MADISON BOARD OF EDUCATION

Sarah Fischer*, Board President* | **Mark Schwarz, *Superintendent of Schools***

Stephen Tindall, *Vice President* | **Kathleen Kane, *Board Secretary***

PUBLIC MEETING MINUTES

The Public Meeting of the Madison Board of Education, Morris County, New Jersey, was called to order by President Fischer at 6:30 p.m. on February 28, 2023 in the Alice Perlaw Media Center of Madison High School, Ridgedale Avenue, Madison, N.J.

The February 28, 2023 Board of Education Meeting was held in person at Madison High School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment was available through Zoom.

1. CALL TO ORDER

Board Members Present
Sarah Fischer, President
Stephen Tindall, Vice President
Carmen Vasto
David Irwin
Grace Kim
Heather Reddy
Pamela Yousey
Richard Bruno, Harding representative

Also Present
Mark Schwarz, Superintendent
Danielle Mancuso, Business Administrator/ Board Secretary
Dr. Frank Santora, Assistant Superintendent
Rodney Hara, Esq., Board Attorney

2. RECESS TO CLOSED SESSION

Motion by Mr. Bruno, seconded by Ms. Yousey, the Madison Board of Education will adjourn into closed executive session to discuss the items that fall within an exception to our open public meetings policy. This permits the Board to have a private discussion on a topic or topics noted below, which fall within the specific exceptions contained in N.J.S.A. 10:4-12b.

Be it resolved that the Board will now enter into closed session to discuss confidential matters that fall within the scope of numbers 2 and 8. Any Board discussion that does not need to remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All individuals who may be discussed in closed session have been adequately notified.

Exceptions:
1. Federal Law, State Law, or Court Rule.
2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected

5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

3. RECONVENE TO PUBLIC SESSION 7:00 PM

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

7. REPORT OF THE BOARD PRESIDENT

Ms. Fisher recognized Black History month and heading into Women's History month. She spoke about the boys soccer team and community who participated in the annual St. Baldrick's campaign to fight childhood cancer. Ms. Fisher also recognized MHS Interact Club was selected as one of the eight finalist for their work to end hunger food service collection. Ms. Fisher announced the Girls Swim Team took home the first North II, Group C Championships in the Schools History! Ms. Fisher noted that the Summer Arts Program and Summer STEAM program information is now available.

8. SUPERINTENDENT REPORT

Mr. Schwarz thanked everyone who attended the Superintendent Coffee and the State of the School Address.

9. PRESENTATIONS

Patriots Pen awards presented by Commander John Titterton of the VFW Hall #3401, serving the area of Morris Plains. First place Aurora Klokis, second place Evin Malhotra and third place Christopher Weller.

The FY2022 Comprehensive Annual Financial Report by Man Lee of Nisivoccia LLP, district auditor was presented.

10. OPEN TO THE PUBLIC

Amy Chase commented on policy P5756
David Steketee commented on policy P5756
Patricia Bowen commented on policy P5756
Michael Futter commented on policy P5756
Danna Seyam proposed to have Eid as a school holiday
John Moro commented on the 9.22.2020 BOE meeting asking if there was any report on the board member conduct.

Katie Zurich thanked everyone for the State of the School address. She discussed foundations Wilson training and the world languages and gave thanks to Karen Bessin.
Kelley Browning gave thanks to Karen Bessin. She questioned the ESS program for teacher's aids and long term substitutes.
Tom Haralampuidis spoke about world languages in elementary schools, student suicide, cell phones and social media.
Dionne James commented on MJS racial slurs and where do we go from here?
Dina Artale commented on Newsela articles favor one political side.
Christine Boyle commented on policy P5756 and gave thanks to the BOE for support and gave thanks for the State of the Schools address.
Caron Howick recommended to streamline the formal complaint in policy P2464.
Mr. Schwarz addressed the concerns of the public.

11. HUMAN RESOURCES AGENDA – Discussion Items

Dr. Tindall gave the Human Resource Committee Report.

12. HUMAN RESOURCES AGENDA - Action Items

Moved by Mr. Vasto, seconded by Ms. Yousey, at the recommendation of the superintendent, approve the following:

12.a New Hires and Other Personnel Actions

Approve the attached list of new hires and other personnel actions.

