REGULAR MEETING
ROCKAWAY TOWNSHIP BOARD OF EDUCATION
November 16, 2022

The Rockaway Township Board of Education held a regular meeting on Wednesday, November 16, 2022, at 6:00 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

The following members of the Board of Education were present in-person: Mr. Forst, Mrs. Lukany, Mrs. Mezik, Mrs. Shields, Mrs. Smith and Mr. Tomasini.

Mrs. Curelaru was absent.

Also present were Dr. Corbett, Superintendent of Schools, Mr. Higgins, Assistant Superintendent, Mrs. Slamb, Business Administrator, and Mrs. Mackolin, Board Attorney.

Mrs. Mezik called the meeting to order at 6:01 PM.

Show of hands on above, all present voting yes, motion so carried.

Public announcement was read regarding the "Open Public Meeting Act."

Motion by Mr. Tomasini, seconded by Mrs. Shields to waive pledge salute, public announcement and public notice until the meeting is reopened.

RESOLVED, that in accordance with the "Open Public Meetings Act" the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, Student and Administrative issues, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

No Board Member objected to the conduct of the meeting as advertised.

Motion made by Mrs. Smith, seconded by Mr. Tomasini to go into closed session at 6:04 PM.

Show of hands on above, all present voting yes, motion so carried.

Motion made by Mr. Tomasini, seconded by Mrs. Lukany that the closed session meeting stands adjourned at 7:43 PM.

Show of hands on above, all present voting yes, motion so carried.

The Public Meeting reconvened at 7:43 PM. There were no visitors and no members of the press.

Mrs. Mezik reopened the regular business meeting of the Board with the Pledge of Allegiance.

Motion by Mr. Tomasini, seconded by Mrs. Lukany to open the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

- Member of the community #1, member of the RTEA, reported on the Pumpkin Fest that was held on Wednesday, October 26, 2022 at the Copeland Middle School Cafeteria from 5:00 to 7:00 PM. Noted that the event had a great turnout. Extra pumpkins were donated to the self-contained classrooms in Copeland Middle School and the Lutheran Church. The RTEA shared their excitement about their upcoming 'Pride Event' in mid-December with a pizza-pickup night. Thanked the ESP members, custodians, staff assistants, secretaries, and everyone who helps the schools run.

  The full public comment can be viewed on the Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting - 2022-11-16' or by clicking this link: https://www.youtube.com/watch?v=fYQ9l2PxM-Q

Motion by Mrs. Shields, seconded by Mr. Tomasini to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

I. COMMUNICATIONS

The following correspondence was received for the Board since the last regular meeting:

Archana Thakur	Pondview Bus Stop Change
Jamie Barritta	MB Busing Issues

II. APPROVE MINUTES

Motion by Mr. Tomasini, seconded by Mrs. Shields to approve the minutes of October 19, 2022.

Roll Call Vote on above recommendations, all present voting yes, motion so carried.

III. SUPERINTENDENT'S REPORT

- Our first "**Soup with the Sup"** was held at CAD on Monday, October 17 with about 10 parents attending. C.M.S. held their event on Thursday, October 20, 2022 with 20 participants. On Tuesday evening (October 25) KDM held their "Soup with the Sup" with the 12 participants. At each event, parents shared thoughts and opinions during lively discussions. I am looking forward to sharing the feedback from all our "Soups "with the Board and the public.

- ***Pondview Transportation*** issues have been discussed in detail with the Operations Committee and their recommendations have been passed on to the full board. On October 21st a Letter to Pondview parents was sent. The letter explained the depths of our deliberations and the final decisions made in the interest of safety and practicality.

- The ***New Jersey School Boards 2022 Workshop*** was another indication that we are well into the post-pandemic era, and things are getting back to normal. Lisa Mezik, Larissa Smith, Megan Lukany, Patrick Higgins and I represented Rockaway Twp. As always, there were many opportunities for professional development, listening, learning and meeting with colleagues from other districts also working to improve education for our young people.

- The ***Board / District Goals*** were developed by the board at their October 21 Board Retreat. They are on the this evening agenda for approval. I presented these district goals to our principals who understand that their personal / professional goals are to be directly correlated with the first three district goals.

- ***S.E.P.A.C.*** (Special Education Parent Advisor Counsel) met on October 27 to discuss the "Special Education Process." The overall response from the 12 attendees was very positive and they encouraged Melissa Lewis and Maria Meo to post the presentation on the district website. Their presentation addressed many questions and concerns in understandable language, unlike *PRISE* ("*Parental Rights in Special Education"*) which is published by the Department of Education. The next meeting will be held on November 30 at 7:00 pm at CMS. The topic will be the Medical Model vs. School Based Model of therapy services.

- The ***Special Education Department*** has started their work with the *New Jersey Coalition for Inclusive Education.* Currently, the target schools are Birchwood and Dennis B O'Brien. This January, *Teachers to Teachers* will be provide training on inclusion to all district elementary schools. The first edition of the *Special Education Newsletter* is to be released via email this Friday.
- I met with Nancy Beiermeister, Franklin Cuevas and Abe Elder to discuss communication protocols regarding **Winter Closings**, delayed openings or early dismissals due to inclement weather. Input from the RTPD, DPW, and regional superintendents will inform my decision. After a decision is made, the following communications will be made by me in this order: Board President (Lisa Mezik) - Transportation (Nancy Beiermeister) – Technology (Abe Elder) – Buildings and Grounds (Franklin Cuevas).

