS	Founded

BA25-26.48 HIB Reviewed Report Enclosure

Case Number	School	Outcome
306476	MJS	Unfounded
306905	KRS	Unfounded
306707	KRS	Unfounded
306184	CAS	Unfounded
306161	TJS	Unfounded
306108	TJS	Founded
305834	KRS	Unfounded
305792	MJS	Founded
305671	MJS	Founded
305565	KRS	Unfounded

BA25-26.49 Suspension Report - April 2026 Enclosure

ROLL CALL VOTE - Board Action

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes	**X**	**X**	**X**	**X**	**X**	**X**	**X**
No							
Abstain							
Absent							
Recuse							

VIII. EDUCATIONAL PROGRAMS & CURRICULUM: *Eric Fontes, Chair*

President: Having the recommendation of the Interim Superintendent, I seek a motion to approve the following items:
*Motion by **Mr. Fontes** Seconded by **Mr. Vasto***
Discussion - Kelley Browning mentioned that the administration is focused on improved equity of field trips. One of the field trips that will be approved tonight is Camp Bernie. In her opinion, it is not equitable to have two elementary schools go to Camp Bernie and one elementary school go to the Washington headquarters. She is not withholding approval of it, but she thinks the Board could be doing a better job supervision or overseeing the field trips.
EC25-26.25 2025-2026 Field Trips Attachment

ROLL CALL VOTE - Educational Programs and Curriculum

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes	**X**	**X**	**X**	**X**	**X**	**X**	**X**
No							
Abstain							
Absent							
Recuse							

IX. HUMAN RESOURCES: *Kelley Browning, Chair*

Mr. Bruce Watson - Let me first start with a little explanation. As we mentioned early on and we talk about the budget process and that we have to get to reductions of staff, there is a legal process that the superintendent must follow, and part of that legal process is if you're going to speak to the Board about an employee, we must let the employee know that's going to happen as through a legitimate distribution of a letter. It comes under the case called the Rice. It's a

Rice case years ago, took the name and now it's a Rice letter that informs the individual that they're going to be discussed. So there's no difference here where we have that now. The letter contains two very important messages.

One is that the superintendent is planning on talking to the board in close session to protect the privacy rights of the individual they're going to talk about. Whether that is a recommendation or it's just a communication to the Board about the individual that comes into play they have to be given that right. The second part of that letter gives the individual an opportunity to request that conversation or the statements made by the superintendent of a particular employee is done in public. And so, having explained that tonight in the audience is one of our teachers, Mr. Gregory Montoya with us, who I previously met at the office. Mr. Montoya is one of the teachers that I have riced and I wanted to speak to the Board about looking at the whole group of people who I would bring to the Board. He has requested this to be discussed in the public. So what I'm saying to the Board and public is the following; that Mr. Montoya is in a position who he is one of the positions that I've identified as a reduction in force or in this case a non-renewal since he is non-tenured and it falls under the category of economy and efficiency when you're trying to balance a budget by reducing personnel and I'll make it very clear my choice and when I'm speaking about this individual whether we go forward with it or I go forward with it. Finally, is that it is not based on performance. It is based on a series of understanding that has been put together through the legal avenue to allow us to reduce budgets to reduce staff to balance budget called economy and efficiency and that is exactly what I would be saying in close session and so I am saying it now as requested in public session. Thank you. We have another public comment section coming up at the end which would entitle anybody in the room to speak if they choose to speak.

I seek a motion to amend HR25-26.101, Leave of Absence, specifically related to employee ID 2611. It should be revised to say: leave with pay, less the cost of a substitute. May I please have a motion to make the amendment to HR25-26.101:
Motion by Dr. Tindall Seconded by Ms. Ellis Vote Aye/Nay: 7:0

President: Having the recommendation of the Interim Superintendent, I seek a motion to approve the following items: Motion by ***Mr. Duran*** *Seconded by* ***Ms. Ellis*** *Discussion?*

HR25-26.96 The attached Additional Compensations for 2025-2026 School Year Numbers 304-318 Attachment

HR25-26.97 The attached 2025-2026 ECA Recommendations Attachment

HR25-26.98 Resignations

Name	Position	Location	Effective Date
Makowski, Marina	Secretary	CAS	04/16/26
Larson, Jennifer	Teacher	TJS	07/01/26
Krysa, Nicole	Boys Winter Track Coach	MHS	03/24/26
von Doussa, Mary	Secretary	MHS	04/24/26

