ROCKAWAY TOWNSHIP BOARD OF EDUCATION
May 14, 2025 – REORGANIZATION MEETING

6:00 pm – Public Session — **Copeland Middle School**
Immediately into Closed Session — **Copeland Middle School – Faculty Room**
7:30 pm – Public Session — **Copeland Middle School - Cafeteria**

Details for how to access the Public Meeting through remote means will be posted on the district website at www.rocktwp.net. The Public is strongly encouraged to participate. Community members can watch the meeting live online. Members of the public are encouraged to attend in person to provide public comment.

VISION
Rockaway Township Schools…Opening minds, openings worlds, so every child's potential becomes a reality and challenges become opportunities for personal success!

MISSION
To nurture a supportive culture embracing individual diversity that will ensure academic, social and emotional success for all.

2024-2025 BOARD GOALS			
GOAL I	GOAL II	GOAL III	GOAL IV
Ensure continued academic excellence by: a. Supporting and publicizing the newly-implemented and revised curriculum documents and academic programming for all learners. b. Appraising the effectiveness of ELA and Math programming in which achievement is measured through triannual reports that are shared publicly.	Maintain a safe and supportive school district culture by: a. Fostering inclusivity, equity, and a culture of mutual respect for all students and staff. b. Providing the resources to support a school environment conducive to social and emotional health and increased, cohesive service-learning initiatives.	Support operational excellence that is sensitive to the ever-growing needs of an expanding school community by: a. Utilizing community discussion data to communicate and promote the benefits of the Referendum to invest in our learners and enhance functional space. b. Ensuring a consistent approach to the implementation of security across the district. c. Determining and executing next steps for analyzing, designing, and investing in facilities to maximize and enhance functional space.	Promote community outreach and enhanced communications by: a. Building new partnerships and growing existing relationships in order to effectively reach all stakeholders. b. Clearly and effectively communicating the roles and responsibilities of the Board.

2024-2025 DISTRICT GOALS				
GOAL I	GOAL II	GOAL III	GOAL IV	GOAL V
By June 2025, the district will increase the percentages of students meeting or exceeding expectations on the NJSLA in ELA and Mathematics by at least 5% across all grade levels (4-8; grade 3 is baseline) compared to the 2023-2024 school year baseline, through data-based articulation, targeted interventions, and both internal and external professional development.	Provide additional common, and consistent learning experiences in mathematics, literacy, and science to foster increased engagement.	Improve the climate and culture in each school and reduce chronic absenteeism through the implementation of: a. Character Strong SEL Program b. Improved HIB Processes c. We Dine Together at CMS d. PAAWS at CMS e. Unified Sports at CMS f. Climate and Culture Surveys	Reinforce a positive and effective practice of community outreach that is transparent, trusting, and collaborative. (Academy Nights)	Plan and implement a Referendum that will address both capacity and educational needs well into the future of the Rockaway Township School District.

AGENDA

CALL TO ORDER
ATTENDANCE ROLL CALL
PUBLIC ANNOUNCEMENT
PUBLIC NOTICE
CLOSED SESSION
PLEDGE OF ALLEGIANCE
COPELAND STUDENT RECOGNITION
PUBLIC DISCUSSION

I. **COMMUNICATIONS**
II. **APPROVE MINUTES**
III. **SUPERINTENDENT'S REPORT-OFFICIAL 23-24 HIB GRADE REPORT**
IV. **BUSINESS ADMINISTRATOR'S REPORT**
V. **EDUCATION REPORT**
VI. **COMMITTEE REPORTS**
VII. **REORGANIZATION ITEMS**
VIII. **RECOMMENDED ITEMS FOR BOARD ACTION**
- A. **Personnel**
- B. **HIB**
- C. **Education**
- D. **Special Education**
- E. **Administration**
- F. **Finance**
- G. **Policy**

IX. **DISCUSSION ITEMS**
- A. **Old Business**
- B. **New Business**

X. **ADJOURNMENT**

Call to Order
_____ called the meeting to order at _____pm.

Attendance Roll Call						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Dr. Tomasini**

Others in Attendance				
Dr. Corbett	Mrs. Slamb	Board Attorney	Visitors	Press

PUBLIC ANNOUNCEMENT
The New Jersey "Open Public Meetings Act" was passed to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provision of the "Act", the Rockaway Township Board of Education has caused notice of the date, time, and place of said meetings to be published in "The Daily Record," "The Star Ledger," and be posted in all schools in the district, in the Municipal Building of the Township and the Township Library.
Does any Board Member wish to object to the conduct of this meeting for the purpose as stated in the public notice?

