REGULAR MEETING
ROCKAWAY TOWNSHIP BOARD OF EDUCATION
March 7, 2012

The Rockaway Township Board of Education held a regular meeting on Wednesday, March 7, 2012, at 6:06 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

The following members of the Board of Education were present: Mr. Kurland, Ms. Maluszczak, Mr. Puzio, Mrs. Salny, and Dr. Friedberger. Mr. Giarratano arrived at 6:07 PM and Mr. West arrived at 6:43 PM.

Motion by Dr. Friedberger, seconded by Mrs. Salny to move the Public Announcement/Public Notice to after the Executive Session

Motion by Mrs. Salny seconded by Mr. Puzio to appoint Tara Maluszczak as a Board Member.

Roll Call Vote on above, all present voting yes, motion so carried.

Oath of Office performed by Dr. Verbist.

Motion made by Mrs. Salny, seconded by Mr. Puzio to adopt the following resolution:

RESOLVED, that in accordance with the "Open Public Meetings Act" the Rockaway Township Board of Education will meet in closed session to discuss matters involving student issues, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

All present voting yes, motion carried.

The Board met in closed session at 6:08 PM.

Motion made by Mr. Puzio, seconded by Mr. West that the closed session meeting stand adjourned at 7:07 PM
Roll Call Vote, all present voting yes, motion so carried.

The Public Meeting reconvened at 7:07 PM. Also present were 200 visitors and no members of the press.

Public announcement was read regarding the "Open Public Meeting Act." No Board Member objected to the conduct of the meeting as advertised.

Dr. Friedberger reopened the regular business meeting of the Board.

Motion by Mrs. Salny seconded by Mr. Puzio to appoint Tara Maluszczak as a Board Member.

Roll Call Vote on above, all present voting yes, motion so carried.

Oath of Office performed by Dr. Verbist.

Budget Presentations were presented by the following:
Mrs. Boucher, Supervisor of Transportation - Transportation
Mr. Pierfy, Supervisor of Buildings and Grounds - Maintenance
Mrs. Parades, Supervisor of Curriculum and Dr. Grefe, Acting Superintendent – Curriculum/Instruction

The Board and Public made comments and asked questions.

Motion by Mr. Puzio, seconded by Mr. Giarratano to open the public session of the meeting at 7:57 PM.

Show of hands on above, all present voting yes, motion so carried.

President of the RTEA addressed the Board on the contract status.

Resident and RTEA Member addressed the Board on tax/property issues and the contract issues.

RTEA Member addressed the Board on the contract issues and his work experience in Rockaway Township.

RTEA Member addressed the Board on the contract issues.

Resident addressed the board vacancy and the person the chosen by the Board to fill the board vacancy. He addressed the Board not notifying him in a timely manner on the Board appointment.

Resident with Kindergarten student shared his happiness with the school system. He addressed the school concert process and his concerns with it. Dr. Grefe responded to the question. Various Board members commented and asked question.

Members of the community commented on the concert process.

Resident addressed dual certification for positions – RIF'd staff to get priority.

Various Board Members addressed the music performance issues.

Resident expressed her pleasure with the school system. She addressed some curricular/staffing needs.

Dr. Friedberger thanked the Public for their comments. He indicated he is saddened by the comments to the Board that they do not support teachers. The Board does support teachers. He addressed the 2009 budget cuts mandated by the Executive County Superintendent. He pointed out that he sought other avenues other than staff cuts. He pointed out the Board represented everyone – taxpayers and teachers. He addressed the State "Taxpayers Guide to Education" report. He addressed his analysis of the 21 indicators. He addressed this year's report and the 2006 report. He addressed the Fact Finder contract meeting on March 27, 2012. He asked the teachers to wait and see what the Fact Finder says on what is fair.

Mrs. Salny addressed the negotiations process and indicated the delay is not anyone's fault.

Motion by Mrs. Salny, seconded by Mr. Kurland to close the public session of the meeting at 8:46 PM.

Show of hands on above, all present voting yes, motion so carried.

