MADISON BOARD OF EDUCATION

MADISON PUBLIC SCHOOLS
MADISON, NEW JERSEY 07940

PUBLIC MEETING MINUTES **07/25/2017**

The Public Meeting of the Madison Board of Education, Morris County, New Jersey, was called to order by President Ellis at **6:17 p.m.** on **July 25, 2017** in the Alice Perlaw Library Media Center of Madison High School, Ridgedale Avenue, Madison, NJ

1. ROLL CALL

Board Members Present:
Lisa Ellis, President
Shade Cronan, Vice President
Debra Coen
Johanna Habib
Leslie Lajewski
Thomas Piskula

Board Members Absent: Dave Arthur, Abi Singh-Harding Rep.

Also Present:
Dr. Thomas Ficarra, Interim Superintendent
Gary S. Lane, Business Administrator, Board Secretary

2. RECESS TO CLOSED EXECUTIVE SESSION

Moved by Debra Coen, seconded by Shade Cronan, to approve as follows:
Resolved: that the Board of Education move into closed executive session for the purpose of discussing personnel/legal issues. It is anticipated that the Board will be in closed session for 1.5 hour(s) and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent that making such matters public shall not be inconsistent with the Open Public Meeting Act.

VOTE: UNANIMOUS 6-0 TIME: 6:18 p.m.

3. RECONVENE TO PUBLIC SESSION

At 7:34 p.m. the Board reconvened from closed session with six members present:

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken.

If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. CALL TO ORDER

Board Members Present:
Lisa Ellis, President
Shade Cronan, Vice President
Debra Coen
Johanna Habib
Leslie Lajewski
Thomas Piskula

Board Members Absent: Dave Arthur, Abi Singh-Harding Rep.

Also Present:
Dr. Thomas Ficarra, Interim Superintendent
Gary S. Lane, Business Administrator, Board Secretary

7. REPORT OF THE BOARD PRESIDENT – No report.

8. PUBLIC HEARING ON SUPERINTENDENT'S CONTRACT
At 7:37 p.m. the meeting was open to the public; there were no comments. Mrs. Ellis explained that the hearing is being held for the purpose of changing the start date from August 24, to August 14, 2017.

7. REPORT OF THE INTERIM SUPERINTENDENT
Dr. Ficarra noted that the district still has 14 new hires to be interviewed, only 4 are teachers. The remaining are Teacher Assistants.

9. BOARD OF EDUCATION COMMITTEE REPORTS
a. Policy – Chair: L. Lajewski, Members: J. Habib, T. Piskula, Alternate: S. Cronan
Mrs. Lajewski reported on the policy committee meeting held this month.
b. Finance – Chair: J. Habib, Members: L. Ellis, T. Piskula, Alternate: D. Arthur
Mrs. Habib reported on the finance committee meeting held today.
c. Curriculum – Chair: S. Cronan, Members: D. Arthur, D. Coen, Alternate: L. Ellis
Ms. Cronan stated that the curriculum committee meeting will be held in August.
d. Buildings & Grounds – Chair: D. Coen, Members: L. Ellis, L. Lajewski, Alternate: S. Cronan
Mrs. Coen reported on the buildings & grounds committee meeting held this morning.
e. Shared Services – Chair: D. Arthur, Members: J. Habib, D. Coen, Alternate: L. Ellis
f. Negotiations/Personnel – Chair: L. Ellis, Members: S. Cronan, L. Lajewski, Alternate: D. Arthur

10. OPEN TO THE PUBLIC *(Agenda Items Only)*
From 8:08 p.m. to 8:12 p.m. the meeting was open to the public. There were comments regarding staff openings and hiring process.