PUBLIC NOTICE
All documentation and materials considered by the Board of Education as part of this agenda are available for public review and comment. Members of the public are invited to come to the Board of Education building, off Green Pond Road, during the regular business hours of 8:00 am – 4:00 pm, Monday through Friday, if they wish to inspect any of the referenced items.

Pledge of Allegiance			
Motion to waive Pledge until Open session by:		**Seconded by:**	
Show of hands to waive Pledge			

RESOLVED, that in accordance with the "Open Public Meetings Act," the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, litigation, acquisition of real property, security, negotiations, receipt of governmental funds, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

CLOSED SESSION

Motion to go into closed session by:		**Seconded by:**	
Show of hands to enter closed session			
Closed Session starts at _____ pm.			

Motion to come out of closed session by:		**Seconded by:**	
Show of hands to end closed session			
Closed Session ends at _____ pm.			

Reconvene at _____ pm

PLEDGE OF ALLEGIANCE

COPELAND STUDENT RECOGNITION

PUBLIC DISCUSSION

During the course of the board meeting, the Rockaway Township Board of Education offers members of the public an opportunity to address issues regarding the operations of the Rockaway Township Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operations of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking, Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by the members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in the comments and be aware that they are legally responsible and liable for their comments.

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open First Public Comment			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close First Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

I. COMMUNICATIONS – The Board has not received any new correspondences since the last regular meeting.

II. APPROVE MINUTES

Approve Minutes			
Motion to approve the minutes by:		**Seconded by:**	

Upon the recommendation of the Superintendent of Schools, the Board approved the minutes of April 30, 2025.

Approve Minutes Roll Call						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Dr. Tomasini**

III. SUPERINTENDENT'S REPORT/HIB UPDATE/OFFICIAL 23-24 HIB GRADE REPORT

IV. BUSINESS ADMINISTRATOR'S REPORT

V. EDUCATION REPORT

VI. COMMITTEE REPORTS

VII. REORGANIZATION ITEMS FOR BOARD ACTION

Reorganization Items			
Motion to approve Reorganization Items by:		**Seconded by:**	

A. School Tax Payment Schedule – SY 2025-2026

Upon the recommendation of the Superintendent of Schools, the Board of Education of the Township of Rockaway has agreed that, $53,604,254.00 be raised in taxes for the 2025-2026 school year of the Rockaway Township School District, and

WHEREAS, said taxes are collected by the Township of Rockaway during the 2025-2026 school year,

THEREFORE BE IT RESOLVED, that the Rockaway Township Board of Education requests the following taxes according to the Tax Payment Schedule below:

SCHEDULE OF TAXES

DATE	CURRENT EXPENSE	DEBT SERVICE	TOTAL
7/1/25	$4,467,021.17	$0.00	$4,467,021.17
8/1/25	$4,467,021.17	$0.00	$4,467,021.17
9/1/25	$4,467,021.17	$0.00	$4,467,021.17
10/1/25	$4,467,021.17	$0.00	$4,467,021.17
11/3/25	$4,467,021.17	$0.00	$4,467,021.17
12/1/25	$4,467,021.15	$0.00	$4,467,021.15
SUBTOTAL:	$26,802,127.00	$0.00	$26,802,127.00
1/1/26	$4,467,021.17	$0.00	$4,467,021.17
2/2/26	$4,467,021.17	$0.00	$4,467,021.17
3/2/26	$4,467,021.17	$0.00	$4,467,021.17
4/1/26	$4,467,021.17	$0.00	$4,467,021.17
5/1/26	$4,467,021.17	$0.00	$4,467,021.17
6/1/26	$4,467,021.15	$0.00	$4,467,021.15
SUBTOTAL:	$26,802,127.00	$0.00	$26,802,127.00
TOTAL:	$53,604,254.00	$0.00	$53,604,254.00

B. Appointment of Treasurer

Upon the recommendation of the Superintendent of Schools, the Board authorizes the appointment of Lisa Palmieri as Treasurer for the Rockaway Township Board of Education for the 2025-2026 school year, as authorized under Title 18A:17-31.

C. Appointment of Board Secretary

Upon the recommendation of the Superintendent of Schools, the Board authorizes the appointment of Megan S. Slamb as Business Administrator/Board Secretary for the period July 1, 2025 to June 30, 2026 as authorized under Title 18A:17-5.

D. Qualified Purchasing Agent

WHEREAS, the Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq., provides that the governing body of any contracting unit may designate an employee as the Qualified Purchasing Agent for the contracting unit who possesses a Qualified Purchasing Agent certificate; and

WHEREAS, Rockaway Township Board of Education authorizes the appointment of Megan S. Slamb, who has a valid Qualified Purchasing Agent, certificate and meets the statutory qualifications, to hold the position of Qualified Purchasing Agent; and

WHEREAS, N.J.A.C. 5:32-4.3 provides that a government unit which employs a Qualified Purchasing Agent may utilize a higher bid threshold of $44,000.00 pursuant to N.J.S.A. 40A:11-3(a) and grants the authorization to negotiate and award such contracts below the bid threshold; and

NOW THEREFORE BE IT RESOLVED, the Rockaway Township Board of Education in the County of Morris and State of New Jersey, that Megan S. Slamb is hereby designated as the Qualified Purchasing Agent for the district and may perform the functions and duties of the Qualified Purchasing Agency for the Rockaway Township Board of Education.

