

MADISON PUBLIC SCHOOLS

REGULAR BOARD MEETING AGENDA

Tuesday, October 13, 2026
6:00PM Executive Session

Alice Perlaw Media Center at Madison High School
7:00PM Regular Session

Madison Public School District Mission Statement

The Madison School District will inspire and challenge all students to be lifelong learners, empowered with the knowledge, skills and character to shape their future, realize their dreams, and contribute positively to the world.

I. CALL TO ORDER

TIME: _____

Meeting called to order by BOE President, Kelley Browning

CLOSED/EXECUTIVE SESSION: President, Kelley Browning

I seek a motion to move into closed executive session

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

Vote Aye/Nay _____

Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by [indicate applicable matters listed below]. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.

1. Federal Law, State Law, or Court Rule.
2. Individual privacy
3. Collective bargaining agreements
4. Purchase or lease of real property if public interest could be adversely affected
5. Investment of public funds if public interest could be adversely affected
6. Tactics or techniques utilized in protecting public safety and property
7. Pending or anticipated litigation
8. Attorney-client privilege
9. Personnel – employment matters affecting a specific prospective or current employee

When the Board Returns, Action: WILL NOT BE, WILL BE, MAY BE taken.

TIME IN: _____

RETURN TO OPEN SESSION

Motion by _____ Seconded by _____ Vote Aye/Nay _____

TIME OUT: _____

II. NOTICE OF MEETING/BOARD STATEMENT

*In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings, and on the district's website. The public is invited to attend. This meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken. **At this time, please silence all cell phones and electronic devices.***

ROLL CALL

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Present							
Absent							

Also Present:

Superintendent John Connolly, Board Secretary Jawad Issak, Board Attorney Stephen Fogarty, Director of Curriculum Dr. Donna Gallo, Harding Board Liaison Richard Bruno and Student Representative Christopher Wu.

FLAG SALUTE

III. REPORTS AND PRESENTATIONS:

STUDENT BOARD REPRESENTATIVE REPORT: *Christopher Wu*

PRESENTATIONS: *AP Results Analysis - Mr. Drechsel & Ms. Internicola*

NJGPA Results Analysis - Dr. Gallo

HIB Self Assessment - Dr. Gallo

HIB Board Training - Mr. Fogarty

SUPERINTENDENT OF SCHOOLS REPORT: *Mr. Connolly*

PRESIDENT UPDATES: *Ms. Browning*

CURRICULUM & INSTRUCTION REPORT(S): *Dr. Gallo/Dr. O'Connor*

BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT: *Mr. Issak*

HARDING LIAISON REPORT: *Mr. Bruno*

IV. OPEN TO THE PUBLIC: Board President, Kelley Browning

As outlined in Madison BOE Policy, each statement made by a participant shall be limited to three minutes. This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the Madison Public School District. Any individual wishing to speak, is required to state the municipality in which they reside. We ask that you keep your comments to three (3) minutes' duration in accordance with Board Policy No. 0167. The Board may or may not respond to issues raised by members of the public. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or Board employees, considering the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals and will not be responsible for comments. Members of the public who choose to speak during this public session should carefully consider their comments. At this time, the Board welcomes public contribution to the meeting.

I seek a motion to
Open to the Public by _____ Seconded by _____ Vote: Aye/Nay _____ Time: _____

I seek a motion to
Close to the Public by _____ Seconded by _____ Vote: Aye/Nay _____ Time: _____

V. LIAISON/BOARD COMMITTEE REPORTS: (if available)

- Education
- Finance and Facilities
- Policy
- Human Resources
- Negotiations
- Share Services
- Governance (AD-HOC)
- Referendum Construction Project Committee (AD-HOC)

VI. APPROVAL OF MINUTES: *Committee of the Whole*

President: Having the recommendation of the Superintendent, I seek a motion to approve the following items:

RA26-27.04

Motion by _____ Seconded by _____ Discussion?

