REGULAR MEETING
ROCKAWAY TOWNSHIP BOARD OF EDUCATION
December 14, 2022

The Rockaway Township Board of Education held a regular meeting on Wednesday, December 14, 2022, at 6:00 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

The following members of the Board of Education were present in-person: Mrs. Curelaru, Mr. Forst, Mrs. Lukany, Mrs. Mezik, Mrs. Shields, Mrs. Smith and Dr. Tomasini.

Also present were Dr. Corbett, Superintendent of Schools, Mr. Higgins, Assistant Superintendent, Mrs. Slamb, Business Administrator, and Mr. Russo/Mr. McKeever entered at 6:14 PM, Board Attorney, guest visitor, Mrs. West, Director of Human Resources, and no members of Press.

Mrs. Mezik called the meeting to order at 6:00 PM.

Show of hands on above, all present voting yes, motion so carried.

Public announcement was read regarding the "Open Public Meeting Act."

Motion by Mrs. Shields, seconded by Mrs. Smith to waive pledge salute, public announcement and public notice until the meeting is reopened.

RESOLVED, that in accordance with the "Open Public Meetings Act" the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, Student and Administrative issues, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

No Board Member objected to the conduct of the meeting as advertised.

Motion made by Dr. Tomasini, seconded by Mrs. Shields to go into closed session at 6:03 PM.

Show of hands on above, all present voting yes, motion so carried.

Motion made by Mrs. Curelaru, seconded by Dr. Tomasini that the closed session meeting stands adjourned at 7:35 PM.

Show of hands on above, all present voting yes, motion so carried.

The Public Meeting reconvened at 7:36 PM.

Mrs. Mezik reopened the regular business meeting of the Board with the Pledge of Allegiance.

COPELAND CHORUS PRESENTATION
Dr. Corbett introduced the Copeland Chorus Presentation to sing the National Anthem.
The full performance can be viewed on the Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting - 2022-12-14' or by clicking this link: https://www.youtube.com/watch?v=fYro3R4OOco

SERVICE AND TENURE PINS PRESENTATION
Dr. Corbett, Superintendent of Schools, Megan Slamb, Business Administrator along with the Board Members presented service and tenure pins to staff who have dedicated their service to the District's students. The full ceremony can be viewed on Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting - 2022-12-14' or by clicking this link: https://www.youtube.com/watch?v=fYro3R4OOco

Motion by Dr. Tomasini, seconded by Mrs. Curelaru to open the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

No Public Comment.

Motion by Mrs. Shields, seconded by Mrs. Lukany to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

I. COMMUNICATIONS

The following correspondence was received for the Board since the last regular meeting:

Jamie Barritta Bussing

II. APPROVE MINUTES

Motion by Dr. Tomasini, seconded by Mrs. Lukany to approve the minutes of November 16, 2022.

Roll Call Vote on above recommendations, Mrs. Curelaru abstained, all remaining present voting yes, motion so carried.

III. SUPERINTENDENT'S REPORT

- With the Board and **District Goals** approved at the November 16 meeting, I am transitioning from a focus on the Entry Plan to the District Goals. Before I replace the Entry Plan with the District Goals, you are encouraged to review the Entry Plan. With 95% of goals achieved, I am confident that expectations were met. I am in the process of presenting The District Goals to our local school communities by means of the PTA meetings.
- We are addressing **District Goal II** which strives to "offer additional educational - after school opportunities with a focus on equity between schools." We are considering the Maplewood shop, along with Structured Literacy and the "Mustang Monthly," a newspaper club for Dwyer students.
- The final **"Soup with the Sup"** was held at Stony Brook on November 22. These events provided an opportunity for parents to gather and discuss educational matters in our district. I am very grateful to all the PTAs for making these "Soups" possible. It is my hope to share the responses from all the "Soup" events with the board and public in January.
- **HIB training** for district administrators and HIB specialists was provided by attorney Jennifer Osbourne on November 16, 2022. The new HIB Policy 5512 is on our agenda this evening for a second reading.
- The **Family Life Parent Meeting** for grades 1 to 5 was held Thursday evening, December 1st at Copeland Middle School. I attended, along with Tanya Shields, Megan Lukany, Lisa Mezik, our physical education / health teachers, approximately 25 parents and Mr. Higgins who presented the curriculum and addressed questions. The presentation was well received and many questions were from parents concerned about the content of the new standards and how it will be presented in the curriculum. The presentation was livestreamed to the community. The middle school Family Life Parent Meeting is scheduled for January 5 at 6:30 p.m. at Copeland Middle School.
- The **SEPAC** meeting held on Wednesday, November 30 addressed the "Educational Model vs. the Medical Model of Related Services" in special education. These meetings are offered to all parents. Our hope is that as parents learn more about special education services they will navigate the special education maze more adeptly, which benefits the district and their child. The event was attended by 14 parents which included board members Lisa Mezik and Megan Lukany. Melissa Lewis and Maria Meo were co-presenters. The next meeting will be held on January 26, at 7:00 p.m. at the middle school. It is entitled "Just Talk About it" and presented by "Minding your Mind." The presentation will discuss the signs and symptoms of the mental health issues prevalent in adolescents through young adulthood from a mental health clinician. It will include the testimony of a young adult. I encourage all parents to attend. Babysitting, and coffee will be provided.
- In January, our **Special Education** Department will be facilitating training in the elementary schools with Darlene Prott from Teachers to Teachers. Training will focus on inclusion in the elementary classroom and how to differentiate instruction so all students are included. The Special Education Newsletter was sent in November. It contains information regarding some wonderful things happening in the district.
- So far, I have attended three wonderful Holiday Concerts at Birchwood, Copeland (band) and DBO. I encourage you to check out the remaining concerts at Dwyer (December 22) KDM (December 15) CMS – Strings and chorus (December 21) and Stony Brook on January 25.
- **Staff Professional Development** was offered on December 7 from 12:30 to 3:00 p.m. Teachers and staff in special education, academic content, administration, and nursing met and addressed issues pertaining to their specialty.
- To make our website easier to navigate, Abraham Elder has added a site map which can be found at the bottom of the page.