E. Official Newspapers

Upon the recommendation of the Superintendent of Schools, the Board designates the Daily Record and the Star Ledger as the official digital newspapers of the Rockaway Township Board of Education for the 2025-2026 school year.

F. Financial Depositories – 2025-2026

Upon the recommendation of the Superintendent of Schools, the Board designates official depositories for school funds and payroll accounts for the 2025-2026 school year as covered under Policy 0154 of the Board Policy Manual, as follows:

Bank	
PNC Bank	General School Funds
	Payroll Accounts
	Capital Projects
	Investment Projects

The Treasurer is authorized to sign all payroll checks for the Rockaway Township Board of Education. With the exception of the Board's Student Activity Accounts (which the Board Secretary and his/her designee are authorized to sign) all checks, drafts, notes or orders drawn against the General School Funds and Investment Accounts shall be signed by the President and countersigned by the Board Secretary and Treasurer for the Rockaway Township Board of Education.

G. Petty Cash Fund

Upon the recommendation of the Superintendent of Schools, the Board authorizes re-establishment of the Petty Cash Fund for each school, the Transportation Department and the Board Office, for up to the limit of $250.00 for the 2025-2026 school year.

H. Substitute Rates for the 2025-2026 School Year

Upon the recommendation of the Superintendent of Schools, the Board approves the substitute rate for the 2025-2026 school year:

	Full Day	Half Day
County or State Certified Teacher	$175.00	87.50
Floater Substitute	$185.00	$92.50
Long Term Substitute	$200.00	$100.00
Nursing Substitute	$225.00	$112.50

I. Tuition Rates for the 2025-2026 School Year

Upon the recommendation of the Superintendent of Schools, the Board approves the Rockaway Township Board of Education Tuition Rates for the 2025-2026 school year:

General Preschool Tuition Rate	$3,500.00
Special Education Tuition Rates*	
Autism	$44,355.00
Behavioral Disabilities	$43,747.00
Learning and/or Language Disabilities	$31,058.00
Multiple Disabilities	$33,451.00
Preschool Disabilities (P/T)	$35,030.00
Preschool Disabilities (F/T)	$33,148.00
Summer Multiple Disabilities (20 days)	$186.00
Summer Behavioral Disabilities (20 days)	$243.00
Summer Learning and/or Language Disabilities (20 days)	$173.00
Summer Preschool Disabilities (P/T) (20 days)	$195.00
Summer Autism (20 days)	$247.00

*These are based on the 2023-2024 State certified tuition rates.

Personal aide during the school year $185.00 per diem.
Personal aide during ESY $94.00 per diem.
Full-time 1:1 personal aide during school year $188.00 per diem PLUS single health benefit, dental and vision costs to be determined.

*Tuition rate included up to one hour per week of the following related services, as per the student's IEP: Occupational Therapy, Physical Therapy, Speech Therapy, and Counseling. Any additional related services will be billed back to the resident district as follows:

Speech	$94.00/hour*

O.T.	$94.00/hour*
P.T.	$94.00/hour*
Counseling	$94.00/hour*

Transportation and the cost of any required personal aides are the responsibility of the resident district. The services of a personal aide can be purchased from the Rockaway Township Board of Education.

J. Compliance Officers

Upon the recommendation of the Superintendent of Schools, the Board authorizes appointment of the following individuals for the 2025-2026 school year:

Position	Personnel
Public Agency Compliance Officer (PACO)	Business Administrator / Board Secretary
Purchasing Agent	Business Administrator / Board Secretary
Custodian of School Records	Business Administrator / Board Secretary
Affirmative Action Officer	HR Director
Homeless Liaison	Director of Student Services
District 504 Officer	TBD
District Title IX Coordinator	HR Director
Chemical Hygiene Officer	Stephanie O'Brien
ADA Officers	HR Director & Chief Technology Officer
Superintendent's Alternate for the Library Board of Trustees	Marie Onorevole
AHERA Coordinator	Supervisor of Facilities & Safety Management
Right to Know Officer / Hazardous Communication Coordinator	Supervisor of Facilities & Safety Management
Integrated Pest Management Coordinator	Supervisor of Facilities & Safety Management
Indoor Air Quality Designated Person	Supervisor of Facilities & Safety Management
Safety and Health Coordinator	Supervisor of Facilities & Safety Management
Environmental Coordinator/NJADP	Supervisor of Facilities & Safety Management
Recycling Coordinator	Supervisor of Facilities & Safety Management
PEOSH Coordinator	Supervisor of Facilities & Safety Management
New Jersey Well Water & Septic Coordinator	Supervisor of Facilities & Safety Management
DCPP	Superintendent
Emergency Management / School Safety Officer	Catherine A. Dwyer Principal – Michael McGovern
RTI	Stony Brook Principal – Stephen Wisniewski
Anti-Bullying Coordinator	HR Director
Testing Coordinator	Director of Curriculum & Instruction

