ROCKAWAY TOWNSHIP BOARD OF EDUCATION
November 13, 2024 – REGULAR MEETING

6:00 pm – Public Session — **Copeland Middle School – Cafeteria**
Immediately into Closed Session — **Copeland Middle School – Faculty Room**
7:30 pm – Public Session — **Copeland Middle School – Cafeteria**

Details for how to access the Public Meeting through remote means will be posted on the district website at www.rocktwp.net. The Public is strongly encouraged to participate. Community members can watch the meeting live online. Members of the public are encouraged to attend in person to provide public comment.

VISION
Rockaway Township Schools…Opening minds, openings worlds, so every child's potential becomes a reality and challenges become opportunities for personal success!

MISSION
To nurture a supportive culture embracing individual diversity that will ensure academic, social and emotional success for all.

2024-2025 BOARD GOALS			
GOAL I	GOAL II	GOAL III	GOAL IV
Ensure continued academic excellence by: a. Supporting and publicizing the newly-implemented and revised curriculum documents and academic programming for all learners. b. Appraising the effectiveness of ELA and Math programming in which achievement is measured through triannual reports that are shared publicly.	Maintain a safe and supportive school district culture by: a. Fostering inclusivity, equity, and a culture of mutual respect for all students and staff. b. Providing the resources to support a school environment conducive to social and emotional health and increased, cohesive service-learning initiatives.	Support operational excellence that is sensitive to the ever-growing needs of an expanding school community by: a. Utilizing community discussion data to communicate and promote the benefits of the Referendum to invest in our learners and enhance functional space. b. Ensuring a consistent approach to the implementation of security across the district. c. Determining and executing next steps for analyzing, designing, and investing in facilities to maximize and enhance functional space.	Promote community outreach and enhanced communications by: a. Building new partnerships and growing existing relationships in order to effectively reach all stakeholders. b. Clearly and effectively communicating the roles and responsibilities of the Board.

2024-2025 DISTRICT GOALS				
GOAL I	GOAL II	GOAL III	GOAL IV	GOAL V
By June 2025, the district will increase the percentages of students meeting or exceeding expectations on the NJSLA in ELA and Mathematics by at least 5% across all grade levels (4-8; grade 3 is baseline) compared to the 2023-2024 school year baseline, through data-based articulation, targeted interventions, and both internal and external professional development.	Provide additional common, and consistent learning experiences in mathematics, literacy, and science to foster increased engagement.	Improve the climate and culture in each school and reduce chronic absenteeism through the implementation of: a. Character Strong SEL Program b. Improved HIB Processes c. We Dine Together at CMS d. PAAWS at CMS e. Unified Sports at CMS f. Climate and Culture Surveys	Reinforce a positive and effective practice of community outreach that is transparent, trusting, and collaborative. (Academy Nights)	Plan and implement a Referendum that will address both capacity and educational needs well into the future of the Rockaway Township School District.

AGENDA

CALL TO ORDER
ATTENDANCE ROLL CALL
PUBLIC ANNOUNCEMENT
PUBLIC NOTICE
CLOSED SESSION
PLEDGE OF ALLEGIANCE
DBO STUDENT RECOGNITION
PUBLIC DISCUSSION

I. **COMMUNICATIONS**
II. **APPROVE MINUTES**
III. **SUPERINTENDENT'S REPORT**
IV. **BUSINESS ADMINISTRATOR'S REPORT**
V. **PRESENTATION- HIB SELF-ASSESSMENT**
VI. **EDUCATION REPORT**
VII. **COMMITTEE REPORTS**
VIII. **RECOMMENDED ITEMS FOR BOARD ACTION**
- A. **Personnel**
- B. **HIB**
- C. **Education**
- D. **Special Education**
- E. **Administration**
- F. **Finance**
- G. **Policy**

IX. **DISCUSSION ITEMS**
- A. **Old Business**
- B. **New Business**

X. **ADJOURNMENT**

Call to Order
_____ called the meeting to order at _____pm.

Attendance Roll Call						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Mrs. Smith**	**Dr. Tomasini**	**Mrs. Shields**

Others in Attendance				
Dr. Corbett	Mrs. Slamb	Board Attorney	Visitors	Press

PUBLIC ANNOUNCEMENT
The New Jersey "Open Public Meetings Act" was passed to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provision of the "Act", the Rockaway Township Board of Education has caused notice of the date, time, and place of said meetings to be published in "The Daily Record," "The Star Ledger," and be posted in all schools in the district, in the Municipal Building of the Township and the Township Library.
Does any Board Member wish to object to the conduct of this meeting for the purpose as stated in the public notice?