- On December 6 at approximately 3:20 p.m. a “Locked-in” was implemented at Dwyer due to local gun shots being reported to the Rockaway Twp. Police Department. Police responded quickly with eight officers arriving within minutes. Since this occurred during dismissal, everyone in the area (children, parents and staff) were called into the school building while police canvassed and secured the area. Local hunters were located outside of the required 450 feet from the school.

- The next day at 11:07 a.m. students and staff at C.M.S. were required to exit the building at due to a **fire alarm** triggered by faulty sensors in the upstairs eighth grade wing. The fire department arrived, inspected the building and at 11:40 a.m. determined that it was safe for occupancy.

- The 2020 -2023 **Strategic Plan** is in the process of being updated. The revised version will be posted on the website by next week. The board can expect an update from Mr. Higgins at the January board meeting.

- Each of our schools conducted **active shooter drills** on December 9, under the supervision of Mr. McGovern. The drills included the Rockaway Township Police Department, including a captain, two lieutenants, and multiple patrol officers along with the on-duty, class III officers.

----------Some Good News from our Schools----------

- **Birchwood** has been bursting with excitement this holiday season. The student council has regularly met and planned upcoming fundraisers and events. This month, their student council worked with their student body to collect children's pajamas. Similar to last month's food bank collection, all proceeds will be donated to their local community. Teachers and staff have been contributing to their annual "Angel Network Drive" to support families in need within the Birchwood community. Students and staff were excited to prepare for their holiday concert, which took place on December 13th. And, they are preparing for their Kindergarten Polar Express scheduled at the end of this month. Birchwood has been working with NJIETA to expand their inclusion learning model to the pre-k programs. The Birchwood staff are excited to work with this organization and learn more about inclusive education practices.

- **DBO** has been busy planning the many events and activities scheduled before the holiday break. Their Gingerbread Gala, Holiday Shop, Winter Concert, Polar Express day and Ugly Sweater days cause a lot of excitement and anticipation for the coming Holidays. Their grade level meetings have focused on I-Ready Math and data chats, with the goal of making students more aware and accountable for their learning, progress and growth. They too are working with NJIETA and in order to move toward a more inclusive community as they continue to analyze their current perceptions and practices.

- The **Dwyer** family is excited to kick off the holiday season and to give back to the community. The school collected food for twenty-three Dwyer Families to ensure everyone had a warm Thanksgiving meal. Students and teachers continue decorating for the holidays and the Dwyer bands are in tune and the choir is harmony as they prepare for their holiday concert. The Holiday Wishes Tree, sponsored by the PTA, provides gifts for less fortunate children. Students will be attending the PTAs Holiday Gift Shoppe where they can select the right gifts for their families. The work towards exceptional education continues as Dwyer teachers attend Conquer Math Workshops and review vertical articulation in all major content areas. We continue to use all our available time to provide students with the best education and dive deep into our curriculum.

- **KDM** students took their “No Place for Hate” pledge and learned about friendship and what it means to be a good ally. Their SEL lesson for the month focused on gratitude. Students learned about what and who we have to be grateful for. They were very reflective during the lesson and completed their gratitude lists which reminded them of the people and things for which they should be grateful. Teachers had their grade level meetings, and are working with Vanessa Waxman, our district instructional technology and curriculum coach. They are learning stations-based instruction which helps to improve individualized instruction through standards based and engaging activities. In December, teachers will continue to their work with Erinn Young, our district’s elementary math coach on deepening their understanding of I-ready tools and resources. The KDM PTA has arranged for a giving tree and collected an overwhelming amount of gifts and clothing. We work with the Rockaway Holiday Wishes organization which fundraises for Rockaway families in need. Each child receives two clothes items and two toy items. KDM students, families, and staff participate in "Say Yay to Pajama Day" on December 2. The KDM community raised $331 for the Children’s Hospital of Philadelphia. They are grateful to the community for their overwhelming support. They are also welcoming back the very popular holiday boutique for students to shop for friends and family. Finally, the KDM community invites everyone to their Winter Concert scheduled for December 17th.

- The **CMS** sports season is underway with the start of Boys and Girls Basketball. The boys opened up at home against Brooklawn Middle School with a 30-point win! Congratulations to the boys’ team. Our first girls’ game was Thursday December 8th at home. It was great to see a packed house, consisting of students, parents and staff. The CMS Math Department continued their training with Conquer Math. Students and staff are actively engaged in hands on discovery

based learning in class. The Language Arts Department continued their training with the Workshop Model. The grade 6 teachers focused on fiction writing and literary analysis writing based on "A Deep Study of Character." The seventh grade focused on fiction writing and grade 8 is working on literary analysis.

- **Stony Brook** School strives to embody a spirit of generosity and giving. Philanthropic initiatives such as, The Giving Tree, Coat Drive, and 'Tea-rrific' Tea drive for the Interfaith Food Pantry of Morris County, intend to help the less fortunate families in our community. The Stony Brook School community understands the value and importance of participating in these service learning activities and students learn that they can improve their community. Special thanks to all who help organize these drives and for the generosity shown by all, particularly the PTA for purchasing our 'Little Library' that has been installed in the front of our building. Students will soon be able to 'Take a Book' and 'Leave a Book' after regular school hours, with the goal that this library will serves as a resource for our students and help cultivate a love for reading.

