REGULAR MEETING
ROCKAWAY TOWNSHIP BOARD OF EDUCATION
August 24, 2016

The Rockaway Township Board of Education held a regular meeting on Wednesday, August 24, 2016, at 6:00 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

The following members of the Board of Education were present: Mr. Babcock, Mrs. Brookes, Mrs. Chabala, Mrs. Chirico, Mrs. Maluszczak, Mrs. Salny and Dr. Kurland.

Also present were Dr. Greg McGann, Superintendent of Schools and Jacqueline Storts, Assistant Superintendent.

Motion by Mrs. Brookes, seconded by Mrs. Chirico to waive pledge salute, public announcement and public notice until the meeting is reopened.

Public announcement was read regarding the ñOpen Public Meeting Act.ò No Board Member objected to the conduct of the meeting as advertised.

Motion made by Mrs. Chirico, seconded by Mrs. Brookes to adopt the following resolution:

RESOLVED, that in accordance with the ñOpen Public Meetings Actò the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, Student and Administrative issues, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

All present voting yes, motion carried.

The Board met in closed session at 6:01 PM.

Motion made by Mrs. Chirico, seconded by Mrs. Brookes that the closed session meeting stand adjourned at 7:33 PM
Roll Call Vote, all present voting yes, motion so carried.

The Public Meeting reconvened at 7:33 PM. Present were 5 visitors and one member of the press.

Dr. Kurland reopened the regular business meeting of the Board with the Pledge of Allegiance.

Dr. Kurland read the following public statement:

Last week, nj.com released an article about a Rockaway Township teacher filing a lawsuit against the school district for having a salary increment withheld. The article was released prior to the school district having any notice or being served with the lawsuit. We, the Board of Education, know that the administration addressed this matter appropriately and with the utmost confidentiality.

Motion by Mr. Babcock, seconded by Mrs. Salny to open the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

No public comment

Motion by Mrs. Chabala, seconded by Mrs. Maluszczak to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

COMMUNICATIONS **Correspondence**

The following correspondence was received for the Board since the last regular meeting:

Bobby Santoro	Re: Substitute

APPROVE MINUTES

Motion by Mrs. Chirico, seconded by Mrs. Salny to approve the minutes of August 10, 2016.

Roll Call Vote on above, all present voting yes, motion so carried.

The following information was presented by the Superintendent in his report:
Dr. McGann reported there were no new HIB investigations.

- The new website will be up and running this Friday.
- There will be a bus tour Monday evening for the Board to visit the districtôs facility projects.
- Kindergarten Orientation this week
- Staff return next Thursday
- Students report on September 6th.
- New Teacher Orientation ï 27 new teachers attended- Program started with expectations, and an overview of the evaluation model. Presentations were also given by the head nurse and emergency management.
- Mrs. Salny welcomed the new teachers.

The following information was present by the Business Administrator in her report:
Mrs. Palmiere reported:

- The district received Impact Aid for 2009 in the amount of $31,413.85
- Auditors are here and be here for another week or two
- KDM lab ï Furniture has arrived and will be installed next week
- KDM Playground- To be installed in the next week
- BW ï Progressing ï classrooms should be finished this week except for detail work; gym will not be complete before school begins.
- Technology projects are all on schedule

Committee Reports

No committee reports

The following actions were taken during the Regular Meeting of the Board:

Personnel
The Superintendent of Schools recommends actions on the following certificated personnel:
Motion made by Mrs. Maluszczak, seconded by Mr. Babcock to approve the following personnel recommendations.

1. **Employment**

   Approve the employment of Stephanie Berrios, a full-time Grade 8 Resource Room Teacher/Inclusion Social Studies Teacher, at the Copeland Middle School, effective September 1, 2016 through June 30, 2017. The annual salary will be $56,248.00 BA (Step 2). (Ms. Berrios holds Standard Certificates as a Teacher of English and as a Teacher of Students with Disabilities). (Ms. Berrios is replacing Mrs. McCabe).