PUBLIC NOTICE
All documentation and materials considered by the Board of Education as part of this agenda are available for public review and comment. Members of the public are invited to come to the Board of Education building, off Green Pond Road, during the regular business hours of 8:00 am – 4:00 pm, Monday through Friday, if they wish to inspect any of the referenced items.

Pledge of Allegiance			
Motion to waive Pledge until Open session by:		**Seconded by:**	
Show of hands to waive Pledge			

RESOLVED, that in accordance with the "Open Public Meetings Act," the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, litigation, acquisition of real property, security, negotiations, receipt of governmental funds, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

CLOSED SESSION

Motion to go into closed session by:		**Seconded by:**	
Show of hands to enter closed session			
Closed Session starts at _____ pm.			

Motion to come out of closed session by:		**Seconded by:**	
Show of hands to end closed session			
Closed Session ends at _____ pm.			

Reconvene at _____ pm

PLEDGE OF ALLEGIANCE

DBO STUDENT RECOGNITION

PUBLIC DISCUSSION

During the course of the board meeting, the Rockaway Township Board of Education offers members of the public an opportunity to address issues regarding the operations of the Rockaway Township Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operations of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking, Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by the members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in the comments and be aware that they are legally responsible and liable for their comments.

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open First Public Comment			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close First Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

I. COMMUNICATIONS

Jamie Klimek	Speech assessment for my daughter
Nickie Ferrucci	Request for KDM: Reconsideration of Basketball Hoop Donation
Warner Family	Warner Family Appreciation

II. APPROVE MINUTES

Approve Minutes			
Motion to approve the minutes by:		**Seconded by:**	

Upon the recommendation of the Superintendent of Schools, the Board approved the minutes of October 16, 2024.

Approve Minutes Roll Call						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Mrs. Smith**	**Dr. Tomasini**	**Mrs. Shields**

III. SUPERINTENDENT'S REPORT/HIB UPDATE

IV. BUSINESS ADMINISTRATOR'S REPORT

V. PRESENTATION HIB SELF-ASSESSMENT

VI. EDUCATION REPORT

VII. COMMITTEE REPORTS

VIII. RECOMMENDED FOR BOARD ACTION

A. Personnel			
Motion to approve Personnel Items by:		**Seconded by:**	

Upon the recommendation of the Superintendent of Schools, the Board approved the following personnel resolutions.

A.	Appointment						
	Position	**Name**	**Salary**	**Location**	***Start Date Eff.**	**Date Termin.**	**Discussion**
1.	PT Spanish Teacher	Stacy Basile	$49,899.00 MA+15 (Step 17) (prorated)	CMS	11/18/24	6/30/25	0.6 FTE (Replacing L Oricchio)
2.	CPR Instructor	Barbara Beere	$450.00	DIST.	24-25 SY		¾ of $600.00 stipend for 24-25 SY
3.	ESL Teacher	Maria Borisuk	Base Salary: $72,540.00 + $12,093.00 (6th Period sidebar) = Total Salary: $84,633.00 MA (Step 7) (prorated)	CMS/CAD	1/2/25	6/30/25	Reassignment from CAD to CAD/CMS with 6th period sidebar in AM (Replacing N Kahwaty)
4.	Attendance Officer	Evelyn Brown	$2,000.00	DIST.	**10/18/24	6/30/25	Stipend Pending: Physical/Mantoux and Fingerprint approval (Replacing G Dipietro)
5.	PT Staff Assistant	Kaitlyn Champagne	$21.35/hr. (Step 1)	SB	11/18/24	6/30/25	1:1 per student IEP, 26 hrs./wk. Pending physical/Mantoux (Replacing D Franz)
6.	Substitute Bus Driver	Laura Dunn	$27.00/hr.	TRANS.	**10/21/24	10/31/24	Reassignment from Substitute Bus Monitor to Substitute Bus Driver
7.	Contracted Bus Driver	Laura Dunn	$21,505.00 (prorated)	TRANS.	**11/1/24	6/30/25	Reassignment from Substitute Bus Driver to Contracted Bus Driver
8.	FT Staff Assistant	Aquilia Laws	$22,880.00 (Step 5) (prorated)	KDM	**11/1/24	6/30/25	1:1 per student IEP, Autism (Replacing T Desa Stalter)
9.	PT Staff Assistant	Emely Lopez	$21.35/hr. (Step 1)	BWD	***11/14/24	6/30/25	Preschool Class, 26 hrs./wk. Pending physical/Mantoux
10.	School Secretary	Erin Macellaro	$54,527.00 (Step 5) (prorated)	CMS	12/2/24	6/30/25	(Replacing C Elston)
11.	Substitute School Nurse	Ana-Paola Mendez Avaroma	$225.00/day	KDM	***11/14/24	12/20/24	
12.	FT School Nurse	Ana-Paola Mendez Avaroma	$82,640.00 PhD (Step 13) (prorated)	KDM	1/2/25	6/30/25	(Replacing P Kelly)
13.	Special Education Teacher	Charisse Paradiso	$70,975.00 MA (Step 5) (prorated)	CMS	11/18/24	6/30/25	Reassignment from PT AI teacher at DBO to FT LLD Teacher at CMS, per same step and salary (Replacing A Wadleigh)
14.	ESL Teacher	Ayla Quaglio	$76,975.00 MA+15 (Step 10) (prorated)	CAD	*1/13/25	6/30/25	Pending physical/Mantoux and other personnel paperwork (Replacing M Borisuk)
15.	LEAD Assistant Coordinator	Katherine Rasmussen	$600.00	DIST.	24-25 SY		Stipend
16.	Floater Substitute Teacher	Islam Sasa	$185.00/day	KDM	11/14/24	6/30/25	Reassigned from Substitute to Floater Substitute (Replacing A Laws)