K. Auxiliary Personnel

Upon the recommendation of the Superintendent of Schools, the Board appoints the following individuals/entities to serve in the capacities indicated for the Rockaway Township Board of Education from July 1, 2025 – June 30, 2026.

1. Appointment of Board Attorney

Upon the recommendation of the Superintendent of Schools, the Board appoints the firm of Chasan Lamparello Mallon & Cappuzzo, PC as Board Attorney.

2. Appointment of Auditor

Upon the recommendation of the Superintendent of Schools, the Board appoints the firm of Nisivoccia, LLP as official auditors (as per attached).

3. Appointment of School Physician

Upon the recommendation of the Superintendent of Schools, the Board appoints Dr. Arnold Pallay of Changebridge Medical Associates, PA as the district's school physician (as per attached).

4. Continuing Disclosure Services

Upon the recommendation of the Superintendent of Schools, the Board appoints Phoenix Advisors, LLC to handle the district's Continuing Disclosure Services and Municipal Advisor to ensure compliance with continuing disclosure obligations.

5. Therapeutic Support Services
Upon the recommendation of the Superintendent of Schools, the Board appoints Rutgers University Behavioral Health Care for therapeutic support services in an amount not to exceed $348,000.00 for the 2025-2026 school year (as per attached).

L. Insurance Brokers
Upon the recommendation of the Superintendent of Schools, the Board appoints the following individuals/entities to serve in the capacities indicated for the Rockaway Township Board of Education from July 1, 2025-June 30, 2026.

1. Appointment of Dental Insurance Broker
Upon the recommendation of the Superintendent of Schools, the Board appoints the firm of Brown & Brown Benefit Advisors, as Dental Insurance Broker of Record.

2. Appointment of Vision Insurance Broker
Upon the recommendation of the Superintendent of Schools, the Board appoints the firm of Brown & Brown Benefit Advisors, as Vision Insurance Broker of Record.

3. Appointment of Insurance Broker
Upon the recommendation of the Superintendent of Schools, the Board appoints Gallagher/Arthur J. Gallagher Risk Management Services, a division of Bollinger Insurance, as Insurance Broker of Record.

4. Appointment of Risk Management Consultant
WHEREAS, The Rockaway Township Board of Education has resolved to renew the School Alliance Insurance Fund ("SAIF") following a detailed analysis; and

WHEREAS, the Bylaws of SAIF require that each entity designate a Risk Management consultant to perform various professional services as detailed in the Bylaws and Risk Management plan; and

WHEREAS, the Bylaws indicate that SAIF shall pay each Risk Management Consultant a fee to be established annually by the Executive Committee;

NOW THEREFORE, BE IT RESOLVED that the Rockaway Township Board of Education does hereby appoint the George Morville, and or Arthur J. Gallagher Risk Management Services, Inc., as its Risk Management Consultant in accordance with the Fund's Bylaws.

M. District Personnel Plans
Upon the recommendation of the Superintendent of Schools, the Board appoints the following entities to serve in the capacities indicated.

Health	Horizon Direct Access	7/1/2025-6/30/2026
RX Plan	Prime Therapeutics	7/1/2025-6/30/2026
Dental Plan	Delta Dental Premier	7/1/2025-6/30/2026
Vision Plan	VSP Vision Care	7/1/2025-6/30/2026
Flexible Spending Plan	FlexFacts	7/1/2025-6/30/2026

N. School Purchasing

1. New Jersey State Department of the Treasury
Upon the recommendation of the Superintendent of Schools, the Board authorizes the procurement of goods and services from the New Jersey State Department of the Treasury – Purchase/Property Division (state contract purchases) for the 2025-2026 school year.

2. Educational Cooperative Pricing System
Upon the recommendation of the Superintendent of Schools, the Board authorizes the district to continue to participate in the following Co-Op purchasing programs for 2025-2026 school year with the following entities:

- Educational Services Commission of New Jersey 65-MCESCCPS
- Morris County Cooperative Pricing Council
- Hunterdon County Educational Services Commission Coop

- OMNIA Partners
- Educational Data Services, Inc. through a shared services agreement with Educational Services Commission of Morris County
- TIPS - USA

RESOLVED, that in accordance with N.J.S.A. 18A:18A-1 et seq. and N.J.A.C. 5:34-7.1 et seq. the Rockaway Township Board of Education authorizes purchases and services.