   Approve the employment of Kaitlin DiStasi, a full-time Physical and Health Education Teacher, at the Copeland School, effective September 1, 2016 through June 30, 2017. The annual salary will be $55,048.00 BA (Step 1). (Ms. DiStasi holds a Certificate of Eligibility with Advanced Standing as a Teacher of Health and Physical Education). (Ms. DiStasi is replacing Mrs. Klak).

   Approve the employment of Jessica Lanno, a full-time Behavioral Disabilities Teacher, for Grades 6, 7, 8 at the Copeland Middle School, effective September 1, 2016 through June 30, 2017. The annual salary will be $55,048.00 BA (Step 1). (Ms. Lanno holds Certificates of Eligibility with Advanced Standing as an Elementary School Teacher in Grades K-6, an Elementary School Teacher with Subject Matter Specialization: Language Arts/Literacy in Grades 5-8, an Elementary School Teacher with Mathematics Specialization: in Grades 5-8 and as a Teacher of Students with Disabilities). (Ms. Lanno is replacing Mr. Leana).

Approve the employment of Scott Nordland, a full-time Physical and Health Education Teacher, at the Birchwood and Stony Brook Schools, effective September 1, 2016 through June 30, 2017. The annual salary will be $57,448.00 BA (Step 3). (Mr. Nordland holds a Standard Certificate as a Teacher of Health and Physical Education). (Mr. Nordland is replacing Mr. Grasso).

Approve the employment of Angela Papas, a full-time Grade 8 Science Teacher, at the Copeland Middle School, effective September 1, 2016 through June 30, 2017. The annual salary will be $56,248.00 BA (Step 2). (Mrs. Papas holds Provisional Certificates as an Elementary School Teacher in Grades K-6 and an Elementary School with Subject Matter Specialization: Science in Grades 5-8 and a Certificate of Eligibility as a Teacher of Students with Disabilities). (Mrs. Papas is replacing Mrs. Gutwein).

Approve the employment of Angelica Russo, a full-time School Counselor, at the Stony Brook School, effective September 1, 2016 through June 30, 2017. The annual salary will be $62,138.00 MA+15 (Step 4). (Ms. Russo holds a Standard Certificate as a School Counselor). (Ms. Russo is replacing Mrs. Wagener).

Approve the employment of Erica Thacker, a full-time Grade 8 Resource Room Teacher and Inclusion Science Teacher, at the Copeland Middle School, effective September 1, 2016 through June 30, 2017. The annual salary will be $57,448.00 BA (Step 4). (Ms. Thacker holds Standard Certificates as an Elementary School Teacher in Grades K-6, an Elementary School Teacher with Subject Matter Specialization: Language Arts/Literacy in Grades 5-8, an Elementary School Teacher with Mathematics Specialization: in Grades 5-8 and as a Teacher of Students with Disabilities). (Ms. Thacker is replacing Mr. Witte).

2. **Employment/Substitute Teachers**

Approve the employment of the following county and state certified Substitute Teachers indicated below for the 2016-2017 school year:

Yeshaben Patel	M.S. University of Baroda, India (BS)
Parsippany, NJ	Certification: County
	Effective Date: September 1, 2016

3. **Job Title Change/Salary Adjustment**

Approve the job title change/salary adjustment of Christopher Graber, from Supervisor of Technology to Director of Technology, effective August 1, 2016 through June 30, 2017. The annual prorated salary will be $112,200.00.

Explanation ï Received Principal Certification.

4. **Leave Replacement Assignment**

Approve a leave replacement assignment for Laura Lauckner, replacing Claire Capuano, a full-time Grade 5 Teacher, at the Stony Brook School, effective October 11, 2016 through March 10, 2017. The rate of pay is $150.00 per diem.