17.	Grade 4 Resource Room Teacher	Laurie Schorno	$200.00/day	CAD	1/6/25	2/19/25	Long Term Substitute (Replacing Employee 4809)
18.	LEAD Coordinator	Amy Semeniuk	$600.00	DIST.	24-25 SY		Stipend

B.	Appointments Per Attached Lists						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Term.**	**Discussion**
1.	After School Clubs - CMS	Per the attached list	Per contracted rate of pay	CMS	24-25 SY		Winter Pay to Play Clubs
2.	Curriculum Writers	Per the attached list	Per the attached list	DIST.	24-25 SY		Per the attached
3.	District Translators	Per the attached list	$48.00/hr.	DIST.	24-25 SY		Languages per the attached list
4.	After School Programs - CMS	Per the attached list	Per the attached list	CMS	24-25 SY		Basketball Scorekeeper CMS School Play

C.	Leave of Absence						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Termin.**	**Discussion**
1.	Spanish Teacher	6248		CMS	**10/28/24	11/22/24	Extended Without Pay under FMLA Return: 11/25/24
2.	Staff Assistant/Bus Monitor	5941		TRANS.	**10/16/24	11/6/24	With Pay Return: 11/11/24
3.	Special Education Teacher	4809		CAD	1/8/25	2/19/25	With Pay under FMLA Return: 2/20/25

D.	Resign/Retire						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Termin.**	**Discussion**
1.	LLD Teacher	Silvia Farinella		DBO		1/1/25	Retire
2.	PT Office Staff Assistant	Erin Macellaro		SB		12/1/24	Resign to accept a new position in the District
3.	PT Staff Assistant	Marla McGrath		CMS		**11/8/24	Resign
4.	Academic Intervention Teacher	Gina Parisi		SB		1/1/25	Retire

E.	Substitutes – Approve the following staff as new hires, rehires, and renewals for the 2024-2025 school year.						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Level**	**Discussion**
1.	Substitute – Rehire	Thomas Casperson	$175.00 per day	DIST.	24-25 SY	State	The College of NJ, NJ (BA)
2.	Substitute – New Hire	Jade Criso	$175.00 per day	DIST.	24-25 SY	County	Montclair State University, NJ (BA) Pending physical/Mantoux