2023.02.28 New Hires and Other Personnel Actions Grades Pre-K to 8.pdf

12.b Retirements and Resignations

2023.02.28 Retirements and Resignations Grades Pre-K to 8.pdf

12.c Additional Compensation

Approve the attached list of additional compensation
2023.02.28 Additional Compensation Grades Pre-K to 8

12.d Leaves of Absence

Approve the attached Leaves of Absence
2023.02.28 Leaves of Absence Grades Pre-K to 8. pdf

12.e Professional Development and District Travel

Approve the attached list of professional development and district travel
2023.02.28 Professional Development and District Travel

12.f Staff Salary Guide Advancement

Approve the attached list of staff salary guide advancement.
2023.02.28 Teacher Advancements Grades Pre-K to 8.pdf

VOTE 7-0 **Time: 8:22 PM**

13. HUMAN RESOURCES AGENDA - Action Items - Grades 9-12 and District

Moved by Mr. Bruno, seconded by Ms. Yousey, at the recommendation of the superintendent, approve the following:

13.a Retirements and Resignations

Approve the attached list of retirements and resignations.
2023.02.28 Retirements and Resignations Grades 9 to 12.pdf

13.b Additional Compensation

Approve the attached list of additional compensation.
2023.02.28 Additional Compensation Grades 9-12.pdf

13.c Extra Curricular Appointments for the 2022-23 School Year

Approve the attached list of extra curricular appointments for the 2022-23 school year.
2023.02.28 ECA Approvals Grades 9 to 12.pdf

13.d Professional Development and District Travel

Approve the attached list of professional and district travel

https://drive.google.com/file/d/14IryfqBs20CLqVQMrB3Vg8z6dIzHYqdV/view?usp=share_link20
23.02.28 Professional Development and District Travel Grades 9-12_Central Office.pdf

13.e Staff Salary Guide Advancement

Approve the attached list of staff salary guide advancement.
2023.02.28 Teacher Advancements Grades 9-12.pdf

13.f CDL License Sidebar

Approve the attached sidebar between the Madison Board of Education and the NJEA
Facilities Staff of Madison. Facilities Side Bar-CDL license.docx.pdf

VOTE 8-0 **Time 8:23 PM**

14. EDUCATION AGENDA – Discussion

14.a Education Committee Report

Ms. Fischer gave the Education Committee Report

15. EDUCATION AGENDA GRADES PRE-K TO 8

Moved by Ms. Yousey, seconded by Mr. Vasto, at the recommendation of the Superintendent, approve the following:

15.a Field Trips

Approve the attached list of field trips.
2023.02.28 Field Trips Grades Pre-K – 8.pdf

15.b HIB Reports

Approve the attached HIB report.
2023.02.28 HIB Report Grades Pre-K to 8.pdf

15.c Title I CAS Summer Academy

Approve the attached proposal for the Title I CAS Summer Academy
Title 1 CAS Summer Bridge 2023.pdf

Vote 7-0 **Vote 8:25 PM**

16. EDUCATION AGENDA Action Items - Grades 9 to 12 and District

Moved by Mr. Bruno, seconded by Ms. Yousey, at the recommendation of the superintendent, approve the following

16.a Field Trips

Approve the attached list of field trips

2023.02.28 Field Trips Grades 9-12.pdf

16.b HIB Report

Approve the attached list of HIB reports
2023.02.28 HIB Reports Grades 9-12.pdf

16.c Policies and Regulations for First Reading

Approve the following policies and regulations for first reading:

P2462 Gifted and Talented Students (M) - Revised
P5722 Student Journalism (M) - New
P5517 School District Issued Student Identification Cards (M)-Revised
P2464 GIFTED AND TALENTED STUDENTS (M) Clean Copy.pdf
P5722 STUDENT JOURNALISM (M) - New - clean copy.pdf
P5517 SCHOOL DISTRICT ISSUED STUDENT IDENTIFICATION CARDS (M) – clean copy.pdf

16.e Extended School Year for Summer 2023

Approve the Extended School Year program for the 2022-23 school year for the following dates:

LLD/PSD Programs from 6/26/23 to 7/28/23
ABA/ERI Programs from 6/26/23 to 8/4/23

Vote 7-0 **Time: 8:26 PM**

17. OPERATIONS AGENDA – Discussion Items

17.a Operations Committee Report

Ms. Yousey gave the Operations Committee Report

18. OPERATIONS AGENDA – Action Items – Grades Pre-K to 8

Moved by Mr. Vasto, seconded by Ms. Yousey, at the recommendation of the superintendent, approve the following:

18.a Donations

Approve the attached donations list
02.28.2023 Donations – Pre-K to Grade 8.docx.pdf

18.b Fire and Crisis Drills

Approve the attached list of fire and crisis drills for the month of December 2022.
2023.02.28 January 2023 Fire and Crisis Drills Grades Pre-K to 8.docx.pdf

Vote 7-0 **Time: 8:28 PM**

19. OPERATIONS AGENDA – Action Items – Grades 9 – 12 and District

Moved by Mr. Bruno, seconded by Mr. Vasto, at the recommendation of the superintendent, approve the following:

19.a Minutes

Approve the minutes from the following BOE meetings:

1.17.2023 Minutes.docx
2.9.2023 Minutes. docx

19.b Bills List

Approve the attached bills list

February 28, 2023 BILL LIST. pdf

19.c Board Secretary and Treasurer Reports

To approve the Board Secretary's and Cash Reports for the month ending December of 2022 and January 2023 as presented.

