MADISON BOARD OF EDUCATION

MADISON PUBLIC SCHOOLS
MADISON, NEW JERSEY 07940

PUBLIC MINUTES **05/27/2014**

The Public Meeting of the Madison Board of Education, Morris County, New Jersey, was called to order by President Ellis at **6:39 p.m.** on **May 27, 2014** in the Alice Perlaw Library Media Center of Madison High School, Ridgedale Avenue, Madison, NJ

1. ROLL CALL

Board Members Present:
Lisa Ellis, President
Kevin Blair, Vice President
Dave Arthur
Shade Grahling
Johanna Habib
Thomas Haralampoudis
Leslie Lajewski
James Novotny-arrived 7pm

Board Members Absent: None

Also Present:
Dr. Michael A. Rossi, Superintendent
Mr. Gary S. Lane, Business Administrator, Board Secretary
Mr. Matthew Mingle, Director of Curriculum & Instruction

2. RECESS TO CLOSED EXECUTIVE SESSION

Moved by Kevin Blair, seconded by Dave Arthur, to approve as follows:
Resolved: that the Board of Education move into closed executive session for the purpose of discussing personnel/legal issues. It is anticipated that the Board will be in closed session for 1 hour(s) and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent that making such matters public shall not be inconsistent with the Open Public Meeting Act.

VOTE: UNANIMOUS 7-0 TIME: 6:40 p.m.

3. RECONVENE TO PUBLIC SESSION

At 7:32 p.m. the Board reconvened from closed session with all members present:

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken.

If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. CALL TO ORDER

Board Members Present:
Lisa Ellis, President
Kevin Blair, Vice President
Dave Arthur
Shade Grahling
Johanna Habib

Board Members Absent: None

Also Present:
Dr. Michael A. Rossi, Superintendent
Mr. Gary S. Lane, Business Administrator, Board Secretary
Mr. Matthew Mingle, Director of Curriculum & Instruction

Thomas Haralampoudis
Leslie Lajewski
James Novotny

7. REPORT OF THE BOARD PRESIDENT

Mrs. Ellis congratulated all the Spring Sports Teams for their great seasons. She wished the best of luck to all still competing in the states.

8. REPORT OF THE SUPERINTENDENT

a. Dr. Rossi stated that the district newsletter is on the website.

b. Mark DeBiasse, Supervisor of Humanities, gave a presentation regarding the MHS Humanities Programs.

9. OPEN TO THE PUBLIC *(Agenda Items Only)*

At 8:05 p.m. the meeting was open to the public. There were no comments.

10. EDUCATION AGENDA

Moved by Kevin Blair, seconded by Shade Grahling, to approve as follows: a-o

a. Appointments

Approve **appointments**, as per the recommendation of the Superintendent, for the **2013-14** school year:

1- **Nicole Peotter** – Long Term Substitute/MHS Mathematics Teacher (replacing Frank Nunez) - $110/day - 11-140-100-101, effective 5/21/14

Approve **appointments**, as per the recommendation of the Superintendent, for the **2014-15** school year:

2- **Jaclyn Bertos** - MHS Health & PE Teacher (replacing Leigh McKean) – BA/Step 2 - $51,745, 11-140-100-101, effective 9/1/14 to 6/30/15

b. Resignations

1- **Maria A. Spangler** - Science Teacher MJS, approve resignation effective 6/30/14
2- **Dana Collins** – Mathematics Teacher MJS, approve resignation effective 6/30/14

c. Donations

Approve the following **donations:**

	Organization	Donation
1	KRS PTO	$14,000 reimbursement towards the purchase and installation of audio/visual projector system for the KR multi-purpose room
2	Julia Dowton	50 gallon tank with hinged lid, corner filter, basking light, two turtles, to support the MEF grant, for use in the HS science department
3	Garden Club of Madison	$2,000 grant towards purchase of 3 in-vessel compost machines for the 3 elementary schools

On behalf of the Board, Mr. Arthur thanked everyone for their generous donations.
Mr. Haralampoudis thanked the Garden Club for their generous donation for the compost machines.

d. District Substitutes

Approve the **district substitutes**, as per the recommendation of the Superintendent, for the **2013-14** school year.

