MADISON PUBLIC SCHOOLS

REGULAR BOARD MEETING AGENDA

Tuesday, September 15, 2026 **Alice Perlaw Media Center at Madison High School**
6:00PM Executive Session **7:00PM Regular Session**

Madison Public School District Mission Statement

The Madison School District will inspire and challenge all students to be lifelong learners, empowered with the knowledge, skills and character to shape their future, realize their dreams, and contribute positively to the world.

I. CALL TO ORDER

TIME:_____

Meeting called to order by BOE President, Kelley Browning

CLOSED/EXECUTIVE SESSION: President, Kelley Browning
I seek a motion to move into closed executive session

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b. *Vote Aye/Nay_____*

*Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by **[indicate applicable matters listed below]**. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.*

1. Federal Law, State Law, or Court Rule.
2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

When the Board Returns, Action: __WILL NOT BE, __WILL BE, _MAY BE taken. *TIME IN:_____*

RETURN TO OPEN SESSION
Motion by _____ Seconded by _____ Vote Aye/Nay_____ *TIME OUT:_____*

II. NOTICE OF MEETING/BOARD STATEMENT

*In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings, and on the district's website. The public is invited to attend. This meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken. **At this time, please silence all cell phones and electronic devices.***

ROLL CALL

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Present							
Absent							

Also Present:
Superintendent John Connolly, Board Secretary Jawad Issak, Board Attorney Stephen Fogarty, Director of Curriculum Dr. Donna Gallo, Harding Board Liaison Richard Bruno and Student Representative Christopher Wu.

FLAG SALUTE

III. REPORTS AND PRESENTATIONS:

STUDENT BOARD REPRESENTATIVE REPORT: *Christopher Wu*

PRESENTATIONS: *Board and District Goals for 2026-2027 - Mr. Connolly and Dr. Gallo*

Referendum Update - Mr. Connolly, Anthony Gianforcaro and Matthew Gianforcaro

SUPERINTENDENT OF SCHOOLS REPORT: *Mr. Connolly*

PRESIDENT UPDATES: *Ms. Browning*

CURRICULUM & INSTRUCTION REPORT(S): *Dr. Gallo/Dr. O'Connor*

BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT: *Mr. Issak*

HARDING LIAISON REPORT: *Mr. Bruno*

IV. OPEN TO THE PUBLIC: Board President, Kelley Browning

As outlined in Madison BOE Policy, each statement made by a participant shall be limited to three minutes. This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the Madison Public School District. Any individual wishing to speak, is required to state the municipality in which they reside. We ask that you keep your comments to three (3) minutes' duration in accordance with Board Policy No. 0167. The Board may or may not respond to issues raised by members of the public. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or Board employees, considering the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals and will not be responsible for comments. Members of the public who choose to speak during this public session should carefully consider their comments. At this time, the Board welcomes public contribution to the meeting.

I seek a motion to
Open to the Public by _____ Seconded by_____ Vote: Aye/Nay_____ Time: _____

I seek a motion to
Close to the Public by _____ Seconded by_____ Vote: Aye/Nay_____ Time: _____

V. LIAISON/BOARD COMMITTEE REPORTS: (if available)

- Education
- Finance and Facilities
- Policy
- Human Resources
- Negotiations
- Share Services
- Governance (AD-HOC)
- Referendum Construction Project Committee (AD-HOC)

VI. APPROVAL OF MINUTES: *Committee of the Whole*

President: Having the recommendation of the Superintendent, I seek a motion to approve the following items: RA26-27.03
Motion by_____ Seconded by_____ Discussion?
RA26-27.03 Board Meeting Minutes: August 11, 2026 Attachment

ROLL CALL VOTE - Approval of Minutes

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes							
No							
Abstain							
Absent							
Recuse							

VII. BOARD ACTION: *Committee of the Whole*

President: Having the recommendation of the Superintendent, I seek a motion to approve the following items: BA26-27.08 - BA26-27.10

*Motion by*_____ *Seconded by*_____ *Discussion?*

BA26-27.08 HIB Affirmed Report Enclosure

Case Number	School	Outcome
310637	MJS	Unfounded

BA26-27.09 Suspension Report Enclosure

BA26-27.10 Professional Development Plan and Mentoring Plan Statement of Assurance Attachment

ROLL CALL VOTE - Board Action

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes							
No							
Abstain							
Absent							
Recuse							

VIII. EDUCATIONAL PROGRAMS & CURRICULUM: *Eric Fontes, Chair*

President: Having the recommendation of the Superintendent, I seek a motion to approve the following items: EC26-27.16 - EC26-27.19

