REGULAR MEETING
ROCKAWAY TOWNSHIP BOARD OF EDUCATION
May 2, 2012

The Rockaway Township Board of Education held a regular meeting on Wednesday, May 2, 2012, at 6:03 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

The following members of the Board of Education were present: Dr. Kurland, Mrs. Maluszczak, Mr. Puzio, Mrs. Salny, Mr. West and Dr. Friedberger. Mr. Giarratano arrived at 6:24 PM.

Motion by Dr. Friedberger, seconded by Mr. Puzio to waive pledge salute, public announcement and public notice until the meeting is reopened.

Public announcement was read regarding the "Open Public Meeting Act." No Board Member objected to the conduct of the meeting as advertised.

Motion made by Mr. Puzio, seconded by Mrs. Salny to adopt the following resolution:

RESOLVED, that in accordance with the "Open Public Meetings Act" the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, Student and Administrative issues, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

All present voting yes, motion carried.

The Board met in closed session at 6:06 PM.

Motion made by Mr. Puzio, seconded by Mrs. Salny that the closed session meeting stand adjourned at 7:10 PM
Roll Call Vote, all present voting yes, motion so carried.

The Public Meeting reconvened at 7:10 PM. Also present were 23 visitors and no members of the press.

Dr. Friedberger reopened the regular business meeting of the Board.

Motion by Mr. West, seconded by Dr. Kurland to open the public session of the meeting at 8:03 PM.

Show of hands on above, all present voting yes, motion so carried.

Residents addressed quarterly assessments in the Middle School. Dr. Grefe responded to the question with a brief overview on a very complex topic. Mrs. Salny asked Dr. Grefe to present a brief overview at the next meeting. Mr. Giarratano suggested a special meeting to address this topic.

Resident addressed comments from an environmental attorney.

Resident addressed her attendance at a State hearing on learning disabilities and teaching reading.

Motion by Mrs. Salny, seconded by Dr. Kurland to close the public session of the meeting at 8:26 PM.

Show of hands on above, all present voting yes, motion so carried.

Correspondence

COMMUNICATIONS

The following correspondence was received for the Board since the last regular meeting:

Ardith Collins	Invitation – CMS Music Department
Family Outreach Program	Invitation
Brenda Byrnes	Survey

APPROVE MINUTES **Minutes**

Motion made by Mrs. Salny, seconded by Mr. Puzio to approve the minutes of April 11, 2012, as amended.

Roll Call Vote on above, Mr. Giarratano abstaining, all others present voting yes, motion so carried.

Motion made by Mrs. Salny, seconded by Mr. Puzio to approve the minutes of April 17, 2012, as amended.

Roll Call Vote on above, Dr. Friedberger abstaining, all others present voting yes, motion so carried.

The following information was presented by the Acting Superintendent in her report: **Supt Report**

Dr. Grefe reported there were no new HIN incidents. She addressed HIB #33.

Motion by Dr. Friedberger, seconded by Mrs. Salny to affirm HIB case #33.

Roll Call Vote on above, all present voting yes, motion so carried.

Dr. Grefe addressed solar panels and curriculum and instruction.

Dr. Grefe addressed revised summer reading/math program – Quilts.

Mrs. Pareades provided additional comments on Quilts.

Dr. Grefe addressed a grant she completed on staff assessment for possible State funding.

Mrs. Salny provided additional comments and insights on the 2014 State initiative.

Informational Items:
- Enrollment – April
- Fire/Security/Evacuation Drills – April
- Nurses' Report – March

The following was presented by the Business Administrator in his report:

Dr. Verbist had no report this evening.

Board Communications Committee **Bd Communications Committee**

Mr. Giarratano addressed the next Round-up Blast.

Mr. Giarratano made suggestions on future Budget Newsletters.

Policy Committee **Policy Committee**

Mrs. Salny addressed the Teacher Transfer policy suggestions for the May 16, 2012 meeting. Mrs. Salny addressed other policies.

Curriculum Committee **Curriculum Committee**

Dr. Friedberger polled the Committee if they are available on June 13, 2012 at 5:00 PM.

The following actions were taken during the Regular Meeting of the Board:
Personnel
The Acting Superintendent of Schools recommends actions on the following certificated personnel:

Motion made by Mr. West, seconded by Mr. Puzio to approve the following personnel recommendations.

Employment

Employment
Approve the employment of the following individuals to conduct summer evaluations for the 2012 Summer Child Study Team. Child Study Team members (School Psychologists, School Social Workers, Learning Disabilities/Teacher Consultants) will receive $220.00 per evaluation. Occupational Therapists, Physical Therapists, and Speech/Language Specialists will receive $176.00 per evaluation. Attendance at Identification Meetings (planning evaluation meetings) and Eligibility Conferences/IEP Meetings (counted as one meeting when held back to back on the same day) will be paid at the rate of $90.00 for the first meeting attended on any given day and $30.00 for any subsequent meetings on the same day.

Denice Taxiarchou Learning Disabilities Teacher Consultant
Christen Sylvester School Psychologist

Explanation: Staff needed to conduct summer evaluations.

Approve the employment of Christen Sylvester, as a BC/BA behaviorist to provide direct ABA/ABV instruction/or ABA parent training, on an "as needed" basis, effective May 1, 2012 through June 30, 2012. The rate of pay is $90.00 per hour.

Approve the employment of Christen Sylvester, as a BC/BA behaviorist to provide direct ABA/ABV instruction/or ABA parent training, on an "as needed" basis, effective September 6, 2012 through June 30, 2013. The rate of pay is $90.00 per hour.

Explanation: Per the student's IEP.

Employment/Substitute Teachers

Employ Subs
Approve the employment of the following county and state certified Substitute Teachers indicated below for the 2011-2012 school year:

Erin Guzman Rockaway, NJ	College of St. Elizabeth, NJ (BSN) Certification: Effective Date:	 County Sub and School Nurse May 3, 2012
Noreen McGeary Netcong, NJ	William Paterson College, NJ (BSN) Certification: Effective Date:	 County Sub and School Nurse May 3, 2012
Jolanta Usher Parsippany, NJ	Passaic County Community College, NJ (75 credits) Certification: Effective Date:	 School Nurse May 3, 2012

Job Reassignment

Job Reassignment
Approve a job reassignment for Carol Mpakarakes, from a full-time Grade 8 LLD Teacher at the Copeland Middle School to a full-time Grade 6 Resource Room Teacher at the Copeland Middle School, effective September 1, 2012 through June 30, 2013. (Mrs. Mpakarakes is replacing Mrs. Walker).

Leave Replacement Assignments

Leave Replacements
Approve a leave replacement assignment for Corrin Armitt, replacing Jennifer Ruchalski, full-time Behavioral Disability Teacher, for Grades 6, 7 and 8, at the Copeland Middle School, effective April 10, 2012 through April 27, 2012. The rate of pay is $100.00 per diem.

Approve a leave replacement assignment for Deborah Martin, replacing Sarah Horan, full-time Resource Room Teacher for Grades 1, 2 and 3, at the Dennis B. O'Brien School, effective April 16, 2012 through June 18, 2012. The rate of pay is $150.00 per diem.

Rescind Leave of Absence — **Rescind Leave**

Rescind a leave of absence for Corie Blasi, full-time Physical and Health Education Teacher for the Catherine A. Dwyer School, with pay, effective June 5, 2012 through June 18, 2012, the leave will continue without pay, under the New Jersey Twelve Week Family Leave Act, effective September 3, 2012 through November 23, 2012. (Mrs. Blasi is expected to return to work on November 26, 2012).

Resignations — **Resignations**

Approve the resignation, due to retirement, of Kathleen Kuehn, full-time Grade 1 Teacher at the Katharine D. Malone School, effective July 1, 2012.

Approve the resignation, due to retirement, of Elizabeth Smith, full-time Spanish Teacher at the Copeland Middle School, effective November 1, 2012.

The Superintendent of Schools recommends actions on the following non-certificated personnel:

Employment — **Employment**

Approve the employment of Ryan Bruno, as a Substitute Custodian on an "as needed" basis, for the Buildings and Grounds Department, effective May 3, 2012 through June 30, 2012. The rate of pay is $15.81 per hour.

Approve the employment of Susan Kahn, a part-time Staff Assistant, at 17.50 hours per week, in the Preschool Disabled Class, for the morning session, per the student's IEP, at the Dennis B. O'Brien School, effective May 1, 2012 through June 30, 2012. The rate of pay is *$15.53 (Prorated) (Step 1) per hour.

Approve the employment of Laura Lauckner, a part-time Staff Assistant, at 17.50 hours per week, in the Resource Room, Grade 3, at the Stony Brook School, effective April 23, 2012 through June 30, 2012. The rate of pay is *$15.53 (Prorated) (Step1) per hour.

Approve the employment of Angela Lurito-Brown, a part-time Staff Assistant, at 17.50 hours per week, for general/lunch/recess duties, at the Katharine D. Malone School, effective May 1, 2012 through June 30, 2012. The rate of pay is *$15.53 (Prorated) (Step 1) per hour. (Mrs. Lurito-Brown is replacing Mrs. Zarzycki).

*(2011-2012 salary will be determined after the ratification of successor contract).

Explanation: Due to increased enrollment.

Extended Leave of Absence — **Extended Leave**

Approve an extended leave of absence for Marissa Malakuskie, Bus Driver for the Transportation Department, with pay, effective April 11, 2012 through April 17, 2012. (Mrs. Malakuskie is expected to return to work on April 18, 2012).

Job Reassignments — **Job Reassignments**

Approve the job reassignment of John Allison, from full-time Night Floating Custodian for the District to full-time Day Custodian at Catherine A. Dwyer School, effective May 1, 2012 through June 30, 2012. The night differential stipend of $800.00 will be removed.

Approve the job reassignment of Carol Biederwolf, from a Substitute Custodian on an "as needed" basis to a full-time Night Custodian at the Stony Brook School, effective June 1, 2012 through June 30, 2012. The annual prorated salary will be:

Base Salary (Prorated)	$34,370.00
Boiler License Stipend (Prorated)	1,250.00
Night Differential Stipend (Prorated)	800.00
Total Prorated Salary	$36,420.00*

*(2011-2012 salary will be determined after the ratification of successor contract).

Approve the job reassignment of Carlos Hoyos, from full-time Night Custodian at Stony Brook School to full-time Day Custodian at the Stony Brook School, effective June 1, 2012 through June 30, 2012. The night differential stipend of $800.00 will be removed.

Approve the job reassignment of Gustavo Morales, from full-time Custodian at the Catherine A. Dwyer School to full-time Floating Custodian for the District, effective May 1, 2012 through June 30, 2012. No salary change.

Approve the job reassignment of Edmund Ryan, from full-time Day Head Custodian at the Copeland Middle School to full-time Night Head Custodian at the Copeland Middle School, effective May 1, 2012 through June 30, 2012. The night differential stipend of $800.00 will be prorated.

Approve the job reassignment of Robert Shaw, from full-time Day Head Custodian at the Catherine A. Dwyer School to full-time Night Head Custodian at the Catherine A. Dwyer School, effective May 1, 2012 through June 30, 2012. The night differential stipend of $800.00 will be prorated.

Explanation: Job reassignments and shift changes to better suit the needs of our District.

Leaves

Leaves of Absence

Approve a leave of absence for Donna Fossum, full-time Custodian for the Central Office, with pay, effective April 30, 2012 through May 4, 2012, the leave will continue, without pay, under the Federal Family Leave Act, effective May 7, 2012 through July 27, 2012. (Mrs. Fossum is expected to return to work on July 30, 2012).

Approve a leave of absence for Edmund Ryan, full-time Custodian for the Copeland Middle School, with pay, effective May 1, 2012 through May 15, 2012. (Mr. Ryan is expected to return to work on May 16, 2012).

Reemployment Temp Summer

Reemployment/Temporary Summer Maintenance Workers

Approve the reemployment of Thomas Camel, as a Temporary Summer Maintenance Worker for the Buildings and Grounds Department, effective June 25, 2012 through August 31, 2012. The rate of pay is $11.50 per hour.

Approve the reemployment of Joseph DelGreco, as a Temporary Summer Maintenance Worker for the Buildings and Grounds Department, effective June 25, 2012 through August 31, 2012. The rate of pay is $11.50 per hour.

Approve the reemployment of James Dunckley, as a Temporary Summer Maintenance Worker for the Buildings and Grounds Department, effective June 25, 2012 through August 31, 2012. The rate of pay is $11.50 per hour.

Approve the reemployment of George Murden, as a Temporary Summer Maintenance Worker for the Buildings and Grounds Department, effective June 25, 2012 through August 31, 2012. The rate of pay is $11.50 per hour.

Approve the reemployment of Joseph Sewatsky, as a Temporary Summer Maintenance Worker for the Buildings and Grounds Department, effective June 25, 2012 through August 31, 2012. The rate of pay is $11.50 per hour.

Approve the reemployment of Matthew Wojcik, as a Temporary Summer Maintenance Worker for the Buildings and Grounds Department, effective June 25, 2012 through August 31, 2012. The rate of pay is $11.50 per hour.

Resignations

Resignations

Approve the resignation of Deborah Martin, as a part-time Staff Assistant for the Pre-school Disabled Class, per the student's IEP, at the Dennis B. O'Brien School, effective April 13, 2012.

Approve the resignation of Peter Pereillo, as a full-time Maintenance Worker for the Buildings and Grounds Department, effective April 27, 2012.

Stipend

Stipend

Approve a Boiler License Stipend for Michael Salvatore, full-time Maintenance Worker for the Buildings and Grounds Department, effective August 1, 2011 through June 30, 2012. The prorated stipend will be $1,250.00.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Curriculum/Instruction

Motion made by Mrs. Salny, seconded by Dr. Kurland to approve the following curriculum/instruction recommendations.

Approve the D.A.R.E. trip to Craigmeur Recreation Complex on June 5, 2012 (rain date June 7, 2012). **DARE Day**

Explanation: Annual end of the year D.A.R.E. Day for students who participated in drug awareness and resistance education during the school year.

Approve the following students as student teachers/practicum from September through December 2012: **Student Teachers**

Montclair State University:	Jaime Compton	Copeland Middle School
	Kaitlin Kremer	Copeland Middle School
	Jenna Turner	Copeland Middle School
	Laura Evans	Dennis B. O'Brien School
	Kasey Herold	Stony Brook School
William Paterson University:	Jeffrey Angstadt	Dennis B. O'Brien School
	Samantha Kopp	Dennis B. O'Brien School
Kean University:	Franny Gely	Birchwood School

Explanation: Requirement for degree.

Workshop Hrs

Approve 2 ½ hours, preparation time only, workshop presentation on January 16, 2012 Professional Development Day, for the following at their current rate:

Daryl Behm
Jamie Dearolf

Explanation: As per past practice.

Approve Ann Marie Arico for three (3) hours to prepare and present Kindergarten Parent Orientation on May 3, 2012, at her current rate.

Explanation: As per past practice.

Approve Deborah Cramer to prepare and present two (2) Summer Project Read Workshops (Report Form Comprehension and Written Expression-Framing Your Thoughts), each workshop is for 4 days, at 4 ½ hours each day, at her current rate.

Explanation: As per past practice

Approve one (1) in-service credit to the following staff members who completed "Getting Started with Animoto & Prezi," April 2012: **Inservice Credits**

Colleen Flannery	Gina Parisi
Judith Johnson	Joyce Schulze
Kristen Krockel	Pamela Tanner
Janet Moran	Mary Weilbaecher
Claire Olszewski	
$100.00 Line of Incentive	Cherry Wnek

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Administration

Mrs. Salny asked questions on the EUS. Dr. Verbist responded with the rationale and process.

Motion made by Mrs. Salny, seconded by Mr. West to approve the following administrative recommendations.

ACES

Approve Reliant Energy (.04551) (street lighting) and Hess Corporation (GS/GS3) (.06768) to supply electric generation services effective May 1, 2012, as per the ACES Cooperative Pricing System (System #E88-01-ACESCPS).

Explanation: Electric services bid by NJSBA on behalf of 400+ school districts. Rates 30-40% below utility power supply tariff (JCP&L).

EUS Denver Eqpt Co of Charlotte

Authorize a contract between the Rockaway Township Board of Education and Denver Equipment Company of Charlotte, Inc. as an extraordinary unspecifiable service for the 2012-2013 school year, at a fee of $29,952.96.

Explanation: Professional and construction services to be provided under the prevailing extraordinary unspecifiable service guidelines for cafeteria equipment and serving consoles with the objective of changing the culture of the schools by establishing school norms for our elementary cafeterias.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Finance

Mr. Giarratano addressed the donation by the Rockaway Township Girls Softball Program.

Motion made by Mrs. Salny, seconded by Mr. Giarratano to approve the following finance recommendations.

Travel

Be It Resolved in accordance with Chapter 53 and Board Policies 4133 and 9250 the Rockaway Township Board of Education approves the attached travel expenses as they promote the delivery of instruction, critical to the instructional needs of the district and/or further the efficient operations of the district (see attached).

Be It Further Resolved, that the travel is educationally necessary and fiscally prudent and is directly related to, and within, the scope of the current responsibilities for district employees/trustees and the district's Professional Development Plan.

Explanation: As per statute, boards of education are required to establish a maximum budget for travel and subsistence, the Board may not exceed this maximum.

Bd Secy Report

Be It Resolved that the Rockaway Township Board of Education approves the Report of the Secretary and Report of Appropriations, and Report of the Treasurer, for the period ending March 31, 2012, and

Be It Further Resolved that this Budget does not include any unapproved appropriations or moneys.

Be It Resolved that the Rockaway Township Board of Education acknowledges that Dr. James P. Verbist, Board Secretary, certifies the following statement:

Pursuant to NJAC 6A:23-2.11(c)(3) and (4), I, Dr. James P. Verbist, Board Secretary, certify that no budgetary line items accounts are over appropriated nor over expended for the period ending March 31, 2012.

Authorize payment of the April bills, as approved by the Finance Committee.

Authorize payment of April Cafeteria bills, as approved by the Finance Committee.

Authorize payment of April Student Activity bills, as approved by the Finance Committee.

Explanation: Statute requires that the Board of Education approve all bills paid by the district. The list includes payment for salaries, purchased services, supplies, and equipment.

Educators Grant

Approve the submission of the Excellent Educators for New Jersey (EE4NJ) Pilot Program Cohort 2A: Teacher Effectiveness Evaluation System Grant. Total amount of funds requested is $90,200.00. If awarded, the program will run from July 15, 2012 through September 30, 2013.

Explanation: State requires board motion for submission of the EE4NJ grant.

Fence Donation

Be It Resolved that the Rockaway Township Board of Education accept a donation of an 8 by 80 foot fence along the first and third base lines at Dennis B. O'Brien School (approximate value $10,000.00) from the Rockaway Township Girls Softball Program.

Explanation: Township sports program donation to the school district.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Old Business

Old Business
Dr. Verbist addressed the wind turbine and his recommendation to rescind the Planning Board application. Dr. Friedberger provided additional comments.

New Business

New Business
Mrs. Salny addressed the MAC Survey on after school programs. Mr. Giarratano provided specifics on the MAC survey. Mrs. Salny asked specifics on student participation. Various Board Members commented and offered suggestions.

Mrs. Salny reminded the Board about a community survey on Board/District goals. She asked that it be addressed at the May 16, 2012 meeting.

Adjourn to Executive Session

Motion made by Dr. Friedberger, seconded by Dr. Kurland that the meeting stand adjourned at 9:10 PM and return to Executive Session for personnel issues.

Roll Call Vote, all present voting yes, motion so carried.

Adjournment

Motion made by Mrs. Maluszczak, seconded by Mr. Giarratano that the closed session meeting stand adjourned at 10:53 PM.

Respectfully submitted,

James P. Verbist

DR. JAMES P. VERBIST
Board Secretary