REGULAR MEETING
ROCKAWAY TOWNSHIP BOARD OF EDUCATION
August 25, 2010

The Rockaway Township Board of Education held a regular meeting on Wednesday, August 25, 2010, at 6:30 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

The following members of the Board of Education were present: Mrs. Power, Mr. Puzio, Mrs. Salny, and Dr. Friedberger. Mr. Giarratano arrived at 6:53 and Mr. Jackson and Mr. West were absent.

Public announcement was read regarding the "Open Public Meeting Act." No Board Member objected to the conduct of the meeting as advertised.

Motion made by Mr. Puzio, seconded by Mrs. Salny to adopt the following resolution:

RESOLVED, that in accordance with the "Open Public Meetings Act" the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, legal, and student the content of said discussions will be disclosed to the public at such time and extent as is required by law.

All present voting yes, motion carried.

The Board met in closed session.

Motion made by Mr. Giarratano, seconded by Mr. Puzio that the closed session meeting stand adjourned at 7:12 PM
Roll Call Vote, all present voting yes, motion so carried.

The Public Meeting reconvened at 7:13 PM Also present were 18 visitors and 2 members of the press.

Dr. Friedberger opened the regular business meeting of the Board.

Motion by Mrs. Power, seconded by Mr. Giarratano to open the public session of the meeting at 7:14 PM.

Show of hands on above, all present voting yes, motion so carried.

Resident addressed communication; resident addressed Policy 9326.1 missing words and need for clarification on types of taping.

Resident addressed taping policy and resolutions. Suggested taping meeting for accuracy and clarity, addressed the sentence in policy on possible criminal action.

Dr. Friedberger responded to the question.

Resident addressed taping of employees and expressed his personal preference for taping for clarity and accuracy.

Special Council, Mr. Iaciofano, responded to the resident's question on the taping of personnel during the execution of their duties. He addressed the legal response to the President's comments/assertions.

Motion by Mrs. Power, seconded by Mrs. Salny to close the public session of the meeting 7:26 PM.

Show of hands on above, all present voting yes, motion so carried.

COMMUNICATIONS — **Correspondence**

The following correspondence was received for the Board since the last regular meeting:

Bob Melvin	Re: Thank you
Ted Doty	Re: FYI

Dr. Friedberger indicated he received a letter from Herb Koehler, Garrison Commander at Picatinny Arsenal regarding the Army Soldier Show.

APPROVE MINUTES — **Approve Minutes**

Motion made by Mrs. Salny, seconded by Mr. Puzio to approve the minutes of July 28, 2010.

Roll Call Vote on above, all present voting yes, motion so carried.

The following information was presented by the Superintendent in his report: — **Supt Report**

Dr. Vitta addressed the opening of schools on September 1, 2010.

Dr. Vitta addressed the proposed Federal funds for creating school positions. Additional information is forthcoming from the New Jersey Department of Education.

Dr. Vitta addressed the 2010-2011 school calendar and the proposed changes, due to the Morris Hills Regional School District change in their 2010-2011 school calendar. Dr. Vitta also addressed the possibility of coordinating professional development day schedules with the Regional District.

Informational Items:
- Fire Drills - August
- Substance Abuse Alliance Minutes – July
- Parent-To-Parent – August

The following was presented by the Business Administrator in his report: — **BA Report**

Dr. Verbist addressed on the non residency investigations, including the students reinstated on the August 25, 2010 agenda.

Dr. Verbist reported on facilities. He also addressed the August 30, 2010 Facilities Committee meeting and the shared service/cooperative purchasing of a vehicle for security from the County of Morris.

Dr. Vitta asked Dr. Grefe to explain the revised World Language Program to be instituted for the 2010-2011 school year. Various Board Members commented.

Dr. Vitta addressed student enrollment for the 2010-2011 school year.

Dr. Vitta addressed after school activities. He introduced Mr. Allshouse, Principal of Copeland Middle School, who outlined an after school program.