RA26-27.04 Board Meeting Minutes: August 25, 2026

Board Meeting Minutes: September 15, 2026

[Attachment](#)

[Attachment](#)

ROLL CALL VOTE - Approval of Minutes

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes							
No							
Abstain							
Absent							
Recuse							

VII. BOARD ACTION: *Committee of the Whole*

President: Having the recommendation of the Superintendent, I seek a motion to approve the following items:

BA26-27.11 - BA26-27.15

Motion by _____ Seconded by _____ Discussion?

BA26-27.11 HIB Reviewed Report

[Enclosure](#)

Case Number	School
312636	KRS
312656	MHS
312694	TJS
312816	CAS
312864	MJS
312865	MJS
313001	KRS

BA26-27.12 Suspension Report

BA26-27.13 Biannual Statement of Assurance Regarding the Use of Paraprofessional Staff

BA26-27.14 Flu Shot Clinics (administered by Liberty Drug) for staff from 11:00am to 1:00pm on the following dates:

10/20/26 - Madison Junior School

10/22/26 - Torey J. Sabatini School

10/27/26 - Madison High School

10/29/26 - Central Avenue School

11/03/26 - Kings Road School

BA26-27.15 Submission of the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials (MOA) 2026-2027 to the Executive County Superintendent

[Enclosure](#)

[Attachment](#)

ROLL CALL VOTE - Board Action

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes							
No							
Abstain							
Absent							
Recuse							

VIII. EDUCATIONAL PROGRAMS & CURRICULUM: *Eric Fontes, Chair*

President: Having the recommendation of the Superintendent, I seek a motion to approve the following items:

EC26-27.20 - EC26-27.26

Motion by _____ Seconded by _____ Discussion

EC26-27.20 2026-2027 Field Trip Location Additions [Attachment](#)

EC26-27.21 Conducting the Every 15 Minutes Program for the 2026-2027 school year in partnership with the Madison Police Department and Morris County Emergency Services

EC26-27.22 Approval of the following curriculum:

- World History [Attachment](#)
- Physics [Attachment](#)

EC26-27.23 2026-2027 Community-Based Instruction Location Additions [Attachment](#)

EC26-27.24 Madison Gifted and Talented Services Guidebook [Attachment](#)

EC26-27.25 Madison MTSS Guidebook [Attachment](#)

EC26-27.26 The following Practicum-Intern students:

Student Teacher	College/University	Cooperating Madison Teacher	School	Term
Hall, Ryan	Morris Community College	Joseph Cecala	MHS	25 observation hours Fall, 2026 semester
Mondano, Isabel	Fairleigh Dickinson University	Anthony Cyrana	CAS	10 day field experience Spring, 2027 semester

ROLL CALL VOTE - Educational Programs and Curriculum

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes							
No							
Abstain							
Absent							
Recuse							

IX. HUMAN RESOURCES: *Kelley Browning, Chair*

President: Having the recommendation of the Superintendent, I seek a motion to approve the following items:

HR26-27.57 - HR26-27.67

Motion by _____ Seconded by _____ Discussion?

HR26-27.57 The attached 2026 - 2027 ECA Recommendations [Attachment](#)

HR26-27.58 Rescind 2 MJSOA Athletic Coaching Positions on the attached list [Attachment](#)

HR26-27.59 The attached Additional Compensation for the 2026-2027 School Year Numbers 67-91 [Attachment](#)

HR26-27.60 The attached ESY Additional Compensation - Number 36 [Attachment](#)

HR26-27.61 Leave of Absence [Attachment](#)

HR26-27.62 WHEREAS, the Board appointed Employee ID #4090 as a Long-Term Substitute effective September 16, 2026 through June 17, 2027;
WHEREAS, one of Employee ID #4090's former employers failed to provide the Board with the employment information required by the "Pass the Trash" law, N.J.S.A. 18A:6-7.7 et seq., preventing the Board from hiring the individual;
NOW, THEREFORE, BE IT RESOLVED that the Board approves the Superintendent's recommendation to rescind ID #4090's appointment as a Long-Term Substitute for the period stated above.