*Motion by*_____ *Seconded by*_____ *Discussion*

EC26-27.16 2026-2027 Work-Based Learning Location Addition Attachment

EC26-27.17 District Mentoring and Induction Plan 2026-2027 Attachment

EC26-27.18 Professional Development Plan 2026-2027 Attachment

EC26-27.19 Curriculum Writing Approval Attachment

ROLL CALL VOTE - Educational Programs and Curriculum

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes							
No							
Abstain							
Absent							
Recuse							

IX. HUMAN RESOURCES: *Kelley Browning, Chair*

President: Having the recommendation of the Superintendent, I seek a motion to approve the following items: HR26-27.43 - HR26-27.52
Motion by_____ Seconded by_____ Discussion?

HR26-27.43 The attached 2026 - 2027 ECA Recommendations Attachment
HR26-27.44 The attached Additional Compensation for the 2026-2027 School Year Numbers 54-66 and amendment to number 4 Attachment
HR26-27.45 The attached School Athletics Event Additional Compensation Attachment
HR26-27.46 The attached Summer CST Additional Compensation Attachment
HR26-27.47 Appointments - Amendment to Effective Date:

Name	Position	Location	Rate	Effective Date	Budget Account Code	Original BOE Approval Date
Camillo-Ruffner, Jeanetter	Custodian	MHS	$47,530 Step 2	~~07/15/2026~~ **09/03/2026***	11-000-262-100-050-05-00	06/16/2026

HR26-27.48 Leave Replacements - Amendment to Effective Date

Name	Position	Location	Rate	Start Date	End Date
MacDonald, Audrey	Elementary Leave Replacement Teacher	KRS	~~Per Diem Sub Rate Days 1-60~~ ~~BA, Step A, $65,621 (prorated from day 61 +)~~ **BA, Step A, $65,621 (prorated)**	~~10/09/2026~~ **10/08/2026**	06/17/2026

HR26-27.49 Leave Replacements **pending all District required paperwork*

Name	Position	School	Salary	Start Date	End Date
Levy, Joshua	Long Term Substitute for employee ID #0365 Long Term Substitute for employee ID #3162	TJS	MA, Step A, $71,721 (prorated)	09/16/2026	06/17/2027

HR26-27.50 Salary Guide Advancement for the 2026-2027 School Year:

Name	Position	Location	Present Guide/Step	New Guide/Step	Effective Date
Mikula, Sara	Elementary Teacher	CAS	BA/Step F/$70,321	MA/Step F/$76,421	9/01/2026

HR26-27.51 Mentor/Mentees for the 2026-2027 School Year:

Mentor	Mentee	Amount	Certification
Izsa, Jason	Rumsby, Ronald	$550 (prorated)	CEAS
Novack, Jacqueleen	Jorge, David	$550 (prorated)	CEAS
Nicolette, Julia	Hanna, Edward	$1,000 (prorated)	CE

HR26-27.52 Rescind volunteer MJS soccer coach position Attachment

ROLL CALL VOTE - Human Resources

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes							
No							
Abstain							
Absent							
Recuse							

X. FINANCE & FACILITIES: *Dr. Stephen Tindall, Chair*

President: Having the recommendation of the Superintendent, I seek a motion to approve the following items: FF26-27.36 - FF26-27.47
Motion by_____ Seconded by_____ Discussion?

FF26-27.36 The attached September 15, 2026 Bills List and Check Register Attachment
FF26-27.37 August 2026 Additional Payroll in the amount of $678,529.93

FF26-27.38 Tuition for student #3173012440 to attend Shepard School as OOD placement for the 2026-2027 school year. Total cost not to exceed $59,617.74 Enclosure

FF26-27.39 Tuition for student #9495040173 to attend Berkeley Heights as OOD placement for the 2026-2027 school year. Total cost not to exceed $123,507.00. Total cost for ESY program not to exceed $9,880.00 Enclosure

FF26-27.40 Tuition for student #5080090440 to attend The Capstone Center for a period of 3 months from 9/21/2026 - 12/18/2026. Total cost not to exceed $54,000.000 Enclosure

FF26-27.41 The attached Pyramid Healthcare, Inc. d/b/a Soaring Heights School, for students enrolled in the Partial Hospitalization Program (PHP) operated at High Focus Centers (HFC) for the 2026-2027 school year Attachment