- **Dress Down Days** around the district are common and help promote a positive climate and culture. I intend to keep the board informed regarding dress down days at our schools. For example, Birchwood celebrated a Spirit Day on November 4 with a pajama day. And, yesterday students and staff wore red, white and blue to honor our veterans.

- **A Night to Remember** was held at CMS the evening of November 3. This impressive annual event, sponsored by the *Rockaway Township Drug Free Alliance* includes informative and inspiring speakers who shared stories of their struggles with addiction. The keynote speaker was Texas Law Enforcement Agent, Stephen Antommarchi who is a Morris Hills High School graduate. He provided a detailed narrative of his experience as a law enforcement agent at the Texas border. We are grateful to Les Wexler, Senator Tony Bucco, Rockaway Township Police Chief Marty McParland, Morris County Sheriff James Gannon, Mayor Joe Jackson, and Town Council members Rachel Brookes, and Pawel Janiec.

----------Some Good News from our Schools----------

- **Birchwood** had an exciting month with many fun activities, thanks to their PTA. Students enjoyed Trunk or Treat, as well as their Turkey Trot Walkathon. Both events were wonderful, with warm weather and many students participating. During October, fire safety was the focus of Birchwood's kindergarten and second-grade students. Our local Birchwood Fire Company # 4 educated students about fire safety, and students were able to see first responder emergency equipment up close. Birchwood students also participated in "First Responders Day," where students and staff recognized our first responders' endless hours of service and their contributions to society. Students participated in Red Ribbon and Violence Prevention Week while focusing on curriculum involving SEL activities during the Week of Respect. Birchwood has also launched its morning Title I programs for grades kindergarten through grade 5. Students have been actively participating and enjoying this opportunity for academic support.

- The **DBO** school community is thankful to their PTA who generously approved all 11 teacher grants that were submitted. These grants enable DBO to provide additional educational opportunities that benefit all students. DBO is also pleased with students' academic achievement as measured by the fall I-Ready benchmark assessments. Despite an anticipated 'summer slide,' relative to their grade levels, 78% and 77% of students were at grade level, above, or just below grade level, in Reading and Math, respectively. To improve climate and culture, DBO teachers and staff are looking for students' positives behaviors. The number of positive office referrals is increasing and more students are making great choices and leading by example. The entire DBO community has been very supportive with all fundraisers, events and activities which contributes to the making DBO a strong community and great place to learn. Finally, in recognition of the World Cup and the USA team which will compete on November 21, DBO will be sponsoring World Cup Spirit Day which includes a World Cup Dress down/support your team day on November 21.

- The **Dwyer** Family finished a busy month culminating with a Halloween celebration that included the annual parade, not to mention the many classroom parties. Teachers are now looking forward to in-person conferences which begin November 17. Students worked on social and emotional skills during the Week of Respect, Violence Prevention, and Red Ribbon Week. They learned valuable lessons and set positive goals for themselves and the school. The hard work and dedication in the classroom is a testament to our teachers' professionalism and student grit! We are proud of all our staff and students.

- From festive activities to diving deep into academics, October was a busy month at **KDM.** Teachers and students participated in a food drive, with single 440 lbs. donation from Goya Foods. Students continued to bring in food each day which was donated to the First Presbyterian Church in Rockaway. The generosity of the KDM community is overwhelming. The last day of the food drive included a turkey trot, which helped all participants focus on health and well-being. The physical education teachers did a wonderful job putting the turkey trot together, and our MD teachers were integral in the collection and counting of food items. The three classes that brought in the most amount of food items were awarded the grand prize of throwing a pie at Mrs. Wisniewski and Mr. Mancuso. Academically, students across grade levels worked on several Veterans Day projects which included research projects about the history of the holiday and essays about what students would ask a Veteran if they could, and acrostic poems with rich vocabulary describing qualities of our servicemen and women. Student work in honor of our veterans is proudly displayed throughout the school. On November 9th, a Veterans Day assembly welcomed veterans and active military. It was an inspiring event for our KDM families. The third, fourth, and fifth grade chorus lead everyone in singing America the Beautiful. Three fifth grade students read their essays, and together KDM honored and acknowledged the sacrifices made by our veterans. It was wonderful to recognize family members of staff and students who have served including Mrs. Wisniewski's father and, Nicholas Del'Re who is a Vietnam Veteran.

- **Stony Brook** had a fun-filled and productive month. The Halloween parade, along with classroom parties, was a huge success. The 5th grade Halloween dance was enjoyed by many with students dressed in some amazing and impressive costumes. All this is made possible with the support of the PTA. Congratulations to our recent Principal Hall of Fame winners who are recognized monthly from each grade level. Two students who have exhibited outstanding behavior, and demonstrated noteworthy acts such as helping a friend, helping their teacher, are recognized in our display window (by the main office) for the whole school to see. Stony Brook teachers continue to deliver rigorous, engaging lessons that are tailored to meet the individual needs of each student.

- **The CMS PTA** hosted two successful activity nights for our 6th and 7th grade students. Both events were well attended. Our PTA parents once again went above and beyond to provide a memorable experience for our students. The CMS Character Education Program is run primarily out of social studies classes this school year. Most recently, students worked with their teachers on a character lesson entitled "Stop, Drop, and Roll to Reduce Test Anxiety." In a study on reducing test anxiety, students who were taught the "Stop, Drop, and Roll" technique reported feeling more relaxed during the administration of an exam and less stressed about future testing situations. The strategy strategically coincides with the CMS Common Assessment window. The Common Assessments are skills based assessments that help ensure that the essential skills and standards are being taught and assessed in each classroom. The CMS staff use this as one of our common data

points which help to inform instruction, placement, and curriculum planning. Finally, congratulations to the CMS Cross Country Team on another successful season! The boys finished fourth in the county and the girls finished in second place. We are proud of all of our team members and grateful to Coaches Bernstein and O'Brien for their dedication.

