MADISON BOARD OF EDUCATION

MADISON PUBLIC SCHOOLS
MADISON, NEW JERSEY 07940

PUBLIC MINUTES **09/23/2014**

The Public Meeting of the Madison Board of Education, Morris County, New Jersey, was called to order by President Ellis at **6:30 p.m.** on **September 23, 2014** in the Alice Perlaw Library Media Center of Madison High School, Ridgedale Avenue, Madison, NJ

1. ROLL CALL

Board Members Present:
Lisa Ellis, President
Kevin Blair, Vice President
Dave Arthur
Shade Grahling
Johanna Habib
Thomas Haralampoudis
Leslie Lajewski
James Novotny

Board Members Absent: None

Also Present:
Dr. Michael A. Rossi, Superintendent
Mr. Gary S. Lane, Business Administrator, Board Secretary
Mr. Matthew Mingle, Director of Curriculum & Instruction

2. RECESS TO CLOSED EXECUTIVE SESSION

Moved by Dave Arthur, seconded by Kevin Blair, to approve as follows:
Resolved: that the Board of Education move into closed executive session for the purpose of discussing personnel/legal issues. It is anticipated that the Board will be in closed session for 1 hour(s) and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent that making such matters public shall not be inconsistent with the Open Public Meeting Act.

VOTE: UNANIMOUS 8-0 TIME: 6:31 p.m.

3. RECONVENE TO PUBLIC SESSION

At 7:29 p.m. the Board reconvened from closed session with all members present:

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken.

If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. CALL TO ORDER

Board Members Present:
Lisa Ellis, President
Kevin Blair, Vice President
Dave Arthur
Shade Grahling

Board Members Absent: None

Also Present:
Dr. Michael A. Rossi, Superintendent
Mr. Gary S. Lane, Business Administrator, Board Secretary
Mr. Matthew Mingle, Director of Curriculum & Instruction

Johanna Habib
Thomas Haralampoudis
Leslie Lajewski
James Novotny

7. REPORT OF THE BOARD PRESIDENT

a. Mrs. Ellis reminded everyone that this Saturday the first home football game will be held against Butler and that it is also Bottle Hill Day.

8. REPORT OF THE SUPERINTENDENT

a. Dr. Rossi commented on the following:
- HIB Grades Report – This is the second HIB report to be submitted to the State Department. The summary includes the number of incidents at each school. There are eight core areas addressed in the report.
- TV studio equipment ordered; Dr. Rossi thanked the MEF. We are working on the electrical upgrades.
- The district is up and running on social media
- Explained several policies on the agenda
- Apologized to the Marching Dodgers for the Friday night mix up
- Reviewing summer assignments, conducting surveys of our students
- Website design under review, perhaps finalized by the new year

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b. Dr. Rossi introduced Matthew Mingle, Director of Curriculum and Instruction, who have a presentation on the curriculum writing process.

9. OPEN TO THE PUBLIC *(Agenda Items Only)*

From 7:53 p.m. until 7:56 p.m. the meeting was open to the public. There were comments regarding Back-to-School nights, the Education Agenda and the Superintendent's Goals.

10. EDUCATION AGENDA

Moved by Shade Grahling, seconded by Leslie Lajewski, to approve, as per the recommendation of the Superintendent, for the 2014-15 school year as follows: a-n

a. Appointments

Approve appointments as follows:

1. **Nicholas Genualdi** - TJS Kindergarten Wrap Around Teacher Assistant **revise** from 61%, $15,000 to 100%, $20,000 - 62-110-100-101 – effective 9/1/14
2. **Katherine Lade** - TJS Leave Replacement/Elementary Teacher (replacing Judy Bletcher) – $110/day days 1-40, $258/day starting at day 41, 11-120-100-101– effective (**revise** start date) 10/1/2014 to 3/31/15
3. **Charlotte Azarian** - KRS Leave Replacement/Elementary Teacher (replacing Jessica Yurecko) – $110/day days 1-40, $258/day starting at day 41, 11-120-100-101– effective 12/8/14 to 6/5/15
4. **Deborah Schiano** – MJS Media Specialist (replacing Lauren Cavallo) – BA/Step 5 $53,265, prorated, 11-000-222-104 – **revised** effective date 9/22/14 plus three days 9/2, 9/3 and 9/15 at $263.33/day

b. District Substitutes

Approve district substitutes as follows:

	Name	Appointment	Salary
1	Maritza Cantillo	Custodian	$17/hour
2	Gustavo Pensamiento	Custodian	$17/hour
3	Dorothy Skordinsky	Nurse	$175/day

4	Rachel Beck	Teacher/Teacher Assistant	$90/day,$80/day
5	Helen Caulfield	Teacher/Teacher Assistant	$90/day,$80/day
6	Mary Ann Cermele	Teacher/Teacher Assistant	$90/day,$80/day
7	Cara Galante	Teacher/Teacher Assistant	$90/day,$80/day
8	Jayne Kasarda	Teacher/Teacher Assistant	$90/day,$80/day
9	Debora Luttinger	Teacher/Teacher Assistant	$90/day,$80/day
10	Jamie Manser	Teacher/Teacher Assistant	$90/day,$80/day
11	Ann Pierce	Teacher/Teacher Assistant	$90/day,$80/day
12	Randy Post	Teacher/Teacher Assistant	$90/day,$80/day
13	Matthew Rossi	Teacher/Teacher Assistant	$90/day,$80/day
14	Kathryn Sena	Teacher/Teacher Assistant	$90/day,$80/day
15	Gayle Schiller	Teacher/Teacher Assistant	$90/day,$80/day
16	Howard Craig, III	Van Drivers	$9/hr.
17	Lorraine Figarelli	Van Drivers	$9/hr.
18	Alfonse Figarelli	Van Drivers	$9/hr.
19	Richard Rigby	Van Drivers	$9/hr.

c. Donations

Approve the following **donations:**

	Organization	Donation
1	Madison Education Foundation (MEF)	$1,200 for an outside speaker, broadcast meteorologist John Marshall, for MJS 6th grade science

d. Extra Compensation

Approve extra compensation as follows:

	Name	Position	Time	Extra Amount
1	Monica Centracchio	Spanish Translation	9/24-6/22/15 max 5 hrs.	$53.24/hr = max $266.20
2	Caryn Elefante	HS Regional Auditions	1/10/15, snow date 1/11/15; 2/14/15 max 10 hrs. each	$40/hour = max $400
3	Michael Silvestri			$40/hour = max $400
4	Russ Batsch			$40/hour = max $400
5	Michael Silvestri	JS Regional Auditions	2/7/15, snow date 2/8/15 max 9 hrs. each	$40/hour = max $360
6	Russ Batsch			$40/hour = max $360
7	Caryn Elefante	HS Regional Rehearsals	January/February 2015 dates TBD one day (5 hrs.) or evening (6 hrs.)	$40/hour = max $240
8	Michael Silvestri			$40/hour = max $240
9	Russ Batsch			$40/hour = max $240
10	Michael Silvestri	JS Regional Rehearsals	February/March 2015 dates TBD one day or evening (4hrs)	$40/hour = max $160
11	Russ Batsch			$40/hour = max $160
12	Caryn Elefante	All State Auditions (one day per staff member)	3/21/15, 4/18/15, 4/25/15 10 hrs. max/person	$40/hour = max $400
13	Michael Silverstri			$40/hour = max $400
14	Russ Batsch			$40/hour = max $400
15	Caryn Elefante	All State Rehearsals (one evening per staff member)	Dates TBD max 5 hrs./person	$40/hour = max $200
16	Michael Silverstri			$40/hour = max $200
17	Russ Batsch			$40/hour = max $200
18	Leonardo Sabatino or Russ Batsch	HS Regional Jazz Band Auditions	March 2015 max 4 hrs.	$40/hour = max $160

Approve Extra Compensation for detention as follows:

	Position	Name	Period	Amount
1	JS - Friday detention proctors 3:00pm - 4:00pm	Monica Brady	9/26, 10/3, 10/10, 10/17, 10/24, 10/31, 11/14, 11/21, 12/5, 12/12, 12/19, 1/9, 1/16, 1/23, 1/30, 2/6, 2/20, 2/27, 3/6, 3/13, 3/30, 3/27, 4/17, 4/24, 5/1, 5/8, 5/15, 6/5, 6/12 – detention will be held based on need and number of students	$40/hour = $1,160
2		Monica Centracchio		
3		Charles Diamante		
4		Kate Gebstaedt		
5		Paige Henry		
6		Kate Russo		
1	JS - Saturday detention proctors 8:00am - 12:00pm	Monica Brady	9/27, 10/4, 10/11, 10/18, 10/25, 11/15, 11/22, 12/6, 12/13, 12/20, 1/10, 1/17, 1/24, 1/31, 2/7, 2/21, 2/28, 3/7, 3/14, 3/21, 3/28, 4/18, 4/25, 5/2, 5/9, 5/16, 6/6, 6/13 – detention will be held based on need and number of students	$40/hour = $1,120
2		John Ciferni		
3		Charles Diamante		
4		Paige Henry		
5		Kate Russo		

Approve Extra Compensation for staff to teach Professional Development Workshops for Madison Teacher Academy at the contractual rate of $46 per hour for instruction and preparation:

	Staff Name	Course Title	Date	Prep Hours	Tch. Hours	Total Hours	Total Pay
1	Crescas, Colette	Asthma management in the classroom	9/30/14	1	1	2	$92
2	Cecala, Joseph	Introduction to Google in the Classroom	9/30/14	1	1	2	$92
3	Grundfest, Robert	Get Google Classroom	10/7/14	2	2	4	$184
4	Grundfest, Robert	Get Google Classroom	10/21/14	2	2	4	$184
5	Solomon, Amanda	Math Obstacle Course	10/21/14	1.5	1.5	3	$138
6	Silberman, Lyndsi	Behaviorally Speaking: Managing Student Behaviors	10/22/14	2	2	4	$184
7	Manley, Caitlin	Introduction to Google Docs and Forms	10/23/14	1	1	2	$92
8	Petersen, Megan	Introduction to Google Docs and Forms	10/23/14	1	1	2	$92
9	Tu, Jennifer	Introduction to Google Docs and Forms	10/23/14	1	1	2	$92
10	Solomon, Amanda	Math Obstacle Course	11/18/14	1.5	1.5	3	$138
	Total						**$1,288**

e. Extracurricular Appointments/Revisions

Approve the ECA appointments/revisions as follows:

	Name	Position	Step	Stipend
1	Chris Crowley	Rescind – JS Musical Set Designer/Builder		
2	Kate Gebstaedt	Rescind – JS Drama Set Designer/Builder		
3	Kevin Braine	Appoint – HS Weight Room Fall	n/a	$2,200
4	Jacquleen Calabrese	Appoint – HS Girls Soccer Assistant Coach	1	$4,870
5	Chris Crowley	Appoint – JS Drama Set Designer/Builder	n/a	$1,625
6	Kate Gebstaedt	Appoint – JS Musical Set Designer/Builder	n/a	$1,625

f. Field Trips

Approve field trips:
(the following field trips are *self-funded*, including transportation)

	Sch	Gr	# Stud	Class/ Group	Field Trip, self-funded	Date	Location/Town
1	JS	8	40	Peer Leaders	Community Food Bank of NJ	10/30/14	Hillside NJ
2	KR	4	43	4th gr.	Thomas Edison Nat'l Park	4/17/15, 4/16/15	West Orange NJ
3	KR	2	46	2nd gr.	Morristown Community Theatre	4/28/15	Morristown NJ
4	TJ	4	21/ea. class	4th gr.	Edison Historical Park	5/6, 5/13, 5/14/15	West Orange NJ
5	KR	4	49	4th gr.	Mayo Community Theatre	2/23/15	Morristown NJ
6	JS	6-8	54	Student Council	Six Flags/Great Adventure for Student Council 2015 Spring Meeting/Awards Ceremony	6/4/15	Jackson NJ
7	JS	6-8	20	Student Council	Student Council trip to College of NJ	1/7/15	Ewing Twp NJ
8	HS	9-12	5-7	Pathways class	Trader Joe's	10/22/14	Florham Park NJ
9	HS	9-12	5-7	Pathways class	Waverly Restaurant	3/18/15	Madison NJ
10	HS	9-12	5-7	Pathways class	Calandra's Italian Village	4/22/15	Caldwell NJ
11	TJS	1	62	1st gr.	Great Swamp Outdoor Ed Center	10/29/14	Chatham NJ
12	JS	6-8	24	Student Council	ECLC-Halloween Dance	10/31/14	Chatham NJ
13	JS	6-8	24	Student Council	ECLC-Valentine's Dance	2/13/15	Chatham NJ
14	CA	3rd	87	Library Media	Mt. Pleasant Elem, Livingston, NJ	5/18/15	Livingston NJ
15	KR	1	40	1st gr.	Melick's Town Farm	10/6/14	Oldwick NJ

g. HIB Grades Report

Approve submission of the HIB Grades Report for the 2013-14 school year

h. Leave of Absences

Approve Leave of Absence for the following:

1- **Michelle Velasco**, Elementary Teacher - TJS, Family Leave of Absence for disability period commencing on or about 9/2/14 through **revised** 9/17/14 and unpaid Family Leave commencing on 9/18/14 through 12/5/14

2- **Catherine Tahlmore**, Science Teacher – MJS, Family Leave of Absence for disability period commencing on or about 11/10/14 through 1/9/15 and unpaid Family Leave commencing on or about 1/12/15 through 4/3/15 and unpaid leave commencing on or about 4/6/15 through 5/29/15

i. Uniform State Memorandum of Agreement (MOA) Between Education and Law Enforcement Officials

Approve the annual update of the "Uniform State Memorandum of Agreement" (MOA) Between Education and Law Enforcement Officials for 2014-15

j. Policies

Approve first reading of the following policies:

1- Policy 2363 – Pupil Use of Privately-Owned Technology
2- Policy 2412 – Home Instruction Due to Health Condition
3- Regulation 2412 – Home Instruction Due to Health Condition
4- Policy 2417 – Student Intervention and Referral Services
5- Regulation 2417 – Student Intervention and Referral Services
6- Policy 2481 – Home or Out of School Instruction for a General Education Student for Reasons Other than Temporary or Chronic Health Condition
7- Regulation 2481 – Home or Out of School Instruction for a General Education Student for Reasons Other than Temporary or Chronic Health Condition
8- Policy 5200 – Attendance
9- Regulation 5200 – Attendance
10- Policy 5610 – Suspension
11- Regulation 5610 – Suspension
12- Policy 5611 – Removal of Students for Firearms Offenses
13- Regulation 5611 – Removal of Students for Firearms Offenses
14- Policy 5612 – Assaults on District Board of Education Members or Employees
15- Regulation 5612 – Assaults on District Board of Education Members or Employees
16- Policy 5613 – Removal of Students for Assaults with Weapons Offenses
17- Regulation 5613 – Removal of Students for Assaults with Weapons Offenses
18- P5620 – Expulsion
19- Policy 6113 – E-rate
20- Policy 8462 – Reporting Potentially Missing or Abused Children
21- Regulation 8462 – Reporting Potentially Missing or Abused Children
22- Policy 8600 – Transportation
23- Regulation 8600 - Transportation
24- Policy 9191 – Booster Clubs
25- Policy 9541 – Student Teachers/Interns
26- Policy 9712 – Distribution of Flyers in Schools

Rescind the following policy:

1- Policy 9720 – Solicitations by Vendors

k. Professional Services

Approve professional services as follows:

	Vendor	Service	Frequency/ Date	Total
1	Terry D. Goldfischer	Consulting work – Mathematics Common Core Content Professional Development	10/13/14	$1,200/day

l. Summer 2014 Curriculum Writing - Revised

Approve Summer 2014 Curriculum Writing at contractual rate of $40 per hour, not to exceed the approved number of hours *(additional hours needed from previous motion):*

	Course	Grades	# of Positions	Personnel	Orig. Hours	Add'l Hours	Total Hours	Total Cost
1	Geometry	9-10	1	Papa O'Brien, Gina	20	5	25	$1,000

m. Superintendent's Goals & Objectives

Approve of the Superintendent's Goals and Objectives for 2014-15

RESOLUTION

Whereas, NJAC 6A:23A-3.1 permits a board of education to include in its contract with the Superintendent of Schools, quantitative and qualitative criteria and associated merit salary bonuses in recognition of their achievement during the school year, and

Whereas, the Board of Education has now developed a set of annual goals for the 2014-2015 school year that it wishes to include in its contract with the Superintendent now, therefore,

Be it resolved, the Board of Education establishes the following qualitative and quantitative criteria and merit salary bonuses for their achievement: and directs that these criteria and related bonuses be submitted to the Executive County Superintendent of Schools for approval before adding them to the contract:

Quantitative Criteria		Merit Bonus Amount
1) SGO Goal		3.33 percent of base salary
2) Chrome Book Goal		3.33 percent of base salary
3) STEM Education Goal		3.33 percent of base salary
Qualitative Criteria		**Merit Bonus Amount**
1) Strategic Planning Goal		2.5 percent of base salary
2) Special Education Review		2.5 percent of base salary

n. Equivalency Application

Approve of Equivalency Application to adjust the amount of tenured observation.