11. PERSONNEL AGENDA
Moved by Deb Coen, seconded by Shade Cronan, to approve, as per the recommendation of the Interim Superintendent, for the 2017-18 school year as follows: a-g

a. Resignations/retirements/recinding/appointment
Accept resignations/retirements/recinding:
1. **Bret Anderson** – Junior School, Special Ed Teaher, effective June 30, 2017
2. **Jessica MacDougall** – District Behaviorist, effective June 26, 2017
3. **MaryLou Yocco**, Executive Confidential Secretary to the Business Administrator, effective August 1, 2017, due to retirement, with appreciation for her many years of service to our schools
4. **Daniel McManus**- leave replacement teacher, ELA MJS effective July 1, 2017
5. **Paige Diamond**- Teacher Assistant- MJS, effective July 1, 2017
6. **Nicholas Bellanich** – Reciding the appointment made on 6/13/17- Science Teacher MJS for leave replacement Catherine Tahlmore - account 11-130-100-101 - $110/day (days 1-40); $262/day (starting day 41), effective 9/1/17 to 3/15/18.

b. Appointments
Approve the appointments/reappointments for the 2017-18 school year:

RESOLVED: That the Board of Education hereby appoints Dr. Richard Noonan as Interim Superintendent effective August 1, 2017 to August 13, 2017 in accordance with the Interim Superintendent contract as approved by the County Superintendent on 7/24/17

Approve the revised contract for Mark Schwarz:
Approve the revised appointment and contract of Mark Schwarz, Superintendent of Schools, effective August 14, 2017 through June 30, 2022, $153,478 (pro-rated amount) (total annual salary $174,689),

account 11-000-230-100, in accordance with the terms and conditions of the agreement approved by the Morris County Superintendent of Schools on July 25, 2017