5. **Reassignment**

Approve the reassignment of Amy Feld, a full-time Language Learning Disabilities Teacher, for Grades 3, 4 and 5 at the Birchwood School to a full-time Language Learning Disabilities Teacher, for Grade 6, at the Copeland Middle School, effective September 1, 2016 through June 30, 2017.

Approve the reassignment of Amanda Marinaro, a full-time Resource Room Teacher, for Grade 4, at the Stony Brook School to a full-time Resource Room Teacher, for Grade 5, at the Stony Brook School, effective September 1, 2016 through June 30, 2017. (Mrs. Marinaro is replacing Mrs. Scahill).

6. **Salary Adjustment**

Approve the salary adjustment for the following staff, effective September 1, 2016 through June 30, 2017:

	From	To
Diane Cooper	$63,227.00 (BA+15 Step 11)	$63,852.00 (BA+30 Step 11)
Alison DeNero (P/T)	$35,902.00 (MA+15 Step 3)	$36,263.00 (MA+30 Step 3)
Casey Goryeb	$59,353.00 (BA+15 Step 5)	$59,978.00 (BA+30 Step 5)

Explanation ï Adjustment reflect change in salary guide status.

7. The Superintendent of Schools recommends actions on the following non-certificated personnel:

Employment

Approve the employment of Samantha Amato, a part-time Staff Assistant, at 17.50 hours per week, per the studentôs IEP, in the Autistic Class, at the Katharine D. Malone School, effective September 1, 2016 through June 30, 2017. The rate of pay is $16.97 (Step 1) per hour.

Approve the employment of Lea Audino, a part-time Staff Assistant, at 17.50 hours per week, per the studentôs IEP, in Grade 3, at the Dennis B. OôBrien School, effective September 1, 2016 through June 30, 2017. The rate of pay is $16.97 (Step 1) per hour.

Approve the employment of Meghan Baxendell, a part-time Staff Assistant, at 17.50 hours per week, in the Resource Room, in Grade 5, at the Catherine A. Dwyer School, effective September 1, 2016 through June 30, 2017. The rate of pay is $16.97 (Step 1) per hour. (Ms. Baxendell is replacing Mrs. Clark).

Approve the employment of Daniel Bustillos, a full-time Night Custodian, for the Katharine D. Malone School, effective August 1, 2016 through June 30, 2017. (Mr. Bustillos is replacing Mr. Quiceno). The annual prorated salary is as follows:

Base Salary-Custodian (Step 2)	$37,626.00
Boiler License Stipend	$1,250.00
Night Differential Stipend	$800.00
Total Prorated Salary	$39,676.00

Approve the employment of Amie DeFeo, a part-time Staff Assistant, at 17.50 hours per week, per the studentôs IEP, at the Katharine D. Malone School, effective September 1, 2016 through June 30, 2017. The rate of pay is $16.97 (Step 1) per hour.

Approve the employment of Kathleen Gallagher, a full-time Staff Assistant, per the studentôs IEP, in the Behavioral Disabilities Class, at the Stony Brook School, effective September 1, 2016 through June 30, 2017. The annual salary is $18,840.00 (Step 1). (Ms. Gallagher is replacing Mrs. Costa).

Approve the employment of Nancy Hestevold, a part-time Staff Assistant, at 17.50 hours per week, per the studentôs IEP, in Kindergarten, at the Dennis B. OôBrien School, effective September 1, 2016 through June 30, 2017. The rate of pay is $16.97 (Step 1) per hour. (Mrs. Hestevold is replacing Mrs. Longfellow).

Approve the employment of Shweta Khandekar, a part-time Staff Assistant, at 17.50 hours per week, per the studentôs IEP, at the Katharine D. Malone School, effective September 1, 2016 through June 30, 2017. The rate of pay is $16.97 (Step 1) per hour.