3. **Morris County Improvement Authority Lease Program**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the Rockaway Township Board of Education to continue to participate in the Morris County Improvement Authority Lease Program for the 2025-2026 school year.

4. **Transfers/Hand Checks**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the Business Administrator and/or their designee to make monthly line item transfers prior to monthly Board approval for the 2025-2026 school year.

   BE IT FUTHER AUTHORIZED, the Business Administrator and/or their designee are authorized to approve payment of bills and sign warrants (checks) between Board meetings.

5. **Bid Awards**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the awards of contracts up to the bid threshold as set by New Jersey Department of Education and New Jersey Department of Community Affairs as per 18A:18A-1 et seq. and set the quote threshold as per 18A:18A-1et seq. for the 2025-2026 school year.

6. **Travel Limits**
   Upon the recommendation of the Superintendent of Schools, the Board reaffirms the travel limitations in accordance with Board Policy 6471 for the 2025-2026 school year.

7. **Chart of Accounts**
   Upon the recommendation of the Superintendent of Schools, the Board reaffirms the New Jersey Department of Education Chart of Accounts, as promulgated by statute for the 2025-2026 school year.

8. **Facsimile Signatures**
   Upon the recommendation of the Superintendent of Schools, the Board approves the use of facsimile signatures for the Board President, Board Secretary, and Treasurer of School Monies for ensuring term of the Board warrants, paychecks, and contracts, for the 2025-2026 school year.

O. District Information

Upon the recommendation of the Superintendent of Schools, the Board reaffirms the approval of the following for the 2025-2026 school year as per the attached where necessary:

1. Bus Stops
2. Use of Facilities Schedule of Fees, as per Policy R7510
3. Tax Shelter Annuity companies, plans, and representatives
4. District Policies & Bylaws
5. Standard Operating Procedure Manual

P. Curriculum Information

1. Upon the recommendation of the Superintendent of Schools, the Board moves that all current written curriculum, course, textbooks, workbooks, and ancillary materials of the district, be adopted from this organizational meeting to the organizational meeting in the next calendar year, unless modified upon the recommendation of the Superintendent.

2. Upon the recommendation of the Superintendent of Schools, the Board reaffirms the approval of the following for the 2025-2026 school year as per the attached where necessary: Field Trip Locations (as per attached).

Q. Chapter 47 – District Contracts

Pursuant to PL 2015, Chapter 47 the Rockaway Township Board of Education intends to renew, award, or permit to expire the contracts previously awarded by the Board of education. These contracts are, have been, and will continue to be in full

compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. Et. Seq., NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

R. Fee for Copies of Public Documents

Upon the recommendation of the Superintendent of Schools, the Board establishes the following fee schedule for copies of public documents:

Letter size pages	6 cents ($.06) each copy
Legal size pages	7cents ($.07) each copy
Other materials	(digital) actual cost of materials
Delivery	Delivery/Postage fees additional depending on delivery type
Extras	Special service charges dependent on request

S. Mileage Rate

Upon the recommendation of the Superintendent of Schools, the Board approves the mileage reimbursement rate to $.47 a mile.

T. Direct Deposit Policy

Upon the recommendation of the Superintendent of Schools, the Board approves Board Policy #6511- requiring employees' mandatory participation in the district Direct Deposit program.

Open Public Comment on Reorganization Items only *(Ask if Necessary)*			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

Roll Call Vote on Reorganization Items						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Dr. Tomasini**

VIII. RECOMMENDED FOR BOARD ACTION

A. Personnel			
Motion to approve Personnel Items by:		**Seconded by:**	

Upon the recommendation of the Superintendent of Schools, the Board approved the following personnel resolutions.

A.	Appointment						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Term.**	**Discussion**
1.	Bagels and Locks	Susan Callahan	$48.00/hr.	CMS	8/12/25 (AM)	8/13/25 (PM)	Not to exceed 2 hours each session
2.	PT Night Custodian	Roberto Curbelo	$26,400.00 (Step 1) (prorated) + $800.00 (Night) + $1,500.00 (Boiler)	CAD	***5/15/25	6/30/25	Pending physical/Mantoux and fingerprint approval Step frozen for 25-26 SY (Replacing B Parra)
3.	PT Night Custodian	Roberto Curbelo	$27,241.00 (Step 1) + $800.00 (Night) + $1,500.00 (Boiler)	CAD	7/1/25	6/30/26	
4.	Temporary Summer Maintenance Worker	Joseph Della Fera	$17.00/hr.	DIST.	7/1/25	8/29/25	

