REGULAR MEETING
ROCKAWAY TOWNSHIP BOARD OF EDUCATION
November 2, 2016

The Rockaway Township Board of Education held a regular meeting on Wednesday, November 2, 2016, at 6:05 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

The following members of the Board of Education were present: Mr. Babcock, Mrs. Brookes, Mrs. Chabala, Mrs. Chirico, Mrs. Maluszczak, Mrs. Salny and Dr. Kurland.

Also present were Dr. Greg McGann, Superintendent of Schools and Jacqueline Storts, Assistant Superintendent.

Motion by Mr. Babcock, seconded by Mrs. Maluszczak to waive pledge salute, public announcement and public notice until the meeting is reopened.

Public announcement was read regarding the ñOpen Public Meeting Act.ò No Board Member objected to the conduct of the meeting as advertised.

Motion made by Mrs. Chirico, seconded by Mrs. Brookes to adopt the following resolution:

RESOLVED, that in accordance with the ñOpen Public Meetings Actò the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, Student and Administrative issues, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

All present voting yes, motion carried.

The Board met in closed session at 6:05 PM.

Motion made by Mrs. Chirico, seconded by Mrs. Brookes that the closed session meeting stands adjourned at 7:33 PM Roll Call Vote, all present voting yes, motion so carried.

The Public Meeting reconvened at 7:35 PM. Present were 18 visitors and one member of the press.

Dr. Kurland reopened the regular business meeting of the Board with the Pledge of Allegiance.

Presentation –Student Appreciation Certificates
Presentation- 2015-2016 Audit Presentation

Motion by Mrs. Chabala, seconded by Mrs. Brookes to open the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

A parent had concerns about recess and physical education standards.

Motion by Mrs. Chabala, seconded by Mr. Babcock to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

Correspondence

COMMUNICATIONS

The following correspondence was received for the Board since the last regular meeting:

Rachel Webb	Re: Special Ed
Brian Adams	Re: Check out ñPumpkin Festò

APPROVE MINUTES

Motion by Mrs. Brookes, seconded by Mrs. Chirico to approve the minutes of October 19, 2016.

Roll Call Vote on above, all present voting yes, motion so carried.

The following information was presented by the Superintendent in his report:

Dr. McGann report there were two new HIB investigations Case # 108 as confirmed and Case # 109 as unconfirmed.

Motion by Mrs. Salny, seconded by Mrs. Chabala to affirm HIB Case #106 as unconfirmed and to affirm HIB Case #107 as unconfirmed.

Roll Call Vote on above, all present voting yes, motion so carried.
Dr. McGann discussed the following:

- FOCUS Committee Meetings, mentioned that the updates are on the website.
- Online Survey is also available in the website.
- November 9th meeting will review the survey results.
- Tuesday November 8th in-service will focus on student engagement.
- December 7th meeting ï tenure and service pin recognition

2. Informational Items:

- Field Trips for approval
- Evacuation Drills-October
- Enrollment-October
- Nurses Report-October

The following information was present by the Business Administrator in her report:

Donnamarie Palmiere discussed the following:

- Westchester has been hired to perform the Water Testing on November 10th and 11th.
- Stony Brook School is waiting on a permit for their sign.
- There were some heating issues but they have since been resolved.

Committee Reports

Shared Service Committee meets at 6:00pm on Thursday the 4th.

The following actions were taken during the Regular Meeting of the Board:
Personnel
The Superintendent of Schools recommends actions on the following certificated personnel:
Motion made by Mrs. Salny, seconded by Mrs. Maluszczak to approve the following personnel recommendations.

1. **Employment**
   Approve the employment of Daniel Borghoff, a full-time Educational Technologist, at the Copeland Middle School, effective January 3, 2017 through June 30, 2017. The annual prorated salary will be $61,513.00 MA (Step 3). (Mr. Borghoff holds Standard Certificates as an Elementary School Teacher in Grades K-5, as a Teacher of Students with Disabilities and as a Teachers of Social Studies). (Mr. Borghoff is replacing Mrs. Borino).

   Approve the employment of the following staff listed below as Home Instructors, on an ñas neededò basis, for the 2016-2017 school year. The rate of pay is $45.00 per hour:

   Jessie Ezzo
   Anthony Leana
   Kristin Novembre

   Explanation ï Instructional staff necessary to provide Home Instruction, where needed.

To approve the Emergent Hire, pending completion of all district and state requirements, Drew Krumholz, Teacher of Spanish for the 2016-2017 school year, BA Step 8, $59,983 t be prorated effective November 4, 2016.