	Name	Appointment	Salary
1	Jason Griggs	Teacher/Teacher Assistant	$90/day, $80/day
2	Spencer Koppenol	Teacher/Teacher Assistant	$90/day, $80/day
3	Douglas Miller	Teacher/Teacher Assistant	$90/day, $80/day
4	Suzanne Graham	Teacher/Teacher Assistant	$90/day, $80/day
5	Vivian Tsai	Teacher/Teacher Assistant	$90/day, $80/day

e. Extracurricular Appointments/Revisions

Approve the **ECA appointment**, as per the recommendation of the Superintendent, for the **2013-14** school year:

	Name	Position	Step	Stipend
1	Ray DeNick	HS Freshman Baseball – 9 days	1	$797

f. Extra Compensation

Approve **extra compensation**, as per the recommendation of the Superintendent, for the following staff, effective 5/21/14 *not to exceed the noted number of days,* for the **2013-14** school year:

	Name	Service	Date	Time	Amount
1	Patricia Saltarelli	Cover one math class	~13 days	1 hour	$40.99/hr.=$532.87
2	Stephen Healey	Cover one math class	~13 days	1 hour	$57.44/hr.=$746.72
3	Debra Wahle	Cover one math class	~13 days	1 hour	$64.11/hr.=$833.43
4	Gina Papa O'Brien	Cover one math class	~14 days	1 hour	$48.41/hr.=$677.74

g. Field Trips

Approve **field trips** for **2013-14** school year:
(the following field trips are self-funded, including transportation)

	School	Grade	# of Students	Field Trip	Date	Location/Town
1	KR	K-5	6	Hope's Promise	5/28/14 & 6/13/14	Chester NJ

h. Home Instruction

Approve **home instruction** for the **2013-14** school year:

	Name	Service
1	**Carole Rawding**-Physics	Maximum of 2 hrs/week for S1428, effective 5/19 to 6/16/14 - $46/hour (10 hrs. x $46=$460)

i. Increase in Time

Approve **increase in time**, as per the recommendation of the Superintendent, for the **2014-2015** school year:

1- **Yukun Sapio** – from 20% MHS Chinese Teacher – BA/Step 8, $10,958, to 40% MHS Chinese Teacher (20% new position) – BA/Step 8, $21,916, 11-140-100-101, effective 9/1/14

j. Leave of Absence

Approve **leave of absence**, as per the recommendation of the Superintendent, for the following:

1- **Elissa Knupp**, Mathematics Teacher – MJS, approve the extended Family Leave of Absence, commencing on 9/1/14 through 6/30/15

k. Policies

1-Approve **second reading** of the following policies/regulations:

1. Policy 3126 - Induction Program for Provisional Teachers
2. Regulation 3126 – Induction Program for Provisional Teachers
3. Policy 3143 – Dismissal
4. Policy 3160 – Physical Examination
5. Regulation 3160 – Physical Examination
6. Policy 3240 – Professional Development
7. Policy 3281 – Inappropriate Staff Conduct
8. Regulation 3281 - Inappropriate Staff Conduct
9. Regulation 3321 – Acceptable Use of Computer Network(s) Computers and Resources by Teaching Staff Members
10. Policy 3322 – Staff Member's Use of Cellular Telephone - revised
11. Regulation 3432 – Sick Leave

l. Professional Services

Approve **professional services** for the **2013-14** and **2014-15** school years:

	Vendor	Service
1	East West Math	Consulting work – Grade K Mathematics Curriculum Session @ Chatham Office, 6/10/14 - $800
2	Jo-Ann Feniger	Consulting work – Grade 1-2 Mathematics Curriculum Session on site @ Madison, 6/10/14 - $1,200
3	ADHD, Mood & Behavior Center	Psychiatric evaluation for S1276969, 5/2/14 - $625
4	Eric Sheninger	Consulting work – Bring Your Own Device @ MHS, 7/7/14 - $750
5	Brian Lynch- Electrifying Productions/Lounge It Up	To troubleshoot the lighting board at MHS and attend the concert on 5/29/14 - $50/hour (estimated 7 hours)

m. Summer 2014 Appointments

1-Approve **summer guidance** as follows:

Name	Position	Rate	# of Days
Katherine Caropreso-Siso	Guidance	$53.24/hour; $532.42/day	Not to Exceed 10 days – 8 for scheduling, 2 to meet with parents
Libby Marotta	Guidance	$39.69/hour; $198.46/day	Not to Exceed 5 days – 3 for scheduling, 2 to meet with parents

