# MADISON PUBLIC SCHOOLS

**REGULAR BOARD MEETING AGENDA**

**Tuesday, February 10 , 2026** **Alice Perlaw Media Center at Madison High School**
**6:00 pm Executive Session** **7:00 PM Regular Session**

***Madison Public School District Mission Statement***

*The Madison School District will inspire and challenge all students to be lifelong learners, empowered with the knowledge, skills and character to shape their future, realize their dreams, and contribute positively to the world.*

***Madison Public School Board Goals 2025-2026***

*The Board will:*

1. *Demonstrate responsible, ethical, and accountable stewardship of the district's financial and non-financial resources, with timely and transparent communication to the school community.*
2. *Continue to refine and strengthen its governance practices.*
3. *Revisit the district's mission statement and engage in discussions around a shared vision and core values to guide decision-making and lay the groundwork for future strategic planning.*

***Madison Public School District Goals for 2025-2026***

*The District will:*

1. *Commit to ongoing improvement of district practices to maintain an inclusive, supportive, and culturally responsive environment for teaching, learning, and working.*
2. *Promote high levels of student achievement through the advancement of teacher instructional practices and student engagement with a concentrated effort in mathematics.*
3. *Foster collaboration, communication and engagement with all stakeholders to enhance relationships within the school community.*
4. *Strengthen school and campus safety by evaluating security systems and processes to determine the immediate and future needs of the district.*

## I. CALL TO ORDER

*TIME:_____*

*Meeting called to order by BOE President, Kelley Browning*

**CLOSED/EXECUTIVE SESSION:** President, Kelley Browning
*I seek a motion to move into closed executive session*

*Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.* *Vote Aye/Nay_____*

*Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by **[indicate applicable matters listed below]**. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.*

*1. Federal Law, State Law, or Court Rule.*
*2. Individual privacy*
*3. Collective bargaining agreements*
*4. Purchase or lease of real property if public interest could be adversely affected*
*5. Investment of public funds if public interest could be adversely affected*
*6. Tactics or techniques utilized in protecting public safety and property*
*7. Pending or anticipated litigation*
*8. Attorney-client privilege*
*9. Personnel – employment matters affecting a specific prospective or current employee*

*When the Board Returns, Action: __WILL NOT BE, __WILL BE, _MAY BE taken.* *TIME IN:_____*

**RETURN TO OPEN SESSION**
*Motion by _____ Seconded by _____ Vote Aye/Nay_____* *TIME OUT:_____*

## II. NOTICE OF MEETING/BOARD STATEMENT

*In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings, and on the district's website. The public is invited to attend. This meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.* ***At this time, please silence all cell phones and electronic devices.***

**ROLL CALL**

| | President Browning | Vice President Vasto | Mr. Duran | Ms. Ellis | Mr. Fontes | Ms. Novack | Dr. Tindall |
|---|---|---|---|---|---|---|---|
| Present | | | | | | | |
| Absent | | | | | | | |

**Also Present:**
Interim Superintendent Bruce Watson, Board Attorney Stephen Fogarty, Director of Curriculum Dr. Donna Gallo, Student Board Representative George Cripe, and Harding Board Liaison Richard Bruno.

**FLAG SALUTE**

## III. REPORTS AND PRESENTATIONS:

**STUDENT BOARD REPRESENTATIVE REPORT:** *George Cripe, Student President*

**PRESENTATIONS:** Mid-Year MTSS Update - *Dr. Gallo, Dr. O'Connor*

**SUPERINTENDENT OF SCHOOLS REPORT:** *Mr. Watson*

**PRESIDENT UPDATES:** *Ms. Browning*

**CURRICULUM & INSTRUCTION REPORT(S):** *Dr. Gallo/Dr. O'Connor*

**HARDING LIAISON REPORT:** *Richard Bruno*

## IV. OPEN TO THE PUBLIC: Board President, Kelley Browning

*As outlined in Madison BOE Policy, each statement made by a participant shall be limited to three minutes.*
*This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the Madison Public School District. Any individual wishing to speak, is required to state the municipality in which they reside. We ask that you keep your comments to three (3) minutes' duration in accordance with Board Policy No. 0167. The Board may or may not respond to issues raised by members of the public. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or Board employees, considering the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals and will not be responsible for comments. Members of the public who choose to speak during this public session should carefully consider their comments. At this time, the Board welcomes public contribution to the meeting.*