2. **Employment/Substitute Teachers**

Approve the employment of the following county and state certified Substitute Teachers indicated below for the 2016-2017 school year:

David Arthurs Towaco, NJ	Caldwell College, NJ (BA) Certification: State Effective Date: November 3, 2016
Chelsea Campbell Rockaway, NJ	County College of Morris, NJ (AA) Certification: County Effective Date: November 3, 2016
Brianna Costello Randolph, NJ	Fairleigh Dickinson University, NJ (MA) Certification: State Effective Date: November 3, 2016
Meghan Hanson Dover, NJ	William Paterson University, NJ (BA) Certification: State Effective Date: November 3, 2016
Kaylee Monga Rockaway, NJ	Susquehanna University, PA (BA) Certification: County Effective Date: November 3, 2016
Robyn O'Hern Parsippany, NJ	Montclair State University, NJ (79 Credits) Certification: County Effective Date: November 3, 2016
Charisse Paradiso Rockaway, NJ	William Paterson University, NJ (BA) Certification: County Effective Date: November 3, 2016
Claudine Porracchio Rockaway, NJ	New York University, NY (MS) Certification: State Effective Date: November 3, 2016
Leanne Sweeney Dover, NJ	Ithaca College, NY (60 Credits) Certification: County Effective Date: November 3, 2016
Rebecca Vespole Rockaway, NJ	County College of Morris, NJ (AA) Certification: County Effective Date: November 3, 2016

3. **Leave of Absence**

Approve leave of absence for Joan Young, a full-time Grade 8 Language Arts Teacher, at the Copeland Middle School, without pay, under the New Jersey Twelve Week Family Leave Act, effective October 27, 2016 through November 9, 2016. (Mrs. Young is expected to return to work on November 14, 2016).

4. **Leave Replacement Assignment**

Approve a leave replacement assignment for Kathleen Innocenti, replacing Heather Redlich, a full-time Autistic Teacher, at the Copeland Middle School, effective November 28, 2016 through April 7, 2017. The rate of pay is $150.00 per diem.

5. **Resignation**

Approve the resignation of Yasser Rodriguez, a full-time Spanish Teacher, for the Copeland Middle School, effective October 26, 2016.

6. The Superintendent of Schools recommends actions on the following non-certificated personnel:

Employment

Approve the employment of the non-certificated staff members indicated on the attached list for working the After School Programs and as Chaperones held at the Copeland Middle School, to assist special education students, on an ñas neededò basis, for the 2016-2017 school year. The rate of pay is $20.00 per hour.

Approve the employment of Hector Huertas as a Substitute Custodian, on an ñas neededò basis, for the Buildings and Grounds Department, effective November 3, 2016 through June 30, 2017. The rate of pay will be $16.00 per hour.

Resignation

Approve the resignation of Rebecca Bordi, a part-time Special Education Staff Assistant, for the Copeland Middle School, effective October 17, 2016.

Approve the resignation of Suzanne Walsh, a part-time Office Staff Assistant, for the Catherine A. Dwyer School, effective November 7, 2016.

Approve the resignation of Robert Evans, as Head Custodian, for the Dennis B. OôBrien School, effective January 31, 2017.

Salary Adjustment

Approve the salary adjustment of John Suckey, a full-time Maintenance Worker, for the District, effective July 1, 2016 through June 30, 2017. The annual prorated salary is as follows:

Base Salary-Maintenance (Step 16)	$48,089.00
Boiler License Stipend	1,250.00
Asbestos Stipend	1,000.00
Total Prorated Salary	$50,339.00

Explanation ï Received Boiler License certificate.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Curriculum/Instruction

Motion made by Mrs. Chirico, seconded by Mrs. Chabala to approve the following curriculum/instruction recommendations.

1. Approve the following teachers for .20 (20 hundredths) in-service credit for completing the Professional Development course ñAwesome Adventuresò, on October 25, 2016, as per the RTEA contract:

Marissa Cohen	Anthony Leana
Diane Cooper	Mary Ledyard
Kaitlin DiStasi	Kimberly Lock
Dawn Frauenpreis	Nancy Meade
Stacy Fremeth	Suzanne Pollack-Fox
Frances Gely	Megan Ruppel
Wendy Hummel	Allison Ulsh

2. Approve the following teachers for .15 (15 hundredths) in-service credit for completing the Professional Development course ñUke Can Do It!ò, on October 20, 2016, as per the RTEA contract:

Marissa Cohen	Kaitlin Jarvie
Nicole DeFilippo	Mary Ledyard
Dawn Frauenpreis	Suzanne Pollack-Fox
Wendy Hummel	Vanessa Waxman

3. Approve Robin Williams for $15 Line of Incentive Credit for completing the Professional Development course ñUke Can Do It!ò on October 20, 2016, as per the RTEA contract.