COMMUNICATIONS **Correspondence**

The following correspondence was received for the Board since the last regular meeting:

Norma J. Salgado	Re: Son's Attendance
William Caso	Re: Sex Education in Schools
Lisa Guariglia	Re: Website 2012-2013 Calendar
Jamie O'Donnell	Re: Date School Starts in September
Kim Brennan	Re: SMART Packets
William Caso	Re: Reply to Dr. Friedberger
Lisa Miller	Re: Dwyer School Holiday Concert
Toni Clark	Re: Dwyer Winter Concert
Alexandra Rudd	Re: Preliminary Budget
Karen Benzkofer	Re: Dwyer Winter Concert

APPROVE MINUTES **Minutes**

Motion made by Mrs. Salny, seconded by Mr. West to approve the minutes of February 23, 2012 as amended.

Roll Call Vote on above, all present voting yes, motion so carried.

The following information was presented by the Acting Superintendent in her report: **Supt Report**
Dr. Grefe addressed HIB case.

Motion by Dr. Friedberger, seconded by Mrs. Salny to affirm HIB case #28.

Roll Call Vote on above, all present voting yes, motion so carried.

Dr. Grefe addressed the 2012-2013 calendar.

Informational Items:
- Enrollment – February
- Fire/Security/Evacuation Drills – February
- Stony Brook Outlook – February
- Substance Abuse Alliance Minutes – February
- Parent-To Parent – March

The following was presented by the Business Administrator in his report:
Dr. Verbist had no report this evening.

Negotiations **Negotiations**
Mr. West addressed the Bus Drivers' negotiations. Board is waiting for the appointment of a mediator.

Policy Meeting on March 7, 2012, on File Code: 4113-4114 Assignment: Transfer.

The following actions were taken during the Regular Meeting of the Board:

Personnel
The Acting Superintendent of Schools recommends actions on the following certificated personnel:

Motion made by Mr. Giarratano, seconded by Mrs. Salny to approve the following personnel recommendations.

Employment/Child Care Providers **Employ Child Care Providers**
Approve the employment of the following staff members as Child Care Providers, on an "as needed" basis for the 2011-2012 school year. The rate of pay is $44.00 per hour. Funding provided by a donation to the district.

Christine Ciampi
Dawn Frauenpreis
Kristin Kroeckel
Shauna Lezak

Explanation: Staff needed to provide child care to enable parents to attend Family Outreach Meetings.

Employment/Substitute Teachers
Approve the employment of the following county certified Substitute Teachers indicated below for the 2011-2012 school year: **Employ Subs**

Sneha Kalra
Rockaway, NJ
William Paterson University, NJ (116 Credits)
Certification: County
Effective Date: March 8, 2012

Sarah Scherr
Newfoundland, NJ
Montclair State University, NJ (77 Credits)
Certification: County
Effective Date: March 8, 2012

Job Reassignment **Job Reassignment**
Approve a job reassignment of Marissa DePetris, from a part-time Staff Assistant for the Resource Room at 17.50 hours per week at the Birchwood School to a part-time Resource Room Teacher at 19.50 hours per week at the Stony Brook School, March 12, 2012 through June 18, 2012. The annual prorated salary will be $29,294.00 BA (Step 1).

Explanation: Due to increased enrollment.

Leave of Absence — **Leave**

Approve a leave of absence for Sarah Horan, full-time Resource Room Teacher at the Dennis B. O'Brien School, with pay, effective April 16, 2012 through May 24, 2012, the leave will continue without pay, under the New Jersey Twelve Week Family Leave Act, effective May 25, 2012 through November 2, 2012. (Mrs. Horan is expected to return to work on November 5, 2012).

Leave Replacement Assignments — **Leave Replacement**

Approve a leave replacement assignment for Katharina DiPaolo-Hack, replacing Jill Lampmann, full-time Grade 3 Teacher for the Birchwood School, effective April 9, 2012 through June 18, 2012. The rate of pay is $150.00 per diem.

Approve a leave replacement assignment for Britt Huss, replacing Jamie Dearolf, full-time Art Teacher for the Birchwood and Katharine D. Malone Schools, effective March 26, 2012 through June 18, 2012 and September 6, 2012 through October 19, 2012. The rate of pay is $150.00 per diem.

Resignation — **Resignation**

Approve the resignation, due to retirement, of Claire McEntyre, full-time Grade 4 Teacher at the Birchwood School, effective July 1, 2012.