IV. BUSINESS ADMINISTRATOR'S REPORT

- On November 30, 2022, the Transportation department participated in De-escalation training and were educated on methods for dealing with students on their routes in an effective and safe manner while considering the needs of their students. We will continue to include additional training throughout the year with relevant topics that will assist our drivers in proactively handling any potential crisis situations.
- On December 7, 2022, my Account Payable Specialist, Cynthia Katz, and I hosted a Purchasing Training for all district staff that participates in the purchasing process. It allowed us to provide education on the district purchasing manual and laws and guidance the district must follow. It also provided valuable discussion and feedback. Training like this allows us to ensure compliance and foster a teamwork mentality across the district.
- Dr. Corbett and I met with the district auditors for our exit conference on December 12th to review the preliminary reports for the 2021-2022 audit. The auditor has confirmed that the district maintains a healthy financial position. Once again the state is delayed in releasing data related to GASB 68 & 75 which address reporting requirements for pension and post-retirement benefit liabilities, respectively. These do not have any impact on the financial bottom line.That being said, the district has opted to accept a modified opinion which will allow the auditor to report to the board at either the second meeting in January. This will enable important data to be uploaded to the budget system and keep the budget process moving forward. We will then be issued a modified opinion once the State releases its information.
- The 2023-24 budget process is underway. The Budget Calendar has been reviewed and approved by the Finance Committee, and we are working to meet the dates outlined therein. We have implemented a new process this year and are working to roll that out. It has been met with enthusiasm by district administration and will allow for collaboration across departments.

V. CURRICULUM REPORT

Academics

- On Thursday, December 15, 2022 at 4:00 PM, families can expect the Individual Student Reports for the Start Strong Assessment which was given in late September. These reports can be found in the Genesis Parent Portal. This assessment is an abbreviated version of the New Jersey Student Learning Assessment and is given early in the school year. The results of the assessment, in conjunction with our internal assessments, aid the district in seeing areas of individual, grade, school, and district-wide need. A scoring interpretation guide is included in the report for each family.

Community

- I invite the community to take a look at the agenda this evening to see that we have added several after-school opportunities to several of our schools this month in alignment with the District's goal of expanding educational opportunities. Some examples are:
    - "Mustang Monthly" Newspaper club
    - CMS Structured Literacy Program
    - Stony Brook Academic Enrichment clubs
    - Structured Literacy Teachers for CMS Program

- In addition, we would also like to point out the appointment of several teachers who have chosen to lead a group of colleagues in providing "Portraits of Successful Students" at our K-5 schools. These educators will share with their school communities ways to help children succeed in school and in life through a series of evening workshops. More to come on these in the very near future.

- We are pleased to present on the agenda as well the continuation through the remainder of the school year, our Saturday ELL Class for families held at the Catherine A. Dwyer School. This program, run by Mario Benitez and Rosario Camarena, provides English Language instruction to the families of our students for two hours each Saturday. The classes are well-attended and provide our community with much-needed resources.

Professional Development

- This agenda also contains a list of teachers who have submitted proposals to present sessions to their colleagues on our upcoming in-service day on January 16, 2022. I commend these teachers for their willingness to share their practices and methods and to lead conversations in their subject areas and other areas of expertise. I look forward to reporting on the success of their sessions at our meeting in January.

VI. COMMITTEE REPORTS

Mrs. Shields – The Operations Committee met on Monday, December 12, 2022 at 4:30 PM at the Central Office – Lower Conference Room. In attendance were Dr. Corbett, Mrs. Slamb, Dr. Tomasini, Mrs. Mezik, Mrs. Shields Discussion items included were aspects of security, building and grounds, transportation, operations and shared services. Full report will be shared to the Board at a later date. Specific items discussed were the Dennis B. O'Brien E.S. HVAC and the Katharine D. Malone E.S. project. In addition, the budget calendar was discussed.

Mrs. Smith – The Educational Curriculum Committee met on December 9, 2022 from 4:15 to 6:00 PM at the Central Office - Board Conference Room. In attendance were Dr. Corbett, Mr. Higgins, Mrs. Mezik, Mrs. Lukany, and me; Mrs. Lewis attended as a guest.

The BOE Meeting Agenda Items that were discussed were:

- The grades 4-5 Health and PE Curriculum
- The grades 6-8 Health and PE Curriculum - The committee was told that a scope & sequence would be put in place, in order to promote consistency across the grade level health classes.
- The Portrait of a Successful Student presenters - Three elementary schools had applicants to present these; the district is looking for presenters from each school.
- The PE Teacher for Copeland Family Life Night for the Gr. 6-8 Family Life Parent Meeting with updates regarding the new standards and opt out information scheduled for January 5, 2023.
- The Saturday ELL Parent Class continuation.
- The Mentoring Plan Approval

Start Strong Updates are to be shared/discussed at the next Ed. Committee Meeting.

The committee also received Special Education Updates from Mrs. Lewis. The upcoming SEPAC Presentations topics are one item that was discussed. It is my understanding that there is still a need for volunteers to serve on the SEPAC Board. The next presentation will be January 26, 2023, at 7 pm at CMS; there is no SEPAC meeting tomorrow.

The Ed. Committee had a virtual Follow-up Ed. Committee Meeting on Tuesday, December 13th at 8:30 p.m. regarding the 6-8 Family Life Curriculum & Action Steps for this year and next year.