HR25-26.99 Retirement

Name	Position	Location	Effective Date
Abbondandolo, Angelo	Teacher	KRS	07/01/26
Albanese, Vito	Custodian	CAS	07/01/26
Carroll, Kevin	Teacher	CAS	07/01/26
Fastiggi, Diane	Nurse	MHS	07/01/26
Matthew, Bertha	Custodian	MHS	07/01/26

HR25-26.100 Leave of Absence Attachment

HR25-26.101 The attached revision to the School Accountant job description Attachment

HR25-26.102 Transfers

Employee Name	Current Position	New Position	Effective Date	Salary
Gaskins, Willie	Bus Driver/Maintenance	Bus Driver/Night Custodian at MJS	01/01/2026	Night Stipend - $700, prorated

HR25-26.103 REVISION Leave Replacement

Name	Position	School	Salary	Start Date	End Date
Phlobs, Marian	Elementary School Teacher	TJS	BA, Step 1, $63,710 (prorated)	01/02/26	~~04/17/26~~ **06/18/26**

ROLL CALL VOTE - Human Resources

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes	**X**	**X**	**X**	**X**	**X**	**X**	**X**
No							
Abstain							
Absent							
Recuse							

X. FINANCE & FACILITIES: *Dr. Stephen Tindall, Chair*

President: Having the recommendation of the Interim Superintendent, I seek a motion to approve the following items: Motion by ***Dr. Tindall*** *Seconded by* ***Ms. Ellis*** *Discussion?*

FF25-26.140 Accepting the attached February 2026 Board Secretary and Treasurer's Report Attachment

FF25-26.141 Board Secretary/Treasurer's Report for the month of February 2026;
Whereas, in compliance with N.J.A.C. 6A:23A-16.10, the secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the district board of education, now, therefore, be it resolved, that the Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and Be it Further Resolved, in compliance with N.J.A.C. 6A:23A-16.10, the Board of Education certifies that, after review of the secretary's monthly financial reports and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

FF25-26.142 The attached April 14, 2026 Bills List and Check Register Attachment

FF25-26.143 March 2026 Payrolls in the amount of $3,065,853.15

FF25-26.144 The attached list of Facilities Use for the month of March Attachment

FF25-26.145 The attached list of fire and crisis drills for the month of March Attachment

FF25-26.146 The attached February 2026 Monthly Transfers Attachment

FF25-26.147 The following 2026-2027 School Year Contract Agreements:

	Vendor	Purpose	Agreements
1	Educational Services Commission of Morris County	Joint Transportation	Attachment
2	Educational Services Commission of Morris County	Shared Service	Attachment
3	Educational Services Commission of Morris County	Rate Schedule	Attachment
4	Sussex County Regional Transportation Cooperative	Transportation Cooperative	Attachment
5	Phoenix Advisors	Municipal Bond Advisor and Continuing Disclosure Services	Attachment

FF25-26.148 WHEREAS, the Madison Board of Education ("Board") issued a Request for Proposals for Health Insurance Broker Services to include among other services, preparing bid specifications for marketing the Board's medical, prescription and dental plans to achieve cost savings, evaluating proposals and recommending health care providers, and providing program administration and assistance for employees and retirees ("RFP"); and Attachment

WHEREAS, the RFP required interested vendors to submit their proposals to the Board on or

before February 4, 2026; and

WHEREAS, the Board received two proposals in response to the RFP, each meeting all specified requirements, in the respective amounts of $85,000 and $175,000 for a one-year term; and

WHEREAS, Grinspec of New Jersey, Inc. d/b/a Centric Benefits Consulting ("CBC") submitted the lowest responsible proposal, in the annual amount of $85,000; and

WHEREAS, CBC's proposal complies in all respects with the requirements of the RFP.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards a one-year contract for Health Insurance Broker Services to CBC; and

BE IT FURTHER RESOLVED that the Board hereby approves the contract for Health Insurance Broker Services between the Board and CBC and hereby authorizes the Board President and the Business Administrator/Board Secretary to execute the contract and to take all actions necessary to effectuate the terms of this Resolution.