Approve the employment of Erin Macellaro, a part-time Staff Assistant, at 17.50 hours per week, in the office, at the Stony Brook School, effective September 1, 2016 through June 30, 2017. The rate of pay is $16.97 (Step 1) per hour. (Mrs. Macellaro is replacing Mrs. Nichols).

Approve the employment of Curtis McCall, a full-time Night Custodian, for the Dennis B. OôBrien School, effective August 1, 2016 through June 30, 2017. (Mr. McCall is replacing Mr. Rosa). The annual prorated salary is as follows:

Base Salary-Custodian (Step 2)	$37,626.00
Boiler License Stipend	$1,250.00
Night Differential Stipend	$800.00
Total Prorated Salary	$39,676.00

Approve the employment of Diane Szkola, a part-time Staff Assistant, at 17.50 hours per week, per the studentôs IEP, in Kindergarten, at the Stony Brook School, effective September 1, 2016 through June 30, 2017. The rate of pay is $16.97 (Step 1) per hour.

Approve the employment of Melissa Van Eck, a part-time Staff Assistant, at 17.50 hours per week, per the studentôs IEP, at the Katharine D. Malone School, effective September 1, 2016 through June 30, 2017. The rate of pay is $16.97 (Step 1) per hour. (Ms. Van Eck is replacing Ms. Roth).

Approve the employment of Rebecca Vespole, a part-time Staff Assistant, at 17.50 hours per week, in the general education preschool class, at the Dennis B. OôBrien School, effective September 1, 2016 through June 30, 2017. The rate of pay is $16.97 (Step 1) per hour. (Ms. Vespole is replacing Ms. Czechowicz).

Approve the employment of Julie White, a part-time Staff Assistant, at 17.50 hours per week, per the studentôs IEP, in the Autistic Class, at the Katharine D. Malone School, effective September 1, 2016 through June 30, 2017. The rate of pay is $16.97 (Step 1) per hour.

Increase in Hours

Approve the increase in hours for Noreen Baruti, part-time Staff Assistant for the Transportation Department, from 17.50 hours per week to 27.50 hours per week, effective September 1, 2016 through June 30, 2017. The rate of pay is $18.23 (Step 4) per hour.

Approve the increase in hours for Michele Campbell, part-time Staff Assistant for the Transportation Department, from 17.50 hours per week to 19 hours and 10 minutes per week, effective September 1, 2016 through June 30, 2017. The rate of pay is $18.23 (Step 4) per hour.

Approve the increase in hours for Beth Massey, part-time Staff Assistant for the Transportation Department, from 17.50 hours per week to 24 hours and 10 minutes per week, effective September 1, 2016 through June 30, 2017. The rate of pay is $17.63 (Step 3) per hour.

Reassignment

Approve the reassignment of Denise Doran, as a Substitute Staff Assistant, on an ñas neededò basis, for the Transportation Department to a part-time Staff Assistant, at 17.50 hours per week, for the Transportation Department, effective September 1, 2016 through June 30, 2017. The rate of pay will be $16.97 (Step 1) per hour. (Mrs. Doran is replacing Mrs. Santucci).

Approve the reassignment of Mary Everett, as a Staff Assistant, at 17.50 hours per week, per the studentôs IEP, at the Dennis B. OôBrien School, to a part-time Staff Assistant, at 17.50 hours per week, in the General Education Preschool Class, at the Dennis B. OôBrien School, effective September 1, 2016 through June 30, 2017.

Approve the reassignment of Laurette Lamont, as a Substitute Staff Assistant, on an ñas neededò basis, for the Transportation Department to a part-time Staff Assistant, at 17.50 hours per week, for the Transportation Department, effective September 1, 2016 through June 30, 2017. The rate of pay will be $16.97 (Step 1) per hour. (Miss Lamont is replacing Mrs. Ali).

Resignation

Approve the resignation of Rachel Bigley, a part-time special education Staff Assistant, for the Dennis B. OôBrien School, effective September 1, 2016.