2-Approve **nurses initial summer sports physicals** not to exceed 15 hours/nurse:

Name	Position	Salary
Diane Fastiggi	HS	$40/hour for a total maximum of $600
Mary Jane Skordinsky	JS	$40/hour for a total maximum of $600
		Total Maximum = $1,200

3-Approve **nurses summer** required **paperwork** in preparation for September opening not to exceed 2 days/Nurse (7 hours/day):

Name	Position	Salary
Diane Fastiggi	HS	$40/hour for a total maximum of $560
Mary Jane Skordinsky	JS	$40/hour for a total maximum of $560
Jackie Young	CAS	$40/hour for a total maximum of $560
Kathleen Giordano	KRS	$40/hour for a total maximum of $560
Colette Crescas	TJS	$40/hour for a total maximum of $560
		Total Maximum = $2,800

4-Approve **sports physicals** – end of year – not to exceed 20 hours/nurse, with the school physician:

Name	Position	Salary
Diane Fastiggi	HS	$46/hour for a total maximum of $920
Mary Jane Skordinsky	JS	$46/hour for a total maximum of $920
Jackie Young	CAS	$46/hour for a total maximum of $920
Kathleen Giordano	KRS	$46/hour for a total maximum of $920
Colette Crescas	TJS	$46/hour for a total maximum of $920
		Total Maximum = $4,600

5-Approve **nurses sports physicals** not to exceed 5 hours/nurse/season (3 seasons)

Name	Appointment	Salary
Diane Fastiggi	HS - Nurse	$40/hour for a total maximum of @ $600
Mary Jane Skordinski	JS – Nurse	$40/hour for a total maximum of @ $600
		Total Maximum = $1,200

n. <u>Superintendent Salary Cap</u>

Motion to support the elimination of the Superintendent Salary Cap (Supporting A-2930/S-1987)

WHEREAS, In February 2011, the Commissioner of Education adopted regulations imposing a cap on the salaries of chief school administrators based on the enrollment of the district in which the administrator serves; and

WHEREAS, The cap on superintendent salaries is unnecessary since the 2 percent property tax levy cap, the statutory limitation on administrative spending growth, regulations adopted pursuant to the School District Accountability Act, and Executive County Superintendent review of employment contracts protect the public's and taxpayers' interests by providing sufficient controls on superintendent compensation; and

WHEREAS, One of the most important responsibilities of a board of education is the hiring of a highly-qualified chief school administrator, who is critical in implementing the educational goals, vision and direction of the community; and

WHEREAS, The salary cap has a negative impact on the quality, stability and continuity of public education in school districts due to high turnover rates, increased use of interim superintendents, and a decline in the experience level of candidates for superintendent positions; and

WHEREAS, For many educators, becoming a superintendent represents the pinnacle of a lifelong ascent up the career ladder, yet the salary cap – which applies to no other positions – has created a disincentive for school leaders to strive toward that goal, which will have long-term negative consequences on educational quality in this State; and

WHEREAS, Assembly Bill No. 2930, co-sponsored by Assemblyman Patrick Diegnan and Assemblywoman Mila Jasey, and Senate Bill No. 1987, sponsored by Senator M. Teresa Ruiz, would prohibit the Department of Education from regulating the maximum salary a school district may pay its superintendent.

NOW, THEREFORE, BE IT RESOLVED that the Madison Board of Education supports and urges the passage of Assembly Bill No. 2930 and Senate Bill No. 1987; and be it further

RESOLVED, that a copy of this resolution shall be forwarded to each member of the (21st) legislative district delegation, the Speaker of the General Assembly, the President of the State Senate, the Governor of the State of New Jersey, the Chairs of the Assembly and Senate Education Committees, and the New Jersey School Boards Association.

o. Special Education Settlement
Approve the Special Education **settlement** (100a) in the amount of $50,000 per annum for six years

ROLL CALL: UNANIMOUS 8-0

11. BUSINESS AGENDA
Moved by Dave Arthur, seconded by Leslie Lajewski, to add 11.h, the revised contract of GVR sale, to the agenda