IV. BUSINESS ADMINISTRATOR'S REPORT

- I have greatly enjoyed my first few weeks in the district and have been acquainting myself with the staff. It is clear that there is a great deal of talent and experience throughout the district.
- We are in the final stages of the Audit process, and the auditor has confirmed that the district maintains a healthy financial position. Once again the state is delayed in releasing data related to GASB 68 & 75 which address reporting requirements for pension and post-retirement benefit liabilities, respectively. These do not have any impact on the financial bottom line for the district and fall into the category of data reporting more than anything else. That being said, we will be receiving the audit reports sometime after Thanksgiving and the auditor will make the report to the board at either the December or January meeting. We will then be issued a modified opinion once the State releases its data. I want to recognize the Business Office staff for all of their hard work in preparing the audit, and for their diligence throughout the year which the auditors complimented several times.
- The 2023-24 budget process is underway. I am currently finalizing the budget calendar, and will be working with the administration to introduce a new format for the budget process. I am looking forward to collaborating with the Administration and Board of Education to ensure that we create a budget that is reflective of the Districts needs and also the District and Board Goals.
- I have been working with Mr. Cuevas, our Buildings & Grounds Director, to finalize our HVAC project at DBO and to coordinate with our Architects on the District's LRFP. We are awaiting a final estimated date of completion for DBO, but I am hopeful that we are close to a conclusion. In terms of the Long Range Plan, we will be working to establish what our priorities are in terms of immediate needs and upcoming potential projects. These plans will be reviewed with the Operations Committee in upcoming meetings.

V. CURRICULUM REPORT

Academics:

1. Data Dashboards will be available in the Genesis Parent Portal as of 12 pm tomorrow. Included in the dashboard are some tutorials on how to read the graphs and charts, and what the assessments measure. We hope that you take the time to watch them gain a better understanding of how and why we measure student progress in these ways. As always, we welcome your feedback on the dashboards; we are always working to improve our partnership with parents in this regard.
2. We have begun a deep review of our Fall Assessment Data in Ready Math and Reading, as well as a look at our Start Strong scores. It is our aim to present our baseline data at our December meeting. As a district, we've partnered with several of the other districts in the State who use Ready Math to share data best practices among the group. Our first meeting proved very helpful in understanding how these districts are performing and how we can all learn from one another.

Community:

1. Conferences begin tomorrow throughout the district, and we hope everyone was able to register for a timeslot with their child's teachers. Going forward, we are exploring how we can better streamline the conference signup process for both parents and staff members. We've received a lot of feedback from both parties on the current system we use, and we'd like to act on that feedback for next year. There will be more to come on this one as we move throughout the year.
2. On December 1st, 2022, we will host the annual Family Life Meeting for grades K-5 where we will discuss the implementation of our mandated Family Life standards. We will meet here at Copeland Middle School and will provide information on the following:
    a. The curriculum and resources used to teach the Family Life topics
    b. Information on how to opt out of the Family Life Unit
    c. Changes to the NJDOE Standards and the district's interpretation of these changes
    d. The timeline of when topics will be taught within the Unit.

3. More information will be sent home to all K-5 families about the Event in the coming days Professional Development
Since the start of the Pandemic, the district has provided resources to our staff to help them continue to grow and learn. During that time, we have partnered with Trifecta Mental Health to work with our staff on resilience, creating a healthy work-life balance, and stress reduction. Our aim with this service is to provide our staff with methods and resources so they can be at their best each and every day for our students. The staff at RTSD cares very deeply about their students and the work they do each and every day. We've received some wonderful feedback from those participating in the program, and we look forward to a continued partnership with Trifecta.

VI. COMMITTEE REPORTS

Mrs. Smith – The Educational Curriculum Committee met on November 9, 2022 met 4:15 to 5:00 PM at the Central Office – Lower Conference Room. From 5:12-6:45 PM was dedicated to conference sign-ups. In attendance were Dr. Corbett, Mr. Higgins, Mrs. Mezik, Mr. Forst, & Mrs. Smith along with guest, Mrs. Meo, the Special Education Supervisor.
Discussion items included were:

1. The 1st Grade Social Studies Curriculum
2. The 4th Grade Social Studies Curriculum
3. The K-2 Health and PE Curriculum; additions to the Grade 2 Health Curriculum *include naming anatomical body parts.*
4. The 3rd Grade Health and PE Curriculum
5. The Grades 6-8 PE Curricula
6. The Grades 4 & 5 Health and PE Curricula *are in process for a future Ed. Com. & BOE meeting.*
7. The Grades 6-8 Health Curricula are in process for a future Ed. Committee & BOE meeting.
8. The K-5 Visual Arts Curriculum
9. Mentoring at KDM
10. Continued participation in the Spelling Bee - *continued participation*
11. "Mustang Monthly" (ESSER After School) - *newspaper club*
12. The CMS Structured Literacy Program (Title I)

The Educational Committee received *an* i-Ready benchmark data Update *and discussed math & ELA noticing; glows & grows. The District Goal 1 is to improve ELA & Math achievement by 10 percentage points: The 10% increase will be measured using this data at the end of the year. It is a future hope that 70% of the District's students will be at or above grade level*
The committee received the following Special Education Updates from Mrs. Meo.:

1. The Speech Therapy 3-in-1 delivery model proposal
2. Needs assessment of programs is being done to determine: How can we do this better?