The Superintendent of Schools recommends actions on the following non-certificated personnel:

Employment — **Employment**

Approve the employment of Marissa DePetris, as a part-time Staff Assistant, at 17.50 hours per week, in the Resource Room for Grades 1, 2 and 3, at the Birchwood School, effective March 1, 2012 through June 30, 2012. The rate of pay is *$15.53 (Prorated) (Step 1) per hour.

*(2011-2012 salary will be determined after the ratification of successor contract).

Explanation: Due to increased enrollment.

Employment/Child Care Providers — **Employ Child Care Providers**

Approve the employment of the following staff members as Child Care Providers, on an "as needed" basis for the 2011-2012 school year. The rate of pay is $20.00 per hour. Funding provided by a donation to the district.

Jane Bedell
Bernadette Ciampitti
Adriana Czuba
Suzanne Walsh

Explanation: Staff needed to provide child care to enable parents to attend Family Outreach Meetings.

Extended Leave of Absence — **Extended Leave**

Approve an extended leave of absence for Edmund Ryan, full-time Custodian for the Copeland Middle School, with pay, effective February 23, 2012 through March 2, 2012. (Mr. Ryan is expected to return to work on March 5, 2012).

Leaves of Absence — **Leaves**

Approve a leave of absence for Franklin Cuevas, full-time Maintenance Worker for the Buildings and Grounds Department, with pay, effective February 13, 2012 through February 24, 2012. (Mr. Cuevas is expected to return to work on February 27, 2012).

Approve a leave of absence for Mary Kay Mulligan, Bus Driver for the Transportation Department, with pay, effective March 2, 2012 through April 13, 2012. (Mrs. Mulligan is expected to return to work on April 16, 2012).

Resignation — **Resignation**

Approve the resignation of Marissa DePetris, as a part-time Staff Assistant for the Resource Room at the Birchwood School, effective March 12, 2012.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Curriculum/Instruction

Motion made by Mr. Kurland, seconded by Mrs.Salny to approve the following curriculum/instruction recommendations.

Student Teachers

Approve Stacy Fremeth, County College of Morris, for 20 hours of classroom observation at the Stony Brook School spring semester.

Explanation: Requirement for degree.

Approve Lauren Mariano, Raritan Valley Community College, one (1) day of observation at the Catherine A. Dwyer School.

Explanation: Requirement for degree.

Approve Brittany O'Neill, Loyola University, to observe in a speech class at the Dennis B. O'Brien School.

Explanation: Requirement for degree.

Hrs Staff Development Day

Approve preparation time only for staff members who presented at the Staff Development Day on January 16, 2012, as per the attached list.

Explanation: As per past practice.

Safety Town

Approve Daryl Behm and Judith Johnson, staff members, as instructors for the Summer Safety Town Program for 80 hours each, at their current rate.

Explanation: Program runs July 16, 2012 through July 27, 2012.

NCLB

Approve stipend funded with NCLB FY11-12 Grant as follows:

TEACHER	POSITION	LOCATION	STIPEND/ SALARY	% FUNDED
Sylvia Perez	Title I After School IEP Aide Sub	BW/DBO	$20.00 per hour	100% Title I

Explanation: State requires that salaries/stipends paid with NCLB grant require board approval.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Finance

Mrs. Salny asked about the Budget revision. Dr. Verbist responded on the rationale.

Motion made by Mrs. Salny, seconded by Mr. West to approve the following administrative recommendations.

Travel

Be It Resolved in accordance with Chapter 53 and Board Policies 4133 and 9250 the Rockaway Township Board of Education approves the attached travel expenses as they promote the delivery of instruction, critical to the instructional needs of the district and/or further the efficient operations of the district (see attached).

Be It Further Resolved, that the travel is educationally necessary and fiscally prudent and is directly related to, and within, the scope of the current responsibilities for district employees/trustees and the district's Professional Development Plan.

Explanation: As per statute, boards of education are required to establish a maximum budget for travel and subsistence, the Board may not exceed this maximum.