ROLL CALL VOTE - Finance and Facilities

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes	**X**	**X**	**X**	**X**	**X**	**X**	**X**
No							
Abstain							
Absent							
Recuse							**147 (1-3)**

XI. REFERENDUM CONSTRUCTION PROJECTS: *Carmen Vasto, Chair*

President: Having the recommendation of the Interim Superintendent, I seek a motion to approve the following items: Motion by ***Mr. Vasto*** *Seconded by* ***Ms. Ellis*** *Discussion?*

RC25-26.33 WHEREAS, the Madison Board of Education advertised for bids for the Wheelchair Lift at Kings Road School ("Project"); and [Attachment]

WHEREAS, on April 7, 2026, the Board received one bid for the Project as reflected on the attached bid tabulation sheet; and

WHEREAS, upon careful consideration, the Board has decided to abandon the Project for the present time and reject all bids in accordance with N.J.S.A. 18A:18A-22.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS that the Board hereby abandons the Project, and rejects all bids received pursuant to N.J.S.A. 18A:18A-22.

RC25-26.34 WHEREAS, the Madison Board of Education advertised for bids for the Interior Renovations at Torey J. Sabatini School Project ("Project");

WHEREAS, on April 7, 2026, the Board received bids for the Project; and

WHEREAS, Westcraft Builders, Inc. ("Westcraft") submitted a base bid in the amount of $825,500;

WHEREAS, the bid submitted by Westcraft is responsive in all material respects; and

WHEREAS, the Board desires to award the contract for the Project to Westcraft in the total contract sum of $825,500.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Project to Westcraft for a total contract sum of $825,500.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA Agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with

the successful bidder consistent with this Resolution and the terms contained in the bid documents and specifications for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

RC25-26.35 WHEREAS, the Madison Board of Education advertised for bids for the Roof Replacement at the Madison High School Project ("Project");

WHEREAS, on April 7, 2026, the Board received bids for the Project; and

WHEREAS, Safeway Construction, Inc. ("Safeway") submitted a base bid in the amount of $1,239,000;

WHEREAS, the bid submitted by Safeway is responsive in all material respects; and

WHEREAS, the Board desires to award the contract for the Project to Safeway in the total contract sum of $1,239,000.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Project to Safeway for a total contract sum of $1,239,000.

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA Agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and the terms contained in the bid documents and specifications for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

ROLL CALL VOTE - Referendum Construction Projects

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes	**X**	**X**	**X**	**X**	**X**	**X**	**X**
No							
Abstain							
Absent							
Recuse							

XII. POLICY COMMITTEE: *David Duran, Chair*

President: Having the recommendation of the Superintendent, I seek a motion to approve the following items:
*Motion by **Mr. Duran** Seconded by **Ms. Ellis** Discussion?*

P25-26.09 Second Reading of Policies and Regulations:

P 0142.1	Nepotism (M) (Revised)	Attachment
P 0143	Board Member Election and Appointment (Revised)	Attachment
P 0173	Duties of Public School Accountant (Revised)	Attachment
P 0174	Legal Services (M) (Revised)	Attachment
P 0177	Professional Services (M) (Revised)	Attachment
P 1220	Employment of Chief School Administrator (M) (Revised)	Attachment
P 1552	Sexual Harassment - Staff (M) (New)	Attachment
R 1552	Sexual Harassment - Staff (M) (New)	Attachment
P 1570	Internal Controls (M) (Revised)	Attachment
R 1570	Internal Controls (M) (Revised)	Attachment
P 1620	Administrative Employment Contracts (M) (Revised)	Attachment
P 1636.01	Notification of Promotion, New Job, and Transfer Opportunities (New)	Attachment
P 2422	Statutory Curricular Requirements (M) (Revised)	Attachment
P 2530	Resource Materials (Revised)	Attachment

R 2530	Resource Materials (New)	Attachment
P 5339.01	Student Sun Protection (M) (New)	Attachment
P 6111	Special Education Medicaid Initiative (SEMI) Program (M) (Revised)	Attachment
R 6111	Special Education Medicaid Initiative (SEMI) Program (M) (Revised)	Attachment
P 6220	Budget Preparation (M) (Revised)	Attachment
R 6220	Budget Preparation (Revised)	Attachment

P25-26.10 Abolishment of the following Policies and Regulations:

P 3362	Sexual Harassment - Teaching Staff	Attachment
R 3362	Sexual Harassment of Teaching Staff Members Complaint Procedure	Attachment
P 4352	Sexual Harassment - Support Staff	Attachment
R 4352	Sexual Harassment of Support Staff Members Complaint Procedure	Attachment