*I seek a motion to*
*Open to the Public by _____ Seconded by_____ Vote: Aye/Nay_____ Time: _____*

*I seek a motion to*
*Close to the Public by _____ Seconded by_____ Vote: Aye/Nay_____ Time: _____*

## V. LIAISON/BOARD COMMITTEE REPORTS: (if available)

- Education

- HR/Personnel
- Finance and Facilities
- Policy
- Negotiations
- Share Services
- (AD HOC) Governance
- (AD HOC) Alternative Energy
- (AD HOC) Community Relations
- (AD HOC) Referendum Construction Project Committee

## VI. APPROVAL OF MINUTES: *Committee of the Whole*

*President: Having the recommendation of the Interim Superintendent, I seek a motion to approve the following items:*
*Motion by_____ Seconded by_____ Discussion?*

RA25-26.08 Board Meeting Minutes: January 6, 2026 Attachment
Board Meeting Minutes: January 15, 2026 Attachment

**ROLL CALL VOTE - Approval of Minutes**

| | President Browning | Vice President Vasto | Mr. Duran | Ms. Ellis | Mr. Fontes | Ms. Novack | Dr. Tindall |
|---|---|---|---|---|---|---|---|
| Yes | | | | | | | |
| No | | | | | | | |
| Abstain | | | | | | | |
| Absent | | | | | | | |
| Recuse | | | | | | | |

## VII. BOARD ACTION: *Committee of the Whole*

*President: Having the recommendation of the Interim Superintendent, I seek a motion to approve the following items:*
*Motion by_____ Seconded by_____ Discussion?*

BA25-26.38 HIB January Affirmed Report Enclosure

| Case Number | School | Outcome |
|---|---|---|
| 302093 | KRS | Unfounded |
| 302295 | MHS | Unfounded |

BA25-26.39 HIB January Reviewed Report Enclosure

| Case Number | School | Outcome |
|---|---|---|
| 302296 | MHS | Unfounded |
| 302514 | MJS | Unfounded |
| 302619 | MJS | Unfounded |
| 302851 | TJS | Unfounded |
| 302900 | MHS | Unfounded |
| 303111 | KRS | Unfounded |
| 303132 | KRS | Unfounded |
| 303316 | MHS | Founded |
| **Addendum** | | |
| 303021 | MJS | Unfounded |
| 303608 | MJS | Unfounded |

BA25-26.40 Suspension Report - February 2026 Enclosure

**ROLL CALL VOTE - Board Action**

| | President Browning | Vice President Vasto | Mr. Duran | Ms. Ellis | Mr. Fontes | Ms. Novack | Dr. Tindall |
|---|---|---|---|---|---|---|---|
| Yes | | | | | | | |
| No | | | | | | | |
| Abstain | | | | | | | |
| Absent | | | | | | | |
| Recuse | | | | | | | |

## VIII. EDUCATIONAL PROGRAMS & CURRICULUM: *Eric Fontes, Chair*

*President: Having the recommendation of the Interim Superintendent, I seek a motion to approve the following items:*
*Motion by_____ Seconded by_____ Discussion*

EC25-26.21 2025-2026 Field Trips Attachment

**ROLL CALL VOTE - Educational Programs and Curriculum**

| | President Browning | Vice President Vasto | Mr. Duran | Ms. Ellis | Mr. Fontes | Ms. Novack | Dr. Tindall |
|---|---|---|---|---|---|---|---|
| Yes | | | | | | | |
| No | | | | | | | |
| Abstain | | | | | | | |
| Absent | | | | | | | |
| Recuse | | | | | | | |

## IX. HUMAN RESOURCES: *Kelley Browning, Chair*

*President: Having the recommendation of the Interim Superintendent, I seek a motion to approve the following items:*
*Motion by_____ Seconded by_____ Discussion?*

HR25-26.79 The attached Additional Compensations for 2025-2026 School Year Numbers 240-258. Revision of Numbers 70, 204, 213, 214 Attachment

HR25-26.80 The attached 2025-2026 ECA Recommendations Attachment

HR25-26.81 Leave Replacements **pending receipt of all District required paperwork.*

| Name | Position | Salary | Start Date | End Date |
|---|---|---|---|---|
| Rumsby, Ronald | Health/PE Long Term Leave Replacement | BA, Step 1, $63,710 (prorated) | (estimated) *02/26/26 | 06/18/26 |