5.	ESL Teacher	Jessica Hughes	$63,630.00 BA (Step 2) (prorated)	CAD	8/27/25	2/9/26	Extended Leave Replacement (Replacing Employee 5932)
6.	ESY Admin. Assistant	Kimberly Panzitta	$23.40/hr.	DIST.	6/30/25	7/29/25	Not to exceed • 10 total hours ESY Preparation • 75 total hours ESY Program
7.	Temporary Summer Maintenance Worker	Jesus Perdomo Rivas	$17.00/hr.	DIST.	7/1/25	8/29/25	

B.	Appointments Per Attached Lists						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Term.**	**Discussion**
1.	2025-2026 Reassignments	Per the attached list	Per contracted rate of pay	Per the attached list	25-26 SY		Per the attached list
2.	Summer Enrichment Staff	Per the attached list	Per contracted rate of pay		6/30/25	7/29/25	Per the attached list
3.	ESY Program – Substitute Nurses	Per the attached list	Per contracted rate of pay		6/30/25	7/29/25	Not to exceed 75 hours collectively
4.	ESY Program – Teachers/ Sub. Teachers	Per the attached list	Per contracted rate of pay		6/30/25	7/29/25	Not to exceed 75 total hours
5.	ESY Program – Staff Assistants/ Sub. Staff Assistants	Per the attached list	Per contracted rate of pay		6/30/25	7/29/25	Not to exceed 75 total hours
6.	Summer CST Meetings – Teachers	Per the attached list	Per the attached list		6/30/25	8/27/25	To attend meeting as needed
7.	Professional Development - Staff Assistants	Per the attached list	Per contracted rate of pay	DIST.	6/3/25	6/3/25	Reading Mastery at June 3, 2025 in-service, not to exceed 3 total hrs.

C.	Leave of Absence						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Term.**	**Discussion**
1.	Academic Intervention Teacher	4967		DBO	**4/28/25	6/18/25	With Pay under FMLA Return: 8/27/25

D.	Resign/Retire						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Term.**	**Discussion**
1.	PT Staff Assistant	Magdalena Grzyb		CMS		7/1/25	Resign
2.	Floater Substitute Teacher	Elwira Lardiere		DBO		5/16/25	Resign
3.	Clerk Typist (10-month)	Stephanie Muller		CMS		7/1/25	Resign

E.	Substitutes – Approve the following new hire for substitute teaching for the 24-25 school year.						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Level**	**Discussion**
1.	Substitute – New Hire	Jacquelyn Donovan	$175.00 per day	DIST.	5/15/25	6/30/25	

F.	Upon the recommendation of the Superintendent of Schools, the Board approves the following revision to the previously approved motion under Personnel (Motion A-15, 3-12-25 agenda) and (Motion C-4, 4-9-25 agenda).						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Term.**	**Discussion**
1.	Math Teacher	Megan Yar	$81,390.00 MA+60 (Step 13) (prorated)	CMS	5/16/25	6/30/25	Revised start date from on or before 5/13/25 to 5/16/25
2.	FT Custodian	6166		CMS	4/14/25	5/2/25	Revised return date of Leave of Absence from 5/13/25 to 5/5/25

Personnel Items Key		
**on/before effective date*	***concurrent*	****on/after effective date*

Roll Call Vote on Personnel Items						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Dr. Tomasini**

B. HIB Determination			
Motion to approve HIB Determination by:		**Seconded by:**	

HIB Resolution

WHEREAS, the Superintendent of Schools has provided the Board of Education with reports regarding HIB Incidents: #289976 confirmed, #290240 unconfirmed, #290719 unconfirmed, #291046 unconfirmed, #291128 unconfirmed, #291431 unconfirmed which were conducted following these complaints; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to these matters as well as the Superintendent's recommendation regarding the results of these investigations; and

THEREFORE, BE IT resolved that the Board of Education votes to affirm the Superintendent's recommendation on HIB cases: #289976 confirmed, #290240 unconfirmed, #290719 unconfirmed, #291046 unconfirmed, #291128 unconfirmed, #291431 unconfirmed.

Roll Call Vote on HIB Determination						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Dr. Tomasini**

HIB Current Investigations:

#292224

HIB Incident Summary (as per attached)

C. Education			
Motion to approve Education recommendations by:		**Seconded by:**	

1. Upon the recommendation of the Superintendent of Schools, the Board agrees to the following unavoidable registration and/or travel costs as presented, which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements are in compliance with the State travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A-23B-1.1 et seq.

