EXECUTIVE SESSION
ROCKAWAY TOWNSHIP BOARD OF EDUCATION
MAY 14, 2025

The Rockaway Township Board of Education held a regular meeting on Wednesday, May 14, 2025, at 6:01 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

Dr. Tomasini called the meeting to order at 6:01 PM.

The following members of the Board of Education were present in-person: Mrs. Anderson, Mrs. Curelaru, Ms. McGeary, Mrs. Mezik, Ms. Richardson, Ms. Tourne and Dr. Tomasini.

Also present were Dr. Corbett, Superintendent of Schools, Mrs. Slamb, Business Administrator/Board Secretary, Ms. Morgese, Board Attorney and no members of Press.

The following items were discussed in closed session:

- Agenda - Questions /Changes
- HIB/Suspensions
- Personnel
- President's Update
- T & M Proposal
- Student Matter

Respectfully submitted,

Megan S. Slamb
Megan S. Slamb, MBA, SFO, OPA
Business Administrator/ Board Secretary

REGULAR MEETING
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Also present were Dr. Corbett, Superintendent of Schools, Mrs. Slamb, Business Administrator/Board Secretary, Ms. Morgese, Board Attorney, and no members of Press.

PUBLIC ANNOUNCEMENT
The New Jersey "Open Public Meetings Act" was passed to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provisions of the "Act", the Rockaway Township Board of Education has caused notice of the date, time and place of said meetings to be published in the "The Daily Record," "The Star-Ledger," and to be posted in all schools in the district, in the Municipal Building of the Township and the Township Library. *Does any Board Member wish to object to the conduct of this meeting for the purpose as stated in the public notice?*

PUBLIC NOTICE
All documentation and material considered by the Board of Education as part of this agenda are available for public review and comment. Members of the public are invited to come to the Board of Education building, off Green Pond Road, during the regular business hours of 8:00 AM - 4:00 PM, Monday through Friday, if they wish to inspect any of the reference items.

No Board Member objected to the conduct of the meeting as advertised.

Motion made by Ms. McGeary, seconded by Ms. Tourne, to waive the Pledge until open session.

Show of hands on above, all present voting yes, motion carried.

RESOLVED, that in accordance with the "Open Public Meetings Act" the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, Student and Administrative issues, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

Motion made by Mrs. Anderson, seconded by Ms. McGeary to go into closed session at 6:02 PM.

Show of hands on above, all present voting yes, motion carried.

Motion made by Mrs. Mezik, seconded by Mrs. Curelaru that the closed session stands adjourned at 7:30 PM.

Show of hands on above, all present voting yes, motion carried.

Ms. Tourne left after executive session.

The Public Meeting reconvened at 7:30 PM.

Dr. Tomasini reopened the regular business meeting of the Board with the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

COPELAND STUDENT RECOGNITION
The full Copeland Student Recognition can be viewed on the Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting – 2025-05-14' or by clicking this link: 'Board of Education Meeting – 2025-05-14.'

A ten-minute recess was taken.

Reconvened at 8:00PM.

PUBLIC DISCUSSION

Motion by Mrs. Curelaru, seconded by Mrs. Anderson to open Public comment.

Show of hands to open Public comment, all present voting yes, motion so carried

The RTEA co president came up and spoke about the events that they have done and what is planned for the rest of the year.

Motion by Mrs. Curelaru, seconded by Mrs. Anderson, to close Public comment.

Show of hands to close Public comment, all present voting yes, motion so carried.

I. COMMUNICATIONS

The Board has not received any new correspondences since the last regular meeting.

II. APPROVE MINUTES

Motion by Ms. McGeary, seconded by Mrs. Curelaru to approve the minutes of May 14, 2025.

Roll Call Vote on all above recommendations.
Mrs. Anderson, Ms. McGeary, Mrs. Mezik, Ms. Richardson, and Dr. Tomasini voted yes.
Mrs. Curelaru abstained.
Motion carried.

III. SUPERINTENDENT'S REPORT

The full Superintendent report can be viewed on the Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting – 2025-05-14' or by clicking this link: 'Board of Education Meeting – 2025-05-14.'

In response to the increasing frequency of inappropriate physical contact at Copeland Middle School, I sent the community a letter on May 6 addressing this concern. I hope this letter has raised awareness regarding this issue.

As I attend the spring concerts around the district, I am impressed with the talent of our students and the dedicated music teachers. Their years of practice were highlighted at the CMS Chorus/String Concert held at Morris Knolls High School last Wednesday. It was a wonderful performance! The CMS Band Concert will perform on May 20 at Morris Hills High School. Everyone is invited.

I learned yesterday that Rockaway Township School District has been named one of the *Best Communities for Music Education* for six consecutive years. I attribute this accomplishment to our music faculty, which is extremely dedicated to its students.

To prepare our incoming sixth-grade students for the academic demands and high behavioral expectations of middle school, Mr. Bayer and I will be visiting each elementary school. We had our first meeting with an incoming sixth-grade class from KDM, and our conversation with fifth-grade students will continue as we visit DBO and CAD on May 27.

On Tuesday, May 6, Kindergarten orientation was held at Stony Brook Elementary School. We welcomed over 80 parents to the event. Kindergarten LEAD Teachers provided valuable insights about their child's kindergarten year. The presentation focused on fostering student independence, offering a look into a typical day in kindergarten, and giving an overview of the curriculum, with a special highlight on the *SuperKids* reading program. In addition, parents received key dates for upcoming events, including the *Kindergarten Meet and Greet* (June 23 & 24) and the *Kindergarten Open House* (August 26). To help support continued learning over the summer we shared various engaging activities for incoming students. The evening concluded with a Q&A session, allowing parents to ask questions and connect directly with the teachers.