HR25-26.82 Revision of HR25-26.64 Resignation

| Name | Position | Effective Date |
|---|---|---|
| Fowler, Stephanie | Special Education Teacher | ~~02/08/2026~~ **02/09/2026** |

HR25-26.83 Salary Guide Advancement for the 2025-2026 School Year:

| Name | Position | Location | Present Guide/Step | New Guide/Step | Effective Date |
|---|---|---|---|---|---|
| Russo, Diana | Guidance Counsellor | MHS | MA/Step 8/$73,035 | MA+30/Step 8/$81,660 | 02/01/26 |
| Dougherty, Michael | Elementary Teacher | TJS | MA/Step 7/$73,035 | MA+30/Step 7/$81,660 | 02/01/26 |
| Krysa, Nicole | Math Teacher | MHS | BA/Step 7/$67,360 | MA/Step 7/$73,035 | 02/01/26 |
| DiTonno, Kari | Physical Education Teacher | MHS | BA/Step 4/$65,165 | MA/Step 4/$70,840 | 02/01/26 |
| Ramos, Jesenia | World Language Teacher | MHS | BA/Step 11/$74,875 | MA/Step 11/$80,550 | 02/01/26 |

HR25-26.84 2025 - 2026 Staff Transfers

| Name | Current School | Current Position | New School | New Position | Effective Date |
|---|---|---|---|---|---|

| | | | | | |
|---|---|---|---|---|---|
| Greco, Nancy | MJS | ESL Teacher | MJS/MHS | ESL Teacher | 02/02/2026 |

HR25-26.85 Resignations

| Name | Position | Location | Effective Date |
|---|---|---|---|
| Horn Sr., Martin | Assistant Football Coach | MHS | 02/03/2026 |
| Silva, Ana | School Accountant | Central Office | 04/07/2026 |

HR25-26.86 Mentor/Mentees for the 2025-2026 School Year:

| Mentor | Mentee | Amount | Certification |
|---|---|---|---|
| Dietz, Caroline | Phlobs, Marion | $1,000 (prorated) | CE |

HR25-26.87 Leave of Absence Attachment

**ROLL CALL VOTE - Human Resources**

| | President Browning | Vice President Vasto | Mr. Duran | Ms. Ellis | Mr. Fontes | Ms. Novack | Dr. Tindall |
|---|---|---|---|---|---|---|---|
| Yes | | | | | | | |
| No | | | | | | | |
| Abstain | | | | | | | |
| Absent | | | | | | | |
| Recuse | | | | | | | |

**X. FINANCE & FACILITIES:** *Dr. Stephen Tindall, Chair*

*President: Having the recommendation of the Interim Superintendent, I seek a motion to approve the following items:*
*Motion by_____ Seconded by_____ Discussion?*

FF25-26.110 The attached February 10, 2026 Bills List and Check Register Attachment

FF25-26.111 January 2026 Payrolls in the amount of $3,087,022.81

FF25-26.112 The attached list of Facilities Use for the month of January Attachment

FF25-26.113 The attached list of fire and crisis drills for the month of January Attachment

FF25-26.114 The OOD placement for student #9452453134 to attend The Cranford Achievement Program (CAP) effective January 12, 2026 - June 23, 2026 Enclosure

FF25-26.115 The OOD placement for student #4874083593 to attend P.G. Chambers School effective July 9, 2025 - June 18, 2026 Enclosure

FF25-26.116 Revision of FF25-26.107 - Accepting the December 2025 Board Secretary and Treasurer's Report Attachment

FF25-26.117 Revision of FF25-26.109 - The attached December 2025 Monthly Transfers Attachment

FF25-26.118 The attached agreement for provision of onsite education instruction services with Penn Medicine Princeton Medical Center Attachment

FF25-26.119 Gratefully accepting a donation of a violin to be used by the music department from Virginia Hicks. Total donation value of $1,000.00