Employee	Workshop Title	Organization	Workshop Location	Workshop Dates	Registration Fee	Travel/Hotel /Incidentals Cost	Total Cost
Nancy Beiermeister	NJ STS of NJ General Membership Meeting	NJ School Transportation Supervisors	Monroe Township	June 4, 2025	No Cost	$58.19	$58.19
Cynthia Katz	Accounts Payable	NJ Association of School Business Administrators	Whippany, NJ	May 20, 2025	$145.00	N/A	$145.00
Natalia Hubisz	Summer All In Conference 2025	All In for Inclusive Ed	Union, NJ	June 6, 2025	No Cost	$29.14	$29.14
Anne Yacavino	Administrative Assistant Program	NJ Association of School Business Administrators	Whippany, NJ	May 20, 2025	$145.00	N/A	$145.00

2. Upon the recommendation of the Superintendent of Schools, the Board approves the following Student Teacher(s) to complete their fieldwork requirements during the Fall 2025 Semester and/or the Spring 2026 semester.

Student Teacher/Intern	College/University	Cooperating Teacher/Location
Iara Vellaro	Seton Hall University	Claudine Porracchio/SB

*Pending satisfactory completion of District requirements

3. Upon the recommendation of the Superintendent of Schools, the Board approves the Field Trip requests (as per attached).

4. Upon the recommendation of the Superintendent of Schools, the Board approves the affiliation agreement between Seton Hall University College of Liberal Arts and Sciences, Department of Social Work and Public Administration and the Rockaway Township Board of Education (as per attached).

5. NJPSA Residency Program

Upon the recommendation of the Superintendent of Schools, the Board approves Kathryn Pietrowski for the NJPSA Residency Program per the Standard School Principal Certificate requirement. Total costs of $950.00 for the registration. The cost to the District will be $1500.00 for year one and $1000.00 for year two for mentoring.

Board Discussion

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Public Comment on Education Items only *(Ask if Necessary)*			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

Roll Call Vote on Education Items						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Dr. Tomasini**

D. Special Education			
Motion to approve Special Education recommendations by:		**Seconded by:**	

1. **In District Placement Tuition – for SY 2024-2025**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the tuition contract for the following in district placement student for the 2024-2025 school year:

Student #	School	Location	Tuition Rate
#16045	Copeland Middle School	Rockaway	Tuition Rate (30 days) $5,594.00

2. **Extended School Year 2024-2025 Transportation**
   Upon the recommendation of the Superintendent of Schools, the Board approves the extended school year transportation provided by the Educational Services Commission of Morris County for the following student as per their IEP need.

Student #	School
#10252	Attending Stony Brook E.S.

Board Discussion

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Public Comment on Special Education Items only *(Ask if Necessary)*			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

Roll Call Vote on Special Education Items						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Dr. Tomasini**

E. Administration			
Motion to approve Administration recommendations by:		**Seconded by:**	

1. **Share911 Service Renewal Agreement**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the service renewal agreement between Rockaway Township Board of Education and OnScene Technologies, Inc. for Share911 mass notification/urgent messaging, critical event management and 911/public safety notification services. The cost of service is $20,820.00 for the 2025-2026 school year (as per attached).

2. **Municipal Advisor and Continuing Disclosure Service Agreement SY 2025-2026**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the Municipal Advisor and Continuing Disclosure Services Agreement between Rockaway Township Board of Education and Phoenix Advisors, LLC for the 2025-2026 school year. The term of this agreement shall be from July 1, 2025 through June 30, 2026 (as per attached).

3. **Systems 3000 Inc., Software License Agreement**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the Systems 3000 Software License Agreement between Rockaway Township Board of Education and Systems 3000, Inc. The term of this agreement shall be from July 1, 2025 through June 30, 2026. The cost of service is $32,730.00 (as per attached).

4. **Shared Services Agreement – Educational Services Commission of Morris County**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the shared services agreement. Addendum, and invoice for the bidding and purchasing program between Rockaway Township Board of Education and Educational Services Commission of Morris County for the 2025-2026 school year. The term of the agreement shall be from July 1, 2025 through June

30, 2026. The Commission shall provide the following professional support services in the amount of $6,972.00 (as per attached).

5. **Educational Services Commission of Morris County – Service Agreement**
Upon the recommendation of the Superintendent of Schools, the Board approves the contract between Rockaway Township Board of Education and Educational Services Commission of Morris County to provide services to the District and/or special education students, for the 2025-2026 school year, on an as needed basis (as per attached).

6. **Legal Service Agreement**
Upon the recommendation of the Superintendent of Schools, the Board authorizes the Legal Service Agreement between Rockaway Township Board of Education and Chasan Lamparello Mallon & Cappuzza, P.C. at a rate of $175.00 per hour. The term of this agreement is effective from July 1, 2025 through June 30, 2026 (as per attached).