The following actions were taken during the Regular Meeting of the Board:

Personnel

The Superintendent of Schools recommends actions on the following certificated personnel:

Motion made by Mrs. Salny, seconded by Mr. Puzio to approve the following personnel recommendations.

Employment

Employment

Approve Dave Koenig to provide ABA home instruction to a special education student from September 3, 2010-November 24, 2010 for a total of six (6) hours per week, per contractual rate of pay.

Explanation: Per student's IEP.

Job Reassignments

Joe Reassignments

Approve the job reassignment of Frank Battaglia, from part-time Special Education Teacher for Grade 8 at the Copeland Middle School, to full-time Special Education Teacher for Grade 8 at the Copeland Middle School, effective September 1, 2010, for the 2010-2011 school year. The annual salary is $53,187.00 BA (Step 6).

Explanation: The above job assignment is due to special education increased enrollment.

Approve the job reassignment of Cecilia Isenberg, from State Certified Substitute Teacher for the District to full-time Leave Replacement for Rachel Isler, 7th Grade Social Studies, at the Copeland Middle School, effective September 1, 2010 through November 17, 2010. The rate of pay is $150.00 per diem. (Mrs. Isler is expected to return to work on November 18, 2010).

Approve the job reassignment of Nicole Parzero, from full-time Kindergarten teacher at the Dennis B. O'Brien School to full-time Kindergarten teacher, part-time, morning session at the Dennis B. O'Brien and part-time, afternoon session at the Stony Brook School, effective September 1, 2010, for the 2010-2011 school year. The annual salary is $56,925.00 (MA Step 5).

Explanation: The above is due to decreased enrollment at the Dennis B. O'Brien School and increased enrollment at the Stony Brook School.

Job Reemployment

Job Reemployment

Approve the reemployment of the county and the state certified Substitute Teachers for the 2010-2011 school year, as per the attached lists.

Salary Adjustments

Salary Adjustments

Approve a salary adjustment for the certificated staff indicated below effective September 1, 2010:

	From	To
David Bishop	$92,545.00 (MA+30 Step 21)	$93,120.00 (MA+45 Step 21)
Jennifer Carpenter	$55,022.00 (BA+15 Step 7)	$58,185.00 (MA Step 7)
Jennifer Klak	$59,455.00 (MA Step 8)	$60,030.00 (MA+15 Step 8)
Theresa Mills	$54,337.00 (BA+30 Step 5)	$57,500.00 (MA+15 Step 5)
Karen Orlando	$91,970.00 (MA+15 Step 21)	$92,545.00 (MA+30 Step 21)

The Superintendent of Schools recommends actions on the following non-certificated personnel:

Increase in Hours

Increase in Hours

Approve an increase in hours for Gregory Ackerman, part-time Staff Assistant for the Transportation Department, from 17.5 hours per week to19 hours and 10 minutes per week, for the 2010-2011 school year. The rate of pay is $16.73 (Step 4) per hour.

Approve an increase in hours for Noreen Baruti, part-time Staff Assistant for the Transportation Department, from 17.5 hours per week to 24 hours and 10 minutes per week, for the 2010-2011 school year. The rate of pay is $16.73 (Step 4) per hour.

Approve an increase in hours for Michele Fico, part-time Staff Assistant for the Transportation Department, from 17.5 hours per week to 22 hours and 20 minutes per week, for the 2010-2011 school year. The rate of pay is $16.73 (Step 4) per hour.

Approve an increase in hours for Rane Wortendyke-Garcia, part-time Staff Assistant for the Transportation Department, from 17.5 hours per week to 24 hours and 10 minutes per week, for the 2010-2011 school year. The rate of pay is $16.33 (Step 3) per hour.

Explanation: The above part-time Staff Assistants are all bus monitors and are needed on the bus for the students.

Job Reassignments

Job Reassignments

Approve the job reassignments for non-certificated staff as per the attached lists, effective September 1, 2010 through June 30, 2011.