BE IT RESOLVED that Madison Borough Board Secretary, pursuant to N.J.A.C. 6A:23A-16,10(c) 3, does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a); 4

BE IT FURTHER RESOLVED that the Superintendent recommends that the Madison Borough Board of Education accept the monthly financial reports of the Secretary and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education Certifies that no major account has been over expended in violation of N.J.A.C.6A:23A16.10(b), and that as of this report sufficient funds are available to meet the District's financial obligations for the remainder of the year.

January 2023 Board Secretary Report.pdf
December 2022 Board Secretary Report.pdf
December 2022 TSM Report.pdf
January 2023 TSM Report. pdf

19.d Transfers

Approve the attached transfers for the following month:
December 2022 Monthly Transfers.pdf
January 2023 Monthly Transfers (1).pdf

19.e Donations

Approve the attached donations list
02.28.2023 Donations – Grade 9-12 and District.docx.pdf

19.f Professional Services

Approve the attached list of professional services.pdf
2023.02.28 Professional Services.pdf

19.g Comprehensive Annual Financial Report

Accept the financial Comprehensive Annual Financial Report as prepared by Nisivoccia LLP for the 2021-2022 school year.

2022 CARF.pdf
2022 AMR.pdf

19.h Corrective Action Plan

Approve the Corrective Action Plan as stated in the Auditor's Management Report for the 2021-20223 school year and the approve implementation of all corrective actions.

01. Corrective Action Plan Template.pdf

19.i School Physician Appointment and Agreement

Appoint Summit Medical Group as the District Physician and approve the agreement between Summit Medical Group and the Madison Board of Education for the 2023-2024 school year (from July 1, 2023 to January 1, 2024)

Summit Medical Agreement 2023.07.01 to 2024.01.01 pdf

19.j MHS Boys Tennis Booster Club

Approve the MHS Boys Tennis Booster Club as a quasi entity.

19.k Sussex County Regional Cooperative Transportation Resolutions for 2022-2023 School Year

2022-2023 Special Ed 4% (1).pdf

19.l Policies for Abolishment

Approve the abolishment of the following policies:
P1648.11 The Road Forward COVID-19 Health and Safety
P1648.13 School Employee Vaccination Requirement

19.m Policy for First Reading

Approve the following policy for first reading:

P1511 Board of Education Website Accessibility (M) Revised
P1511 BOARD OF EDUCATION
WEBSITE ACCESSIBILITY (M) - revised - clean copy.pdf

19.n Out of District Students

Approve the attached list of out of district students.
2023.02.28 Out of District Placement Grades 9-12.docx.pdf

19.o Fire and Crisis Drills

Approve the fire and crisis drills for the following month:
January 2023
2023.02.28 January 2023 Fire and Crisis Drills Grads 9 to 12 docx.pdf

Vote 8-0 **Time 8:29 PM**

20. TOPICS FOR THE BOARD AS A WHOLE - Action Items

20.a Bylaw for First Reading

Approve the following bylaw for first reading:

0143.2 High School Student Representative to the Board of Education (M) - Revised
P0143.2 HIGH SCHOOL STUDENT REPRESENTATIVE TO THE BOARD OF EDUCATION (M) - Revised - Clean Copy.pdf

Vote 8-0 **Time 8:35 PM**

21. OLD BUSINESS

Ms. Yousey discussed the calendar and the give back of snow days. She also discussed the July meeting during High School black out week. Dr. Tindall advised that the discussion of school holidays will be with the Education Committee.

22. NEW BUSINESS

23. OPEN TO THE PUBLIC -

Patricia Bowen commented on policy P5756
Katie Zurich spoke about Madison families and civil discourse
Christine Boyle welcomes civil discourse and commented on the Trevor project

24. CLOSED EXECUTIVE SESSION (If Necessary)

25. RECONVENE TO PUBLIC SESSION

26. ADJOURNMENT

Moved by Mr. Bruno, seconded by Ms. Yousey **TIME: 8:45 PM**

Respectfully submitted by,

Kathleen Kane, Business Administrator/Board Secretary