The Next Meeting is scheduled for Wednesday, December 7, 2022 at 4:15 p.m. at the Central Office – Lower Conference Room.

Mrs. Shields – The Operations Committee is scheduled for a meeting on December 12, 2022 at 4:30PM.

Mrs. Curelaru – The Policy Committee - met on November 4, 2022 at 4:00 to 4:45 PM. In attendance were Dr. Corbett, Mrs. Curelaru, and Mrs. Smith. Discussion items included were Strauss Esmay changes to Policy 5512: Harassment, Intimidation and Bullying. The policy was revised per Alert 227 and again separately to reflect new requirements. It is the intention of the Policy Committee to discuss with the board and the community outreach committee with the support of Dr. Corbett, a way to help our community understand the HIB process and answer any questions.The Policy Committee also puts forth the request to approve policies up for second reading which will incorporate the grammatical changes requested by Mrs. Shields. The next meeting will be on November 18, 2022 at 4:00 PM with the expectation to review and finalize policies up for revision per SE Alert 228.

VII. RECOMMENDED FOR BOARD ACTION

A. Personnel

Motion made by Mr. Tomasini, seconded by Mrs. Shields to approve the following personnel recommendations.

The Superintendent of Schools recommends actions on the following personnel:

A.	Appointment						
	Position	**Name**	**Salary**	**Location**	**Start Date *On/About Eff.**	**Date Termin. *On/Before**	**Discussion**
1.	PT Staff Asst.	Kierstyn Biondi	$19.96 p/hr. (Step 1)	CMS	11/17/22	6/30/23	26 hrs. 4 days p/wk. Per the student IEP Pending: Physical/Mantoux (Replacing: C. Hamilton)
2.	Special Education ESL Teacher	Maria Borisuk	**(Prorated)** $68,200.00 MA (Step 5)	DBO CAD	*1/16/23	6/30/23	Pending: Fingerprint Approval and Physical/Mantoux

3.	Grade 3 Teacher	Kelly Der Kinderen	**(Prorated)** $63,920.00 MA (Step 1)	CAD	*12/5/22	6/30/23	Leave Replacement Pending: Physical/Mantoux (Replacing: D. Massaro)
4.	Floater Substitute	Michele Egan	$185.00 p/day	DBO	11/17/22	6/30/23	
5.	Resource Room Teacher (LLD)	Victoria Flynn	**(Prorated)** $59,855.00 BA (Step 1)	BW	11/14/22	12/23/22	Extended Leave Replacement (S. Banta)
6.	PT Staff Asst.	Christian Gomez-Sosa	$19.96 p/hr. (Step 1)	CMS	11/17/22	6/30/23	26 hrs. 4 days p/wk. Per the student IEP Pending: Physical/Mantoux (Replacing: B. Kangas)
7.	Home Instructor	Rosemary Heath	$46.00 p/hr.	CMS	22-23 SY		As needed
8.	Substitute Bus Driver	Elise Kelly	$25.00 p/hr.	TRANS.	11/17/22	6/30/23	As needed
9.	Academic Intervention Teacher	Noelle Oh	**(Prorated)** $59,855.00 BA (Step 1)	CAD	1/3/23	6/30/23	Extended Leave Replacement (Replacing: N. Gillan)
10.	Floater Substitute	Daniel Pojedinec	$185.00 p/day	CMS	11/17/22	6/30/23	
11.	LEAD Asst. Coordinator	Katherine Rasmussen	$600.00	DIST.	22-23 SY		Stipend
12.	PT Staff Asst.	Lisa Rossetti	$19.96 p/hr. (Step 1)	CMS	11/17/22	6/30/23	26 hrs. 4 days p/wk. Per the student IEP Pending: Physical/Mantoux (Replacing: R. Saltz)
13.	Yearbook Advisor	Rehannah Sattaur	$2,050.00	BW	22-23 SY		Stipend
14.	LEAD Coordinator	Amy Semeniuk	$600.00	DIST.	22-23 SY		Stipend
15.	Head Custodian	Orlando Sepulveda	Base Salary: $42,170.00 + $2,500.00 Head Cust. + Boiler Lic. $1,250.00 Total Prorated Salary: $45,920.00 (Step 5)	KDM	12/1/22	6/30/23	Reassign from a Night Custodian at CMS to a Head Custodian at KDM (Replacing: K. Thee)
16.	PT Staff Asst.	Melanie Zalewski	$19.96 p/hr. (Step 1)	KDM	11/17/22	6/30/23	17.5 hrs. p/wk. Per the student IEP in the Autism Class Pending: Physical/Mantoux (Replacing: J. Maleck)
17.	After School Programs	Per the attached	Per the attached	CMS	22-23 SY		Staff Assistants
18.	After School Programs	Per the attached	Per the attached	DBO	22-23 SY		Substitute