Approve the job reassignment of Luis Carmona, from full-time Day Custodian at Copeland Middle School to full-time Night Custodian at the Copeland Middle School, effective September 1, 2010, for the 2010-2011 school year. The prorated salary is as follows:

Base Salary (Step 9)	$36,760.00
Boiler License Stipend	1,250.00
Night Differential Stipend	800.00 *(Prorated)
Total Salary	$38,810.00 *(Prorated)

Approve the job reassignment of Carlos Hoyos, from full-time Night Custodian, 3:00 pm to 11:00 pm shift, at the Catherine A. Dwyer School, to full-time Night Custodian, 1:00 pm to 9:00 pm shift, at the Catherine A. Dwyer School, effective September 1, 2010, for the 2010-2011 school year. (Mr. Hoyos is replacing Ms. Perman). The salary will remain the same as follows:

Base Salary (Step 9)	$36,760.00
Boiler License Stipend	1,250.00
Night Differential Stipend	800.00
Total Salary	$38,810.00

Approve the job reassignment of Melany Malzahn, from Permanent Substitute Teacher at the Catherine A. Dwyer School to part-time Staff Assistant for the Pre-School Disabilities Class at the Dennis B. O'Brien School, effective September 1, 2010, for the 2010-2011 school year. The rate of pay is $15.93 (Step 2) per hour.

Approve the job reassignment of Juan Quiceno, from full-time Night Custodian at the Stony Brook School, to full-time Floating Night Custodian for the District, effective September 1, 2010, for the 2010-2011 school year. (Mr. Quiceno is replacing Mr. Giordano). The salary will remain the same as follows:

Base Salary (Step 6)	$34,690.00
Boiler License Stipend	1,250.00
Night Differential Stipend	800.00
Total Salary	$36,740.00

Approve the job reassignment of Angel Rosa, from full-time Night Custodian, 3:00 pm to 11:00 pm shift, at the Copeland Middle School, to full-time Night Custodian, 1:00 pm to 9:00 pm shift, at the Copeland Middle School, effective September 1, 2010, for the 2010-2011 school year. (Mr. Rosa is replacing Mr. Stark). The salary will remain the same as follows:

Base Salary (Step 14)	$42,870.00
Boiler License Stipend	1,250.00
Night Differential Stipend	800.00
Total Salary	$44,920.00

Job Reemployment

Job Reemployment

Approve the reemployment of Karin Barrett, part-time Staff Assistant for the Resource Room, per the student's IEP, at the Katharine D. Malone School, effective September 1, 2010, for the 2010-2011 school year. The rate of pay is $15.53 (Step 1) per hour.

Approve the reemployment of Betty Costa, full-time Staff Assistant for the Behavioral Disabilities Class, per the student's IEP, at the Stony Brook School, effective September 1, 2010, for the 2010-2011 school year. The annual salary is $17,955.00 (Step 11).

Approve the reemployment of Ann Marie Gleason, part-time Staff Assistant for the Kindergarten, afternoon session, per the student's IEP, at the Katharine D. Malone School, effective September 1, 2010, for the 2010-2011 school year. The rate of pay is $16.73 (Step 4) per hour.

Approve the reemployment of Kimberly McKenna, part-time Staff Assistant for the office/copy room, at the Catherine A. Dwyer School, effective September 1, 2010, for the 2010-2011 school year. The rate of pay is $16.33 (Step 3) per hour.

Approve the reemployment of Donna Sikoral, part-time Staff Assistant for the Kindergarten, morning session, per the student's IEP, at the Katharine D. Malone School, effective September 1, 2010, for the 2010-2011 school year. The rate of pay is $16.73 (Step 4) per hour.

Approve the reemployment of Mary Ellen Wasdyke, part-time Staff Assistant for the Pre-School Disabilities Class, at the Dennis B. O'Brien School, effective September 1, 2010, for the 2010-2011 school year. The rate of

pay is $16.73 (Step 4) per hour.

Leave of Absence — **Leave of absence**

Approve a leave of absence for John Ashworth, full-time Maintenance Worker for the Transportation Department, with pay, effective August 4, 2010 through September 15, 2010. (Mr. Ashworth is expected to return to work on September 16, 2010).

Revised Reemployment List — **Revised Reemployment List**

Approve the revised reemployment list of the following non-certificated staff for the 2010-2011 school year as per the attached list:

Custodial/Maintenance Staff

Salaries/Bus Drivers for the 2010-2011 School Year — **Bus Drivers' Salary**

Approve the salaries for the Bus Drivers indicated on the attached list for the 2010-2011 school year.

Summer School Program 2010/Employment for Substitute Staff Assistant — **Summer School Staff Assistants**

Approve the employment of Marci Gregory, as a Substitute Staff Assistant on an "as needed" basis for the Summer School Program for the Small Fry Program, effective June 29, 2010 through August 5, 2010, at the rate of $16.73 per hour.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Curriculum/Instruction

Motion made by Mr. Giarratano, seconded by Mrs. Power to approve the following curriculum/instruction recommendations.

Approve 1.2 in-service credits to the following staff members who completed the following Project Read workshops July 2010: — **In-service Credits**

Phonemic Awareness

Shauna Banta	Amy Prisco
Christine Garabrant	Maureen Scahill
Mary Beth Hartnett	Donna Schibener
Erin Kramer	

Literacy Connection

David Bishop	Suzanne Pollack Fox
Patricia Glikman	Amy Prisco
Mary Beth Hartnett	Maureen Scahill
Wendy Leger	Donna Schibener

Writing Framing Your Thoughts

David Bishop	Suzanne Pollack Fox
Christine Garabrant	Amy Prisco
Patricia Glikman	Maureen Scahill
Mary Beth Hartnett	Rebecca Mears
Susan Keown	Mary Weilbaecher
Rebecca Walker	

Approve the Internet based World Language Program from the University of Arizona through Discover Education, Grades K-5 for September 2010. — **World Language**

Explanation: Due to the elimination of World Language Programs.

PowerPoint Hours

Approve Claudia Armanetti to develop a PowerPoint presentation for staff Grades K-5 for September 1st for eight (8) hours, at the current rate.

Explanation: To familiarize staff with the new World Language Program Grades K-5.

ELL Hours

Approve Bryon Pinajian to test new ELL students to the district for ten (10) hours, at the current rate.

Explanation: To identify new students eligible for the Magnet School.

Student Teacher

Approve Walter E. Stout III, from Montclair State University, as a student teacher at the Catherine A. Dwyer School beginning September 2010 to December 2010.

Explanation: Requirement for degree.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Administration

Question on rationale for submission of Dual Use. Dr. Verbist responded with the facts related to the submission.

Question on the school calendar and outlining of the options 1-3. Board agreed to submit the calendar as proposed after a discussion on the options.

Board addressed the approval of the goals and not the action plans.

Motion made by Mrs. Salny, seconded by Mr. Giarratano to approve the following administrative recommendations.

Dual Use/Toilet Waiver

Approve submission of Applications for Dual Use to the Executive County Superintendent for the 2010-2011 school year for the following classrooms:

Dennis B. O'Brien:
Room 7
Stony Brook:
Rooms 103, 122

Further, approve submission of Applications for Toilet Facilities to the Executive County Superintendent for the 2010-2011 school year for the following classroom:

Dennis B. O'Brien:
Room 37

Subscription Busing

Authorize parental contract for non-aided subscription busing for John Frost at an annual cost of $884.00.

Explanation: Students who reside within walking distance have an option to pay for busing by the district Transportation Department.

Sp Ed Transport

Authorize Educational Services Commission of Morris County to transport one (1) student to the PG Chambers School in Whippany for the 2010-2011 school year.

Authorize placement of out-of-district tuition students in the following schools for the 2010-2011school year:

# of Pupils/School	Tuition Rate
1 Daytop School	$43,176.00
1 Lake Drive School	$58,150.00
1 Lake Drive School	$58,150.00 + $1,400.00 PT
1 Lake Drive School	$58,150.00 + $1,400.00 Speech
1 Lake Drive School	$96,822.00 (Aide, OT, PT)

De-enrollment

Rescind the de-enrollment of the following students: L.C., D.M., D.R. and M.W.

Lakeland Waiver

The Rockaway Township Board of Education will not require Lakeland-Andover to apply for and receive funding from the New Jersey Child Nutrition Program, nor charge student for a reduced and/or paid meal for any classified student from Rockaway Township in accordance with N.J.A.C. 6A:23-4(a)ii and iii, during the 2010-2011 school year.

Revised 2010-2011 Calendar

Approve the revised school calendar for 2010-2011.

Explanation: To coincide with the recently changed Morris Hills Regional District calendar.

District Goals

Approve the Rockaway Township District Goals for the 2010-2011 school year.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Finance

Discussion of salary allocation for the NCLB grant.

Discussion of restrictions on the IDEA grant.

Discussion of mileage on the travel resolution.

Motion made by Mr. Giarratano, seconded by Mrs. Salny to approve the following finance recommendations.

Travel

Be It Resolved in accordance with Chapter 53 and Board Policies 4133 and 9250 the Rockaway Township Board of Education approves the attached travel expenses as they promote the delivery of instruction, critical to the instructional needs of the district and/or further the efficient operations of the district (see attached).

Be It Further Resolved, that the travel is educationally necessary and fiscally prudent and is directly related to, and within, the scope of the current responsibilities for district employees/trustees and the district's Professional Development Plan.

Explanation: As per statute, boards of education are required to establish a maximum budget for travel and subsistence, the Board may not exceed this maximum.

Disposals

Authorize disposal of obsolete non-functioning computer equipment, not bid upon at obsolete equipment sale, as per the attached list.

Donation

Approve the donation of an old record player at Stony Brook School to the Rockaway Township Historical Society.

Explanation: Pat White has this equipment in her classroom, that is not being used by the school.

IDEA Submission

Approve the submission of the Rockaway Township 27-4490 IDEA grant FY11 as follows:

IDEA Preschool $ 31,963.00
$ 31,963.00 20-251-100-560-50-000 – Other Purchased Services (Tuition)

IDEA Basic $ 573,239.00
$548,739.00 20-250-100-560-50-000 – Other Purchased Services (Tuition)
$ 24,500.00 20-250-200-320-50-000 – Prof & Tech Services

Grand Total - $ 605,202.00

Explanation: State required that submission of the IDEA grant requires a board motion.

NCLB Submission

Approve the submission of the NCLB FY 10-11 Grant, as per attached "Program Coordination & Budget Detail" page, titles included:

Title I - 81,941
Title IIA - 64,719
Title IID - 141
Title III - 12,355 (8,514 Rockaway TWP 3,841 Rockaway Borough)
Total 159,156

Explanation: State requires that submission of the NCLB grant requires a board motion.

NCLB Salaries

Approve salary and stipends funded with NCLB FY10-11 Grant as follows:

TEACHER	GRADE/POSITION	LOCATION	STIPEND/ SALARY	% FUNDED
Deborah Grefe	Assistant Superintendent	Central Office	$36,000	27% Title IIA
Jeri Hurley	ESL Summer Teacher	Lincoln	2,200	100% Title III
Jeri Hurley	Teacher/Parent Workshops	Lincoln	264	100% Title III
Denise Gastineau	Teacher/Parent Workshops	CMS	396	100% Title III
Barbara McFadden	Teacher/Parent Workshops	Dwyer	396	100% Title III
Joyce Schulze	Technology P.D.Teacher	BW	131	9.6% Title IID

Explanation: State requires that salaries/stipends paid with NCLB grant require board approval.

Bills

Authorize payment of the August bills, as approved by the Finance Committee.

Authorize payment of August Cafeteria bills, as approved by the Finance Committee.

Authorize payment of August Student Activity bills, as approved by the Finance Committee.

Authorize payment of August Summer Enrichment bills, as approved by the Finance Committee.

Sealed bids were received on August 17, 2010, for the following:

Bus Bid

One (1) 2011 16-Passenger School Bus, Flat Floor with Track Seating with Lift Variable Seating. Three (3) bidders responded, as follows:

Base Bid	Full Purchase	3-Year Lease	5-Year Lease
Jersey Shore Bus Sales	$56,794.00	$60,070.00	$62,857.00
Wolfington Body Co.	$59,297.00	$61,644.00	$63,970.00
American Bus & Coach	$59,561.00	$62,346.00	$65,510.00

Award of bid to lowest responsible bidder Jersey Bus Sales as lowest responsible bidder in full conformance with specifications.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Policy

Discussion of the first and second reading on policies 3320R, 5141.8, 5141.8R 3280, 9326.1 and 3517.5R1.

It was mentioned that the Chief of Police had opportunity to review and comment on the policy.

Motion made by Mr. Giarratano, seconded by Mrs. Power to approve the following policy recommendations.

Second Reading

Approve the second reading of the following policies:

File Code: 3320R Purchasing Manual 2010-2011
File Code: 5141.8 Diabetes Management
File Code: 5141.8R Diabetes Management

First Reading Revised

Approve the first reading of the following revised policies:

File Code: 3280 Gifts, Grants, Donations
File Code: 9326.1 Official Tapes of Public Meetings

First Reading

Approve the first reading of the following policy:

File Code: 3517.5R1 Active Shooter Response

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Old Business
None

New Business

New Business
Dr. Friedberger addressed the Action Plan on the approved goals and objectives for Finance.

Dr. Friedberger addressed the Board Communication Committee and suggested that they begin meeting. He also suggested the Committee have an item on the agenda for a report from the Communication Committee after the Board Secretary Report.

Mr. Giarratano addressed some proposed goals/objectives of the Board and Board Communication Committee.

Dr. Friedberger asked the Special Education Committee to set up a date for a meeting.

Dr. Friedberger addressed the Public suggestion to eliminate the Treasurer of School Monies position.

Dr. Vitta indicated his recommendation to keep the position as a check and balance.

Public Discussion

Public Discussion
Motion by Mr. Puzio, seconded by Mrs. Salny to open the Public Session of the meeting at 8:32 PM.

Show of hands, all present voting yes, motion so carried.

Resident addressed school calendar and World Language Program. She addressed the pay for play concept.

Board Members asked questions and commented on the Booster Club concept and fund raising in general.

Several residents addressed the fund raising concerns.

Resident made suggestion on Policy 5141.8R, page 2 of 4, #3H. Need to differentiate regular vs emergency assistance.

Resident addressed Policy 9326.1 to not reference taping and substitute recording. He went on to address lack of clarity in paragraph #1, specifically the word "which." Mrs. Salny responded to some of his concerns.

Discussion of Custodian of School Monies position and the possible elimination of the position.

Discussion of 2001 Impala purchased which will run up the cost of the vehicle. Resident asked specifics questions on costs, expenses and charges. Board Council addressed the Resident's request. Board Special Council read into the record a Police complaint was instituted by the Resident on the vehicle in question.

Motion by Mr. Giarratano, seconded by Mr. Puzio to close the Public Session of the meeting at 8:56 PM.

Show of hands Call Vote, all present voting yes, motion so carried.

Adjournment

Motion made by Mrs. Salny, seconded by Mrs. Power that the meeting stand adjourned at 8:57 PM

Roll Call Vote, all present voting yes, motion so carried.

Respectfully submitted,

DR. JAMES P. VERBIST
Board Secretary