1. **John Brill**- Bus Driver, effective 8/1/17 to 6/30/18 rate $20.00 per hour, pending county approval
2. **Raymond Piccolo**- Bus Driver, effective 8/1/17 to 6/30/18 rate $20.00 per hour, pending county approval
3. **Carmen Pico-** Bus Driver, effective 8/1/17 to 6/30/18 rate $20.00 per hour, pending county approval
4. **Constance Wiley**- Bus Driver, effective 8/1/17 to 6/30/18 rate $20.00 per hour, pending county approval
5. **Jennifer McGlynn-Herring** – Kindergarten Teacher (CAS) replacing Susan Corea– account -11-110-100-101 - Step 1 BA, Salary $ 52,993, Effective 9/1/17 to 6/30/18.
6. **Courtney Fottrell** – Grade3 (maternity leave)(TJS) – Francesca Frosoni- account -11-120-100-101 - Step1 MA, Salary $57,843, prorated Effective 9/19/17-3/30/18
7. **Danielle Bamundo** – Grade 4 (maternity leave)(TJS)- Judy Bletcher- account 11-120-100-101 - Step 1 BA, Salary $52,993, prorated Effective 9/1/17 to 1/31/18
8. **Mary Burke**- from .5 to full time Kindergarten teacher CAS due to enrollment - account -11-110-100-101- Step11 BA, Salary $59,443, Effective 9/1/17 to 6/30/18
9. **Elizabeth O'Neill**- Basic Skills teacher transfer from CAS to KRS & TJS (shared)- account-11-120-100-101- Step 17 BA, Salary $78,883, effective 9/1/17 to 6/30/18
10. **Karen Klein –** K Wrap teacher (KRS) from part time to full time - account -64-110-100-101 Salary $45,000, Effective 9/1/17 to 6/30/18
11. **Megan Kuzmich**- Pre K Teacher (CAS) replacing Susan Klein- account -11-110-100-101- Step 1/BA, Salary $52,993, effective 9/1/17 to 6/30/18
12. **Noemi Cicconi**- Teacher Assistant (TJS) replacing Doris Mutascio- account -11-000-217-100- Step3 Salary $ 24,197, effective 9/1/17 to 6/30/18
13. **Teresa McKenna**- ESL/Spanish Teacher (TJS) replacing Lisa Phillips- account-11-120-100-101- Step7/MA+30,Salary $70,443, effective 9/1/17 to 6/30/18
14. **Laura Savage**- Social Worker (MJS) replacing Cathy Steege- account -11-000-219-104- Step 3 MA, Salary $ 59,363, effective 9/1/17 to 6/30/18
15. **Richard Vasquez**- Special Ed Teacher from MJS to MHS- account - account -11-213-100-101- Step 5 Guide BA, Salary $ 55,328, effective September 1, 2017 to June 30, 2018
16. **Steve Reichenstein** - ICS-Teacher Assistant from MHS to MJS- account 11-000-217-100- Step3, Salary $24,197, effective September 1, 2017 to June 30, 2018
17. **David Drechsel Jr**.- Assistant Principal (MHS) replacing John Connolly - account – 11-000240-103 Salary $120,000, effective September 1, 2017 or sooner to June 30, 2018.
18. .**Kaitlyn DeBosh-** Teacher Aide (CAS) - account -11-000-217-100- Step 1, Salary $21,863 effective September 1, 2017 to June 30, 2018
19. **Lindsay Messina**- K Wrap teacher (CAS) replacing Jennifer Herring- account -62-110-100-101- Salary $45,000, effective 9/1/17 to 6/30/18
20. **Diana Mamoor**- Special Ed Language Arts-(MJS) replacing Janice Corte- account 11-213-100-101 Step 1 MA, Salary $57,843, effective September 1, 2017 to June 30, 2018
21. **Carlene Fook-Kinsale**- K Wrap teacher (TJS) replacing Emily Perritt- account- 62-110-100-101 Salary $45,900, effective 9/1/17 to 6/30/18
22. **Emily Perritt-** K-5 teacher, TJS, corrections to salary Step 5, BA- Salary should be $55,328 was originally place on the 16-17 guide ($54,728) in error- account 11-120-100-101
23. **Alexandra Dougherty-** District Behaviorist replacing Jessica MacDougall 80% position account-11-213-100-101, MA+30/Step 16 ,Salary $71,640, effective 9/1/17 to 6/30/18
24. **Brian Van Brunt-** Grade 8 teacher (MJS) leave replacement for Catherine Tahlmore (MJS)11-130-100-101- BA/Step1 , Salary $52,993, prorated, effective 9/1/17-3/15/18
25. **Jenna Madden**- Teacher Aide (CAS) replacing Lindsay Messina- account 11-215-100-106 Step 1, Salary $21,863 effective September 1, 2017 to June 30, 2018

26. **Shannon Sweeney**- Teacher Aide (CAS) - account 11-000-00 Step 1, Salary $21,863- effective September 1, 2017 to June 30, 2018
27. **Michael Bruner –** Special Education Teacher (KRS) – account 11-213-100-101- BA/Step2, Salary $ 53,805 effective September 1, 2017 to June 30, 2018
28. **Megan Brady**- Pre K Teacher Assistant (CAS) replacing Desiree Somerville- account -11-000-217-100, Step 3,Salary $24,197, effective 9/1/17 to 6/30/18
29. **Jacqueline Hrebella-Smolen**- Executive Secretary to the Business Administrator replacing Mary Lou Yocco, Salary $58,500- prorated, account number 11-000-251-05 effective August 1, 2017 to June 30, 2018
30. **Susan Hamel**- Accountant- 12 month, replacing Suzette Pascua, Salary $55,000- prorated, account number 11-000-251-105-effective on or about September 24, 2017 to June 30, 2018

Mrs. Ellis welcomed David Drechsel who is in attendance tonight.