B.	Leave of Absence						
	Position	**Name**	**Salary**	**Location**	**Start Date *On/About Eff.**	**Date Termin. *On/Before**	**Discussion**
1.	PT Bus Monitor/Staff Asst.	Carol Baker		TRANS.	10/13/22	11/4/22	With Pay Return: 11/7/22
2.	PT Bus Monitor/Staff Asst.	Carol Baker		TRANS.	11/7/22	11/22/22	**Extended** With Pay Return: 11/23/22
3.	Resource Room Teacher (LLD)	Shauna Banta		BW	11/14/22	12/23/22	With Pay Return: 1/3/23
4.	Academic Intervention Teacher	Nicole Gillan		CAD	1/3/23	6/30/23	**Extended** Without Pay Return: First day of the 23-24 SY
5.	PT Staff Asst.	Barbara Katz		CMS	11/7/22	12/22/22	With Pay Return: 1/3/23

C.	Resign/Retire						
	Position	**Name**	**Salary**	**Location**	**Date Eff.**	**Date Termin.**	**Discussion**
1.	Occupational Therapist	Mary Ann Loreng		DBO	1/1/23		Retire

D.	Salary Adjustment – Bus Drivers					
	Position	**Name**	**Salary**	**Date Effective**	**Date Termin.**	**Discussion**
1.	Bus Drivers	Per the attached list	Per the attached list	12/1/2022		Prorated; Revised and additional Routes

E.	Substitute Teacher					
	Position	**Name**	**Level**	**Date Effective**	**Date Termin.**	**Discussion**
1.	Substitute	Elise Kelly	County	11/17/22		County College of Morris, NJ (Assoc.)

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

B. HIB Determination

Motion made by Mrs. Shields, seconded by Mr. Tomasini to approve the following HIB Determination resolution.

HIB Resolution

WHEREAS, the Superintendent of schools has provided the Board of Education with reports regarding HIB incidents: #8840 unconfirmed and #8881 confirmed and the investigations which were conducted following these complaints; and

WHEREAS the Board of Education was advised of any consequences and /or remedial measures related to these matters as well as the Superintendent's recommendation regarding the results of these investigations; and

THEREFORE, BE IT Resolved that the Board of Education votes to affirm the Superintendent's recommendations on HIB cases:

#8840 unconfirmed and #8881 confirmed

1. HIB current investigations: # 8989 and #9086

C. Education

Motion made by Mr. Tomasini, seconded by Mrs. Shields to approve the following education recommendations with amendments on Items #16 and #18, and tabling Item #11.

Mrs. Mezik noted the following recommended actions be taken: table Motion #11 and make amendments to Motions #16 and #18 as follows:

Motion #11 to be tabled until further discussion. Motion to table and roll-call vote for Motion #11 is listed below.

Motion #16 to be amended to read as follows, noting an addition of ***'at a contractual rate'.***
Now to read in full as 'Motion to approve the following Health and Physical Education Teachers at a contractual rate for an evening presentation on Family Life Education on December 1, 2022 at Copeland Middle School.'

- Cori Blasi
- Greg Zinberg
- Phil Mancuso
- Caitlin Molloy
- Lauren Wisse
- *Scott Nordland*

Motion #18 to be amended to read as follows, noting the change from 'Emergency' to ***'Emergency Mental Health'.***
Now to read in full as 'Motion to accept the Elementary and Secondary School Emergency Relief Fund (ESSER III Fund) of $877,361 with the following breakdown; ARP ESSER - $552,435, Teacher Instruction - $199,926, Summer ARP - $40,000, Afterschool - $40,000, and Emergency Mental Health - $ 45,000 for the period March 13, 2020 through September 30, 2024.'

The full commentary can be viewed on the Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting - 2022-11-16' or by clicking this link: https://www.youtube.com/watch?v=fYQ9l2PxM-Q

Field Trips for Approval

1. Motion to approve the 11-16-2022 list of field trips *(as per attached).*

Social Studies Curriculum

2. Motion to adopt the revised Grade 1 Social Studies Curriculum that is aligned to the 2020 NJSLS for Social Studies.

Social Studies Curriculum

3. Motion to adopt the revised Grade 4 Social Studies Curriculum that is aligned to the 2020 NJSLS for Social Studies.

K-2 Health and Physical Education Curriculum

4. Motion to adopt the revised K-2 Health and Physical Education Curriculum that is aligned to the 2020 NJSLS for Comprehensive Health and Physical Education.

Grade 3 Health and Physical Education Curriculum

5. Motion to adopt the revised Grade 3 Health and Physical Education Curriculum that is aligned to the 2020 NJSLS for Comprehensive Health and Physical Education.

Grade 6-8 Physical Education Curriculum

6. Motion to adopt the revised Grade 6-8 Physical Education Curriculum that is aligned to the 2020 NJSLS for Comprehensive Health and Physical Education.

K-5 Visual Arts Curriculum

7. Motion to adopt the revised K-5 Visual Arts Curriculum that is aligned to the 2020 NJSLS for Visual and Performing Arts.

8. Motion to approve salary and stipends funded with Title I FY2022-2023 Grant as follows:

Teacher	Grade/Position	Location	Stipend/Salary	% Funded
Elizabeth Clark	Title I SIA After School Tchr	KDM	$46.00/hr	100% Title I SIA
Diane Cooper	Title I SIA After School Tchr	KDM	$46.00/hr	100% Title I SIA
Whitney Mcomish	Title I SIA After School Tchr	KDM	$46.00/hr	100% Title I SIA

Bari Eisenhauer	Title I SIA After School Speech Teacher	KDM	$46.00/hr	100% Title I SIA
Allison Creedon	Title I SIA After School Peer Group/SEL Teacher	KDM	$46.00/hr	100% Title I SIA
Karen Benzkofer	Title I After School Clerk (2 days)	BWD	$21.18/Hour	100% Title I

9. Motion to approve salary and stipends funded with ESEA FY2022-2023 Grant as follows:

Teacher	Grade/Position	Location	Stipend/Salary	% Funded
Amy Andreola	Title I Bus Driver	DBO	$25.25/Hour	100% Title I
Tina Richardson	Title I Bus Driver	DBO	$33.64/Hour	100% Title I

10. Motion to approve Mikela Janal, enrolled in Kean University, for a six (6) hour classroom observation, at Birchwood School with Amy Hoffnagle, during the 2022-2023 Fall semester, pending fingerprinting/background check and Mantoux test results.