The Next Meeting is scheduled for January 11, 2022. However, that will be confirmed at and/or following the 1st meeting in January.

VII. RECOMMENDED FOR BOARD ACTION

A. Personnel

Mrs. Mezik presented a hand-carry motion to be placed under Personnel, Section G, Item #1 (A-G-#1) as follows:

RESOLUTION

ROCKAWAY TOWNSHIP BOARD OF EDUCATION

BE IT RESOLVED, that the ROCKAWAY TOWNSHIP BOARD OF EDUCATION, upon the recommendation of the Superintendent, withholds the employment increment, column adjustment and longevity adjustment, if any, and any other salary adjustment of Employee 4557**, Teacher;** in accordance with
N.J.S.A. J 8A:29- J 4 for the 2023-2024 contract year; and

BE IT FURTHER RESOLVED that the salary for Employee: **4557** for the 2023-2024 contract year shall be $84,120.00, MA STEP 20, the same salary that the employee received for the 2022-2023 contract year.

Megan S. Slamb

Megan Slamb
Business Administrator/Board Secretary

Dated: *12-14-22*

Motion made by Dr. Tomasini, seconded by Mrs. Lukany to approve the following personnel recommendations with the addition of a hand-carry motion to be placed under Personnel, Section G, Item #1 (A-G-#1).

The Superintendent of Schools recommends actions on the following personnel:

A.	Appointment						
	Position	**Name**	**Salary**	**Location**	**Start Date *On/About Eff.**	**Date Termin. *On/Before**	**Discussion**
1.	Floater Substitute	Donna DeRitter	$185.00 p/day	DBO	12/15/22	6/30/23	
2.	PT Staff Asst.	Megan Egan	$19.96 p/hr. (Step 1)	BW	12/15/22	6/30/23	26 hrs. 4 days p/wk. in the Pre-K Class Pending: Physical/Mantoux
3.	PT Staff Asst.	Jacqueline Hendershot-Sapio	$20.36 p/hr. (Step 2)	CMS	1/3/23	6/30/23	Reassign 26 hrs. 4 days p/wk. per the student IEP
4.	FT Night Custodian	Lenny Hernandez	**(Prorated)** Base Salary: $40,485.00 + $1,250.00 Boiler Lic. + $800.00 Night Diff. = Total Salary: $42,535.00 (Step 1)	CMS	1/3/23	6/30/23	(Replacing: O. Sepulveda)
5.	PT Staff Asst.	Samantha Hoehn	$19.96 p/hr. (Step 1)	KDM	12/15/22	6/30/23	Increase in hours from 17.5 hrs. p/wk. to 26 hrs. 4 days p/wk. Per the student IEP Pending: Physical/Mantoux
6.	PT Social Studies Teacher (0.8 FTE)	Patrick Jarkowsky	**(Prorated)** $51,136.00 MA (Step 1)	CMS	12/1/22	6/30/23	Certificate Issued
7.	Bus Driver	Elise Kelly	**(Prorated)** $19,912.00	TRANS.	12/16/22	6/30/23	Reassign from an as needed Substitute Bus Driver to a Contracted Bus Driver (Replacing: D. Czerkas)
8.	Home Instructor	Judith Levinson	$46.00 p/hr.	DIST.	22-23 SY		
9.	FT Night Custodian	Nora Marmolejo Mazuera	**(Prorated)** Base Salary: $40,885.00 + $1,250.00 Boiler Lic. + $800.00 Night		11/4/22	6/30/23	Salary Adjustment • Received Boiler License

			Diff. = Total Salary: $42,935.00 (Step 2)				
10.	Floater Substitute	Jennifer Schneider	$185.00 p/day	KDM	12/15/22	6/30/23	
11.	PT School Nurse	Jennifer Storer	**(Prorated)** $41,625.00	DIST.	1/3/23	6/30/23	5 hrs. p/day totaling 25 hrs. p/wk.
12.	PT Staff Asst.	Joah Thomsen	$19.96 p/hr. (Step 1)	CMS	1/9/23	6/30/23	26 hrs. 4 days p/wk. 1:1 Per the student IEP Pending: Physical/Mantoux
13.	Long Term Substitute	Carolyn Willis	$200.00 p/day	BW	11/28/22	12/23/22	Kindergarten (Replacing: M. Yarosh)
14.	Long Term Substitute	Carolyn Willis	$200.00 p/day	BW	1/3/23	2/2/23	Academic Intervention (Replacing: S. Pollack Fox)
15.	PT Staff Asst.	Melanie Zalewski	$19.96 p/hr. (Step 1)	KDM	12/1/22	6/30/23	Revised Start Date from 11/17/22 to 12/1/22 17 hrs. p/wk. Per the student IEP in the Autism Class (Replacing: J. Maleck)
16.	PT Staff Asst.	Melanie Zalewski	$19.96 p/hr. (Step 1)	KDM	12/15/22	6/30/23	Increase in hours from 17.5 hrs. p/wk. to 26 hrs. 4 days p/wk. Per the student IEP in the Autism Class
17.	After School Programs	Per the attached	Per the contracted rate	CMS	22-23 SY		Substitute
18.	Teacher in Charge	Per the attached	Per the attached	DIST	12/15/22	6/30/23	Per Sidebar