HR26-27.63 Appointment of Certificated and Non-Certificated Staff for 2026-2027* *pending all required paperwork*
 ** *salary pending the settlement of contract negotiation*

Name	Position	Location	Rate	Effective Date	Budget Account Code
Merquita, Ricmar	Substitute Custodian	District	\$18.00/hour	10/14/2026	11-000-262-100-000-05-12
Diaz Caraballo, Jazmin	Substitute Custodian	District	\$18.00/hour	10/26/2026	11-000-262-100-000-05-12
Conant, Christopher	Substitute Custodian	District	\$18.00/hour	10/26/2026	11-000-262-100-000-05-12
Ramos, Monica	Bus Driver Full-Time	District	\$60,220.80	10/14/2026	11-000-270-160-000-06-00

HR26-27.64 Retirement

Name	Position	Location	Effective Date
Avalos, Fausto	Custodian	Buildings & Grounds	01/01/2027

HR26-27.65 Salary Guide Advancement for the 2026-2027 School Year:

Name	Position	Location	Present Guide/Step	New Guide/Step	Effective Date
DeGennero, Nicholas	Math Teacher	MHS	BA/Step E/\$68,921	MA/Step E/\$75,021	09/01/2026

HR26-27.66 Appointments - Amendment to Effective Date:

Name	Position	Location	Rate	Effective Date	Budget Account Code	Original BOE Approval Date
Garcia, Deicy	Night Custodian	MJS	Step 1, \$47,030	~~09/16/2026*~~ 10/07/2026	11-000-262-100-050-50-00	09/15/2026
Fischetti, Nikolette	High School Mathematics Teacher	MHS	MA+30, Step B, \$81,146 (prorated)	~~09/16/2026*~~ 11/02/2026	11-140-100-101-050-50-00	09/15/2026

HR26-27.67 Mentor/Mentees for the 2026-2027 School Year:

Mentor	Mentee	Amount	Certification
Walch, Joanne	Cige, Adam	\$1,000 (prorated for 3 weeks)	CE

ROLL CALL VOTE - Human Resources

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes							
No							
Abstain							
Absent							
Recuse							

x. FINANCE & FACILITIES: Dr. Stephen Tindall, Chair

President: Having the recommendation of the Superintendent, I seek a motion to approve the following items:

FF26-27.52 - FF26-27.66

Motion by _____ Seconded by _____ Discussion?

FF26-27.52 Accepting the August 2026 Board Secretary and Treasurer's Report

[Attachment](#)

- FF26-27.53 Board Secretary/Treasurer's Report for the month of August 2026;
Whereas, in compliance with N.J.A.C. 6A:23A-16.10, the secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the district board of education, now, therefore, be it resolved, that the Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and Be it Further Resolved, in compliance with N.J.A.C. 6A:23A-16.10, the Board of Education certifies that, after review of the secretary's monthly financial reports and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.
- FF26-27.54 The attached monthly transfer report for August 2026 Monthly Transfers [Attachment](#)
- FF26-27.55 The attached October 13, 2026 Bills List and Check Register [Attachment](#)
- FF26-27.56 September 2026 Payroll in the amount of \$3,178,630.15
- FF26-27.57 The attached list of fire and crisis drills for the month of September [Attachment](#)
- FF26-27.58 Whereas, on September 15, 2026, the Madison Board of Education ("Board") approved FF26-27.50 regarding the July 2026 Monthly Transfer Report; and
Whereas, the document attached to that motion was incomplete and contained only a partial list of transfers;
Now, therefore, be it resolved, that the Board hereby supersedes its prior action under FF26-27.50 from September 15, 2026; and
Be it further resolved, that the Board approves the attached complete and accurate July 2026 Monthly Transfer Report pursuant to N.J.S.A. 18A:22-8.1 [Attachment](#)
- FF26-27.59 One-to-one services for after school activities for student #5520348063 at OOD placement at ECLC of New Jersey during the 2026-2027 school year. Rate for services is \$30/hour [Enclosure](#)
- FF26-27.60 The attached Madison Area YMCA Facilities and Services Agreement for the 2026-2027 winter swimming season. Total cost not to exceed \$15,750.00 [Attachment](#)
- FF26-27.61 The attached contract agreement with Joseph Siragusa M.D, QualPsych Corp for psychiatric evaluations and school clearance evaluations for the 2026-2027 school year [Attachment](#)
- FF26-27.62 Permission for Helicopter Landing -
The Madison Board of Education authorizes the NJ State Police Aviation Unit to land a helicopter on the high school property for the Every 15 Minutes program for the 2026-2027 school year
- FF26-27.63 Gratefully accepting a monetary donation from Madison Music and Arts to purchase 10 cameras for Ms. Madison Berry, Art Teacher of Ceramics, Sculpture and Digital Photography to be used in the Madison High School Photography classes. Monetary donation value of \$5,000
- FF26-27.64 Gratefully accepting a donation of a tenor saxophone from MHS graduate Inkoo Kang to be used at the Madison Junior School. Estimated value of donations is \$500-\$700.00
- FF26-27.65 Gratefully accepting a donation from Antonio Rega to clean and remove soil from planter beds at Torey J. Sabatini School and install new organic compost. Estimated value of donations is \$2,000.00
- FF26-27.66 Gratefully accepting a donation from Hope McDonough for a Cello. Estimated value of donation is \$200.00