Approve the resignation of Linda Bostwick, a Bus Driver, for the Transportation Department, effective September 1, 2016

Approve the resignation of Pamela Heller, a part-time special education Staff Assistant, for the Katharine D. Malone School, effective September 1, 2016.

Approve the resignation of Jennifer Kentos, a part-time special education Staff Assistant, for the Birchwood School, effective September 1, 2016.

Approve the resignation of Raevyn Manning, a part-time special education Staff Assistant, for the Birchwood School, effective September 1, 2016.

Approve the resignation of Michael Marini, a full-time Custodian, at the Copeland Middle School, effective August 29, 2016.

Salaries/Bus Drivers
Approve the salaries for the Bus Drivers, Substitute Bus Driver and Substitute Staff Assistant for the Transportation Department indicated on the attached lists for the 2016-2017 school year.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Curriculum/Instruction
Motion made by Mrs. Salny, seconded by Mrs. Maluszczak to table the following curriculum/instruction recommendation.

~~1. Motion to approve class sizes for the 2016-17 school year as per attached.~~

Motion made by Mrs. Salny, seconded by Mrs. Chirico to approve the following curriculum/instruction recommendations.

2. Approve Courtney J. Wright, a Montclair State University student, to complete Clinical II Student Teaching, under the supervision of Judith Aron for the Spring 2017 semester, at Catherine A. Dwyer School.

   Explanation: Requirement for Degree.

3. Approve David P. Dawes, a Montclair State University student, to complete Clinical I and Clinical II Fieldwork, under the supervision of Dianne Kroeter for the Fall 2016 and Spring 2017 semesters, at Stony Brook School.

   Explanation: Requirement for Degree.

4. **Be It Resolved** the Rockaway Township Board of Education adopts the district curriculum and textbooks, as per the attached, per the most recent published Core Curriculum Standards for the 2016-2017 school year.

Motion by Mrs. Chabala, seconded by Mr. Babcock to open public comments.

Show of hands on above, all present voting yes, motion so carried.

- Dr. Monchar asked what the class sizes were going to be. Dr. McGann responded that they would be 16 to 25, Grades K-2 =22, Grades 3-5=25

Motion by Mrs. Salny, seconded by Mrs. Maluszczak to close public comments.

Show of hands on above, all present voting yes, motion so carried.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Administration
Motion made by Mrs. Chirico, seconded by Mrs. Chabala to approve the following administrative recommendations.

1. Approve a contract for the 2016/2017 school year between Warren County Special Services School District and the Rockaway Township Board of Education to send special education students from our Multiple Disabilities and Autism programs to The H.I.L.L.S. at Centenary College; a social skills development program intended to promote career and workplace readiness skills for students with disabilities.

   Explanation: A comprehensive life skills program designed to foster independence through real life experiences.

Subscription Busing

2. Approve a parental contract for non-aided subscription busing for the 2016-2017 school year for the following students:

   # 73 $442.00(one-way drop off)
   # 1112 $884.00(pick up & drop off)
   # 87 $442.00(one-way drop off)

Out of District Placements-2016-17 School Year

3. Authorize students in the following out-of-district placement for the 2016-2017 School Year:

Student	School	Location	Tuition Rate
#1919	Lake Drive	Mt. Lakes	$62,500.00 + Speech $1,800.00/yr (2 extra per wk)
#411	Lake Drive	Mt. Lakes	$62,500.00 + Speech $1,800.00/yr (2 extra per wk)
#188	Lake Drive	Mt. Lakes	$62,500.00 + Speech $900.00/yr (1 extra per wk)

4. Approval of the NJDOE Statement of Assurance, for the requirements of the District Professional Development Plan and District Mentoring Plan.

5. Motion to approve payment of the completion of one Merit Goal for 2015-2016 for Ms. Donnamarie Palmiere: One Quantitative Goals totaling 3.3% merit pay at a total cost of $4,181.00.