3.	Substitute – New Hire	Cristina Earle	$175.00 per day	DIST.	24-25 SY	County	Ramapo College, NJ (BA)
4.	Substitute – New Hire	Kathleen Edwards	$175.00 per day	DIST.	24-25 SY	County	Alaska Bible College, AK (AS) Pending physical/Mantoux
5.	Substitute – New Hire	Rochelle Green	$175.00 per day	DIST.	24-25 SY	State	Fordham University, NY (MA) Pending physical/Mantoux
6.	Substitute – New Hire	Glenn Haines	$175.00 per day	DIST.	24-25 SY	County	William Paterson University, NJ (BA)
7.	Substitute – Rehire	Jason Kenyon	$175.00 per day	DIST.	24-25 SY	County	Ramapo College, NJ (BA) Pending physical/Mantoux
8.	Substitute – Rehire	Patricia MacEwen	$175.00 per day	DIST.	24-25 SY	State	Rowan University, NJ (BA)
9.	Substitute – New Hire	Roberto Martinez	$175.00 per day	DIST.	**10/21/24	County	La Salle University, PA (BA)
10.	Substitute – New Hire	Gowribala Masuluri Srivani	$175.00 per day	DIST.	24-25 SY	County	Government College, Parvathipuram, India (BA)
11.	Substitute – Renewal	Mary Narcise	$175.00 per day	DIST.	24-25 SY	State	Renewal
12.	Substitute – New Hire	Pushpa Neella	$175.00 per day	DIST.	24-25 SY	County	Jawaharlal Nehru Technology University, Hyderabad, India (BA)
13.	Substitute – New Hire	Yolanda Pietrowicz	$175.00 per day	DIST.	24-25 SY	State	Seton Hall University, NJ (MA)
14.	Substitute – New Hire	Annelise Silverstein	$175.00 per day	DIST.	24-25 SY	County	University of CT, CT (BA) Pending physical/Mantoux
15.	Substitute – New Hire	Bronwyn Springer	$175.00 per day	DIST.	24-25 SY	State	Columbia University, NY (MA)

F. Transportation Adjustments in Salaries and Hours

	Position	Name	Salary	Location	Start Date Eff.	Date Termin.	Discussion
1.	Bus Drivers	Per the attached list	Per the attached list	TRANS.	**11/1/24	6/30/25	Salary adjustment due to increase time/changes in routes.
2.	Staff Assistants/Bus Monitors	Per the attached list	Per the attached list	TRANS.	**11/1/24	6/30/25	Hours adjusted due to changes in routes.

G. Reemployment/Revised Salaries - Upon the recommendation of the Superintendent of Schools, the Board approves the following amendment to the previously approved motion under Personnel (Motion E-2, 7-17-24 agenda) to approve the revised salaries for the following staff, for the 2024-2025 school year, per the approved 2024-2027 Collective Bargaining Agreement.

	Nature of Action	Position	Salary	Location	Start Date Eff.	Date Termin.	Discussion
1.	Reemployment	Secretarial/ Clerical	Per the contracted salary	Per the attached list	24/25 SY		Revised salaries per the attached list

H. Job Description

	Category	Position	Location	Date Effective	Date Termin.	Discussion
1.	D-33	District Translator	DIST.	11/14/24		New

Personnel Items Key	
**on/before effective date*	
***concurrent*	
****on/after effective date*	

Roll Call Vote on Personnel Items						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Mrs. Smith**	**Dr. Tomasini**	**Mrs. Shields**

B. HIB Determination			
Motion to approve HIB Determination by:		**Seconded by:**	

HIB Resolution

WHEREAS, the Superintendent of Schools has provided the Board of Education with reports regarding HIB Incidents: #268455 confirmed, #268637 confirmed, which were conducted following these complaints; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to these matters as well as the Superintendent's recommendation regarding the results of these investigations; and

THEREFORE, BE IT resolved that the Board of Education votes to affirm the Superintendent's recommendation on HIB cases: #268455 confirmed, #268637 confirmed.

Roll Call Vote on HIB Determination						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Mrs. Smith**	**Dr. Tomasini**	**Mrs. Shields**

HIB Current Investigations:

#271075	#271001	#269296	#269492
#269498	#271221	#271219	#270860
#271244	#270464	#270986	#270987

HIB Incident Summary: (as per attached)

C. Education			
Motion to approve Education recommendations by:		**Seconded by:**	

1. Upon the recommendation of the Superintendent of Schools, the Board approves the following unavoidable registration and/or travel costs as presented, which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements are in compliance with the State travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A-23B-1.1 et seq.