Dr. Piskula indicated that he plans to abstain, as he did with the Administrator's Contract, to encourage them to increase the ranking of the district.

c. District Substitutes

Approve District Substitutes:

Substitute Teachers @$90/day & Teacher Assistants@$80/day		
1. Adams, Peter	40. Lennon, Kathleen	79. Twombly, Geoffrey
2.Allocca, Saverio	41. Marinovic, Amy	80. Van Vleet, Karen
3. Becker, Brittany	42. Marum, Scott	81. Wecht, Patricia
4. Benelli, Patricia	43. McBrady, Kathleen	82. Wiley, Francis
5. Berenbak, Peter	44. McKee, Kim	83. Wilson, David
6. Blair, Kristen	45. McLaughlin, Peter	84. Yablon, Gary
7. Bland, Donna	46. McManus, Daniel	85. Yates, Kristin
8. Bockian, Lillian	47. Monticello, Penniann	86. Bruner, Michael
9. Brucato, Bianca	48. Mordkoff, Hal	87. Diamond, Paige
10. Caruso, Louis	49. Morgan, Heather	88. DuRie, Kara
11. Castaldo, John	50. Moscatelli, Teresa	89. Fook-Kinsale, Carlene
12. Cermele, Mary Ann	51. Mower, Zackary	90. Heyrich, Janine
13. Cleaves, Janet	52. Mueller, Paul	91. Leiner, Alan
14. Collins, Mia	53. Newburg, Rachel	92. Pedicini, Alvina
15.Crowley, Christopher	54. Novak, Becki	93. Price, Elisa
16. Cymbala, Daniel	55. Occhiogrosso, Jane	94. Tierney, Kaitlyn
17. Daher, Bassam	56. Omick, Sarah	95. Tonini, Marie 96. Stein, Gayle
18. Donnelly, Christine	57. O'Neill, Katherine	
19. Dorflaufer, Brian	58. Palos, Richa	
20. Farrell, Karin	59. Paolella, Patrice	
21. Fissel, Beth	60. Patrone, Doreen	
22. Flaherty, Mabel	61. Piacenti, Mary	

23. Gabbidon, Lancelot	62. Picillo, Nicholas
24. Garcia-Albea, Monica	63. Pierce, Ann
25. Genualdi, Nicholas	64. Popova, Itzel
26. Gonzalez, Kevin	65. Rodgers, Katherine
27. Griggs, Jason	66. Rogers, Rosemary
28. Hamfeldt, Tomasina	67. Ruggeri, Kristina
29. Heebner, Zachary	68. Sanford, Jonathan
30. Herman, Michelle	69. Schiller, Gayle
31. Hiscano, Peter	70. Schriek, Mignon
32. Humes, Kevin	71. Schumacher, Joellen
33. Hutchinson, Cathleen	72. Seelenfreund, Michelle
34. Jennings, Robert	73. Sena, Kathryn
35. Kapp, Constance	74. Steffen, Hala
36. Kasarda, Jayne	75. Stout, Walter
37. Koppenol, Spencer	76. Swartz, Craig
38. Kuppersmith, Barbara	77. Switek, Sarah
39. Landau, Alexandra	78. Tani, Thomas
Substitute Nurses at $175 per day	
1. Bierly, Suzanne	
2. DiGiacomo, Susan	
3. Foster, Rebecca	
4. Guarino, Carrie	
5. Maurice, Kathleen	
6. Hutchinson, Cathleen	
Substitute Secretaries @ $16 per hr.	
1. Cerutti, Loretta	
2. Maccario, Sandra	
3. Reidda, Pauline	
4. Whipple, Linda	
5. Diamond, Paige	
6. Heyrich, Janine	
7. Leiner, Alan	
8. Pedicini, Alvina	

d. <u>Extra Compensation</u>

1. Approve Extra Compensation for staff :

	Staff Name	Type of Work	Date(s)	Cost per hr	Total Hours	Total Pay
1	Katherine Siso	Create master schedule for MJS and all students for 17-18 school year	7/3-8/14	$59.70	Not to exceed 180 hrs	$10,746 Not to exceed