FF26-27.42 The enclosed Received Non-Resident Tuition Student(s) Enclosure

FF26-27.43 The following 2026 - 2027 Marching Dodgers volunteer drivers

Name
Leffler, Jason
Goldshvartz, Kenneth
Parnther, Andre

FF26-27.44 Sent-Student Tuition Contract with Morris County Vocational School District for the 2026-2027 School Year. Tuition to be paid at the following rates: Enclosure

Enrollment	General Education	Special Education
Full Time	$10,562.00	$15,361.00
Part Time	$5,221.00	$7,681.00

FF26-27.45 WHEREAS, the Employer has maintained the Madison Board of Education ("Plan") since January 1, 2009 for the benefit of eligible employees; and WHEREAS, the Employer is restating the above-referenced Plan to comply with 2022 Cumulative List of Changes in Section 403(b) Requirements for 403(b) Pre-approved Plans and to continue to receive the tax benefits of an IRS pre-approved plan.
NOW, THEREFORE, BE IT RESOLVED that the Employer hereby adopts the Madison Board of Education as a complete restatement of the prior Plan, to be effective on January 1, 2026;
RESOLVED FURTHER that the undersigned representative of the Employer is authorized to execute the restated Plan document and authorize the performance of any other actions necessary to implement the adoption of the Plan restatement. The Employer may designate any other authorized person to execute the restated Plan document and perform the necessary actions to adopt the restated Plan. The Employer will maintain a copy of the restated Plan, as approved by the Governing Board, along with a copy of the prior plan, in its files;

FF26-27.46 Gratefully accepting a donation from Lisa Scalon-Lill of the following instruments: 2 violins with bows in cases, 1 cello with bow in case, 1 electric guitar in case with amp and 1 trumpet in case. These instruments will be donated to the Madison Junior School. Total estimated value of the donation is $4,000.00

FF26-27.47 Formally recognizing the formation of the Dodger Cheerleading Booster Club Enclosure

ROLL CALL VOTE - Finance and Facilities

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes							
No							
Abstain							
Absent							
Recuse							

AGENDA ADDENDUM

HUMAN RESOURCES: *Kelley Browning, Chair*

President: Having the recommendation of the Superintendent, I seek a motion to approve the following items: HR26-27.53 - HR26-27.56
Motion by_____ Seconded by_____ Discussion

HR26-27.53 Leave of Absence Attachment
HR26-27.54 Appointment of Certificated and Non-Certificated Staff for 2026-2027
**pending all required paperwork*

Name	Position	Location	Rate	Effective Date	Budget Account Code
Fischetti, Nikolette	High School Mathematics Teacher	MHS	MA+30, Step B, $81,146 (prorated)	09/16/2026*	11-140-100-101-050-50-00
Carvajal, Frank	Night Custodian	TJS	Step 1, $47,030	09/16/2026*	11-000-262-100-110-10-00
Garcia, Deicy	Night Custodian	MHS	Step 1, $47,030	09/16/2026*	11-000-262-100-050-50-00
Primiani, Frank	Interim Director of Facilities	B&G	$110,000 (prorated)	09/22/2026	11-000-261-100-000-05-00 11-000-262-100-000-05-00 11-000-263-100-000-05-00

HR26-27.55 The attached 2026 - 2027 ECA Recommendations - Head Wrestling Coach Attachment
HR26-27.56 Rescind HR26-27.24, BOE agenda 8/11/26 - appointment of Thomas Shemon as a Night Custodian

ROLL CALL VOTE - Human Resources

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes							
No							
Abstain							
Absent							
Recuse							

XI. FINANCE & FACILITIES: *Dr. Stephen Tindall, Chair*

President: Having the recommendation of the Superintendent, I seek a motion to approve the following items: FF26-27.48 - FF26-27.51
Motion by_____ Seconded by_____ Discussion?

FF26-27.48 Accepting the attached July 2026 Board Secretary and Treasurer's Report Attachment
FF26-27.49 Board Secretary/Treasurer's Report for the month of June 2026;
Whereas, in compliance with N.J.A.C. 6A:23A-16.10, the secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the district board of education, now, therefore, be it resolved, that the Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and Be it Further Resolved, in compliance with N.J.A.C. 6A:23A-16.10, the Board of Education certifies that, after review of the secretary's monthly financial reports and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.
FF26-27.50 The attached monthly transfer report for July 2026 Monthly Transfers Attachment

FF26-27.51 Whereas, the Madison Board of Education ("Board") advertised for bids for Landscape/Lawn Maintenance and Emergency Snow/Ice and Storm Related Debris Removal ("Services"); and
Whereas, on September 15, 2026, the Board received one bid for the Project;
Whereas, Riverview Companies Northeast LLC ("Riverview") submitted a bid for the period of October 1, 2026 through September 30, 2027 in the amount of $160,763.07 and for year two, October 1, 2027 through September 30, 2028 in the amount of $163,978.28 for a Total Contract Charge in the amount of $324,741.35 for two years, 2026-2028 for the following services:

- Grass Cutting;
- Core Aerate & Seeding:
- Courtyard Maintenance;
- Clean ups;
- Trimming of Shrubs and Ornamental bushes; and
- Weed and Insect Management.