11. Motion to approve Kelly McEvoy to host Pass It Along, a 3-day workshop, to G.A.T.E. students at Copeland Middle School, on or about November 30, 2022, December 1, 2022 and December 2, 2022. The cost to the District to present this workshop is $500.00.

12. Motion to approve the following Student Teachers, to complete their fieldwork during the 2022-2023 school year commencing January 2023:

Student Teacher	College University	Cooperating Teacher/School
Kiara Amante	Montclair State University	Joy Van Wingerden / Stony Brook
Nikki James-Soto	Montclair State University	Catie Briggs/ K. D. Malone

13. Motion to approve the following Walden University student to complete 72 practicum hours during the Spring 2023 semester, commencing January 2023:

Student Teacher	Cooperating Teacher/School
Ilana Ash*	Krista Schellinick / Birchwood

* *Pending Fingerprinting/Background check and Mantoux.*

14. Motion to approve the following Montclair State University student to complete 45 practicum hours during the Spring 2023 semester, commencing January 2023:

Student Teacher	Cooperating Teacher/School
Samantha Costigan	Erika Becker / Birchwood/DBO

15. Motion to approve the following Montclair State University students, to complete Clinical I and Clinical II Student Teaching fieldwork, during the Spring 2023 and Fall 2023 semesters, commencing January 2023:

Student Teacher	Cooperating Teacher/School
Astrid Badilla-Ruiz*	MaryBeth Hartnett/Stony Brook
Hannah Brizek*	Katelyn Marini/Stony Brook
Kara Leenas*	Diana Calvanico/Stony Brook
Shannon Vitale*	Amber Casey/Stony Brook

* *Pending Fingerprinting/Background check and Mantoux.*

Family Life Education Presentation

16. Motion to approve the following Health and Physical Education Teachers at a contractual rate for an evening presentation on Family Life Education on December 1, 2022 at Copeland Middle School.

- Cori Blasi
- Greg Zinberg
- Phil Mancuso
- Caitlin Molloy
- Lauren Wisse
- Scott Nordland

ESSER II Grant

17. Motion to accept the Elementary and Secondary School Emergency Relief Fund (ESSER II Fund) of $315,807 with the following breakdown; Coronavirus Response Relief - $245,807, Learning Acceleration - $25,000, and Mental Health and Support - $45,000 for the period March 3, 2020 through September 30, 2023.

ESSER III Grant

18. Motion to accept the Elementary and Secondary School Emergency Relief Fund (ESSER III Fund) of $877,361 with the following breakdown; ARP ESSER - $552,435, Teacher Instruction - $199,926, Summer ARP - $40,000, Afterschool - $40,000, and Emergency Mental Health - $ 45,000 for the period March 13, 2020 through September 30, 2024.

19. Motion to approve the following staff to complete Registered Behavior Technician (RBT) training outside of scheduled hours during the 2022-2023 school year. Upon successful completion of the program and passing the test by April 30, 2023, the staff will be reimbursed for up to forty hours at their contracted staff assistant rate as well as $95.00 for the cost of the test and the Certification Application Processing Fee.

Employee	Location
Safiya Abdulrehman	KDM
Demet Bilter	BWD
Kimberly Day	BWD
Elwira Lardiere	DBO
Stephanie Montefusco	CMS
Crystal O'Leary-Wileman	CMS
Mary Parra	BWD
Cynthia Sorrentino	BWD
Lois Crispino	SB
Ronnie Johnson	CMS
Erika Becker	BWD
Gina Guarino	CMS

2023 Spelling Bee Competition

20. Motion to approve district participation of 4th and 5th grade students in the 2023 NJSFWC NJ State Federation of Women's Clubs Spelling Bee on January 19, 2023, and possible snow date January 26, 2022 at the Thomas Jefferson Middle School.

Roll Call Vote on all above recommendations with amendments on Items #16 and #18, and tabling Item #11, all present voting yes, motion so carried.

Motion made by Mrs. Lukany, seconded by Mr. Tomasini to table Item #11.

Roll Call Vote to table Item #11., all present voting yes, motion so carried.

D. Special Education

Motion made by Mrs. Shields, seconded by Mr. Tomasini to approve the following special education recommendations.

Out of District Placements – SY 2022-2023

1. Authorize students in the following out-of-district placements for the 2022-2023 School Year:

Student#	School	Location	Tuition Rate/Extraordinary Services
#1013	Shepard School	Kinnelon	1:1 Aide $24,796.71 or $162.07 x 153 school days

Signed Settlement Agreement

2. Motion to approve the signed settlement Case Number #EDS-07987-21.

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

E. Administration

Motion made by Mr. Tomasini, seconded by Mrs. Smith to approve the following administration recommendations with amendments on Item #1.