2	Leslie Breuinger	Teacher Assistant to support student participation in Fall Track Student # 9161910897	9/7-10/7	$18.00	45 hrs	$810 not to exceed
3	Jessica Burdette	Speech Therapist	7/5-8/31	$46	5 hrs	$230 not to exceed
4	Deborah Botto	Summer Tutoring	7/5-8/31	$46	8 hrs	$368 not to exceed
5	Ingrid Arosemena	ELL Summer Program Teacher- Title III	7/5-7/27	$46	43.5 hrs	$2,001 not to exceed
6	Anthony Cyrana	ELL Summer Program Teacher- Title III	7/5-7/27	$46	43.5 hrs	$2,001 not to exceed
7	Kaitlyn Buonocore	ELL Summer Program Teacher- Title III	7/10-7/27	$46	22 hrs	$1,012 not to exceed

e. Extracurricular Appointments/Revisions

Approve the ECA appointments/revisions:

	Name	Position	Step	Stipend
1	Ericia Tavaglione	Student Council		
2	Anthony Finn	Student Council		
3	Erica Tavaglione	Peer Mediation		
4	Chris Kubik	Weight Room Summer		

f. Leave of Absence

Approve Leave of Absence:

	Name	Loc/Position	Family/Medical Leave
1	Francesca Frosoni	Grade 3 (TJS)	Paid (using sick day) commencing 9/19/17 through 11/ 17/17 FMLA/NJFLA commencing on 11/18/17 through 2/16/18 Unpaid Leave from 2/17/18 to 4/1/18

g. Staff Advancements

Approve staff advancements:

1. Michelle D'Amico, Technology Teacher- TJS from MA/Step 5 to MA+30/Step 5 $69,628, effective September 1, 2017 to June 30, 2018.
2. Jenna Bulzacchelli, Grade 3- CAS from BA/Step 6 to MA/Step 6, $60,993, effective September 1, 2017 to June 30, 2018.
3. Elizabeth Santoro, Special Education Teacher (KRS), from BA/Step 7 to MA/Step 7, $60,993, effective September 1, 2017 to June 30, 2018.
4. Suzanne Monkemeier, Science Teacher (MHS), from BA/Step 19 to MA/Step 19, $94,113, plus longevity $1,425, effective September 1, 2017 to June 30, 2018.
5. Pamela Klurfield, Media Specialist (CAS) received doctorate, additional $1,821/year, effective September 1, 2017 to June 30, 2018.

ROLL CALL: UNANIMOUS 6-0 except for 11-c.2 Mrs. Lajewski abstained and 11.b Dr. Piskula abstained

12. EDUCATION AGENDA

Moved by Deb Coen, seconded by Tom Piskula, to approve, as per the recommendation of the Interim Superintendent, for the 2017-18 school year as follows: a-b

a. Field Trips

Approve field trips:

#	Sch	Gr	# Students	Class/ Group	Field Trip	Date	Location	Transportation	Per Student Cost
1	MHS	11-12	6	Yearbook Ms. Bratton	Cooke Publishing	8/15/17	Warminster, PA	District Bus	$0
2	MHS	9-12	27	English SPED Ms. Cox Ms. Gabel	FDU Theater	10/20/17	Madison, NJ	District Bus	$0
3	MHS	9-12	27	English SPED Ms. Cox Ms. Gabel	FDU Theater	12/8/17	Madison, NJ	District Bus	$0
4	MHS	12	60	AP Biology Ms. Detrolio	Liberty Science Center	3/23/18	Jersey City, NJ	District Bus	$45* per student
5	MHS	9-12	27	English SPED Ms. Cox Ms. Gabel	FDU Theater	3/23/18	Madison, NJ	District Bus	$0

b. Professional Services

Approve professional services (by outside organization):

	Name	Service	Cost
1	Dr. Joseph Plasner @ Dr. Mae J. Balaban & Associates, Fairfied, NJ	Independent Evaluation for student #1680399115 effective 7/13-6/30/18	$1,075