Whereas, the bid submitted by Riverview is responsive in all material respects, and it is the Board's desire to award the contract for the Services to Riverview.
Now, Therefore, Be It Resolved as follows:
The Board hereby awards the contract for the Services to Riverview in for the period of October 1, 2026 through September 30, 2027 in the amount of $160,763.07 and for year two, October 1, 2027 through September 30, 2028 in the amount of $163,978.28 for a Total Contract Charge in the amount of $324,741.35 for two years, 2026-2028 for the following services:

- Grass Cutting;
- Core Aerate & Seeding:
- Courtyard Maintenance;
- Clean ups;
- Trimming of Shrubs and Ornamental bushes; and
- Weed and Insect Management.

Be It Further Resolved that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an Agreement as prepared by the Board Attorney, within ten (10) days of the date hereof; and
Be It Further Resolved that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and the terms contained in the bid documents and specifications for the Project. The Board President and the Board Secretary are hereby authorized to execute such Agreement and any other documents necessary to effectuate the terms of this Resolution.

ROLL CALL VOTE - Finance and Facilities

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes							
No							
Abstain							
Absent							
Recuse							

XII. REFERENDUM CONSTRUCTION PROJECTS: *Carmen Vasto, Chair*

President: Having the recommendation of the Superintendent, I seek a motion to approve the following items: RC26-27.12 - RC26-27.17
*Motion by*_____ *Seconded by*_____ *Discussion?*

RC26-27.12 The attached proposal from Sal Electric Co., Inc. for UPS Power Electrical Upgrade to the Server Room at Madison High School. Total cost not to exceed $10,982.00 Attachment

RC26-27.13 The attached proposal from Instrata Communications to run Fiber Optic Cabling from Madison High School to all other school buildings in the District. Total cost not to exceed $330,360.00. Project to be partially funded with E-Rate funding Attachment

RC26-27.14 The attached proposal from NJEdge to install 2 new 1Gb Ethernet circuits to the Madison High School address from 2 diverse carriers. Total cost not to exceed $36,528.00 Attachment

RC26-27.15 The attached proposal from New Era Technology for the Network Core Switch Replacement and VLAN standardization, migration of existing library switch connections to Madison High School, reconfiguration of firewalls and integration of new fiber connectivity between sites. Total cost not to exceed $68,212.50. Project to be partially funded with E-Rate funding. Attachment

RC26-27.16 The attached proposal from New Era Technology for UPS Internal Connections. Total cost not to exceed $65,843.82. Project to be partially funded with E-Rate funding. Attachment

RC26-27.17 The attached proposal from New Era Technology for the Remaining Required Charges for Switches and UPS not eligible for E-Rate funding. Total cost not to exceed $70,878.16 Attachment

ROLL CALL VOTE - Referendum Construction Projects

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes							
No							
Abstain							
Absent							
Recuse							

XIII. OLD BUSINESS

XIV. NEW BUSINESS

XV. OPEN TO THE PUBLIC

As outlined in Madison BOE Policy, each statement made by a participant shall be limited to three minutes.

I seek a motion to
Open to the Public by _____ Seconded by_____ Vote: Aye/Nay_____ Time: _____

I seek a motion to
Close to the Public by _____ Seconded by_____ Vote: Aye/Nay_____ Time: _____

XVI. BOARD MEMBER REQUESTS FOR ADDITIONAL INFORMATION

XVII. EXECUTIVE SESSION (If needed): *President, Kelley Browning*

I seek a motion to move into closed executive session

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b. *Vote Aye/Nay_____*

*Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by **[indicate applicable matters listed below]**. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.*

1. Federal Law, State Law, or Court Rule.
2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

When the Board Returns, Action: __WILL NOT BE, __WILL BE, _MAY BE taken. *TIME IN:_____*

RETURN TO OPEN SESSION
Motion by _____ Seconded by _____ Vote Aye/Nay_____ *TIME OUT:_____*

XVIII. ADJOURNMENT

Motion by _____ Seconded by _____ Vote Aye/Nay_____ *TIME:_____*

MEETING NOTICE
Revised 2026 BOE Meeting Schedule