ROLL CALL VOTE - Finance and Facilities

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes							
No							
Abstain							
Absent							
Recuse							

XI. POLICY COMMITTEE: David Duran, Chair

President: Having the recommendation of the Superintendent, I seek a motion to approve the following items:

P26-27.08

Motion by _____ Seconded by _____ Discussion?

P26-27.08 First Reading of the following Regulation:

R2464 Gifted & Talented

[Attachment](#)

ROLL CALL VOTE - Policies

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes							
No							
Abstain							
Absent							
Recuse							

AGENDA ADDENDUM**XII. BOARD ACTION:** *Committee of the Whole*

President: Having the recommendation of the Superintendent, I seek a motion to approve the following items:

BA26-27.16 - BA26-27.18

Motion by _____ Seconded by _____ Discussion?

BA26-27.16 HIB Reviewed Report

[Enclosure](#)

Case Number	School
313501	MHS

BA26-27.17 The proposed district goals for 2026 - 2027:

1. Strengthen instructional practices through a consistent, instructional framework that provides differentiated, inclusive, and engaging learning experiences, ensuring every student has access to rigorous learning, appropriate supports, and opportunities to achieve academic excellence.
2. Develop and implement a balanced instructional technology framework that promotes purposeful, accessible, and developmentally appropriate use of technology to enhance teaching and learning while fostering digital citizenship, responsible use technology, and student well-being.
3. Strengthen organizational effectiveness by fostering a culture of trust, transparency, collaboration, and continuous improvement that promotes respect, meaningful engagement among students, staff, families, the Board of Education, and the Madison community.

BA26-27.18 The proposed board goals for 2026 - 2027

1. Provide strategic leadership by establishing a clear vision, priorities, and governance practices that support continuous improvement and long-term success for Madison Public Schools.
2. Continue to refine and strengthen its governance practices, including ongoing Board self-evaluation and development, and will establish consistent systems for monitoring and reporting progress toward both Board and district strategic goals.
3. Proactively prepare for current and future enrollment changes by engaging in long-range planning that addresses the educational and facility needs resulting from residential development while preserving high-quality learning environments for all students.

ROLL CALL VOTE - Board Action

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes							
No							
Abstain							
Absent							
Recuse							

XIII. HUMAN RESOURCES: *Kelley Browning, Chair*

President: Having the recommendation of the Superintendent, I seek a motion to approve the following items:

HR26-27.68-HR26-27.72

Motion by _____ Seconded by _____ Discussion?