ROLL CALL VOTE - Policies

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes	**X**	**X**	**X**	**X**	**X**	**X**	**X**
No							
Abstain							
Absent							
Recuse							

Board Agenda Addendum

XIII. **HUMAN RESOURCES:** *Kelley Browning, Chair*

President: Having the recommendation of the Interim Superintendent, I seek a motion to approve the following items: Motion by ***Ms. Ellis*** *Seconded by* ***Mr. Fontes*** *Discussion?*

HR25-26.104 Approve the request of Employee ID #3783 to revise her previously approved maternity leave and to extend a childcare leave of absence, without pay or benefits, effective April 20, 2026 through June 30, 2026

ROLL CALL VOTE - Human Resources

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes	**X**	**X**	**X**	**X**	**X**	**X**	**X**
No							
Abstain							
Absent							
Recuse							

XIV. **REFERENDUM CONSTRUCTION PROJECTS:** *Carmen Vasto, Chair*

I seek a motion to add resolutions RC25-26.44 - RC25-26.47 to the Board Agenda Addendum for referendum construction projects.
Motion by Mr. Fontes, Seconded by Ms. Ellis Vote Aye/Nay: 7:0

President: Having the recommendation of the Interim Superintendent, I seek a motion to approve the following items: Motion by ***Ms. Novack*** *Seconded by* ***Ms. Ellis*** *Discussion?*

RC25-26.36 WHEREAS, the Madison Board of Education advertised for bids for the Ceiling & Lighting Replacement at Madison High School, Madison Junior School and Central Avenue School Project ("Project");
WHEREAS, on April 7, 2026, the Board received bids for the Project; and
WHEREAS, In-Line Architectural Glass & Metal Inc. ("In-Line") submitted a base bid in the amount of $1,064,000; and
WHEREAS, the bid submitted by In-Line is responsive in all material respects; and
WHEREAS, the Board desires to award the contract for the Project to In-Line in the total contract sum of $1,064,000.
NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the Project to In-Line for a total contract sum of $1,064,000.
BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA Agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof.
BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and the terms contained in the bid documents and specifications for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

RC25-26.37 WHEREAS, the Madison Board of Education advertised for bids for the Gymnasium Renovation at Madison High School Project ("Project");
WHEREAS, on April 7, 2026, the Board received bids for the Project; and
WHEREAS, Senco Metals LLC ("Senco Metals") submitted a base bid in the amount of $1,350,000; and
WHEREAS, the bid submitted by Senco Metals failed to provide all of the required documentation from its subcontractors which are non-waivable material defects; and

WHEREAS, the second lowest bidder is Grove Contracting, LLC ("Grove Contracting"), submitted a base bid in the amount of $1,600,000 and its bid is responsive in all material respects; and
WHEREAS, the Board desires to award the contract for the Project to Grove Contracting in the total contract sum of $1,600,000.
NOW, THEREFORE, BE IT RESOLVED that the Board hereby rejects the bid submitted by Senco Metals for not providing all required documents from its subcontractors which are non-waivable material defects;
BE IT FURTHER RESOLVED that the Board awards the contract for the Project to Grove Contracting for a total contract sum of $1,600,000.
BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA Agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof.
BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and the terms contained in the bid documents and specifications for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

RC25-26.38 The attached cooperative pricing proposal from C&M Door Controls, Inc. for various Central Ave School Stairwell Doors. Total cost not to exceed $123,220.94 Attachment

RC25-26.39 The attached cooperative pricing proposal from Hannon Floors for replacement of various hallway and classroom floors at the Kings Road School. Total cost not to exceed $120,818.38 Attachment

RC25-26.40 The attached cooperative pricing proposal from Hannon Floors for the replacement of the media center floors at Kings Road School. Total cost not to exceed $32,276.54 Attachment

RC25-26.41 The attached cooperative pricing proposal from Hannon Floors for the replacement of various hallway and stairwell floors at Central Ave School. Total cost not to exceed $172,649.78 Attachment

RC25-26.42 The attached cooperative pricing proposal from Hannon Floors for the replacement of various hallway floors and floor mats at Madison High School. Total cost not to exceed $182,760.83 Attachment