The annual Middle School Leadership Awards were held on May 6 at the Hanover Manor. Copeland Middle School recognized Steven Ciaglia. Steven will attend Morris Knolls H.S. in September.

The Second Annual SEPAC Community Wellness Fair was held yesterday at CMS. The community participation was impressive and the feedback was very positive.

Good News from our Schools

Thanks to beautiful weather, Birchwood students have been excited to participate in outdoor physical education classes and spend extra time on the playgrounds. This month, students took part in the annual Walkathon hosted by the PTA and dressed in their most dapper outfits for the school's Kentucky Derby Day celebration on May 2. The PTA also collaborated with students for a festive Mother's Day Plant Sale. The month is filled with exciting field trips, including a visit to Turtle Back Zoo for first grade

and a trip to the Liberty Science Center for fourth grade. The school will wrap up the month with its highly anticipated Disney Day Ice Cream Social. May is a special time at Birchwood—full of learning, celebration, and joyful experiences.
The Dwyer family had a great week of celebrating their staff, led by the PTA. Students contributed by visiting the Dwyer post office and mailing postcards to their teachers thanking them for their dedication and service. The week ended on a high note as each teacher received a Yeti drink container commemorating Dwyer's *Blue Ribbon Award* this year. Students are commended for their drive and determination to do their best on the NJSLA. Students not taking the NJSLA participated by keeping the building quiet. And, at last, Dwyer has a working electric sign installed prominently in front of the school.

As KDM students take the NJSLA, staff are engaged in valuable district-wide professional development centered on the LinkIt platform. Beyond the classroom, students have enjoyed a range of enriching experiences. The first graders visited Tranquility Farms, where they enjoyed a hayride, explored the greenhouse on a scavenger hunt, and planted flowers. Second graders supported our environment by planting native trees in the Hudsonia Wetland Area. Parents and students joined Mayor Joe Jackson and Township employees to help preserve this important natural reserve. Third graders explored the "Wild World of Weather" at the Liberty Hall Museum. They learned how to predict weather, tell time with a sundial, and understand plant adaptations for survival. Student talents were celebrated at the KDM Spring Music Concert and Art Show. The 5th Grade vs. Faculty Basketball Game was exciting and the match was so close that teachers recruited parents to help balance the scales—creating a fun and friendly competition. Finally, during April, 45 positive office referrals were submitted for students demonstrating H.E.A.R.T.: Honesty, Empathy, Acceptance, Respect, and Trust. So far, over 383 referrals this school year have been distributed at KDM.

At Stony Brook, state testing was kicked off with the annual NJSLA parade, where students in grades K–2 enthusiastically cheered on the 3rd, 4th, and 5th graders. For the sixth consecutive year, Stony Brook has completed all four *No Place for Hate* activities and has earned a Gold Star designation—a testament to its ongoing commitment to fostering an inclusive and respectful school community. This spring also brought a series of successful events, including the Book Fair and Plant Fair. Staff Appreciation Week was another highlight, as the entire Stony Brook team was celebrated. The PTA and parent volunteers made this possible with their time, energy, and dedication.

DBO students continue to engage in hands-on activities, thoughtful discussions, and collaborative projects that reflect their growing skills and enthusiasm. They successfully kicked off NJSLA testing, and celebrated their annual Spring Concert and Art Show, highlighting students' creativity and hard work. They are grateful to the Morris Hills Key Club for helping beautify their courtyard and to all the families who supported these special events.

At Copeland Middle School, the 8th-grade class is anticipating their class trip to New York City on May 28, as well as *Awards Night* on June 12, the *Formal* on June 13; and most of all, graduation is scheduled for June 18. As we prepare to transition our 8th-grade students to high school, we are helping the fifth-grade transition to Copeland. These students will visit CMS to take a tour, ask questions, and become familiar with the setting. Students are all looking forward to their upcoming Field Days. Finally, Staff Appreciation Week was a great success thanks to PTA and all who made donations.

IV. BUSINESS ADMINISTRATOR'S REPORT

The full Business Administrator Report can be viewed on the Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting – 2025-05-14' or by clicking this link: 'Board of Education Meeting – 2025-05-14.'

The Business office, following the approval of the 25-26 budget, is working to open the new financial year as well as coordinate the end-of-year spending plan. So far, we have purchased renewals for some of our curriculum software programs and have ordered replacements for the KDM and DBO lunch tables with the savings generated in other sections of the budget.

Our grounds team is working on our spring outdoor projects, which include new mulch at all schools and replacements for plantings, as well as mowing and weeding around all buildings. A member of our maintenance team also recently re-did the entrance stairs at central office, which had begun to break down. He did a wonderful job and, as our resident mason, highlighted once more the benefit of having licensed experts on our maintenance staff.

Also on tonight's agenda under finance, we have the approval of our most recent bills list. To highlight the expenditures on tonight's bills list which make up the total amounts reflected:

- Approximately $50,630 is attributed to various utilities
- Approximately $124,834 is attributed to tuition
- Approximately $34,099 is attributed to Custodial/Maintenance
- Approximately $231,448 is attributed to Security
- Approximately $161,489 is attributed to transportation contracts, mechanical repairs, and department supplies
- Payroll for 4/15 and 4/30 totaled to $3,668,900.96

The remaining costs are attributed to a range of smaller categories to include purchased services, supplies, food service, staff pd and travel, etc.

VI. COMMITTEE REPORTS

The full Committee reports can be viewed on the Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting – 2025-05-14' or by clicking this link: 'Board of Education Meeting -2025-05-14'.

VII. REORGANIZATION ITEMS FOR BOARD ACTION

Motion made by Ms. McGeary, seconded by Mrs. Curelaru, to approve the following reorganizational items recommendations.

A. School Tax Payment Schedule – SY 2025-2026

Upon the recommendation of the Superintendent of Schools, the Board of Education of the Township of Rockaway has agreed that, $53,604,254.00 be raised in taxes for the 2025-2026 school year of the Rockaway Township School District, and

WHEREAS, said taxes are collected by the Township of Rockaway during the 2025-2026 school year,

THEREFORE BE IT RESOLVED, that the Rockaway Township Board of Education requests the following taxes according to the Tax Payment Schedule below:

SCHEDULE OF TAXES

DATE	CURRENT EXPENSE	DEBT SERVICE	TOTAL
7/1/25	$4,467,021.17	$0.00	$4,467,021.17
8/1/25	$4,467,021.17	$0.00	$4,467,021.17
9/1/25	$4,467,021.17	$0.00	$4,467,021.17
10/1/25	$4,467,021.17	$0.00	$4,467,021.17
11/3/25	$4,467,021.17	$0.00	$4,467,021.17
12/1/25	$4,467,021.15	$0.00	$4,467,021.15
SUBTOTAL:	$26,802,127.00	$0.00	$26,802,127.00

1/1/26	$4,467,021.17	$0.00	$4,467,021.17
2/2/26	$4,467,021.17	$0.00	$4,467,021.17
3/2/26	$4,467,021.17	$0.00	$4,467,021.17
4/1/26	$4,467,021.17	$0.00	$4,467,021.17
5/1/26	$4,467,021.17	$0.00	$4,467,021.17
6/1/26	$4,467,021.15	$0.00	$4,467,021.15
SUBTOTAL:	$26,802,127.00	$0.00	$26,802,127.00

TOTAL:	$53,604,254.00	$0.00	$53,604,254.00

B. Appointment of Treasurer

Upon the recommendation of the Superintendent of Schools, the Board authorizes the appointment of Lisa Palmieri as Treasurer for the Rockaway Township Board of Education for the 2025-2026 school year, as authorized under Title 18A:17-31.

C. Appointment of Board Secretary

Upon the recommendation of the Superintendent of Schools, the Board authorizes the appointment of Megan S. Slamb as Business Administrator/Board Secretary for the period July 1, 2025 to June 30, 2026 as authorized under Title 18A:17-5.

D. Qualified Purchasing Agent

WHEREAS, the Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq., provides that the governing body of any contracting unit may designate an employee as the Qualified Purchasing Agent for the contracting unit who possesses a Qualified Purchasing Agent certificate; and

WHEREAS, Rockaway Township Board of Education authorizes the appointment of Megan S. Slamb, who has a valid Qualified Purchasing Agent, certificate and meets the statutory qualifications, to hold the position of Qualified Purchasing Agent; and

WHEREAS, N.J.A.C. 5:32-4.3 provides that a government unit which employs a Qualified Purchasing Agent may utilize a higher bid threshold of $44,000.00 pursuant to N.J.S.A. 40A:11-3(a) and grants the authorization to negotiate and award such contracts below the bid threshold; and

NOW THEREFORE BE IT RESOLVED, the Rockaway Township Board of Education in the County of Morris and State of New Jersey, that Megan S. Slamb is hereby designated as the Qualified Purchasing Agent for the district and may perform the functions and duties of the Qualified Purchasing Agency for the Rockaway Township Board of Education.

E. Official Newspapers

Upon the recommendation of the Superintendent of Schools, the Board designates the Daily Record and the Star Ledger as the official digital newspapers of the Rockaway Township Board of Education for the 2025-2026 school year.

F. Financial Depositories – 2025-2026

Upon the recommendation of the Superintendent of Schools, the Board designates official depositories for school funds and payroll accounts for the 2025-2026 school year as covered under Policy 0154 of the Board Policy Manual, as follows:

Bank	
PNC Bank	General School Funds
	Payroll Accounts
	Capital Projects
	Investment Projects

The Treasurer is authorized to sign all payroll checks for the Rockaway Township Board of Education. With the exception of the Board's Student Activity Accounts (which the Board Secretary and his/her designee are authorized to sign) all checks, drafts, notes or orders drawn against the General School Funds and Investment Accounts shall be signed by the President and countersigned by the Board Secretary and Treasurer for the Rockaway Township Board of Education.

G. Petty Cash Fund

Upon the recommendation of the Superintendent of Schools, the Board authorizes re-establishment of the Petty Cash Fund for each school, the Transportation Department and the Board Office, for up to the limit of $250.00 for the 2025-2026 school year.

H. Substitute Rates for the 2025-2026 School Year

Upon the recommendation of the Superintendent of Schools, the Board approves the substitute rate for the 2025-2026 school year:

	Full Day	**Half Day**
County or State Certified Teacher	$175.00	87.50
Floater Substitute	$185.00	$92.50
Long Term Substitute	$200.00	$100.00
Nursing Substitute	$225.00	$112.50

I. Tuition Rates for the 2025-2026 School Year

Upon the recommendation of the Superintendent of Schools, the Board approves the Rockaway Township Board of Education Tuition Rates for the 2025-2026 school year:

General Preschool Tuition Rate	$3,500.00
Special Education Tuition Rates*	
Autism	$44,355.00
Behavioral Disabilities	$43,747.00
Learning and/or Language Disabilities	$31,058.00
Multiple Disabilities	$33,451.00
Preschool Disabilities (P/T)	$35,030.00
Preschool Disabilities (F/T)	$33,148.00
Summer Multiple Disabilities (20 days)	$186.00
Summer Behavioral Disabilities (20 days)	$243.00
Summer Learning and/or Language Disabilities (20 days)	$173.00
Summer Preschool Disabilities (P/T) (20 days)	$195.00
Summer Autism (20 days)	$247.00

*These are based on the 2023-2024 State certified tuition rates.

Personal aide during the school year $185.00 per diem.
Personal aide during ESY $94.00 per diem.
Full-time 1:1 personal aide during school year $188.00 per diem PLUS single health benefit, dental and vision costs to be determined.

*Tuition rate included up to one hour per week of the following related services, as per the student's IEP: Occupational Therapy, Physical Therapy, Speech Therapy, and Counseling. Any additional related services will be billed back to the resident district as follows:

Speech	$94.00/hour*
O.T.	$94.00/hour*
P.T.	$94.00/hour*
Counseling	$94.00/hour*

Transportation and the cost of any required personal aides are the responsibility of the resident district. The services of a personal aide can be purchased from the Rockaway Township Board of Education.

J. Compliance Officers

Upon the recommendation of the Superintendent of Schools, the Board authorizes appointment of the following individuals for the 2025-2026 school year:

Position	**Personnel**
Public Agency Compliance Officer (PACO)	Business Administrator / Board Secretary
Purchasing Agent	Business Administrator / Board Secretary
Custodian of School Records	Business Administrator / Board Secretary
Affirmative Action Officer	HR Director
Homeless Liaison	Director of Student Services
District 504 Officer	TBD
District Title IX Coordinator	HR Director
Chemical Hygiene Officer	Stephanie O'Brien
ADA Officers	HR Director & Chief Technology Officer
Superintendent's Alternate for the Library Board of Trustees	Marie Onorevole
AHERA Coordinator	Supervisor of Facilities & Safety Management
Right to Know Officer / Hazardous Communication Coordinator	Supervisor of Facilities & Safety Management
Integrated Pest Management Coordinator	Supervisor of Facilities & Safety Management
Indoor Air Quality Designated Person	Supervisor of Facilities & Safety Management
Safety and Health Coordinator	Supervisor of Facilities & Safety Management
Environmental Coordinator/NJADP	Supervisor of Facilities & Safety Management
Recycling Coordinator	Supervisor of Facilities & Safety Management
PEOSH Coordinator	Supervisor of Facilities & Safety Management
New Jersey Well Water & Septic Coordinator	Supervisor of Facilities & Safety Management
DCPP	Superintendent
Emergency Management / School Safety Officer	Catherine A. Dwyer Principal – Michael McGovern
RTI	Stony Brook Principal – Stephen Wisniewski
Anti-Bullying Coordinator	HR Director
Testing Coordinator	Director of Curriculum & Instruction

K. Auxiliary Personnel

Upon the recommendation of the Superintendent of Schools, the Board appoints the following individuals/entities to serve in the capacities indicated for the Rockaway Township Board of Education from July 1, 2025 – June 30, 2026.

1. Appointment of Board Attorney

Upon the recommendation of the Superintendent of Schools, the Board appoints the firm of Chasan Lamparello Mallon & Cappuzzo, PC as Board Attorney.

2. Appointment of Auditor

Upon the recommendation of the Superintendent of Schools, the Board appoints the firm of Nisivoccia, LLP as official auditors (as per attached).

3.Appointment of School Physician
Upon the recommendation of the Superintendent of Schools, the Board appoints Dr. Arnold Pallay of Changebridge Medical Associates, PA as the district's school physician (as per attached).

4.Continuing Disclosure Services
Upon the recommendation of the Superintendent of Schools, the Board appoints Phoenix Advisors, LLC to handle the district's Continuing Disclosure Services and Municipal Advisor to ensure compliance with continuing disclosure obligations.

5.Therapeutic Support Services
Upon the recommendation of the Superintendent of Schools, the Board appoints Rutgers University Behavioral Health Care for therapeutic support services in an amount not to exceed $348,000.00 for the 2025-2026 school year (as per attached).

L. Insurance Brokers
Upon the recommendation of the Superintendent of Schools, the Board appoints the following individuals/entities to serve in the capacities indicated for the Rockaway Township Board of Education from July 1, 2025-June 30, 2026.

1.Appointment of Dental Insurance Broker
Upon the recommendation of the Superintendent of Schools, the Board appoints the firm of Brown & Brown Benefit Advisors, as Dental Insurance Broker of Record.

2.Appointment of Vision Insurance Broker
Upon the recommendation of the Superintendent of Schools, the Board appoints the firm of Brown & Brown Benefit Advisors, as Vision Insurance Broker of Record.

3.Appointment of Insurance Broker
Upon the recommendation of the Superintendent of Schools, the Board appoints Gallagher/Arthur J. Gallagher Risk Management Services, a division of Bollinger Insurance, as Insurance Broker of Record.

4.Appointment of Risk Management Consultant
WHEREAS, The Rockaway Township Board of Education has resolved to renew the School Alliance Insurance Fund ("SAIF") following a detailed analysis; and

WHEREAS, the Bylaws of SAIF require that each entity designate a Risk Management consultant to perform various professional services as detailed in the Bylaws and Risk Management plan; and

WHEREAS, the Bylaws indicate that SAIF shall pay each Risk Management Consultant a fee to be established annually by the Executive Committee;

NOW THEREFORE, BE IT RESOLVED that the Rockaway Township Board of Education does hereby appoint the George Morville, and or Arthur J. Gallagher Risk Management Services, Inc., as its Risk Management Consultant in accordance with the Fund's Bylaws.

M. District Personnel Plans
Upon the recommendation of the Superintendent of Schools, the Board appoints the following entities to serve in the capacities indicated.

Health	Horizon Direct Access	7/1/2025-6/30/2026
RX Plan	Prime Therapeutics	7/1/2025-6/30/2026
Dental Plan	Delta Dental Premier	7/1/2025-6/30/2026
Vision Plan	VSP Vision Care	7/1/2025-6/30/2026
Flexible Spending Plan	FlexFacts	7/1/2025-6/30/2026

N. School Purchasing

1. New Jersey State Department of the Treasury
Upon the recommendation of the Superintendent of Schools, the Board authorizes the procurement of goods and services from the New Jersey State Department of the Treasury – Purchase/Property Division (state contract purchases) for the 2025-2026 school year.

2. Educational Cooperative Pricing System

Upon the recommendation of the Superintendent of Schools, the Board authorizes the district to continue to participate in the following Co-Op purchasing programs for 2025-2026 school year with the following entities:

- Educational Services Commission of New Jersey 65-MCESCCPS
- Morris County Cooperative Pricing Council
- Hunterdon County Educational Services Commission Coop
- OMNIA Partners
- Educational Data Services, Inc. through a shared services agreement with Educational Services Commission of Morris County
- TIPS - USA

RESOLVED, that in accordance with N.J.S.A. 18A:18A-1 et seq. and N.J.A.C. 5:34-7.1 et seq. the Rockaway Township Board of Education authorizes purchases and services.

3. Morris County Improvement Authority Lease Program

Upon the recommendation of the Superintendent of Schools, the Board authorizes the Rockaway Township Board of Education to continue to participate in the Morris County Improvement Authority Lease Program for the 2025-2026 school year.

4. Transfers/Hand Checks

Upon the recommendation of the Superintendent of Schools, the Board authorizes the Business Administrator and/or their designee to make monthly line item transfers prior to monthly Board approval for the 2025-2026 school year.

BE IT FUTHER AUTHORIZED, the Business Administrator and/or their designee are authorized to approve payment of bills and sign warrants (checks) between Board meetings.

5. Bid Awards

Upon the recommendation of the Superintendent of Schools, the Board authorizes the awards of contracts up to the bid threshold as set by New Jersey Department of Education and New Jersey Department of Community Affairs as per 18A:18A-1 et seq. and set the quote threshold as per 18A:18A-1et seq. for the 2025-2026 school year.

6. Travel Limits

Upon the recommendation of the Superintendent of Schools, the Board reaffirms the travel limitations in accordance with Board Policy 6471 for the 2025-2026 school year.

7. Chart of Accounts

Upon the recommendation of the Superintendent of Schools, the Board reaffirms the New Jersey Department of Education Chart of Accounts, as promulgated by statute for the 2025-2026 school year.

8. Facsimile Signatures

Upon the recommendation of the Superintendent of Schools, the Board approves the use of facsimile signatures for the Board President, Board Secretary, and Treasurer of School Monies for ensuring term of the Board warrants, paychecks, and contracts, for the 2025-2026 school year.

O. District Information

Upon the recommendation of the Superintendent of Schools, the Board reaffirms the approval of the following for the 2025-2026 school year as per the attached where necessary:

1. Bus Stops
2. Use of Facilities Schedule of Fees, as per Policy R7510
3. Tax Shelter Annuity companies, plans, and representatives
4. District Policies & Bylaws
5. Standard Operating Procedure Manual

P. Curriculum Information

1. Upon the recommendation of the Superintendent of Schools, the Board moves that all current written curriculum, course, textbooks, workbooks, and ancillary materials of the district, be adopted from this organizational meeting to the organizational meeting in the next calendar year, unless modified upon the recommendation of the Superintendent.

2. Upon the recommendation of the Superintendent of Schools, the Board reaffirms the approval of the following for the 2025-2026 school year as per the attached where necessary: Field Trip Locations (as per attached).

Q. Chapter 47 – District Contracts

Pursuant to PL 2015, Chapter 47 the Rockaway Township Board of Education intends to renew, award, or permit to expire the contracts previously awarded by the Board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. Et. Seq., NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

R. Fee for Copies of Public Documents

Upon the recommendation of the Superintendent of Schools, the Board establishes the following fee schedule for copies of public documents:

Letter size pages	6 cents ($.06) each copy
Legal size pages	7cents ($.07) each copy
Other materials	(digital) actual cost of materials
Delivery	Delivery/Postage fees additional depending on delivery type
Extras	Special service charges dependent on request

S. Mileage Rate

Upon the recommendation of the Superintendent of Schools, the Board approves the mileage reimbursement rate to $.47 a mile.

T. Direct Deposit Policy

Upon the recommendation of the Superintendent of Schools, the Board approves Board Policy #6511- requiring employees' mandatory participation in the district Direct Deposit program.

Roll Call Vote on all above recommendations, all present voting yes, motion carried.

VIII. RECOMMENDED FOR BOARD ACTION

A. Personnel

Motion made by Mrs. Anderson, seconded by Ms. McGeary, to approve the following personnel recommendations.

Upon the recommendation of the Superintendent of Schools, the Board approved the following personnel resolutions.

A.	Appointment						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Term.**	**Discussion**
1.	Bagels and Locks	Susan Callahan	$48.00/hr.	CMS	8/12/25 (AM)	8/13/25 (PM)	Not to exceed 2 hours each session
2.	PT Night Custodian	Roberto Curbelo	$26,400.00 (Step 1) (prorated) + $800.00 (Night) + $1,500.00 (Boiler)	CAD	***5/15/25	6/30/25	Pending physical/Mantoux and fingerprint approval Step frozen for 25-26 SY (Replacing B Parra)
3.	PT Night Custodian	Roberto Curbelo	$27,241.00 (Step 1) + $800.00 (Night) + $1,500.00 (Boiler)	CAD	7/1/25	6/30/26	
4.	Temporary Summer Maintenance Worker	Joseph Della Fera	$17.00/hr.	DIST.	7/1/25	8/29/25	
5.	ESL Teacher	Jessica Hughes	$63,630.00 BA (Step 2) (prorated)	CAD	8/27/25	2/9/26	Extended Leave Replacement (Replacing Employee 5932)
6.	ESY Admin. Assistant	Kimberly Panzitta	$23.40/hr.	DIST.	6/30/25	7/29/25	Not to exceed • 10 total hours ESY Preparation • 75 total hours ESY Program

7.	Temporary Summer Maintenance Worker	Jesus Perdomo Rivas	$17.00/hr.	DIST.	7/1/25	8/29/25	

B.	Appointments Per Attached Lists						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Term.**	**Discussion**
1.	2025-2026 Reassignments	Per the attached list	Per contracted rate of pay	Per the attached list	25-26 SY		Per the attached list
2.	Summer Enrichment Staff	Per the attached list	Per contracted rate of pay		6/30/25	7/29/25	Per the attached list
3.	ESY Program – Substitute Nurses	Per the attached list	Per contracted rate of pay		6/30/25	7/29/25	Not to exceed 75 hours collectively
4.	ESY Program – Teachers/ Sub. Teachers	Per the attached list	Per contracted rate of pay		6/30/25	7/29/25	Not to exceed 75 total hours
5.	ESY Program – Staff Assistants/ Sub. Staff Assistants	Per the attached list	Per contracted rate of pay		6/30/25	7/29/25	Not to exceed 75 total hours
6.	Summer CST Meetings – Teachers	Per the attached list	Per the attached list		6/30/25	8/27/25	To attend meeting as needed
7.	Professional Development - Staff Assistants	Per the attached list	Per contracted rate of pay	DIST.	6/3/25	6/3/25	Reading Mastery at June 3, 2025 in-service, not to exceed 3 total hrs.

C.	Leave of Absence						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Term.**	**Discussion**
1.	Academic Intervention Teacher	4967		DBO	**4/28/25	6/18/25	With Pay under FMLA Return: 8/27/25

D.	Resign/Retire						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Term.**	**Discussion**
1.	PT Staff Assistant	Magdalena Grzyb		CMS		7/1/25	Resign
2.	Floater Substitute Teacher	Elwira Lardiere		DBO		5/16/25	Resign
3.	Clerk Typist (10-month)	Stephanie Muller		CMS		7/1/25	Resign

E.	Substitutes – Approve the following new hire for substitute teaching for the 24-25 school year.						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Level**	**Discussion**
1.	Substitute – New Hire	Jacquelyn Donovan	$175.00 per day	DIST.	5/15/25	6/30/25	
F.	Upon the recommendation of the Superintendent of Schools, the Board approves the following revision to the previously approved motion under Personnel (Motion A-15, 3-12-25 agenda) and (Motion C-4, 4-9-25 agenda).						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Term.**	**Discussion**
1.	Math Teacher	Megan Yar	$81,390.00 MA+60	CMS	5/16/25	6/30/25	Revised start date from on or before 5/13/25 to 5/16/25

			(Step 13) (prorated)				
2.	FT Custodian	6166		CMS	4/14/25	5/2/25	Revised return date of Leave of Absence from 5/13/25 to 5/5/25

Personnel Items Key		
**on/before effective date*	***concurrent*	****on/after effective date*

Roll Call Vote on all above recommendations, all present voting yes, motion carried.

B. **HIB Determination**
Motion made by Ms. McGeary, seconded by Mrs. Anderson, to approve the following HIB determination.

HIB Resolution
WHEREAS, the Superintendent of Schools has provided the Board of Education with reports regarding HIB Incidents: #289976 confirmed, #290240 unconfirmed, #290719 unconfirmed, #291046 unconfirmed, #291128 unconfirmed, #291431 unconfirmed which were conducted following these complaints; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to these matters as well as the Superintendent's recommendation regarding the results of these investigations; and

THEREFORE, BE IT resolved that the Board of Education votes to affirm the Superintendent's recommendation on HIB cases: #289976 confirmed, #290240 unconfirmed, #290719 unconfirmed, #291046 unconfirmed, #291128 unconfirmed, #291431 unconfirmed.

HIB Current Investigations:
#292224

HIB Incident Summary (as per attached)

Roll Call Vote on the above recommendations, all others present voting yes, motion carried.

C. **Education**
Motion made by Mrs. Mezik, seconded by Mrs. Anderson to approve the following education recommendations.

1. Upon the recommendation of the Superintendent of Schools, the Board agrees to the following unavoidable registration and/or travel costs as presented, which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements are in compliance with the State travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A-23B-1.1 et seq.

Employee	Workshop Title	Organization	Workshop Location	Workshop Dates	Registration Fee	Travel/Hotel /Incidentals Cost	Total Cost
Nancy Beiermeister	NJ STS of NJ General Membership Meeting	NJ School Transportation Supervisors	Monroe Township	June 4, 2025	No Cost	$58.19	$58.19
Cynthia Katz	Accounts Payable	NJ Association of School Business Administrators	Whippany, NJ	May 20, 2025	$145.00	N/A	$145.00
Natalia Hubisz	Summer All In Conference 2025	All In for Inclusive Ed	Union, NJ	June 6, 2025	No Cost	$29.14	$29.14
Anne Yacavino	Administrative Assistant Program	NJ Association of School	Whippany, NJ	May 20, 2025	$145.00	N/A	$145.00

		Business Administrators					

2. Upon the recommendation of the Superintendent of Schools, the Board approves the following Student Teacher(s) to complete their fieldwork requirements during the Fall 2025 Semester and/or the Spring 2026 semester.

Student Teacher/Intern	College/University	Cooperating Teacher/Location
Iara Vellaro	Seton Hall University	Claudine Porracchio/SB

*Pending satisfactory completion of District requirements

3. Upon the recommendation of the Superintendent of Schools, the Board approves the Field Trip requests (as per attached).

4. Upon the recommendation of the Superintendent of Schools, the Board approves the affiliation agreement between Seton Hall University College of Liberal Arts and Sciences, Department of Social Work and Public Administration and the Rockaway Township Board of Education (as per attached).

5. NJPSA Residency Program
Upon the recommendation of the Superintendent of Schools, the Board approves Kathryn Pietrowski for the NJPSA Residency Program per the Standard School Principal Certificate requirement. Total costs of $950.00 for the registration. The cost to the District will be $1500.00 for year one and $1000.00 for year two for mentoring.

No Public comment.

Roll Call Vote on the above recommendations, all present voting yes, motion carried.

D. Special Education
Motion made by Mrs. Curelaru, seconded by Ms. McGeary, to approve the following Special Education recommendations.

1. In District Placement Tuition – for SY 2024-2025
Upon the recommendation of the Superintendent of Schools, the Board authorizes the tuition contract for the following in district placement student for the 2024-2025 school year:

Student #	School	Location	Tuition Rate
#16045	Copeland Middle School	Rockaway	Tuition Rate (30 days) $5,594.00

2. Extended School Year 2024-2025 Transportation
Upon the recommendation of the Superintendent of Schools, the Board approves the extended school year transportation provided by the Educational Services Commission of Morris County for the following student as per their IEP need.

Student #	School
#10252	Attending Stony Brook E.S.

No public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion carried.

E. Administration
Motion made by Ms. McGeary, seconded by Ms. Richardson, to approve the following administration recommendations.

1. Share911 Service Renewal Agreement
Upon the recommendation of the Superintendent of Schools, the Board authorizes the service renewal agreement between Rockaway Township Board of Education and OnScene Technologies, Inc. for Share911 mass notification/urgent messaging, critical event management and 911/public safety notification services. The cost of service is $20,820.00 for the 2025-2026 school year (as per attached).

2. Municipal Advisor and Continuing Disclosure Service Agreement SY 2025-2026
Upon the recommendation of the Superintendent of Schools, the Board authorizes the Municipal Advisor and Continuing Disclosure Services Agreement between Rockaway Township Board of Education and Phoenix Advisors, LLC for the 2025-2026 school year. The term of this agreement shall be from July 1, 2025 through June 30, 2026 (as per attached).

3. Systems 3000 Inc., Software License Agreement

Upon the recommendation of the Superintendent of Schools, the Board authorizes the Systems 3000 Software License Agreement between Rockaway Township Board of Education and Systems 3000, Inc. The term of this agreement shall be from July 1, 2025 through June 30, 2026. The cost of service is $32,730.00 (as per attached).

4. **Shared Services Agreement – Educational Services Commission of Morris County**
Upon the recommendation of the Superintendent of Schools, the Board authorizes the shared services agreement. Addendum, and invoice for the bidding and purchasing program between Rockaway Township Board of Education and Educational Services Commission of Morris County for the 2025-2026 school year. The term of the agreement shall be from July 1, 2025 through June 30, 2026. The Commission shall provide the following professional support services in the amount of $6,972.00 (as per attached).

5. **Educational Services Commission of Morris County – Service Agreement**
Upon the recommendation of the Superintendent of Schools, the Board approves the contract between Rockaway Township Board of Education and Educational Services Commission of Morris County to provide services to the District and/or special education students, for the 2025-2026 school year, on an as needed basis (as per attached).

6. **Legal Service Agreement**
Upon the recommendation of the Superintendent of Schools, the Board authorizes the Legal Service Agreement between Rockaway Township Board of Education and Chasan Lamparello Mallon & Cappuzza, P.C. at a rate of $175.00 per hour. The term of this agreement is effective from July 1, 2025 through June 30, 2026 (as per attached).

7. **2025-2026 Transportation Rate Sheet**
Upon the recommendation of the Superintendent of Schools, the Board approves the 2025-2026 Transportation rate sheet (as Per attached).

8. **Joint Transportation Agreements**
Upon the recommendation of the Superintendent of Schools, the Board authorizes the Joint Transportation Agreements between Rockaway Township Board of Education and the Educational Services Commission of Morris County and Sussex County Co Op for the following to provide transportation for students to athletic events, routes, and trips for the 2025-2026 school year (as per attached):

Educational Services Commission of Morris County
Sussex County Co Op

9. **Joint Transportation Rates and Routes**
Upon the recommendation of the Superintendent of Schools, the Board authorizes the Joint Transportation Agreement between Rockaway Township Board of Education and the Educational Commission of Morris County for the renewal of the following rates and routes for the 2025-2026 school year (as per attached):

Rockaway Township Routes 4-43/4p-43p Yearly Rate $108,328.62
Rockaway Township Routes 5-61/5p-61-50p Yearly Rate $108,345.65
Rockaway Township Routes 13-23/13p-63p Yearly Rate $106,861.15

10. **Joint Transportation Rates and Routes**
Upon the recommendation of the Superintendent of Schools, the Board authorizes the Joint Transportation Agreement between Rockaway Township Board of Education and the Sussex County Cooperative for the renewal of the following rates and routes for the 2025-2026 school year (as per attached):

Rockaway Township Routes 1-20/1-20P Daily Rate $497.13
Rockaway Township Routes 3-63/23P Daily Rate $486.77
Rockaway Township Routes 12-40-56/12-40-56P Daily Rate $475.38
Rockaway Township Routes 45-53/45-53P Daily Rate $481.60

11. **KDM Window Replacement**
Motion to award contract to Northeastern Interior Services LLC for window replacement upgrades at Katherine D. Malone Elementary School as per Quote #14751 dated 2/10/25 Hunterdon County Education Services Commission #HCESC-SER-20F in the amount of $1,274,649.83 (as per attached).

12. **Interlocal Service Agreement – Fuel Dispensing Services**
Upon the recommendation of the Superintendent of Schools, the Board authorizes the Interlocal Service Agreement between Morris Hills Regional District – Board of Education and Rockaway Township School District for Fuel Dispensing Services (as

per attached).

13. Memorandum of Agreement – Bus Drivers Association

Be it RESOLVED, that the Rockaway Township Board of Education, upon the recommendation of the Negotiations Committee, approve the Memorandum of Agreement and Salary Guides between the Rockaway Township Board of Education and the Rockaway Township Education Association. Bus Driver's Unit for the period of July 1, 2025 through June 30, 2028 (as per attached).

No public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion carried.

F. Finance

Motion made by Mrs. Anderson, seconded by Ms. McGeary to approve the following finance recommendations.

1. Financials

Be It Resolved that the Rockaway Township Board of Education approves the Report of the Secretary and Report of Appropriations, and Report of the Treasurer, for the period ending in April 30, 2025**.**

Be It Further Resolved that this Budget does not include any unapproved appropriations or monies.

Be It Resolved that the Rockaway Township Board of Education acknowledges that Megan Slamb, Business Administrator/Board Secretary, certifies the following statement:

Pursuant to NJAC 6A:23-2.11(c)(3) and (4), I, Megan Slamb, Business Administrator/Board Secretary, certify that no budgetary line items accounts are over appropriated nor over expended for the period ending April 30, 2025.
Authorize April 2025 account transfers as submitted.

2. Bills

Upon the recommendation of the Superintendent of Schools, The Board authorizes payment of the following as approved by the Finance Committee:

A.	April	Student Activities	$1,675.00
B.	May	Student Activities	$184.50
C.	May	Cafeteria	$4,085.28
D.	May	After School	$43.08
E.	May	District Bills	$4,415,271.56

No public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion carried.

G. Policy

Motion made by Ms. McGeary, seconded by Mrs. Curelaru to approve the following policy recommendations.

1. Upon the Recommendation of the Superintendent of Schools, the board approves the following policies for first read:

P 8507 Breakfast Offer Versus Serve (OVS)

No public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion carried.

Motion by Ms. McGeary, seconded by Mrs. Anderson , to open the second public session of the meeting.

Show of hands on above, all present voting yes.

No members of the community spoke.

Motion by Mrs. Mezik, seconded by Ms. McGeary to close the public session of the meeting.

Show of hands, on above, all present voting yes.

VII. DISCUSSION ITEMS

Old Business

No old business to discuss.

New Business

Mrs. Anderson- Wanted to congratulate Lisa Mezik for being appointed as the new President for the Morris County School Boards Association.
Mrs. Mezik- Wanted to congratulate the Music Dept. at Copeland for the 6th year for music education. Also the SEPAC Community Wellness Fair was well attended and a great job, wanted to thank Dover Dairy, Maschio's Food Services and Vo Teach for face painting.

The full discussion of old and new business and Board commentary can be viewed on the Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting – 2025-05-14' or by clicking this link: 'Board of Education Meeting – 2025-05-14'.

ADJOURNMENT

Motion to adjourn meeting by Ms. Richardson, seconded by Ms. McGeary, meeting adjourned at 8:30 PM.

Show of hands on above, all present voting yes.

Respectfully submitted,

Megan S. Slamb

Megan S. Slamb, MBA, SFO, QPA
Business Administrator/Board Secretary