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Administration

Motion made by Mrs. Brookes, seconded by Mrs. Maluszczak to approve the following administrative recommendations.

Comprehensive Maintenance Plan/ M1

1. Approve the 2016-2017 Comprehensive Maintenance Plan and the Annual Maintenance M1 Form.

Morris Catholic HS Transportation Agreement

2. Authorize a joint transportation agreement with Rockaway Township to transport Morris Catholic High School students to athletic events and trips for the 2016-2017 school year.

3. Approve salary and stipends funded with NCLB FY16-17 Grant as follows:

TEACHER/STAFF	GRADE/POSITION	LOCATION	STIPEND/ SALARY	% FUNDED
Alexis Zammataro	Title I In-class Support Teacher	BW/CAD/DBO	$45.00 pr hr	100%TitleI
Andrews, Patrick	Title I Sub Driver	BW/CAD/DBO	$21.61 pr hr	100% Title I
Bisher, Lisa	Title I Sub Driver	BW/CAD/DBO	$20.00 pr hr	100% Title I
Boykow, Diane	Title I Sub Driver	BW/CAD/DBO	$27.64 pr hr	100% Title I
Carradini, Noreen	Title I Sub Driver	BW/CAD/DBO	$23.64 pr hr	100% Title I
Chovanec, T. Melinda	Title I Sub Driver	BW/CAD/DBO	$30.64 pr hr	100% Title I
Cosgrove, Karen	Title I Sub Driver	BW/CAD/DBO	$28.58 pr hr	100% Title I
Decagna, Joseph	Title I Sub Driver	BW/CAD/DBO	$19.00 pr hr	100% Title I
Del Plato, Charles	Title I Sub Driver	BW/CAD/DBO	$27.64 pr hr	100% Title I
Elston, Christine	Title I Sub Driver	BW/CAD/DBO	$20.00 pr hr	100% Title I
Figueroa, Milton	Title I Sub Driver	BW/CAD/DBO	$21.61 pr hr	100% Title I
Fitzsimmons, Rosemary	Title I Sub Driver	BW/CAD/DBO	$28.58 pr hr	100% Title I
Foster, Ruth	Title I Sub Driver	BW/CAD/DBO	$28.14 pr hr	100% Title I
Giblock, Sally	Title I Sub Driver	BW/CAD/DBO	$30.64 pr hr	100% Title I
Grise, Kevin	Title I Sub Driver	BW/CAD/DBO	$22.61 pr hr	100% Title I
Heller, Katheryn	Title I Sub Driver	BW/CAD/DBO	$19.00 pr hr	100% Title I
Hessler, Betty	Title I Sub Driver	BW/CAD/DBO	$29.95 pr hr	100% Title I
James, Mary	Title I Sub Driver	BW/CAD/DBO	$21.61 pr hr	100% Title I
Kelley, Maria	Title I Sub Driver	BW/CAD/DBO	$27.64 pr hr	100% Title I
Kelly, Janet	Title I Sub Driver	BW/CAD/DBO	$27.64 pr hr	100% Title I
Krachun, Pamela	Title I Sub Driver	BW/CAD/DBO	$28.15 pr hr	100% Title I
Malakuskie, Marissa	Title I Sub Driver	BW/CAD/DBO	$25.71 pr hr	100% Title I
McKeon, Roger	Title I Sub Driver	BW/CAD/DBO	$23.64 pr hr	100% Title I
Monga, Carolyn	Title I Sub Driver	BW/CAD/DBO	$28.15 pr hr	100% Title I

Mulligan, Mary kay	Title I Sub Driver	BW/CAD/DBO	$27.50 pr hr	100% Title I	
Murphy, Timothy	Title I Sub Driver	BW/CAD/DBO	$27.50 pr hr	100% Title I	
O'Brien, Michael	Title I Sub Driver	BW/CAD/DBO	$19.00 pr hr	100% Title I	
O'Toole, Jean Marie	Title I Sub Driver	BW/CAD/DBO	$21.61 pr hr	100% Title I	
Pearson, Beth	Title I Sub Driver	BW/CAD/DBO	$30.64 pr hr	100% Title I	
Ramirez, Armando	Title I Sub Driver	BW/CAD/DBO	$21.61 pr hr	100% Title I	
Richardson, Tina	Title I Sub Driver	BW/CAD/DBO	$27.64 pr hr	100% Title I	
Russo, Francesca	Title I Sub Driver	BW/CAD/DBO	$24.67 pr hr	100% Title I	
Ryder, Lori Jeanne	Title I Sub Driver	BW/CAD/DBO	$21.61 pr hr	100% Title I	
Scherr, Carole	Title I Sub Driver	BW/CAD/DBO	$29.34 pr hr	100% Title I	
Szollosy, Linda	Title I Sub Driver	BW/CAD/DBO	$23.64 pr hr	100% Title I	
Tidridge, Daniel	Title I Sub Driver	BW/CAD/DBO	$21.61 pr hr	100% Title I	
Trimmer, William	Title I Sub Driver	BW/CAD/DBO	$28.14 pr hr	100% Title I	
Verderano, Joseph	Title I Sub Driver	BW/CAD/DBO	$28.14 pr hr	100% Title I	
Warden, Richard	Title I Sub Driver	BW/CAD/DBO	$19.00 pr hr	100% Title I	

Explanation: State requires that salaries/stipends paid with NCLB grant require board approval.