Employee	**Workshop Title**	**Workshop Location**	**Workshop Date(s)**	**Registration Fee**	**Travel/Hotel/ Incidentals Cost**	**Total Estimated Cost**
Meaghan Barger	Behavioral Threat Assessment Training	Virtual	December 19, 2024	No Cost	N/A	$0.00
Sharon Cohen	Developing a Common Language for your ESL and Special Education Teams	Monroe Township, NJ	December 19, 2024	No Cost	N/A	$0.00
Dr. Alain Mollinedo	Special Education Toolkit: Interventions to	Monroe Township, NJ	December 13, 2024	$150.00	$57.43	$207.43

	Address the New Generation					
Caitlin Molloy	PE Jam 2024	Kinnelon, NJ	November 15, 2024	$149.00	N/A	$149.00
Caitlin Molloy	Breaking Down Barriers in PE: Strategies to Make PE More Inclusive	Virtual	December 6, 2024	No Cost	N/A	$0.00
Scott Nordland	PE Jam 2024	Kinnelon, NJ	January 27, 2025	No Cost	N/A	$0.00
Kathryn Pietrowski	Handle with Care	Wayne, NJ	December 6, 2024	$525.00	$12.00	$12.00
Vanessa Waxman	NJECC Monthly Meetings	Montclair, NJ	January 8, 2025	No Cost	$25.00	$550.00
Gregory Zinberg	PE Jam 2024	Kinnelon, NJ	1x/Monthly from October 2024-May 2025	No Cost	$126.00	$126.00

2. Upon the recommendation of the Superintendent of Schools, the Board approves the following Student Teacher(s) to complete their fieldwork during the Spring 2025 semester and the Fall 2025 semester.

Student Teacher	College/University	Cooperating Teacher/Location
Hailey Faschan	MSU	Dianne Ciak/SB
Cynthia Pena Matos	MSU	Mary Hartnett/SB
Madelyn Rich*	MSU	Alison Piano/SB

*Pending satisfactory completion of District requirements

3. Upon the recommendation of the Superintendent of Schools, the Board approves the revised list of Field Trip locations for the 2024-2025 School Year (as per attached).

4. Upon the recommendation of the Superintendent of Schools, the Board approves the Field Trips (as per attached).

5. Upon the recommendation of the Superintendent of Schools, the Board approves the salary and stipends funded with Federal Grants as follows:

Employee	Grade/Position	Location	Stipend/Salary	% Funded
Kimberly Landers	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	DBO	$48.00/hr	100% Title I
Lynn Mondello	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	DBO	$48.00/hr	100% Title I
Michele Sewatsky	Title I After School Secretary (up to 2 hrs/week for 21 weeks)	DBO	$22.57/hr	100% Title I
Jenna Gonzalez	Title I After School Teacher (up to 3 hrs/week for 21 weeks)	CMS	$48.00/hr	100% Title I
Rosemary Heath	Title I After School Teacher (up to 3 hrs/week for 21 weeks)	CMS	$48.00/hr	100% Title I
Stephanie Muller	Title I After School Secretary (up to 3 hrs/week for 21 weeks)	CMS	$22.57/hr	100% Title I
Odemaris Guzman-Herskovitz	Title III Evening presenter for MLL Family Nights	CMS	$100.00/ presentation	100% Title III
Nicole Gillan	Title III Evening presenter for MLL Family Nights	CAD	$100.00/ presentation	100% Title III
Maria Borisuk	Title III Evening teacher assistant for MLL Family Nights	CAD	$48/hr	100% Title III

Alexa Case	Title III Evening teacher assistant for MLL Family Nights	CAD	$48/hr	100% Title III
Noelle Oh	Title III Evening teacher assistant for MLL Family Nights	CAD	$48/hr	100% Title III
Amy Andreola	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.25/hr	100% Title I
Rafael Arevalo-Saravia	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.00/hr	100% Title I
Lisa Bischer	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$28.00/hr	100% Title I
Noreen Carradini	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$31.64/hr	100% Title I
David D'Alessio	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.00/hr	100% Title I
Erin Doorly	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.25/hr	100% Title I
Laura Dunn	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.00/hr	100% Title I
Milton Figueroa	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$29.61/hr	100% Title I
Rosemary Fitzsimmons	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$36.58/hr	100% Title I
Ruth Foster	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$36.14/hr	100% Title I
Kevin Grise	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$30.61/hr	100% Title I
Martha Hoctor	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.00/hr	100% Title I
Mary James	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$29.61/hr	100% Title I
Marissa Malakuskie	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$33.71/hr	100% Title I
Jean Marie O'Toole	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$29.61/hr	100% Title I
Beth Pearson	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.00/hr	100% Title I
Jarred Reaven	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.25/hr	100% Title I
Tina Richardson	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$35.64/hr	100% Title I
John Rospond	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.25/hr	100% Title I
Lori-Jeanne Ryder	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$29.61/hr	100% Title I
Raena Scherwa	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.00/hr	100% Title I
Thomas Snyder	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.25/hr	100% Title I
Linda Szollosy	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$31.64/hr	100% Title I