RC25-26.43 The attached cooperative pricing proposal from Hannon Floors for the replacement of the Madison High School main gym floors. Total cost not to exceed $268,603.50 Attachment

RC25-26.44 The attached pricing proposal from Nickerson NY for the Madison High School Wall Padding. Total cost not to exceed $31,550.40 Attachment

RC25-26.45 The attached pricing proposal from Nickerson NY for Madison High School Scoreboard Equipment. Total cost not to exceed $35,611.24 Attachment

RC25-26.46 The attached pricing proposal from Nickerson NY for the Madison High School Gymnasium Equipment. Total cost not to exceed $113,242.80 Attachment

RC25-26.47 The attached pricing proposal from Nickerson NY for the Madison High School Telescoping Bleachers. Total cost not to exceed $228,518.00 Attachment

ROLL CALL VOTE - Referendum Construction Projects

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes	**X**	**X**	**X**	**X**	**X**	**X**	**X**
No							
Abstain							
Absent							
Recuse							

XV. OLD BUSINESS - Dr. Tindall was going to propose that we move forward with a request for proposals for a solar project as outlined by Mr. Taylor and likely in consultation with him, but he doesn't know if we are going to do this as is or maybe some subset of it. Jawad stated they would discuss in the next finance and facilities meeting.

XVI. NEW BUSINESS - Ms. Browning spoke with Mr. Connelly and his first Board meeting, according to the calendar is July 14th. He would like to move forward with this date as the Board Retreat and he would like to have it as a

full day, similar to other formats of the past 2 years. He also needs to change the June meeting date, which will need to be Board approved.

Mr. Fontes wanted to mention that he respects all the discourse today and our goal of communication and transparency.

Mr. Duran said it was nice to see the trees at the junior school. These were some of the trees from the grant that was received.

I seek a motion to change the June Board of Education Meeting date from June 9, 2026 to June 16, 2026
Motion by Ms. Ellis Seconded by Ms. Browning Vote: Aye/Nay 7:0

XVII. OPEN TO THE PUBLIC

As outlined in Madison BOE Policy, each statement made by a participant shall be limited to three minutes.

I seek a motion to
*Open to the Public by **Mr. Fontes** Seconded by **Mr. Vasto** Vote: Aye/Nay **7:0*** *Time: **9:24PM***

Mr. Richard Bruno, Harding Resident - Has two questions. Questioned when the date of the retreat is and when the new superintendent starts. The new superintendent starts on July 8th and the Board retreat is scheduled for July 14th. His second questions is asking how we are doing on the construction projects - are we over budget or under budget? Jawad will answer this question after open session is closed.

Mr. Gregory Montoya - Madison Teacher - Tonight is sad for him but he thinks it is also sad for students at MHS. One of the points mentioned to him regarding his position being not renewed is that there are 11 science teachers at MHS, which he thinks is true. However, he said according to State of NJ Certification, not just any science teacher can teach biology and not just any biology teacher can teach other genres of science so student to teacher ratio is going to suffer. He also has concerns regarding the TCNJ anatomy and physiology dual credit program that is starting next year. He stated a number of his biology students are excited about this opportunity, but he thinks that there will then be an increased number of students in the class, trying to do dual enrollment for the first time at MHS. Feels some nuances and other aspects of the decision may not have been taken into consideration.

I seek a motion to
*Close to the Public by **Mr. Vasto** Seconded by **Ms. Ellis** Vote: Aye/Nay **7:0*** *Time: **9:28PM***

Jawad Issak - Referendum Question Response to Mr. Richard Bruno - As of today, based on the projects that we actually did, not including the projects that we have just on the agenda today, but up until the project bid from the last week, we're approximately $7 million below what was budgeted for those specific projects. So, we're doing pretty well in that sense. There were some projects that were on the agenda today that were above what we projected. So the calculation needs to be redone and revisited. We do it monthly for every referendum committee meeting and you know there's many projects still remaining for the referendum. We've recently just started looking at casework. The numbers are much higher than we've anticipated, so it's too soon to say what we have so much money left of this referendum to know either do more work or make a plan for it, but you know we've done well so far.

XVIII. ADJOURNMENT

*Motion by **Ms. Ellis** Seconded by **Mr. Duran** Vote: Aye/Nay **7:0*** *TIME: **9:30PM***

MEETING NOTICE
2026 BOE Meeting Schedule