4. Authorize the Non-public Funding agreement with Educational Services Commission of Morris County for the 2016-2017 school year for the following services:

   - Professional Support Services
   - Non-public Nursing
   - Non-public Technology
   - Non-public Textbook
   - Nonpublic Security
   - Chapter 192/193

   Explanation: Provide educational services and supplies for non-public students, on an as needed basis, consistent with the prevailing statutes

5. Approve purchase of iPod Nano for the Chabad Early Learning Center using $149.00 of Non-public Technology funds.

   Explanation: Supplies/Equipment using Nonpublic Funding for Technology and Security need board approval.

6. Approve the employment of the following staff members as a Child Care Provider, on an ñas neededò basis, for the 2016-2017 school year, per contractual rate of pay. Funding provided by a donation to the district.

   Cinnamon Lenahan
   Maura Rothbart

   Explanation: Staff needed to provide child care to enable parents to attend Parent Academy Meetings

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Finance
Motion made by Mr. Babcock, seconded by Mrs. Chirico to approve the following finance recommendations.

Travel/Workshops

1. **Be It Resolved** in accordance with Board Policy 6471 the Rockaway Township Board of Education approves the attached travel expenses as they promote the delivery of instruction, critical to the instructional needs of the district and/or further the efficient operations of the district (see attached).

Be It Further Resolved, that the travel is educationally necessary and fiscally prudent and is directly related to, and within, the scope of the current responsibilities for district employees and the districtôs Professional Development Plan.

Explanation: As per statute, boards of education are required to establish a maximum budget for travel and subsistence, the Board may not exceed this maximum.

Legal Transfer

2. Motion to authorize an increase in maximum dollar limit for legal services to $200,000 and to transfer $100,000 into Legal expense account #11-000-230-331-47-000. The district will exceed the 2016-2017 budget that was approved on April 27, 2016 with the original limit of $100,000 for legal services.

3. Accept the 2015-2016 Comprehensive Annual Financial Report (C.A.F.R.) and Report of the Auditor as submitted. Further, the Board authorizes submission of the synopsis and recommendations of the Corrective Action Plan (CAP) to the County Superintendent, as per statute, see attached CAP.

No Public comment

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Policy
Motion made by Mrs. Chabala, seconded by Mrs. Brookes to approve the following policy recommendations.

1. Motion to approve the following policies for first read:

P 4124	Employment Contract
P 5111	Eligibility of Resident/Nonresident Students
P 2423	Bilingual and ESL Education
P 5339	Screening for Dyslexia
P 8441	Care of Injured and Ill Persons
P 8454	Management of Pediculosis
P 8630	Bus Driver/Bus Aide Responsibility

2. Abolish Policy 5460 High School Graduation

Motion by Mrs. Brookes, seconded by Mrs. Chabala to open public comment.

Show of hands on above, all present voting yes, motion so carried.

Member of the public asked why the policy on Dyslexia only addressed K-6 students.

Motion by Mr. Babcock, seconded by Mrs. Salny to close public comment.

Show of hands on above, all present voting yes, motion so carried.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Old Business

Sue Salny attended the ñPumpkin Festò and it was great. Thank you RTEA.
Nancy Chirico discussed ñBoard to Boardò. Dr. McGann brought it up with other superintendents, they will mention it to their Board members.

New Business

Russell Babcock attended NJ School Boards Conference and attended fun Halloween parades at both Copeland and Birchwood.

Motion by Mrs. Salny, seconded by Mrs. Chabala to open public comment.

Show of hands on above, all present voting yes, motion so carried.

Dr. Monchar gave an update on the Education Foundation - Harlem Wizards Basketball game was well attended and the foundation will host it again next year.

Motion by Mrs. Salny, seconded by Mrs. Chirico to close public comment.

Show of hands on above, all present voting yes, motion so carried.

Motion made by Mrs. Salny, seconded by Mrs. Chirico that the meeting stands adjourned at 8:33 PM.

Roll Call Vote, all present voting yes, motion so carried.

Respectfully submitted,

DONNAMARIE PALMIERE
Board Secretary