6. Upon the recommendation of the superintendent of Schools, the Board approves a contract between Anica Mrose Rissi, American author of children's books and the Rockaway Township Board of Education, to provide 12 school assemblies on March 5, 6, 7, 2025 and one evening assembly on March 13, 2025 for an all inclusive cost of $5,600.00.

7. Upon the recommendation of the Superintendent of Schools, the Board approves Peyton Johnson as a volunteer Assistant Basketball Coach at Copeland Middle School during the 2024-2025 school year.

8. Upon the recommendation of the Superintendent of Schools, the Board approves an agreement between the Rockaway Township School District and The Bright and Beautiful Therapy Dogs, Inc. to provide students with onsite visits with a certified dog trainer and therapy dogs, one time per week, during the 2024/2025 school year, at no cost to the District (as per attached).

9. Upon the recommendation of the Superintendent of Schools, the Board approves the following employees for CPR Certification during the 2024-2025 school year. The cost to the District will be $10.00/employee (for the cost for the American Heart Association e-card)

Employee	Location	Employee	Location
Thea Arico	SB	Katelyn Marini	SB
Michael Bernstein	CMS	Michael McGovern	CAD
Alexa Case	CAD	Jennifer Meyers	CAD
Alexandria Conforth	BW	Caitlin Molloy	KDM
Scott Credidio	CMS	Thomas Nicolicchia	CAD
Polymnia Crysler	DBO	Nicole Parzero	DBO
Abraham Elder	CO	Susan Ranft	CAD
Juan Gonzalez	BW	Kristen Shinnick	BW
Kristen Hemmer	CAD	Gaetano Sollazzo	DBO
Kirsten Insinga	KDM	Bria Spotts	CMS
Megan Jagiela	KDM	Brianna Thomas	BW
Kimberly Lasnick	KDM	Charles Young	CMS

10. Upon the recommendation of the Superintendent of Schools, the Board approves the following staff as presenters at Academy Nights to be held up to 5 times during the 2024-2025 school year at a rate of $100.00 per night per contracted rate of pay.

Employee	Location	Employee	Location
Thea Arico	SB	Malcolm Ireland	CMS
Demet Bilter	BW	Rachel Isler	CMS
Sandra Blaha	SB	Amy Malatesta	CMS
Alexa Case	CAD	Lynn Mondello	DBO
Christine Ciampi	CMS	Kathleen Nangle	CAD
Jodi Complitano	CMS	Cherylyn Paredes	SB
Alexandria Conforth	BW	Alison Piano	SB
Jennifer Gruener	CAD	Kathleen Robinson	BW
Mary Hartnett	SB	Rehannah Sattaur	BW
Tara Hempel	KDM	Cheryl Sproul	SB
Amy Hoffnagle	BW		

11. Upon the recommendation of the Superintendent of Schools, the Board approves the following staff as presenters for the Family Night Math Presentation on November 20, 2024 at a rate of $100.00 per night per contracted rate of pay.

Employee	School	Employee	School
Catherine Briggs	CMS	Jessica Mucerino	CMS
Elizabeth Clark	KDM	Michelle Nieves	BW
Morgan DeLoreto	CMS	Sandra Prendergast-Blaha	SB
Odemaris Guzman Herskovitz	CMS	Susan Ranft	CAD
Mary Hartnett	SB	Cheryl Sproul	SB
Danielle Jacobson	CMS	Carolyn Willis	CMS
Nichole Kaplan	CAD	Erinn Young	District
Alysia Liuzza	CMS	Penny Zitomer	CMS

Board Discussion

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Public Comment on Education items only *(Ask if Necessary)*			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

Roll Call Vote on Education items						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Mrs. Smith**	**Dr. Tomasini**	**Mrs. Shields**

D. Special Education			
Motion to approve Special Education recommendations by:		**Seconded by:**	

1. **Lake Drive Service Agreement – SY 2024-2025**
   Upon the recommendation of the Superintendent of Schools, the Board approves the service agreement between Rockaway Township Board of Education and Lake Drive School for Evaluations on an as needed basis for the 2024-2025 school year (as per attached).