B.	Leave of Absence						
	Position	**Name**	**Salary**	**Location**	**Start Date *On/About Eff.**	**Date Termin. *On/Before**	**Discussion**
1.	PT Bus Monitor/Staff Asst.	Carol Baker		TRANS.	11/23/22	12/9/22	With Pay **Extended** Return: 12/12/22
2.	Bus Driver	Maria Kelley		TRANS.	11/1/22	1/31/23	Without Pay **Extended** Return: 2/1/23
3.	PT Staff Asst.	Kimberly Mears		KDM	12/7/22	12/23/22	With pay Return: 1/3/23
4.	PT Staff Asst.	Lorraine Nestman		SB	11/28/22	*1/31/23	With Pay Return: 1/31/22
5.	Academic Intervention Teacher	Suzanne Pollack Fox		BW	12/7/22	2/2/23	With Pay Return: 2/3/23
6.	Receptionist/ Registrar	Gabriela Strelec		CO	1/3/23	1/6/23	Without Pay Return: 1/9/23

7.	FT Staff Asst.	Cynthia Trisuzzi		KDM	11/28/22 12/6/22	12/5/22 12/23/22	With Pay Without Pay under FMLA Return: 1/3/23
8.	Kindergarten Teacher	Megan Yarosh		BW	11/14/22	12/23/22	Without Pay Return: 1/3/23

C.	Resign/Retire						
	Position	**Name**	**Salary**	**Location**	**Date Eff.**	**Date Termin.**	**Discussion**
1.		Employee #6713			1/28/23		Termination
2.	PT Staff Asst.	Ashley Mucci		KDM	12/9/22		Resign 26 hrs. 4 days p/wk. 1:1 per the student IEP
3.	Safety and Compliance Monitor (10 mo.)	Raquel Russomano		CMS	11/15/22		Resign
4.	Safety and Compliance Monitor (10 mo.)	Elizabeth Tresca		CMS	1/2/23		Resign
5.	PT Staff Asst.	Carolyn Willis		SB	11/23/22		Resign 26 hrs. 4 days p/wk. per the student IEP

D.	Salary Adjustment – Bus Drivers						
	Position	**Name**	**Salary**	**Location**	**Start Date *On/About Eff.**	**Date Termin. *On/Before**	**Discussion**
1.	Bus Drivers	Per the attached list	Prorated per the attached list	TRANS.	12/16/22	6/30/23	Adjustments due to added time to complete routes and/or additional routes

E.	Substitute Teacher					
	Position	**Name**	**Level**	**Date Effective**	**Date Termin.**	**Discussion**
1.	Substitute	Sabira Beg	County	12/15/22		Hofstra University, NY (BA)
2.	Substitute	Emily Berta	County	12/15/22		Rowan University, NJ (Assoc.) Pending: Physical/Mantoux
3.	Substitute	Paul Makovsky	State	12/15/22		Kutztown University, PA (BA) Pending: Physical
4.	Substitute	Maria Mascaro	State	12/15/22		Montclair State University, NJ (MA) Pending: Physical/Mantoux
5.	Substitute	Wade Ryerson	County	1/3/23		Fairleigh Dickinson University, NJ (MA) Pending: Physical/Mantoux
6.	Substitute	Jennifer Schneider	County	12/15/22		William Patterson University, NJ (BA)
7.	Substitute	Carolyn Willis	State	11/28/22		Fairleigh Dickinson University, NJ (MA) Leave Replacement M.Y. BW

F.	Job Description				
	Category	**Name**	**Date Effective**	**Date Termin.**	**Discussion**
1.	D-30	Teacher in Charge	12/15/22		New
2.	E-5	School Nurse	12/15/22		Revised for format
3.	E-6	Registered Nurse	12/15/22		Revised from District Float Nurse

Roll Call Vote on all above recommendations with the addition of a hand-carry motion to be placed under Personnel, Section G, Item #1 (A-G-#1), all present voting yes, motion so carried.

B. HIB Determination

Motion made by Dr. Tomasini, seconded by Mrs. Shields to approve the following HIB Determination resolution.

HIB Resolution

WHEREAS, the Superintendent of schools has provided the Board of Education with reports regarding HIB incidents: #8989 unconfirmed and #9086 unconfirmed and the investigations which were conducted following these complaints; and

WHEREAS the Board of Education was advised of any consequences and /or remedial measures related to these matters as well as the Superintendent's recommendation regarding the results of these investigations; and

THEREFORE, BE IT Resolved that the Board of Education votes to affirm the Superintendent's recommendations on HIB cases:

#8989 unconfirmed and #9086 unconfirmed

Roll Call Vote on all above recommendations, Mrs. Curelaru abstained, all present remaining voting yes, motion so carried.

1. HIB current investigations: #9089, #9146, #9179 and #9217

C. Education

Motion raised by Mrs. Curelaru, request to vote Item #3, Item #4, and Item #5 separately.

Motion made by Mrs. Shields, seconded by Mrs. Smith to vote Item #3, Item #4, and Item #5 separately from the remainder of the Education recommendations.

No Public Comment.

Roll Call Vote to separate voting on Item #3, Item #4, and Item #5 from the remainder of the Education recommendations, Mrs. Lukany and Dr. Tomasini voting no, all remaining present voting yes, motion to separate so carried.

Motion by Mrs. Smith, seconded by Mrs. Lukany to approve the following education recommendations, Item #1, Item #2, Item #6 through Item #17.

Roll Call Vote to approve the following education recommendations, Item #1, Item #2, Item #6 through Item #17, all present voting yes, motion so carried.

