EXECUTIVE SESSION
ROCKAWAY TOWNSHIP BOARD OF EDUCATION
NOVEMBER 13, 2024

The Rockaway Township Board of Education held a regular meeting on Wednesday, November 13, 2024, at 6:01 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

Mrs. Shields called the meeting to order at 6:01 PM.

The following members of the Board of Education were present in-person: Mrs. Anderson, Mrs. Curelaru, Ms. McGeary, Mrs. Mezik, Mrs. Smith, and Mrs. Shields.

Dr. Tomasini was absent.

Also present were Dr. Corbett, Superintendent of Schools, Mrs. Slamb, Business Administrator/Board Secretary, and no members of Press.

The following items were discussed in closed session:

- Agenda - Questions /Changes
- HIB/Suspensions
- Personnel
- President's Update
- Legal - Personnel
- Referendum: Timeline, DEP

Respectfully submitted,

Megan S. Slamb

Megan S. Slamb, MBA, SFO, OPA
Business Administrator/ Board Secretary

REGULAR MEETING
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Dr. Tomasini was absent.

Also present were Dr. Corbett, Superintendent of Schools, Mrs. Slamb, Business Administrator/Board Secretary, and no members of Press.

Public announcement was read regarding the "Open Public Meeting Act."

RESOLVED, that in accordance with the "Open Public Meetings Act" the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, Student and Administrative issues, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

No Board Member objected to the conduct of the meeting as advertised.

Motion made by Mrs. Smith, seconded by Mrs. Anderson to waive the Pledge until open session.

Show of hands on above, all present voting yes, motion carried.

Motion made by Mrs. Smith, seconded by Ms. McGeary to go into closed session at 6:03 PM.

Show of hands on above, all present voting yes, motion carried.

Motion made by Mrs. Curelaru, seconded by Mrs. Smith that the closed session stands adjourned at 7:32 PM.

Show of hands on above, all present voting yes, motion carried.

The Public Meeting reconvened at 7:32 PM.

Mrs. Shields reopened the regular business meeting of the Board with the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

DBO STUDENT RECOGNITION
The full ceremony can be viewed on the Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting - 2024-11-13' or by clicking this link: 'Board of Education Meeting - 2024-11-13.'

PUBLIC DISCUSSION
Motion by Mrs. Curelaru, seconded by Mrs. Smith to open Public comment.

Show of hands to open Public comment, all present voting yes, motion so carried

A member of the community came up and spoke regarding Referendum.

The full Public comment and Board commentary can be viewed on the Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting – 2024-11-13' or by clicking this link: 'Board of Education Meeting – 2024-11-13'

Motion by Mrs.Curelaru, seconded by Mrs. Smith, to close Public comment.

Show of hands to open Public comment, all present voting yes, motion so carried.

I. COMMUNICATIONS

Jamie Klimek	Speech assessment for my daughter
Nickie Ferrucci	Request for KDM: Reconsideration of Basketball Hoop Donation
Warner Family	Warner Family Appreciation

II. APPROVE MINUTES

Motion by Mrs. Anderson, seconded by Ms. McGeary to approve the minutes of October 16, 2024.

Roll Call Vote on all above recommendations, all present voting yes, motion carried.

III. SUPERINTENDENT'S REPORT

Yesterday, the Town Council recognized the heroism and quick thinking of five students who acted to save a sibling and neighbors from the potential danger of the house fire on October 25th. On behalf of the Board of Education and our school community, I too would like to acknowledge the bravery of Jackson Warner, Sebastian Norcross, Vincent Norcross, Oliver Valez, and Owen Matlaga.

On November 8th Mrs. Jennifer Meyers and Mr. McGovern represented Dwyer Elementary School at the National Blue Ribbon Award Ceremony in Washington, D.C. We congratulate the Dwyer Elementary School community on this great achievement.

The New Jersey School Boards Convention, held from October 21 to October 24 was an opportunity to stay updated regarding all aspects of public education in New Jersey while connecting with colleagues from around the State. I attended with Mrs. