REGULAR MEETING
ROCKAWAY TOWNSHIP BOARD OF EDUCATION
November 19, 2014

The Rockaway Township Board of Education held a regular meeting on Wednesday, November 19, 2014, at 6:10 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

The following members of the Board of Education were present: Mrs. Chabala, Mrs. Chirico, Mr. Giarratano, Mrs. Maluszczak, Mr. Press, Mrs. Salny, and Dr. Kurland.

Motion by Mr. Press, seconded by Mrs. Chirico to waive pledge salute, public announcement and public notice until the meeting is reopened.

Public announcement was read regarding the "Open Public Meeting Act." No Board Member objected to the conduct of the meeting as advertised.

Motion made by Mrs. Chirico, seconded by Mr. Press to adopt the following resolution:

RESOLVED, that in accordance with the "Open Public Meetings Act" the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, Student and Administrative issues, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

All present voting yes, motion carried.

The Board met in closed session at 6:11 PM.

Motion made by Mrs. Salny, seconded by Mrs. Chabala that the closed session meeting stand adjourned at 7:35 PM
Roll Call Vote, all present voting yes, motion so carried.

The Public Meeting reconvened at 7:36 PM. Present were 14 visitors and no members of the press.

Dr. Kurland reopened the regular business meeting of the Board with the Pledge of Allegiance.

Motion by Mrs. Chabala, seconded by Mr. Press to open the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

There was no Public comment this evening.

Motion by Mrs. Salny, seconded by Mr. Press to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

Correspondence

COMMUNICATIONS

The following correspondence was received for the Board since the last regular meeting:

Regina Swierc	Re: LRE Settlement Agreement Activities
Donnamarie Palmiere	Re: Transportation Issue
Ardith Collins	Re: Invitation
Allison Kolacy	Re: Sub Information

Minutes

APPROVE MINUTES

Motion made by Mrs. Salny, seconded by Mrs. Maluszczak to approve the minutes of October 30, 2014.

Roll Call Vote on above, all present voting yes, motion so carried.

Minutes

Motion made by Mrs. Chabala, seconded by Mrs. Chirico to approve the minutes of November 5, 2014.

Roll Call Vote on above, Mr. Giarratano and Dr. Kurland abstaining, all others present voting yes, motion so carried.

Supt Report

The following information was presented by the Superintendent in her report:
Dr Grefe reported there were no new HIB investigations.

Motion by Mrs. Salny, seconded by Mr. Press to affirm HIB case #81 as unconfirmed.

Roll Call Vote on above, all present voting yes, motion so carried.

Dr. Grefe reported:

- Copeland will be doing their play The Wizard of Oz tomorrow night at 7:00 PM.
- Added to the Website under Parent Corner are tips for parents dealing with stress.
- The Chester BOE passed a resolution similar to our unfunded mandates.
- There will be a chart on NJASK scores on the website.

Informational Items:
Nurses' Report – October **(Addendum 3a)**
Field Trip Report – October **(Addendum 3b)**

The following was presented by the Business Administrator in her report:
Mrs. Palmiere had no report this evening.

Finance Committee

Finance Committee
The Committee recommends the Board approve the audit. The Auditor will be here next meeting to review the audit with the full Board and Public.

Special Education Committee

Sp Ed Committee
Discussion regarding testing modifications related to PARCC and LRE monitoring.

The following actions were taken during the Regular Meeting of the Board:
Personnel
The Superintendent of Schools recommends actions on the following certificated personnel:
Motion made by Mrs. Salny, seconded by Mrs. Chabala to approve the following personnel recommendations.

1. **Employment**

Employment

Approve the course, instructor and the individual rate of pay per quarter, indicated on the attached list, for the After School Programs, to be held at the Copeland Middle School, for the 2014-2015 school year.

Explanation: These are "Pay-to-Play" programs.

Approve the employment of the following staff members as a Child Care Provider, on an "as needed" basis, for the 2014-2015 school year. The rate of pay is $44.00 per hour. Funding provided by a donation to the district by Stacey Kohn Gregg.

Dawn Frauenpreis
Kristin Kroeckel
Shauna Lezak

Explanation: Staff needed to provide child care to enable parents to attend Family Outreach Meetings.

Approve the employment of Alison DeNero, as a part-time Dyslexia Specialist, at 19.50 hours per week, for the district, effective December 1, 2014 through June 30, 2015. The annual prorated salary will be $33,820.00 MA (Step 1). (Miss DeNero holds a Standard Certificate as a Teacher of Social Studies and an Orton Gillingham Dyslexia Specialist Certificate). (This is a new position).

Approve the employment of the following staff listed below as Home Instructors, on an "as needed" basis, effective September 1, 2014, for the 2014-2015 school year. The rate of pay is $44.00 per hour:

Lori Dillon
Anthony Leana

Explanation: Instructional staff necessary to provide Home Instruction, where needed.

Approve the employment of Corinne Sylvester, as a full-time Grade 4 Inclusion Teacher, at the Stony Brook School, effective November 24, 2014 through June 30, 2015. The annual prorated salary will be $54,470.00 BA (Step 1). (Miss Sylvester holds Standard Certificates as a Teacher of Preschool through Grade 3, Elementary School Teacher for Grades K-6 and an Elementary School with Subject Matter Specialization: Social Studies in Grades 5-8 and a Certificate of Eligibility as a Teacher of Students with Disabilities). (This is a new position due to enrollment).

Employ Subs

2. **Employment/Substitute Teachers**

Approve the employment of the following county and state certified Substitute Teachers indicated below for the 2014-2015 school year:

Keri Johnson Green Pond, NJ	Kean University, NJ (MA) Certification: State Effective Date: November 20, 2014
Katherine Miller Oak Ridge, NJ	The College of New Jersey, NJ (BA) Certification: County Effective Date: November 20, 2014

3. **Extended Leaves of Absence**

Extended Leaves

Approve an extended leave of absence for Danja Hagie, a full-time Physical Education Teacher, at the Copeland Middle School, without pay, effective December 8, 2014 through June 30, 2015. (Mrs. Hagie is expected to return to work on September 1, 2015).

Approve an extended leave of absence for Raymond Witte, III, a full-time Grade 8 Special Education Teacher, at the Copeland Middle School, without pay, under the New Jersey Twelve Week Family Medical Leave Act, effective November 10, 2014 through January 2, 2015. (Mr. Witte is expected to return to work on January 5, 2015).

4. **Extended Leave Replacement Assignment**

Extended Leave Replacement

Approve an extended leave replacement assignment for Frances Gely, replacing Danja Hagie, a full-time Physical and Health Teacher, at the Copeland Middle School, effective December 1 2014 through June 30, 2015. The annual prorated salary will be $54,470.00 BA (Step 1).

5. **Leave of Absence**

Leave

Approve a leave of absence for employee number 4094, with pay, effective December 8, 2014 through January 16, 2015. (Employee number 4094 is expected to return to work on January 19, 2015).

6. **Resignation**

Resignation

Approve the resignation of Nicole Spaldo, a part-time Occupational Therapist, at 19.50 hours per week, at the Dennis B. O'Brien School, effective November 24, 2014.

7. **The Superintendent of Schools recommends actions on the following non-certificated personnel:**

Employment

Employment

Approve the employment of the following staff member as Child Care Provider, on an "as needed" basis, for the 2014-2015 school year. The rate of pay is $20.00 per hour. Funding provided by a donation to the district by Stacey Kohn Gregg.

Jane Bedell

Explanation: Staff needed to provide child care to enable parents to attend Family Outreach meetings.

Approve the employment of Izabela Bienkowska-Maslach, a part-time Staff Assistant, at 17.50 hours per week, in the Preschool Disabled Class, afternoon session, per the student's IEP, at the Dennis B. O'Brien School, effective December 1, 2014 through June 30, 2015. The rate of pay is $16.51 (Step 1) per hour.

Leave of Absence

Leave

Approve a leave of absence for Employee Number 4391, with pay, effective November 10, 2014 through November 17, 2014, the leave will continue, without pay, under the New Jersey Twelve Week Family Medical Leave Act, effective November 18, 2014 through December 31, 2014. (Employee Number 4391 is expected to return to work on January 5, 2015).

Termination

Termination

Approve the termination of Employee Number 5878, due to cause, effective November 14, 2014.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Curriculum/Instruction

Motion made by Mr. Giarratano, seconded by Mr. Press to approve the following curriculum/instruction recommendations.

1. Approve salary and stipends funded with NCLB FY14-15 Grant as follows:

NCLB Grant

TEACHER/STAFF	GRADE/POSITION	LOCATION	STIPEND SALARY	% FUNDED
ANDREWS, PATRICK	Title I Sub Driver	BW/CAD/DBO	$18.51	100% Title I
BASSETT, VERONICA	Title I Sub Driver	BW/CAD/DBO	$20.61	100% Title I
BOROWIK, DANUTA	Title I Sub Driver	BW/CAD/DBO	$28.64	100% Title I
BOSTWICK, LINDA	Title I Sub Driver	BW/CAD/DBO	$24.70	100% Title I
BOYKOW, DIANE	Title I Driver	BW	$1,615.32	100% Title I
CARRADINI, NOREEN	Title I Sub Driver	BW/CAD/DBO	$21.64	100% Title I
CHOVANEC, TERESA	Title I Sub Driver	BW/CAD/DBO	$28.64	100% Title I
COSGROVE, KAREN	Title I Sub Driver	BW/CAD/DBO	$26.58	100% Title I
CZACHOROWSKI, VINCENT	Title I Sub Driver	BW/CAD/DBO	$18.00	100% Title I
CZERKAS, DONNA	Title I Sub Driver	BW/CAD/DBO	$26.58	100% Title I
DEL PLATO, CHARLES	Title I Sub Driver	BW/CAD/DBO	$25.64	100% Title I
FERFECKI, CAROLE	Title I Sub Driver	BW/CAD/DBO	$24.51	100% Title I
FIGUEROA, MILTON	Title I Sub Driver	BW/CAD/DB	$18.51	100% Title

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FITZSIMMONS, ROSEMARY	Title I Sub Driver	BW/CAD/DBO	$26.58	100% Title I
FOSTER, RUTH	Title I Sub Driver	BW/CAD/DBO	$26.14	100% Title I
GIBLOCK, SALLY	Title I Sub Driver	BW/CAD/DBO	$28.64	100% Title I
GRASSO, JOSEPH	Title I Sub Driver	BW/CAD/DBO	$18.00	100% Title I
GRISE, KEVIN	Title I Sub Driver	BW/CAD/DBO	$20.61	100% Title I
HALE, DEBORAH	Title I Sub Driver	BW/CAD/DBO	$25.13	100% Title I
HELLER, KATHRYN	Title I Sub Driver	BW/CAD/DBO	$28.52	100% Title I
HESSLER, BETTY	Title I Driver	CAD	$1,760.85	100% Title I
JAMES, MARY	Title I Sub Driver	BW/CAD/DBO	$18.00	100% Title I
KELLEY, MARIA	Title I Driver	DBO	$1,076.88	100% Title I
KELLY, JANET	Title I Sub Driver	BW/CAD/DBO	$25.64	100% Title I
KRACHUN, PAMELA	Title I Driver	CAD	$1,647.45	100% Title I
MALAKUSKIE, MARISSA	Title I Sub Driver	BW/CAD/DBO	$23.71	100% Title I
MATYOLA, WILLIAM	Title I Sub Driver	BW/CAD/DBO	$33.85	100% Title I
MCKEON, ROGER	Title I Sub Driver	BW/CAD/DBO	$21.64	100% Title I
MONGA, CAROLYN	Title I Sub Driver	BW/CAD/DBO	$26.15	100% Title I
MULLIGAN, MARY	Title I Sub Driver	BW/CAD/DBO	$25.50	100% Title I
PALMIERI, GINA	Title I Sub Driver	BW/CAD/DBO	$28.64	100% Title I
PEARSON, BETH	Title I Sub Driver	BW/CAD/DBO	$28.64	100% Title I
PRINGLE, JAMES	Title I Sub Driver	BW/CAD/DBO	$25.64	100% Title I
RAMIREZ, ARMANDO	Title I Sub Driver	BW/CAD/DBO	$18.51	100% Title I
RICHARDSON, TINA	Title I Sub Driver	BW/CAD/DBO	$25.64	100% Title I
RUSSO, FRANCESCA	Title I Sub Driver	BW/CAD/DBO	$22.67	100% Title I
RYDER, LORIJEANNE	Title I Sub Driver	BW/CAD/DBO	$19.36	100% Title I
SCHERR, CAROLE	Title I Sub Driver	BW/CAD/DBO	$27.34	100% Title I
SCHERR, JUDIT	Title I Sub Driver	BW/CAD/DBO	$24.70	100% Title I
SVENDSEN, NEIL	Title I Sub Driver	BW/CAD/DBO	$18.00	100% Title I
SZOLLOSY, LINDA	Title I Sub Driver	BW/CAD/DBO	$21.64	100% Title I
TIDRIDGE, DANIEL	Title I Sub Driver	BW/CAD/DBO	$19.61	100% Title I
TRIMMER, WILLIAM	Title I Sub Driver	BW/CAD/DB	$26.14	100% Title

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VERDERANO, JAMES	Title I Sub Driver	BW/CAD/DB O	$26.14	100% Title I
WALSH, LAWRENCE	Title I Sub Driver	BW/CAD/DB O	$27.56	100% Title I
WASDYKE	Title I Sub Driver	BW/CAD/DB O	$19.36	100% Title I
ZBIKOWSKI, MARIA	Title I Sub Driver	BW/CAD/DB O	$18.00	100% Title I
WALSH, SUSAN	Title I After School Clerk (3 Days)	CAD	$1,197 (3 QTR)	100% Title I
OLSEN, AMY	Title I After School Clerk Sub	BW/CAD/DB O	$17.71	100% Title I
SCHELLINCK, KRISTA	Title I After School Nurse Sub	BW/CAD/DB O	$44.00	100% Title I
DE CANDIA, ROSA	Title I After School Nurse	BW/CAD/DB O	$44.00	100% Title I
MADONIA, WENDY	Title I After School Nurse Sub	BW/CAD/DB O	$44.00	100% Title I
ADAMSON, REGINA	Title I After School Nurse Sub	BW/CAD/DB O	$44.00	100% Title I
MURPHY, VERONICA	Title I After School Nurse Sub	BW/CAD/DB O	$44.00	100% Title I
REVERRI, KATELYN	Title I After School Nurse/Aide	CAD	$44.00	100% Title I

Explanation: State requires that salaries/stipends paid with NCLB grant require board approval

14-15 Targets Action Plan

2. Approve 2014-2015 Progress Targets Action Plan. This summarizes schools' actions during the 2014-2015 school year to provide interventions that address the needs of specific student populations who did not meet New Jersey's Elementary and Secondary Education Act Flexibility Waiver.

   Explanation: State requires board approval of plan.

Observation

3. Approve Joshua Cohen, Montclair State University student, to observe Miss Kroeckel's Preschool classroom on November 21, 2014.

   Explanation: Requirement for degree.

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Administration

Motion made by Mrs. Salny, seconded by Mr. Press to approve the following administrative recommendations.

Accept CAFR

1. Accept the 2013-2014 Comprehensive Annual Financial Report (C.A.F.R.) and Report of the Auditor as submitted. Further, the Board authorizes submission of the synopsis and recommendations of the Corrective Action Plan (CAP) to the County Superintendent, as per statute, see attached CAP.

2. Authorize placement of the following special education students in the following out-of-district placements for the remainder of the 2014-2015 school year: **Sp Ed Placements**

Pupil/School	Tuition Rate
#313 Washington Academy	$ 247.15 per diem + FT Aide $127.50 per diem
#713 Sage Day School	$51,975.00 or $288.75 per diem

3. Authorize a joint transportation agreement with Educational Services Commission of Morris County to transport the following students for the 2014-2015 school year: **Ed Svcs Transports**

Student #	School	Location
313	Washington Academy	Belleville
713	Sage Day School	Boonton

Explanation: More cost effective for Ed Services to transport student than the district.

Motion by Mrs. Chabala, seconded by Mr. Press to open the public session of the meeting. **Public Comment**

Show of hands on above, all present voting yes, motion so carried.

Dr. Monchar asked if fees for Pay-to-Play activities cover the costs of the activity.

Motion by Mrs. Salny, seconded by Mrs. Chirico to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Finance

Motion made by Mrs. Salny, seconded by Mrs. Chabala to approve the following finance recommendations.

1. **Be It Resolved** in accordance with Board Policy 6471 the Rockaway Township Board of Education approves the attached travel expenses as they promote the delivery of instruction, critical to the instructional needs of the district and/or further the efficient operations of the district (see attached). **Travel**

Be It Further Resolved, that the travel is educationally necessary and fiscally prudent and is directly related to, and within, the scope of the current responsibilities for district employees and the district's Professional Development Plan.

Explanation: As per statute, boards of education are required to establish a maximum budget for travel and subsistence, the Board may not exceed this maximum.

2. Authorize payment of the July Unemployment Trust Fund as approved by the Finance Committee **Bills**

Authorize payment of the November bills, as approved by the Finance Committee.

Authorize payment of the November Unemployment Trust Fund as approved by the Finance Committee.

Authorize payment of the November Cafeteria bills, as approved by the Finance Committee.

Authorize payment of the November Student Activity bills, as approved by the Finance Committee.

Explanation: Statute requires that the Board of Education approve all bills paid by the district. The list includes payment for salaries, purchased services, supplies, and equipment.

3. Authorize sale of the following equipment, not bid upon at last two sales, to Jersey One Auto at a total of $4,475.95: **Eqpt Sale**

#230	#237	#8	#9	#11
$1,353.99	$1,333.99	$527.99	$531.99	$727.99

4. Authorize the opening of an enterprise bank account at PNC Bank for After School Activities. **Open PNC Account**

Explanation: As per audit recommendation for Pay-to-Play programs.

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Policy

Motion made by Mrs. Salny, seconded by Mrs. Chirico to approve the following policy recommendations. **1st Reading**

1. Approve the first reading of the following policies:

5331	Management of Life Threatening Allergies in School
5350	Pupil Suicide Prevention
8468	Crisis Response

Motion by Mrs. Chabala, seconded by Mr. Press to open the public session of the meeting on Policy 5350. **Public Comment**

Show of hands on above, all present voting yes, motion so carried.

Report to principal and they will notify social worker, psychologist and/or school counselor.

Mr. Monte questioned the online training in suicide prevention.

Motion by Mr. Press, seconded by Mrs. Chabala to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

Motion by Mrs. Chabala, seconded by Mr. Press to open the public session of the meeting on Policy 8486. **Public Comment**

Dr. Monchar asked is there a separate policy for what a school does during crisis. Board wants to leave policy as written.

Motion by Mr. Press, seconded by Mrs. Chabala to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

Motion by Mr. Press, seconded by Mrs. Chabala to open the public session of the meeting on Policy 5331. **Public Comment**

Mrs. Brooks asked if the list going to be specific for parties. She would like to see more of a "party" approved list.

Dr. Monchar asked if peanut butter is permitted in the cafeteria.

Management of snacks and celebrations in school should be an administrative decision. Regulation could dictate what celebrations should be. Policy Committee will meet and tighten up the wording.

Motion by Mr. Press, seconded by Mrs. Chabala to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Old Business

Old Business

Dr. Kurland offered congratulations to Mr. Babcock on winning the election.

New Business

New Business

Mr. Press reported that the County College of Morris is recruiting people for STEM because there is a shortage of qualified people.

Dave Miller and Dr. Grefe met with Picatinny to discuss STEM initiatives for a STEM Summer Camp held at Picatinny to see what support they can provide to us.

Mrs. Salny reported the Negotiations Committee will met on January 8th and January 27th.

Mr. Press offered to verify rates being charged for legal bills.

Motion by Mrs. Salny, seconded by Mr. Press to open the public session of the meeting.

Public Comment

Show of hands on above, all present voting yes, motion so carried.

Mrs. Brooks had a transportation question on procedure for buses that were late.

Motion by Mrs. Salny, seconded by Mr. Press to close the public session of the meeting.

Motion made by Mr. Press, seconded by Mrs. Salny that the meeting stand adjourned at 9:04 PM.

Adjournment

Roll Call Vote, all present voting yes, motion so carried.

Respectfully submitted,

Donnamarie Palmiere

DONNAMARIE PALMIERE
Board Secretary