7. **2025-2026 Transportation Rate Sheet**
Upon the recommendation of the Superintendent of Schools, the Board approves the 2025-2026 Transportation rate sheet (as per attached).

8. **Joint Transportation Agreements**
Upon the recommendation of the Superintendent of Schools, the Board authorizes the Joint Transportation Agreements between Rockaway Township Board of Education and the Educational Services Commission of Morris County and Sussex County Co Op for the following to provide transportation for students to athletic events, routes, and trips for the 2025-2026 school year (as per attached):

Educational Services Commission of Morris County
Sussex County Co Op

9. **Joint Transportation Rates and Routes**
Upon the recommendation of the Superintendent of Schools, the Board authorizes the Joint Transportation Agreement between Rockaway Township Board of Education and the Educational Commission of Morris County for the renewal of the following rates and routes for the 2025-2026 school year (as per attached):

Rockaway Township Routes 4-43/4p-43p Yearly Rate $108,328.62
Rockaway Township Routes 5-61/5p-61-50p Yearly Rate $108,345.65
Rockaway Township Routes 13-23/13p-63p Yearly Rate $106,861.15

10. **Joint Transportation Rates and Routes**
Upon the recommendation of the Superintendent of Schools, the Board authorizes the Joint Transportation Agreement between Rockaway Township Board of Education and the Sussex County Cooperative for the renewal of the following rates and routes for the 2025-2026 school year (as per attached):

Rockaway Township Routes 1-20/1-20P Daily Rate $497.13
Rockaway Township Routes 3-63/23P Daily Rate $486.77
Rockaway Township Routes 12-40-56/12-40-56P Daily Rate $475.38
Rockaway Township Routes 45-53/45-53P Daily Rate $481.60

11. **KDM Window Replacement**
Motion to award contract to Northeastern Interior Services LLC for window replacement upgrades at Katherine D. Malone Elementary School as per Quote #14751 dated 2/10/25 Hunterdon County Education Services Commission #HCESC-SER-20F in the amount of $1,274,649.83 (as per attached).

12. **Interlocal Service Agreement – Fuel Dispensing Services**
Upon the recommendation of the Superintendent of Schools, the Board authorizes the Interlocal Service Agreement between Morris Hills Regional District – Board of Education and Rockaway Township School District for Fuel Dispensing Services (as per attached).

Board Discussion

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Public Comment on Administration Items only *(Ask if Necessary)*			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

Roll Call Vote on Administration Items						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Dr. Tomasini**

F. Finance			
Motion to approve Finance recommendations by:		**Seconded by:**	

1. Financials

Be It Resolved that the Rockaway Township Board of Education approves the Report of the Secretary and Report of Appropriations, and Report of the Treasurer, for the period ending in April 30, 2025**.**

Be It Further Resolved that this Budget does not include any unapproved appropriations or monies.

Be It Resolved that the Rockaway Township Board of Education acknowledges that Megan Slamb, Business Administrator/Board Secretary, certifies the following statement:

Pursuant to NJAC 6A:23-2.11(c)(3) and (4), I, Megan Slamb, Business Administrator/Board Secretary, certify that no budgetary line items accounts are over appropriated nor over expended for the period ending April 30, 2025. Authorize April 2025 account transfers as submitted.

2. Bills

Upon the recommendation of the Superintendent of Schools, The Board authorizes payment of the following as approved by the Finance Committee:

A.	April	Student Activities	$1,675.00
B.	May	Student Activities	$184.50
C.	May	Cafeteria	$4,085.28
D.	May	After School	$43.08
E.	May	District Bills	$4,415,271.56

Board Discussion

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Public Comment on Financial Items only *(Ask if Necessary)*			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

Roll Call Vote on Finance Items						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Dr. Tomasini**

G. Policy			
Motion to approve Policy recommendations by:		**Seconded by:**	

1. Upon the Recommendation of the Superintendent of Schools, the board approves the following policies for first read:

P 8507 Breakfast Offer Versus Serve (OVS)

Board Discussion

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Public Comment on Policy Items only *(Ask if Necessary)*			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

Roll Call Vote on Policy Items						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Dr. Tomasini**

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Second Public Comment			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close Second Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

VII. DISCUSSION ITEMS

A. Old Business

B. New Business

VIII. ADJOURNMENT

Return to Executive Session *(if needed)*

For the discussion of _____ for approximately _____ minutes.

Motion to go into closed session by:		**Seconded by:**	
Show of hands to enter closed session.			
Closed session starts at _____ pm.			

Motion to adjourn closed session by:		**Seconded by:**	
Show of hands to end closed session.			
Closed sessions ends at _____ pm.			

Meeting Adjournment			
Motion to adjourn meeting by:		**Seconded by:**	
Show of hands to adjourn meeting.			

Meeting adjournment at _____ pm.