HR26-27.68 Leave of Absence

[Attachment](#)

HR26-27.69 Appointments - Amendment to Effective Date:

Name	Position	Location	Rate	Effective Date	Budget Account Code	Original BOE Approval Date
Carvajal Mejia, Frank	Night Custodian	TJS	Step 1, \$47,030	09/16/2026* 10/13/2026	11-000-262-100-050-50-00	09/15/2026

HR26-27.70 MJSOA Athletic Appointment - Girls Basketball Coach

[Attachment](#)

HR26-27.71 Leave Replacement * *pending all District required paperwork*

Name	Position	School	Salary	Start Date	End Date	Budget Account Code
Guccione, Benjamin	Elementary Leave Replacement Teacher for employee ID #3162	TJS	\$65,621, BA, Step A	11/19/2026	06/17/2027	

HR26-27.72 The attached Additional Compensation for the 2026-2027 School Year
Number 91

[Attachment](#)

ROLL CALL VOTE - Human Resources

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes							
No							
Abstain							
Absent							
Recuse							

XIV. FINANCE & FACILITIES: Dr. Stephen Tindall, Chair

President: Having the recommendation of the Superintendent, I seek a motion to approve the following items:

FF26-27.67

Motion by _____ Seconded by _____ Discussion?

FF26-27.67 WHEREAS,, the Madison Board of Education advertised for bids for the Solar Energy Power Purchase Agreement (“Project”); and
WHEREAS,, on September 3, 2026, the Board received three bids for the Project;
and
WHEREAS, upon careful consideration, the Board has decided to abandon the Project for the present time and reject all bids in accordance with N.J.S.A. 18A:18A-22.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby abandons the Project, and rejects all bids received pursuant to N.J.S.A. 18A:18A-22.

ROLL CALL VOTE - Finance and Facilities

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes							
No							
Abstain							
Absent							
Recuse							

xv. POLICY COMMITTEE: David Duran, Chair

President: Having the recommendation of the Superintendent, I seek a motion to approve the following items:

P26-27.09

Motion by _____ Seconded by _____ Discussion?

P26-27.09 First Reading of the following Regulation:

P5111 Eligibility of Resident/NonResident Students

[Attachment](#)

ROLL CALL VOTE - Policies

	President Browning	Vice President Vasto	Mr. Duran	Ms. Ellis	Mr. Fontes	Ms. Novack	Dr. Tindall
Yes							
No							
Abstain							
Absent							
Recuse							

XVI. OLD BUSINESS

XVII. NEW BUSINESS

XVIII. OPEN TO THE PUBLIC

As outlined in Madison BOE Policy, each statement made by a participant shall be limited to three minutes.

I seek a motion to

Open to the Public by _____ Seconded by _____ Vote: Aye/Nay _____ Time: _____

I seek a motion to

Close to the Public by _____ Seconded by _____ Vote: Aye/Nay _____ Time: _____

XIX. BOARD MEMBER REQUESTS FOR ADDITIONAL INFORMATION

XX. EXECUTIVE SESSION (If needed): President, Kelley Browning

I seek a motion to move into closed executive session

Motion by _____, seconded by _____, the Board of Education of the Madison Public Schools in the County of Morris will adjourn into a closed executive session to discuss the item(s) that falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b. Vote Aye/Nay _____

Be it resolved that the Board will now enter into closed session to discuss matters rendered confidential by [indicate applicable matters listed below]. Any discussion held by the Board that need not remain confidential will be made public as soon as is practical. Minutes of the closed session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons who may be discussed in closed session have been adequately notified.

- 1. Federal Law, State Law, or Court Rule.*
- 2. Individual privacy*
- 3. Collective bargaining agreements*
- 4. Purchase or lease of real property if public interest could be adversely affected*
- 5. Investment of public funds if public interest could be adversely affected*
- 6. Tactics or techniques utilized in protecting public safety and property*
- 7. Pending or anticipated litigation*
- 8. Attorney-client privilege*
- 9. Personnel – employment matters affecting a specific prospective or current employee*

When the Board Returns, Action: __ WILL NOT BE, __ WILL BE, __ MAY BE taken. TIME IN: _____

RETURN TO OPEN SESSION

Motion by _____ Seconded by _____ Vote Aye/Nay _____ TIME OUT: _____

XXI. ADJOURNMENT

Motion by _____ Seconded by _____ Vote Aye/Nay _____ TIME: _____

MEETING NOTICE

[Revised 2026 BOE Meeting Schedule](#)