VOICE VOTE: UNANIMOUS 8-0

Moved by Shade Grahling, seconded by Leslie Lajewski, to approve as follows: a-h

a. Minutes
Approve the **Minutes** of:
May 13, 2014 Public and Closed Session Meetings

b. Travel
Approve the school district **travel**

c. Disposal of Textbooks
Approve **disposal** of the following textbooks:

Book Title	ISBN #	Publisher	Year	Quantity
The Practice of Statistics, 2nd Edition	0-7167-4773-1	W.H. Freeman and Company	2003	56
High School Proficiency Assessment Success	1-56749557-5	Instructivision, Inc.	2003	126
Mathematics Practice Workbooks and Teacher's Edition Set	978-0-618-10482-6	Houghton Mifflin Harcourt	None listed	11
Open Court Reading Grade 2	0-02-830953-7	McGraw Hill	2000	50
Open Court Reading Grade 3	0-07-569247-3	McGraw Hill	2002	40
Open Court Reading Teacher's Editions	Various	McGraw Hill	2002	30
Open Court Reading Language Arts Handbook	0-07-569539-1	McGraw Hill	2002	12

d. Tax Requisition Schedule
Authorize the amount of **district taxes**, including the debt service requirement, needed to meet the obligations of this Board of Education for the **2014-15** school year in the amount of **$38,514,868** and that the Madison Borough is hereby requested to transfer the proceeds to the Madison Board of Education

e. Medical Inspectors
Appoint Summit Medical Group Morristown Orthopedics, 95 Madison Avenue, Morristown NJ 07960, as **Medical Inspectors**, effective 6/1/14 through 6/30/15 at a rate of $783.40 per month and $150 per game for attendance at each home football game

f. Transfers
Authorize the **transfer** of funds

g. Bill List
Approve the **May 27, 2014** bill list

h. Approval of the sale of the former Green Village Road School and adjacent property:

WHEREAS, the Borough of Madison Board of Education (the "Board") is the owner of real property commonly known as the Green Village Road School Property, 33 Green Village Road, Madison, New Jersey, Tax Block 3001, Lot 8 (the "Property");

WHEREAS, the Property is no longer needed for school use;

WHEREAS, the Borough of Madison (the "Borough") has determined that the Property constitutes an area in need of redevelopment pursuant to the Local Redevelopment and Housing Law (the "LRHL"), N.J.S.A. 40A:12A-1 et seq.;

WHEREAS, the Borough has duly adopted a redevelopment plan for the Property pursuant to the LRHL;

WHEREAS, the Board desires to sell the Property to the Borough for resale to a designated redeveloper and redevelopment pursuant to the LRHL.

NOW THEREFORE, IT IS HEREBY RESOLVED by the Borough of Madison Board of Education that:

1. The Board hereby rescinds any and all prior approvals, specifically the action taken on an amended agreement at the Board of Education meeting held Thursday, April 24, 2014 and Tuesday, May 13, 2014.
2. The Board hereby approves the revised and final Contract of Sale to the Borough dated even date, provided such Contract shall be substantially in the form attached hereto and made part hereof as Exhibit A.
3. The Board President and Board Secretary are hereby authorized to execute and deliver the Contract of Sale on behalf of the Board.
4. The Board President shall have authority to accept modifications, additions and/or deletions to the Contract of Sale that do not affect the purchase price to be paid for the Property, and do not materially and adversely impact the financial interests of the Board.

Mrs. Ellis noted that the Borough Council will take action tomorrow night at 8:00 p.m.

ROLL CALL: UNANIMOUS 8-0 except for 11.a – K. Blair abstained, and
11.h - J. Novotny abstained

12. BOARD OF EDUCATION COMMITTEE REPORTS – None.

13. OPEN TO THE PUBLIC
From 8:12 p.m. until 8:29 pm the meeting was open to the public. There were comments regarding Common Core, NJASK, PARCC testing, and the sale of GVR.

Mrs. Ellis explained that the contract does not become valid until the Borough agrees with the redeveloper. Mr. Lane explained the relationship between the Board of Education and the Borough and the Borough and the redeveloper.

14. ADJOURNMENT

Moved by Kevin Blair, seconded by Dave Arthur to adjourn the meeting:

VOICE VOTE: APPROVED 8-0 Time: 8:29 p.m.

Respectively submitted,

Gary S. Lane, Board Secretary