6. Motion to approve payment of the completion of Merit Goals for 2015-2016 for Ms. Jacqueline Storts: Three Quantitative Goals totaling 8.35% and Two Qualitative Goals totaling 5% merit pay at a total cost of $17,768.25.

ESC Transportation

7. Authorize Educational Service Commission of Morris County to transport the following Rockaway Township out-of-district placement student for the 2016-2017School Year:

Student #	School	Location
#1923	Sage Day School	Mahwah

8. Approve revision of salary and stipends funded with IDEA FY16-17 Grant as follows:

TEACHER	GRADE/POSITION	LOCATION	SALARY	% FUNDED
Alexandra Abrams	IDEA Preschool Aide	DBO	$10,855.00	100% IDEA
Donna Rodrigues	IDEA Preschool Aide	DBO	$10,855.00	100% IDEA
Kaylee Monga	IDEA Preschool Aide	DBO	$7,304.00	63.59% IDEA

Explanation: State requires that salaries/stipends paid with IDEA grant require board approval

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Finance
Motion made by Mrs. Salny, seconded by Mr. Babcock to approve the following finance recommendations.

1. **Be It Resolved** in accordance with Board Policy 6471 the Rockaway Township Board of Education approves the attached travel expenses as they promote the delivery of instruction, critical to the instructional needs of the district and/or further the efficient operations of the district (see attached).

   Be It Further Resolved, that the travel is educationally necessary and fiscally prudent and is directly related to, and within, the scope of the current responsibilities for district employees and the districtôs Professional Development Plan.

   Explanation: As per statute, boards of education are required to establish a maximum budget for travel and subsistence, the Board may not exceed this maximum.

2. Authorize payment of the August bills, as approved by the Finance Committee.

   Authorize payment of the July & August Student Activity bills, as approved by the Finance Committee.

   Authorize payment of the July & August Cafeteria bills, as approved by the Finance Committee.

   Authorize payment of the July State Unemployment bills, as approved by the Finance Committe

   Authorize payment of the August Summer Enrichment bills, as approved by the Finance Committee.

   Explanation: Statute requires that the Board of Education approve all bills paid by the district. The list includes payment for salaries, purchased services, supplies and equipment.

3. Approve Change Order #2 for Installation of new vinyl soffit at rakes and eaves over existing wood soffit, installation of new metal fascia at rakes, and a credit for removal of painting, in the amount of $7,410.00 for the Partial Roof Replacement at Katharine D. Malone Elementary School.

No Public comment

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Policy
Motion made by Mrs. Salny, seconded by Mrs. Brookes to approve the following policy recommendations.

1. Motion to approve the following polices for second reading:

   3144 Certification of Tenure Charges
   4146 Nonrenewal of Non-tenured Support Staff Member
   5111 Eligibility of Resident/Nonresident students

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Old Business
Mrs. Maluszczak asked if Dr. McGann is going to continue to advocate for Impact Aid?

New Business

Bus Tour for Board Members 8/29 @ 5:30 leaving from KDM.
Board is invited to join the staff for breakfast on September 1st from 7:30-8:30 at Copeland Middle School.

No Public comment.

Motion made by Mrs. Salny, seconded by Mrs. Maluszczak that the meeting stands adjourned at 8:00 PM. and to return to Executive Session for legals issues. No action was taken.

Roll Call Vote, all present voting yes, motion so carried.
All present voting yes, motion carried.

The Board met in closed session at 8:05 PM.

Motion made by Mrs. Chabala, seconded by Mr. Babcock that the closed session meeting stands adjourned at 9:42 PM

Roll Call Vote, all present voting yes, motion so carried.

Motion made by Mrs. Brookes, seconded by Mr. Babcock that the meeting stands adjourned at 9:43 PM

Roll Call Vote, all present voting yes, motion so carried.

Respectfully submitted,

Donnamarie Palmiere

DONNAMARIE PALMIERE
Board Secretary