Motion #1 under District Goals – Goal I to be amended to read as follows, noting the change from 'Improve ELA and Math achievement by 10% (as measured by the I-Ready diagnostic) thereby supporting the academic achievement of all students' to ***'Improve ELA and Math achievement by at least 10 percentage points (as measured by the I-Ready diagnostic) thereby supporting the academic achievement of all students. '***

2022-2023 Board and District Goals

1. Motion to approve the Rockaway Township Board of Education 2022-2023 Board and District Goals as follows:

Board Goals 2022-2023

	Board Goals	Board Committee
Goal I	Ensure academic excellence by: a. Identifying resources that make education meaningful and relevant to students b. Providing financial support to ensure appropriate academic resources	Education
Goal II	Maintain a safe and supportive school district culture by: a. Promoting inclusivity for all students b. Providing the resources to support a school environment conducive to social and emotional health.	Policy
Goal III	Support operational excellence that is sensitive to the ever growing needs of an expanding school community by: a. Reviewing data (structure, demographics, cost) b. Developing framework for community discussions (i.e. websites, surveys, focus groups, etc.) c. Establishing a timeline to determine next steps for reviewing and investing in facilities in order to provide adequate space for 21st century learning.	Operations
Goal IV	Promoting community outreach and enhanced communications by: a. Building a conduit to effectively reach all stakeholders b. Communicating the roles and responsibilities of the board to the community.	Community Outreach

District Goals 2022-2023

	District Goals	Central Office Administrator
Goal I	Improve ELA and Math achievement by at least 10 percentage points (as measured by the I-Ready diagnostic) thereby supporting the academic achievement of all students.	Assistant Superintendent for Curriculum & Instruction (P.H.)
Goal II	Offer additional educational - after school opportunities with a focus on equity between schools.	Assistant Superintendent for Curriculum & Instruction (P.H.)

Goal III	Improve the climate and culture in each school by ensuring the physical and emotional safety of each student as measured by a 10% decrease in incidence of HIB investigations district-wide.	Assistant Superintendent (P.H.) & Director of Special Education (M.L.) Business Administrator (M.S.)
Goal IV	Reinforce a positive and effective practice of community outreach that is transparent, trusting and collaborative.	Superintendent (RRC)
Goal V	Identify the maintenance and long-term capital improvements that require repair, upkeep or replacement.	Business Administrator (M.S.)

Collective Bargaining Agreement – Rockaway Township Bus Drivers' Association (RTDBA)

2. Motion to approve the sidebar agreement between Rockaway Township Board of Education (RTBOE) and the Rockaway Township Bus Drivers' Association (RTDBA) to be effective July 1, 2022 for the period ending June 30, 2025.

Sidebar Agreement – Rockaway Township Education Association (RTEA) – Teacher in Charge

3. Motion to approve the sidebar agreement between Rockaway Township Board of Education (RTBOE) and the Rockaway Township Education Association (RTEA) – Teacher in Charge to be effective November 17, 2022 for the period ending June 30, 2023.

School Safety and Security Plan (SSSP) Annual Review – Statement of Assurance

4. Motion to approve the submission of the School Safety and Security Plan (SSSP) Annual Review – Statement of Assurance to the New Jersey Department of Education – Morris County – Executive Superintendent *(as per attached).*

School Bus Emergency Evacuation Drill Report

5. Motion to approve the Fall submission of the School Bus Emergency Evacuation Drill Report for the 2022-2023 school year *(as per attached).*

Additional Field Trip Location

6. Motion to approve Lakota Wolf Preserve as a field trip location.

Comprehensive Maintenance Plan/M1 Form

7. Motion to approve the 2022-2023 Comprehensive Maintenance Plan and Annual Maintenance M1 Form *(as per attached).*

Health and Prescription Drug Benefits – Designation of New Health and Prescription Drug Benefits Provider and Rates

8. Motion to approve, that the Board of Education accepts the 18-month proposal for Health and Prescription Drug Benefits from Horizon BlueCross BlueShield of New Jersey as the Health and Prescription Drug Insurance carrier, effective January 1, 2023 at 12:00 am at the following rates *(as per attached).*

Donations to Dennis B. O'Brien Elementary School

9. Motion to accept the donation of a basketball hoop, STEAM bins, math manipulatives, rug, and dry erase paddles from the Dennis B. O'Brien Elementary School PTA.

Donations to Dennis B. O'Brien Elementary School

10. Motion to accept the donation of dictionaries to all Dennis B. O'Brien Elementary School 3rd grade students from the Rockaway Rotary Club.

Roll Call Vote on all above recommendations with amendments on Item #1, all present voting yes, motion so carried.

F. Finance

Motion made by Mr. Tomasini, seconded by Mrs. Lukany to approve the following finance recommendations.

Mrs. Shields noted that she signed the district bills and recommends approval.

Travel

1. **Be It Resolved** in accordance with Board Policy 6471 the Rockaway Township Board of Education approves the attached travel expenses as they promote the delivery of instruction, critical to the instructional needs of the district and/or further the efficient operations of the district (see attached).

   Be It Further Resolved that the travel is educationally necessary and fiscally prudent and is directly related to, and within, the scope of the current responsibilities for district employees and the district's Professional Development Plan.

Financials

2. **Be It Resolved** that the Rockaway Township Board of Education approves the Report of the Secretary and Report of Appropriations, and Report of the Treasurer, for the period ending in October 31, 2022.

   Be It Further Resolved that this Budget does not include any unapproved appropriations or monies.