Field Trips for Approval

1. Motion to approve the 11-16-2022 list of field trips *(as per attached).*

2. Motion to approve the following student to complete her Level II OTA fieldwork during the Spring 2023 semester commencing on or about March 20, 2023:

Student Teacher	College/ University	Cooperating Teacher/School
Orthelina Milard	Eastwick College	Marjory Hansen/Birchwood

District Improvement Plan NJQSAC

6. Motion to approve the Revised District Improvement Plan (DIP) for the 2021-2022 QSAC Final Score Report *(as per attached).*

Teacher Mentoring Plan

7. Motion to approve the Rockaway Township Teacher Mentoring Plan for the 2022-2023 School Year *(as per attached).*

Saturday ESL Classes for Parents

8. Motion to approve the amendment to the previously approved motion (Education - Motion #7, from the 10-19-2022 agenda) Title III weekly Saturday English Classes for parents with Mario Benitez and Rosario Camarena to continue from January 2023 through June 2023. 100% funded with Title III/Title III Immigrant funds *(as per attached).*

Family Life Education Presentation

9. Motion to approve Frances Latawiec, a Health and Physical Education Teacher for an evening presentation on Family Life Education on January 5, 2023 at Copeland Middle School at the current contractual rate.

Registered Behavior Technician (RBT) Training

10. Motion to approve the following staff to complete Registered Behavior Technician (RBT) training outside of scheduled hours during the 2022-2023 school year. Upon successful completion of the program and passing the test by April 30, 2023, the staff will be reimbursed for up to forty hours at their contracted staff assistant rate as well as $95.00 for the cost of the test and the Certification Application Processing Fee.

Employee	Location
Samantha Hoehn	KDM
Aquilia Laws	KDM
Marybeth Ricci	KDM

11. Motion to approve the following Montclair State University student to complete her Clinical II student teaching fieldwork during the Spring 2023 semester:

Student Teacher	Cooperating Teacher/School
Madisen Margroff*	Tara Van Orden/CAD

* *Pending Fingerprinting/Background check and Mantoux.*

12. Motion to approve the amendment to the previously approved motion (Education - Motion #1 from the 08-10-2022 agenda). Motion to approve John B Comengo, II to provide **3 additional lectures on "Addressing Student Identity, Mental Health, Rights and Needs- Enabling Learning for the Special Education Student in 2023" at the January 16, 2023 Professional Development Day at a total cost of $5,000.00** *(as per attached).*

Clubs

13. Motion to approve salary and stipends funded with Federal Grants as follows:

Employee	Grade/Position	Location	Stipend /Salary	% Funded
Chelsea Shay	Title I After School Clerk (Sub)	DBO	$21.13/Hr	100% Title I
Tara Rinko	After School Art Studio Club (11 meets)	CAD	$46.00/Hr	100% ARP ESSER
Diana Bain-Herbison	After School Board Game Club (7 meets)	CAD	$46.00/Hr	100% ARP ESSER
Carly Farrell	After School Mustang Monthly Club (weekly)	CAD	$46.00/Hr	100% ARP ESSER
Christina Graham	After School Structured Literacy Program (Speech) (3 days per week)	CMS	$46.00/Hr	100% Title I
Linda Fernandez	After School Structured Literacy Program (Speech) (3 days per week)	CMS	$46.00/Hr	100% Title I
Joan Young	After School Structured Literacy Program (Reading) (3 days per week)	CMS	$46.00/Hr	100% Title I
TBD	After School Structured Literacy Program (Reading)	CMS	$46.00/Hr	100% Title I
Cherylyn Paredes	After School Academic Program	SB	$46.00/Hr	100% ARP ESSER
Amber Miller	After School Academic Program	SB	$46.00/Hr	100% ARP ESSER
Gina Loder	After School Academic Program	SB	$46.00/Hr	100% ARP ESSER
Kelly Stevens	After School Academic Program	SB	$46.00/Hr	100% ARP ESSER

Clubs

14. Motion to approve substitute salary and stipends funded with Federal Grants, on an as needed basis, as follows:

Employee	Grade/Position	Location	Stipend /Salary	% Funded
Ivan Kaltman	After School Academic Program	SB	$46.00/Hr	100% ARP ESSER
Anthony Leana	After School Academic Program	SB	$46.00/Hr	100% ARP ESSER
Sandy Blaha	After School Academic Program	SB	$46.00/Hr	100% ARP ESSER
Maryclare Haubruck	After School Academic Program	SB	$46.00/Hr	100% ARP ESSER
Kim Manriquez	After School Academic Program	SB	$46.00/Hr	100% ARP ESSER
Silvia Farinella	After School Bee Club	DBO	$46.00/Hr	100 % Title I

CPR Recertification

15. Motion to approve the following staff members for CPR Recertification during the 2022-2023 school year. The cost to the District is $37.95/staff member.

Employee	School	Employee	School
Michael Bernstein	CMS	Christopher Marangon	DBO
Scott Credidio	CMS	Nicole Parzero	DBO
Stephanie McCabe	CMS	Susan Ranft	CAD
Thomas Nicolicchia	CMS	Jennifer Meyers	CAD
Bria Spotts	CMS	Ashley Banks	CAD
Charles Young	CMS	Kristin Hemmer	CAD
Alfonso Gonnella	CMS	Michael McGovern	CAD
Brian Rawlins	CMS	Jennifer Greuner	CAD
Bree Brace	CMS	Kenneth Baker	CAD
Jennifer Macones	BW	Ashley Kasak	CAD
Kristen Shinnick	BW	Stacey Wisniewski	KDM
Alexandria Conforth	BW	Meghan Jagiela	KDM
Brianna Thomas	BW	Emily Mattioli	KDM
Marisa Tammam	BW	Kim Lasnick	KDM
Demet Bilter	BW	Kirsten Insinga	KDM
Steve Conlon	BW	Caitlin Molloy	SB/KDM
Luba Chesky	BW	Stephen Wisniewski	SB
Lauren Wisse	DBO	Thea Arico	SB
Kim Landers	DBO	Katelyn Marini	SB
Cherry Wnek	DBO	Patrick Higgins, Jr.	DISTRICT
Kaylee White	DBO		

Portrait of a Successful Student Presentation

16. Motion to approve the following staff as presenters for the Portrait of a Successful Student to be held up to 4 times during the 2022-2023 school year at a rate of $100.00 per night per contracted rate of pay.