ROLL CALL: UNANIMOUS 8-0; except for the following:
10.f-15 K. Blair voted No; and 10.j-24 T. Haralampoudis abstained

11. BUSINESS AGENDA

Moved by Kevin Blair, seconded by Dave Arthur, to approve as follows: a-i

a. Minutes

Approve the Minutes of:
September 9, 2014 Public and Closed Session Meetings

b. Travel
Approve the school district travel

c. Disposal of Textbooks
Approve disposal of the obsolete and unusable textbooks:

Book Title	ISBN #	Publisher	Year	Quantity
The United States: Its History and Neighbors	0153729058	HBJ	1988	24
The United States: Its History and Neighbors (workbook)	0153729651	HBJ	1988	1
The United States: Its History and Neighbors (teacher workbook)	0153729759	HBJ	1988	1
The United States: Its History and Neighbors (teacher resource book)	0153729554	HBJ	1988	1
The United States: Its History and Neighbors (teacher book)	015372935X	HBJ	1988	2
Dime Algo 1A	0-669-43338-1	Houghton Mifflin	1997	100
Dime Más 1B	0-669-43339-X	Houghton Mifflin	1997	82
Dime Uno Cuaderno	0-669-44882-6	McDougal Littell	1997	134

d. Waiver Requests
Approve the waiver request for use of facility fees:

Organization	Waive
Catalyst Prep	$200 facility use fee for 9/27/14 event at MHS, overtime of $300 will be paid

e. Approve Contract
Approve the contract of services with Parette Somjen Architects (PSA) for the high school auditorium lighting in the amount of $11,100

f. Certificate for Payment
1-Approve payment requisition #3 for Billy's Contracting in the amount of $44,460, for the Torey J. Sabatini School Roof Replacement

2-Approve payment requisition #3 for Silva's Mechanical in the amount of $29,400, for the Kings Road School Boiler Replacement

g. MEA Sidebar
Approve sidebar to the 2013-2016 agreement between the Madison Education Association, Inc. and the Madison Board of Education regarding Part C, Article VI, Section D, Holidays

h. Board Secretary's Report and Treasurer's Report
The Board of Education accepts the reports of the Board Secretary and Treasurer of School Moneys (**August**). Pursuant to N.J.A.C. 6:20-2A.10(d), the Board of Education has obtained certification from the Board Secretary that no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to N.J.A.C. 6:20-2A.10(e) that no major account or fund has been overexpended

i. Bill List
Approve the **September 23, 2014** bill list

ROLL CALL: UNANIMOUS 8-0

12. BOARD OF EDUCATION COMMITTEE REPORTS

a. Policy
b. Finance
c. Curriculum
d. Buildings & Grounds – Mrs. Ellis reported on the Ad Hoc GVR Committee and the recent Borough Council meeting where the developer (KRE) did a thorough review of the project. A culmination of many years of work and cooperation. Mr. Arthur commented on how wonderful the plan is and the community benefits. Twelve million sale price, one million earmarked as a contribution to the MRC and 32.5% of the future tax revenue for the next 30 years.
e. Shared Services
f. Negotiations/Personnel
g. Misc.: Dr. Rossi mentioned that the district will be establishing bus stops for the Oak Court loop. Dr. Rossi thanked everyone for their cooperation.

13. OPEN TO THE PUBLIC

From 8:12 p.m. until 9:21 p.m. the meeting was open to the public. There were many comments regarding the Booster Policy 9191. Mr. Lane read the current policy. There were additional comments regarding field trips and the reduction in state aid.

14. ADJOURNMENT

Moved by Kevin Blair seconded by Dave Arthur to adjourn the meeting:

VOICE VOTE: APPROVED 8-0 Time: 9:21 p.m.

Respectively submitted,

Gary S. Lane, Board Secretary