   Be It Resolved that the Rockaway Township Board of Education acknowledges that Megan Slamb, Business Administrator/Board Secretary, certifies the following statement:

   Pursuant to NJAC 6A:23-2.11(c)(3) and (4), I, Megan Slamb, Business Administrator/Board Secretary, certify that no budgetary line items accounts are over appropriated nor over expended for the period ending October 31, 2022.

   Authorize October 2022 account transfers as submitted.

Bills

3. Motion to authorize payment of the following as approved by the Finance Committee:

A.	October	Student Activities	$980.63
	November	Student Activities	$1,196.89
B.	October	Cafeteria	$3,009.00
	November	Cafeteria	$71,603.20
C.	October	After-School Programs	$184.00
D.	October	District Bills	$4,609,374.32

Dennis B. O'Brien E.S – Window Replacement Project - Change Order #1 for Panoramic Windows and Door System, Inc.

4. Motion to approve Change Order #1 for the contract with Panoramic Windows and Door System, Inc. in the amount of $7,200.00 for additional work needed to remove eight (8) 1-inch panels and install 1-inch FRP panels. Total cost of contract with Panoramic Windows and Door System, Inc., including Change Order will now be $1,376,200.00

Dennis B. O'Brien E.S – Window Replacement Project - Change Order #2 for Panoramic Windows and Door System, Inc.

5. Motion to approve Change Order #2 for the contract with Panoramic Windows and Door System, Inc. in the amount of $11,150.00 for additional work needed to furnish and install Rixson overhead holders in lieu of overhead stops at each replacement doors. Total cost of contract with Panoramic Windows and Door System, Inc., including Change Order will now be $1,387,350.00.

Payment Application to Panoramic Windows and Door System, Inc. for the Dennis B. O'Brien Elementary School Window Replacement Project

6. Motion to authorize payment application #5 in the amount of $68,932.00 to Panoramic Windows and Door System, Inc. for the Dennis B. O'Brien Elementary School window replacement project.

Supply Chain Assistance (SCA) Funds

7. Motion to accept the second allocation of the Supply Chain Assistance (SCA) funds of $32,776.69 from the U.S. Department of Agriculture to help alleviate supply chain disruptions in the school meal programs.

Conceptual Strategic Planning – Feasibility Study

8. Motion to approve LAN Associates to conduct a feasibility study for the Conceptual Strategic Planning project to evaluate increased enrollment and school additions in the amount of $15,600.00.

NJSIG Safety Grant Program

9. Motion to accept a check of $19,700.00 from the New Jersey Schools Insurance Group (NJSIG) for the NJSIG's Safety Grant program.

Roll Call Vote to approve the finance recommendations, all present voting yes, motion so carried.

G. Policy

Motion made by Mr. Tomasini, seconded by Mrs. Shields to approve the following policy recommendations.

1. Motion to approve the following policies/regulations for first read:

   P 5512 Harassment, Intimidation, and Bullying

2. Motion to approve the following policies/regulations for second read:

P 1648.15	Recordkeeping for Healthcare Settings in School Buildings COVID 19 (New)
P 2415.05	Student Surveys, Analysis, and/or Evaluations
P 2417	Student Intervention and Referral Services
P 3161	Examination for Cause
P 3233	Political Activities
P 4161	Examination for Cause
P 7410	Facilities, Maintenance, Repair Scheduling, and Accounting
P 8420	Emergency and Crisis Situations (M)
P 8465	Hate Crimes and Bias Related Acts
P 9560	Administration of School Surveys

No Public Comment

Roll Call Vote to approve the policy recommendations, all present voting yes, motion so carried.

VIII. DISCUSSION ITEMS

Old Business

Mrs. Shields – Thanked Board Members and the community for attending the Rockaway Township Substance Abuse Alliance's Parent Night 'A Night to Remember' that was held on Thursday, November 3, 2022 from 6:45 to 8:45 PM at Copeland Middle School.

Dr. Corbett – Noted that the NJASBO Workshop was beneficial for all members who attended.

Mrs. Lukany – Shared her experience attending the NJSBA Workshop wherein she attended several sessions such as the *'First Year Board Member'*, funding and building and ground sessions. Noted that events were very informative.

Mrs. Smith– Shared her experience attending the NJSBA Workshop on October 25, 2022. She attended the Identifying Dyslexia in NJ: 9 Years later presented by Susan E. Miller. The session covered what developments have occurred since the dyslexia legislation became law in NJ, what research conducted with New Jersey educators reveals about their knowledge of dyslexia, and what can be learned from the NJDOE's handbook on dyslexia. One takeaway was the suggestion to screen for dyslexia starting in preschool which is not required as per law.

The full NJSBA report by Board Members and Administrators can be viewed on the Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting - 2022-11-16' or by clicking this link: https://www.youtube.com/watch?v=fYQ9l2PxM-Q

New Business

Mrs. Smith - Shared her experience attending Morris County School Boards Association Meeting on November 3, 2022, virtually and Mrs. Mezik attended in person. There was a very informative presentation made by Andrew B. Brown, Esq. regarding HIB changes, etc. I recently forwarded the meeting notes & the video link including the "HIB and Ethics Update." to the full board. The next Morris County SBA Meeting is scheduled for Wednesday, January 25, 2023, and is completely virtual.

IX. ADJOURNMENT

Motion made by Mr. Tomasini, seconded by Mrs. Lukany to adjourn meeting at 8:30 PM.

Show of hands on above, all present voting yes, motion so carried.

Respectfully submitted,

Megan S. Slamb

Megan Slamb, MBA, SFO, QPA
Business Administrator/Board Secretary