Employee	School	Employee	School
Samantha Fiederer	SB	Christine Garabrant	BW
Amy Hoffnagle	BW	Gina Parisi	SB
Sonya Patel	BW	Gina Loder	SB
Rehannah Sattaur	BW	Cherylyn Paredes	SB
Megan Jagiela	KDM	Marybeth Hartnett	SB
Amber Miller	SB	Demet Bilter	BW
Veronica Jallad	BW	Tara Hempel	KDM

Professional Development Presentations

17. Motion to approve the following staff members for Professional Development Presentations on the January 16, 2023 in-service day at the contractual rate of $60 per session for professional development presentations during the school day.

Employee	School	Employee	School
Jennifer Wood	CMS	Thea Arico	SB
Cherylyn Paredes	SB	Rachel Isler	CMS
Ivan Kaltman	SB	Nancy Brandler	CMS
Casey Goryeb	CMS	Samantha Fiederer	SB
June Beck	KDM	Alexandra Eccleston	KDM
Tara Rinko	CAD	Tara Hempel	KDM
Amie Hyman	CMS	Michelle Nieves	CAD
Marisa Gardner	SB	Mario Benitez	CAD
Mandy Thomas	SB	Scott Buckley	SB
Kirsten Insinga	KDM	Danielle Maute	DBO
Michelle Cortese	KDM	Veronica Poylangada	DBO
Glennis Patterson	KDM	Veronica Jallad	BW
Kelly Bodnar	KDM	Hannan Ebrahim	CMS
Scott Nordland	BW	Cherie Verzi	KDM
Nichole Kaplan	CAD	Jessica Mucerino	CMS
Pia Liisa Bose	KDM		

Motion made by Mrs. Shields, seconded by Dr. Tomasini to approve the education recommendations, Item #3, Item #4, and Item #5.

No Public comment.

Roll Call Vote to approve the following education recommendations, Item #3, Item #4, and Item #5, Mrs. Curelaru voting no, all remaining present voting yes, motion so carried.

Grade 4 Health and Physical Education Curriculum

3. Motion to adopt the revised Grade 4 Health and Physical Education Curriculum that is aligned to the 2020 NJSLS for Comprehensive Health and Physical Education *(as per attached).*

Grade 5 Health and Physical Education Curriculum

4. Motion to adopt the revised Grade 5 Health and Physical Education Curriculum that is aligned to the 2020 NJSLS for Comprehensive Health and Physical Education *(as per attached).*

Grade 6-8 Health Curriculum

5. Motion to adopt the revised Grade 6, Grade 7 and Grade 8 Health Curriculum that is aligned to the 2020 NJSLS for Comprehensive Health and Physical Education *(as per attached).*

D. Special Education

Motion made by Dr. Tomasini, seconded by Mrs. Lukany to approve the following special education recommendations.

Home Instruction Services Agreement

1. Motion to approve the agreement between Rockaway Township Board of Education and Center for Children's Behavioral Health (CCHI) for home instruction services at $95.00/hour effective from November 29, 2022 through June 30, 2023 *(as per attached).*

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

E. Administration

Motion made by Dr. Tomasini, seconded by Mrs. Shields to approve the following administration recommendations.

Annual Meetings Notice 2023-2024

1. Motion to approve the Rockaway Township Board of Education Annual Meetings Notice for the 2023-2024 school year *(as per attached).*

Proposed Budget Timeline FY2023-2024

2. Motion to approve the proposed 2023-2024 budget timeline *(as per attached).*

District Website Accessibility Coordinator

3. Motion to appoint Abraham Elder as the District Website Accessibility Coordinator for the 2022-2023 school year.

Morris Hills Regional School District Facilities Use Contract

4. Motion to approve the facility use contract with Morris Hills Regional School District (MHRD) for the Copeland Music Concert *(as per attached).*

Donation

5. Motion to accept the donation of two acoustic guitars from Jeanine Burzynski and Family valued at $240.00 to Copeland Music Department's String Section.

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

F. Finance

Motion made by Mrs. Shields, seconded by Mrs. Curelaru to approve the following finance recommendations.

Mrs. Shields noted that she signed the district bills and recommends approval.

Travel

1. Motion to approve the following personnel to attend the 2023 Techspo Conference located at Harrah's Waterfront Conference Center in Atlantic City on January 26, 2023 at a rate of $325.00 per person *(as per attached):*

Employee	Title
Patrick Higgins	Assistant Superintendent
Megan Slamb	Business Administrator/Board Secretary
Abraham Elder	Chief Technology Officer

Financials

2. **Be It Resolved** that the Rockaway Township Board of Education approves the Final Report of the Secretary and Report of the Treasurer, for the period ending in June 30, 2022.

   Be It Resolved that the Rockaway Township Board of Education approves the Revised Report of the Treasurer, for the periods ending in July 31, 2022, August 31, 2022, September 30, 2022, and October 31, 2022.

   Be It Resolved that the Rockaway Township Board of Education approves the Report of the Secretary and Report of Appropriations, and Report of the Treasurer, for the period ending in November 30, 2022.