ROLL CALL: UNANIMOUS 6-0

13. BUSINESS AGENDA

Moved by Leslie Lajewski, seconded by Deb Coen, to approve as follows: a-k

a. Insurance Providers

Approve Monarch Management Corporation, of Illinois, to provide Student Accident/Athletic Insurance for 2017-18 - $30,614 (a 4% increase from 16-17) and Voluntary Student Accident Insurance (parent paid) for the 2017-18 school year, as per the recommendation of the district agent, Brown & Brown of New Jersey, Inc., 56 Livingston Ave, Roseland, NJ 07068

b. IDEA Grant

Authorize the submission of the FY 2018 Individuals with Disabilities Education Act (IDEA) grant and accept the grant award of these funds upon subsequent approval of the Application of the Office of Grants Management under the direction of the Acting Director of Special Services:

Basic	$553,122
Non-Public Share	$29,112
Pre-School	$19,044

c. Certificates for Payment

1- Approve payment requisition #1 for Epic in the amount of $4,457, for the Junior & High Schools STEM projects
2- Approve payment requisition #2 for Epic in the amount of $19,612, for the Junior & High Schools STEM projects
3- Approve payment requisition #3 for Billy Contracting & Restoration Inc. in the amount of $152,880, for the Junior School media center renovation

d. Tuition Students

Approve the 2017-18 tuition students

	Student	School	Grade	Rate
1	BD072520171	HS	11	$15,000
2	CD072520172	HS	11	$15,000

e. Renew Landscape Contract

Lawn & Landscape Maintenance Contract Renewal

Approve the Lawn & Landscape Maintenance renewal with **Corvelli Brothers, Inc.,** East Hanover NJ, based upon the 3/9/17 bid effective 7/1/17 to 6/30/18 – anticipated usage totaling $78,772 (including grass cutting, trim shrubbery, rake leaves, & mulch)

f. Delta Dental Renewal

Approve renewal with Delta Dental for the 2017-18 school year –no increase per annum

g. Disposal of Equipment

Approve as obsolete and unusable for district purposes and dispose the following from the JS:

Description	Serial Number	Madison BOE Tag	Date of Manufacture
Panasonic TV	AN80780253	OOOOO697	Mar-88
Panasonic TV	LC91461552	none	May-99
Panasonic TV	LD21050887	none	Apr-02
Panasonic TV	MD62540520	none	Sep-96
Panasonic Color Video Monitor	MB30490037	none	Feb-93
Panasonic TV	MC32520364	none	Sep-93
JVC TV	11922456	none	Jun-04
JVC TV	11013845	none	Jun-05
JVC TV	11013821	none	Jun-05
Panasonic TV	n/a	none	n/a

h. Transfer of Additional State Aid

Approve the transfer of the additional state aid in the amount of $115,323 into account 11-000-217-100 in order to provide additional funding due to unanticipated increase in teacher assistant needs for 2017-18

i. Tuition Rates

1. Approve the 2017-18 tuition rates for Integrated Preschool:

2017-18	**IPS**	
Monthly fee	$300	
Non-refundable deposit	$50	
Due at sign-up	First & last month's fee plus deposit	

Persons in arrears greater than 3 months will be removed from the program and, no waivers or reductions in the rates will be provided. Deposits of $50 for IPS are non-refundable.

j. Transfers
Authorize the transfer of funds

k. Bill List
Approve the July 25, 2017 bill list

ROLL CALL: UNANIMOUS 6-0

14. OPEN TO THE PUBLIC
From 8:20 p.m. to 8:32 p.m. the meeting was open to the public. There were comments regarding KRS and TJS media center specialist, JS schedule and class sizes, math and STEM curriculum and college acceptances.

17. ADJOURNMENT
Moved by Leslie Lajewski, seconded by Debra Coen to adjourn the meeting:

VOICE VOTE: APPROVED 6-0 Time: 8:32 p.m.

Respectively submitted,

Gary S. Lane, Board Secretary