FF25-26.120 WHEREAS, the Madison Board of Education (hereinafter referred to as the "Board") is desirous of obtaining proposals to pay for the cost of the installation of a scoreboard on the softball field at Madison High School ("Scoreboard") as a concession for advertising the successful vendor's name and/or logo on the Scoreboard; and
WHEREAS, the Board has obtained from legal counsel an opinion of the legality of procuring the concession; and
WHEREAS, the award of a concession serves the public need to obtain the Scoreboard without using limited district funds to purchase and install the Scoreboard; and
WHEREAS, the concession to be awarded is for the right of the successful vendor to advertise the vendor's name and/or logo on the Scoreboard; and
WHEREAS, the District and the Madison community will benefit from the installation of a Attachment

state of the art Scoreboard without having to use the District's limited funds and there are no risks to the Board in awarding this concession; and
WHEREAS, the estimated cost of the Scoreboard including installation is $120,000, and it is the Board's expectation that the successful vendor will pay the cost for the concession to advertise the vendor's name and/or logo on the Scoreboard; and
WHEREAS, pursuant to N.J.S.A. 18A:18A-4.3(c) and N.J.A.C. 5:34-4.5, the Board may use the process of competitive contracting in lieu of public bidding for the procurement of the Scoreboard to be installed on the softball field at Madison High School; and
WHEREAS, pursuant to N.J.S.A. 18A:18A-4.3, the Board is required to authorize the use of competitive contracting for said purpose.
NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:
1. The Board hereby authorizes the use of competitive contracting in lieu of public bidding for the procurement of the Scoreboard to be installed on the softball field at Madison High School pursuant to N.J.S.A. 18A:18A-4.3;
2. The Board hereby directs that the competitive contracting process shall be administered by the Business Administrator/Board Secretary.
3. The Business Administrator/Board Secretary is hereby authorized to execute any and all documents necessary to effectuate the terms of the Resolution.

FF25-26.121 These below rates will be used to set the tuition rates for the 2026–2027 school year

| School/Grade | 2024-2025 Certified Audited Tuition Rates |
|---|---|
| Pre-K Kindergarten | $15,550 |
| Grades 1-5 | $18,260 |
| Junior School/Grades 6-8 | $18,477 |
| High School/ Grade 9-12 | $19,035 |
| Pre-K Disabled Full Time | $43,940 |
| LLD Mild to Mod | $40,351 |
| ERI | $50,320 |
| Autism | $37,190 |

FF25-26.122 WHEREAS, the Madison Board of Education advertised for bids for District Computer Repairs and to purchase any materials required for repairable items set forth in the Advertisement, Conditions Specific to this Bid, Bid Submission Form & Required Documents and the General Conditions & Instructions for the District Computer Repair Bid dated February 5, 2026 ("District Computer Repairs"); and Attachment
WHEREAS, on February 5, 2026, the Board received and publicly opened bids for the District Computer Repairs and Materials; and
WHEREAS, Softnetworks, LLC ("Softnetworks"), submitted the lowest bid at $45 hourly repair rate and 8% Material Mark up Percentage; and
WHEREAS, the bid submitted by Softnetworks, LLC is responsive in all material respects, is the lowest bid, and it is the Board's desire to award the contract for the District Computer Repairs to Softnetworks.
NOW, THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for District Computer Repairs to Softnetworks.
BE IT FURTHER RESOLVED that the Board hereby approves the attached Agreement with Softnetworks and authorizes the Board President and Board Secretary/Business Administrator to execute said Agreement and any other documents necessary to effectuate same.

FF25-26.123 The attached agreement with Hanover Public Schools for the use of their facilities to host the Madison Extended School Year Program. Total Cost of $35,000 Attachment

FF25-26.124 The attached agreement with Hanover Public Schools for the use of their facilities to host the STEAM Program. Total cost of $15,000 Attachment

**ROLL CALL VOTE - Finance and Facilities**

| | President Browning | Vice President Vasto | Mr. Duran | Ms. Ellis | Mr. Fontes | Ms. Novack | Dr. Tindall |
|---|---|---|---|---|---|---|---|
| Yes | | | | | | | |
| No | | | | | | | |
| Abstain | | | | | | | |
| Absent | | | | | | | |
| Recuse | | | | | | | |

**XI. POLICY COMMITTEE*:*** David Duran, Chair

*President: Having the recommendation of the Superintendent, I seek a motion to approve the following items:*
*Motion by*_____ *Seconded by*_____ *Discussion?*