   Be It Further Resolved that this Budget does not include any unapproved appropriations or monies.

   Be It Resolved that the Rockaway Township Board of Education acknowledges that Megan Slamb, Business Administrator/Board Secretary, certifies the following statement:

   Pursuant to NJAC 6A:23-2.11(c)(3) and (4), I, Megan Slamb, Business Administrator/Board Secretary, certify that no budgetary line items accounts are over appropriated nor over expended for the period ending November 30, 2022.

   Authorize November 2022 account transfers as submitted.

Bills

3. Motion to authorize payment of the following as approved by the Finance Committee:

A.	November	Student Activities	$3,112.96
	December	Student Activities	$1,986.94
B.	November	Cafeteria	$12,677.23
	December	Cafeteria	$62,553.23
C.	November	After-School Programs	$702.00
D.	November	State Unemployment	$57,487.47
E.	December	District Bills	$4,061,296.09

Conceptual Strategic Planning – Feasibility Study

4. Motion to approve the amendment to the previously approved motion (Finance - Motion #8, from the 11-16-2022 agenda) Motion to approve LAN Associates to conduct a feasibility study for the Conceptual Strategic Planning project to evaluate increased enrollment and school additions for a **total cost of $39,000.00** *(as per attached).*

Dennis B. O'Brien E.S – Window Replacement Project - Credits from Panoramic Windows and Door System, Inc.

5. Motion to accept credits for the contract with Panoramic Windows and Door System, Inc. in the amount of $5,500.00 *(Credit 1)* for reinstalling three (3) HVAC split units at the gymnasium, removal of the entrance panels, and sheet rock and wood trim replacement of cafeteria windows at required locations, and $4,000.00 *(Credit 2)* for electrical work *(as per attached).*

Dennis B. O'Brien E.S – Window Replacement Project – Total Costs of Contract Adjustment for Panoramic Windows and Door System, Inc.

6. Motion to approve the total adjusted cost of contract with Change Order #1 of $11,150.00 and Change Order #2 of $7,200.00 with the inclusion of Credit 1 of $5,500.00 and Credit #2 of $4,000.00. Total adjusted cost of contract with Panoramic Windows and Door System, Inc., will now be $1,377,850.00 *(as per attached).*

No Public comment.

Roll Call Vote to approve the finance recommendations, all present voting yes, motion so carried.

G. Policy

Motion made by Dr. Tomasini, seconded by Mrs. Curelaru to approve the following policy recommendations.

Mrs. Smith and Dr. Corbett revisited the possibility to setup training for both the Board and the public in regards to Policy 5512.

The full commentary can be viewed can be viewed on the Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting - 2022-12-14' or by clicking this link: https://www.youtube.com/watch?v=fYro3R4OOco

1. Motion to approve the following policies/regulations for first read:

P 163	Quorum
P 1511	Board of Education Website Accessibility
P 2415	Every Student Succeeds Act
P 3216	Dress and Grooming
P 3270	Professional Responsibilities
P 4216	Dress and Grooming
P 5513	Care of School Property
P 5722	Student Journalism
P 2432	School Sponsored Publications (Abolished)

2. Motion to approve the following policies/regulations for second read:

P 5512	Harassment, Intimidation, and Bullying

No Public Comment

Roll Call Vote to approve the policy recommendations, all present voting yes, motion so carried.

Motion by Mrs. Shields, seconded by Dr. Tomasini to open the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

- Member of the community #1, member of the RTEA, reported on the Pizza Pick-up Night for the community, wherein 160 pizzas were distributed. The community also dropped off food donations for the Interfaith Food Pantry. RTEA is planning another event 'Fleece Blanket Make-and-Take' wherein families will receive blankets to craft, one is for them to keep and the other will be donated to the homeless or women's shelter. Official date of the event will be determined at a later date.

Motion by Mrs. Curelaru, seconded by Dr. Tomasini to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

VIII. DISCUSSION ITEMS

Old Business

Mrs. Curelaru – Touched on the Catherine A. Dwyer lockdown, commended on the parent who notified administration of the possible threat. Mrs. Curelaru thanked school staff for their quick response and for creating an ideal safe and secure environment for the children.

New Business

Mrs. Shields – The Rockaway Township Substance Alliance meeting was cancelled due to the impending weather. The next meeting is scheduled to be on January 19, 2023 at 7:00 PM at the Copeland Middle School Library.

Mrs. Shields – Shared her condolences to the family of Rachel DeCarlo, former Business Administrator/Board Secretary who recently passed.

Dr. Corbett – In the event of inclement weather, notifications about school delayed openings or cancelations will be shared via Thrillshare. Noted that additionally the Public can also check for news on the Superintendent's Twitter account @rockawaysup.

Dr. Tomasini – Shared his experience attending the Copeland Concert at the Morris Hills High School auditorium. Noted that the children performed wonderfully, thanked the staff for all the work they put in. Additionally, thanked Morris Regional for their partnership to use their facilities.

The full New and Old Business Report can be can be viewed on the Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting - 2022-12-14' or by clicking this link: https://www.youtube.com/watch?v=fYro3R4OOco

IX. ADJOURNMENT

Motion made by Dr. Tomasini, seconded by Mrs. Smith to go into closed session at 8:55 PM to discuss personnel, legal and pupil matters. Closed session to take place for approximately 30 minutes.

Show of hands on above, all present voting yes, motion so carried.

Respectfully submitted,

Megan S. Slamb

Megan Slamb, MBA, SFO, QPA
Business Administrator/Board Secretary