2. **Lake Drive Evaluation Service Agreement**
   Upon the recommendation of the Superintendent of Schools, the Board approves the Evaluation service agreement between Rockaway Township Board of Education and Lake Drive School for Evaluations for student #00612 (as per attached).

3. **Out of District Placement Tuition – for SY 2024-2025**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the tuition contract for the following Out of District placement student for the 2024-2025 school year:

Student #	School	Location	Tuition Rate
#10301	Pillar Elementary School	Livingston	Tuition Cost $60,791.25 or $419.25 per diem (145 billable days)

4. **Out of District Transportation – SY 2024-2025**
   Upon the recommendation of the Superintendent of Schools, the Board approves the Out-of-District transportation for the 2024-2025 school year, for the following student as per their IEP.

Student # 10301	Attending: Pillar Elementary School

Board Discussion

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Public Comment on Special Education items only *(Ask if Necessary)*			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

Roll Call Vote on Special Education items						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Mrs. Smith**	**Dr. Tomasini**	**Mrs. Shields**

E. Administration			
Motion to approve Administration recommendations by:		**Seconded by:**	

1. **2024-2025 School Safety and Security Plan (SSSP) Annual Review- Statement of Assurance**
   Upon the recommendation of the Superintendent of Schools, the Board approves the 2024-2025 submission of the School Safety and Security Plan (SSP) Annual Review – Statement of Assurance to the New Jersey Department of Education (as per attached).

2. **Subscription Busing**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the subscription busing for student A.D. for the 2024-2025 school year. One way AM Transport fee is $582.50.

3. **Subscription Busing**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the subscription busing for student M.Y. from 9/23/24-1/15/25. AM and PM Transport fee is $466.00.

4. **Revised RTEA Ratification Resolution for Secretaries**
   BE IT RESOLVED, that the Rockaway Township Board of Education, upon the recommendation of the Negotiations' Committee, approve the Memorandum of Agreement and Salary Guides between Rockaway Township Board of Education and the Rockaway Township Education Association for the period of July 1, 2024 through June 30, 2027 (as per attached) (06-26-24, E:5).

5. **School Bus Emergency Evacuation Drill Report**
   Motion to approve the Fall submission of the School Bus Emergency Evacuation Drill Report for the 2024-2025 school year (as per attached).

6. **HIB Self-Assessment**
   Upon the recommendation of the Superintendent of Schools, the Board approves the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights for the 2023-2024 school year, as presented by Mrs. Anita West, and authorizes the Superintendent to submit the same to New Jersey Department of Education (as per attached).

7. **NJQSAC Submission**
   Motion to approve and submit to the New Jersey Department of Education – Morris County Office – Executive Superintendent the following NJQSAC documents:

   NJQSAC District Performance Review School Year 2024-2025
   NJQSAC District Information and SCORE Summary
   NJQSAC District Declaration Page

   All documents are on file in the Superintendent's Office

8. **Nursing Service Plan**
   Upon the recommendation of the Superintendent of Schools, the Board approves the Nursing Services Plan for the 2024-2025 school year (as per attached).

9. **Collective Bargaining Agreement**
   Motion to approve the Collective Bargaining Agreement between the Rockaway Township Board of Education and the Rockaway Township Education Association for the term of July 1, 2024 through June 30, 2027 (as per attached).

10. **Solar Renewable Energy Certificates (SRECs) Purchase and Sales Agreement**
Upon the recommendation of the Superintendent of Schools, the Board authorizes the Solar Renewable Energy Certificates (SRECs) Purchase and Sales Agreement between Rockaway Township Board of Education and Skyview Finance Company for the sale of 660 SRECs totaling $135,460.00 (as per attached).

11. **DAB Solutions, LLC – Service Agreement**
Upon the recommendation of the Superintendent of Schools, the Board approves the agreement between Rockaway Township Board of Education and DAB Solutions, LLC to provide the District with residency compliance for the 2024-2025 school year (as per attached).

12. **2024-2025 Health and Safety Evaluation of School Buildings**
Upon the recommendation of the Superintendent of Schools, the Board approves the 2024-2025 submission of the Health and Safety Evaluation of School Buildings packet to the New Jersey Department of Education (as per attached).