P25-26.03 First Reading of Policies and Regulations*:*

- P 0142.1 Nepotism (M) (Revised)
- P 0143 Board Member Election and Appointment (Revised)
- P 0173 Duties of Public School Accountant (Revised)
- P 0174 Legal Services (M) (Revised)
- P 0177 Professional Services (M) (Revised)
- P 1220 Employment of Chief School Administrator (M) (Revised)
- P 1552 Sexual Harassment - Staff (M) (New)
- R 1552 Sexual Harassment - Staff (M) (New)
- P 1570 Internal Controls (M) (Revised)
- R 1570 Internal Controls (M) (Revised)
- P 1620 Administrative Employment Contracts (M) (Revised)
- P 1636.01 Notification of Promotion, New Job, and Transfer Opportunities (New)
- P 2422 Statutory Curricular Requirements (M) (Revised)
- P 2530 Resource Materials (Revised)
- R 2530 Resource Materials (New)
- P 5339.01 Student Sun Protection (M) (New)
- P5512 Harassment, Intimidation, and Bullying (M) (Revised)
- P 6111 Special Education Medicaid Initiative (SEMI) Program (M) (Revised)
- R 6111 Special Education Medicaid Initiative (SEMI) Program (M) (Revised)
- P 6220 Budget Preparation (M) (Revised)
- R 6220 Budget Preparation (Revised)

P25-26.04 First Reading to Abolish the following Policies and Regulations:

- P1648.15 Recordkeeping for Healthcare Settings in School Buildings - COVID-19
- P 3362 Sexual Harassment - Teaching Staff
- R 3362 Sexual Harassment of Teaching Staff Members Complaint Procedure
- P 4352 Sexual Harassment - Support Staff
- R 4352 Sexual Harassment of Support Staff Members Complaint Procedure

# Board Agenda Addendum

**XII.** **HUMAN RESOURCES:** *Kelley Browning, Chair*

*President: Having the recommendation of the Interim Superintendent, I seek a motion to approve the following items:*
*Motion by_____ Seconded by_____ Discussion?*
HR25-26.88 Revision of HR25-26.75 - Leave Replacements **pending all District required paperwork.*

| Name | Position | Salary | Start Date | End Date |
|---|---|---|---|---|
| O'Neill, Katherine | Leave Replacement for #2770 | to be paid additional compensation to her current daily rate that is equivalent to ~~$300~~ **$318**/day | 02/26/2026 | 09/28/2026 |

**ROLL CALL VOTE - Human Resources**

| | President Browning | Vice President Vasto | Mr. Duran | Ms. Ellis | Mr. Fontes | Ms. Novack | Dr. Tindall |
|---|---|---|---|---|---|---|---|
| Yes | | | | | | | |
| No | | | | | | | |
| Abstain | | | | | | | |
| Absent | | | | | | | |
| Recuse | | | | | | | |

## XIII. OLD BUSINESS

## XIV. NEW BUSINESS

## XV. OPEN TO THE PUBLIC

*As outlined in Madison BOE Policy, each statement made by a participant shall be limited to three minutes.*

*I seek a motion to*
*Open to the Public by _____ Seconded by_____ Vote: Aye/Nay_____ Time: _____*

*I seek a motion to*
*Close to the Public by _____ Seconded by_____ Vote: Aye/Nay_____ Time: _____*

## XVI. BOARD MEMBER REQUESTS FOR ADDITIONAL INFORMATION

## XVII. EXECUTIVE SESSION: President, Kelley Browning

*I seek a motion to move into closed executive session*

*Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.* *Vote Aye/Nay_____*

*Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by **[indicate applicable matters listed below]**. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.*

*1. Federal Law, State Law, or Court Rule.*
*2. Individual privacy*
*3. Collective bargaining agreements*
*4. Purchase or lease of real property if public interest could be adversely affected*
*5. Investment of public funds if public interest could be adversely affected*
*6. Tactics or techniques utilized in protecting public safety and property*
*7. Pending or anticipated litigation*
*8. Attorney-client privilege*
*9. Personnel – employment matters affecting a specific prospective or current employee*

*When the Board Returns, Action: __WILL NOT BE, __WILL BE, _MAY BE taken.* *TIME IN:_____*

**RETURN TO OPEN SESSION**
*Motion by _____ Seconded by _____ Vote Aye/Nay_____* *TIME OUT:_____*

## XVIII. ADJOURNMENT

*Motion by _____ Seconded by _____ Vote Aye/Nay_____* *TIME:_____*

**MEETING NOTICE**
2026 BOE Meeting Schedule