Revised Budget

Approve the submission of the revised 2012-2013 school year budget to the Executive County Superintendent as follows:

Current Expenses:		$43,954,734
Current Special Schools		900
Capital Outlay		1,332,779
Charter Schools		39,789
	Total	$45,328,202

Revenue:		
Budgeted Fund Balance		$ 461,183
Tax Levy		40,403,000
Other Miscellaneous Revenues		10,000
State Source		2,988,406
Revenue-Federal		150,000
Interest-Capital Revenue		3,000
Transportation-Other LEA's		2,000
Other Restricted Miscellaneous Revenue		101,500
Withdrawal – Capital Reserve		1,189,113
Withdrawal – Maintenance Reserve		20,000
	Total	$45,328,202

BE IT FURTHER RESOLVED, that there should be raised for the General Taxation Fund $40,403,000 for the ensuing school year 2012-2013, $462,334 for Debt Service and

BE IT FURTHER RESOLVED, that the Board of Education approves the following capital projects for the 2012-2013:

Roof Replacement – Katharine D. Malone School	$520,000
Refinish Gyms	12,000
Parking Lot Refurbishment	15,000
Water Pump Replacement	9,000
Floor Replacement – Birchwood School	27,000
State Repayment	1,830
Total	$584,830

Further approve, in accordance with N.J.S.A. 18A:19-1, that for the 2012-2013 school year the annual maximum for regular business travel shall be $1,500 per employee.

Further approve, that for the 2012-2013 school year the Rockaway Township Board of Education shall set $75,000 as the maximum travel expenditure amount for the budget year.

Further approve, in accordance with N.J.A.C. 6A: 23A-5.2 and N.J.A.C. 6A:23A-9.3 (c)14, the maximum dollar limit for public relations and professional services of: $15,000 for printing services, $100,000 for legal services, $76,000 for auditing services, $50,000 for Architect of Record services and $5,000 for professional services related to public relations for the 2012-2013 school year.

Further approve, in accordance with N.J.A.C. 6A:23A-5.8 the dollar threshold for awards to recognize special accomplishments at $35.00 per student for the 2012-2013 school year.

WHEREAS, the Administration needs to notice the Board if there arises a need to exceed said maximums. Upon which the Board may adopt a dollar increase in the maximum amount through formal board action; and

WHEREAS, the Board and Administration wishes to minimize the amount of paperwork involved in this area;

THEREFORE, BE IT RESOLVED, that the Rockaway Township School District Board of Education establishes maximums for professional development in the areas listed above at a level of 120% of the amounts listed for the 2012-2013 school year.

THEREFORE, BE IT RESOLVED, that the Rockaway Township Board of Education apply for and use a maximum adjustment for health care costs in the amount of $336,535.

THEREFORE, BE IT RESOLVED, that the Rockaway Township School District Board of Education approves that the unused taxing authority of $413,485 be banked for potential use in the subsequent three fiscal years.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Old Business

Old Business

Mrs. Salny addressed the board office renovation. She addressed the Board and Administration meeting to reduce the process. She addressed the cost projection.

Dr. Friedberger reminded the Board of the March 20, 2012, Board of Adjustment meeting on the proposed housing project.

Dr. Friedberger reminded the Board and Public of the Budget Hearing on March 28, 2012.

New Business

New Business

Mr. West reported on a NJSBA meeting he attended. He reported on the number of districts who moved the election to November.

Mr. Kurland asked for a functional capacity for each school building.

Mrs. Salny addressed the communications.

Dr. Friedberger announced revised Committee appointments:

Finance	Mr. West and Ms. Maluszczak
Policy	Ms. Maluszczak
Grievance	Ms. Maluszczak
Facilities	Mr. West and Ms. Maluszczak as Alternate
Special Education	Ms. Maluszczak

Motion made by Mr. Salny, seconded by Mr. Puzio that the meeting stand adjourned at 9:06 PM and return to Executive Session for personnel and student issues.

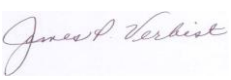
Adjourn to Closed Session

Roll Call Vote, all present voting yes, motion so carried.

Motion made by Mr. West, seconded by Mrs. Salny that the executive session meeting stand adjourned at 10:09 PM.

Adjournment

Respectfully submitted,



DR. JAMES P. VERBIST
Board Secretary