Board Discussion

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Open Public Comment on Administration Items only *(Ask if Necessary)*			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

Roll Call Vote on Administration items						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Mrs. Smith**	**Dr. Tomasini**	**Mrs. Shields**

F. Finance			
Motion to approve Finance recommendations by:		**Seconded by:**	

1. **Financials**
Be It Resolved that the Rockaway Township Board of Education approves the Report of the Secretary and Report of Appropriations, and Report of the Treasurer, for the period ending in October 31, 2024.

Be It Further Resolved that this Budget does not include any unapproved appropriations or monies.

Be It Resolved that the Rockaway Township Board of Education acknowledges that Megan Slamb, Business Administrator/Board Secretary, certifies the following statement:

Pursuant to NJAC 6A:23-2.11(c)(3) and (4), I, Megan Slamb, Business Administrator/Board Secretary, certify that no budgetary line items accounts are over appropriated nor over expended for the period ending October 31, 2024.

Authorize October 2024 account transfers as submitted.

2. **Bills**
Upon the recommendation of the Superintendent of Schools, the Board authorizes payment of the following as approved by the Finance Committee:

A.	October	Student Activities	$370.12
	November	Student Activities	$125.50
B.	October	After School Activities	$176.88
C.	October	Cafeteria	$109,907.54
	November	Cafeteria	$1,800.00
D.	October	District Bills	$4,782,446.93
E.	November	State Unemployment	$9,853.45

3. **Comprehensive Maintenance Plan/M1 Form**
   Upon the recommendation of the Superintendent of Schools, the Board approves the 2024-2025 Comprehensive Maintenance Plan and Annual Maintenance M1 Form (as per attached).

4. **Budget Calendar**
   Upon the recommendation of the Superintendent of Schools, the Board approves the 2024-2025 Budget Calendar as prepared by the Business Administrator (as per attached).

Board Discussion

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Open Public Comment on Financial items only *(Ask if Necessary)*			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

Roll Call Vote on Finance items						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Mrs. Smith**	**Dr. Tomasini**	**Mrs. Shields**

G. Policy			
Motion to approve Policy recommendations by:		**Seconded by:**	

1. Upon the Recommendation of the Superintendent of Schools, the board approves the following policies and regulations for first read:

P 0141 BOARD MEMBER NUMBER AND TERM
P 1530 EQUAL EMPLOYMENT OPPORTUNITIES (M)
P 2200 CURRICULUM CONTENT (M)
P 2423 BILINGUAL EDUCATION
P 2428.1 STANDARDS-BASED INSTRUCTIONAL PRIORITIES
P 2431.4 PREVENTION AND TREATMENT OF SPORTS-RELATED CONCUSSIONS AND HEAD INJURIES
P 3160 PHYSICAL EXAMINATION (M)
P 4160 PHYSICAL EXAMINATION (M)
P 5200 ATTENDANCE (M)
P 5337 SERVICE ANIMALS
P 5350 STUDENT SUICIDE PREVENTION
P 8420 EMERGENCY AND CRISIS SITUATIONS (M)
P 8467 WEAPONS (M)
P 9181 VOLUNTEER ATHLETIC COACHES AND CO-CURRICULAR ACTIVITY ADVISORS/ASSISTANTS
R 2200 CURRICULUM CONTENT
R 2260 AFFIRMATIVE ACTION PROGRAM FOR SCHOOL AND CLASSROOM PRACTICES COMPLAINT PROCEDURE
R 2423 BILINGUAL EDUCATION

R 3160 PHYSICAL EXAMINATION
R 4160 PHYSICAL EXAMINATION
R 9180 SCHOOL VOLUNTEERS

Board Discussion

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Open Second Public Comment			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close Second Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

VII. DISCUSSION ITEMS

A. Old Business

B. New Business

VIII. ADJOURNMENT

Return to Executive Session *(if needed)*

For the discussion of _____ for approximately _____ minutes.

Motion to go into closed session by:		**Seconded by:**	
Show of hands to enter closed session.			
Closed session starts at _____ pm.			

Motion to adjourn closed session by:		**Seconded by:**	
Show of hands to end closed session.			
Closed sessions ends at _____ pm.			

Meeting Adjournment			
Motion to adjourn meeting by:		**Seconded by:**	
Show of hands to adjourn meeting.			

Meeting adjournment at _____ pm.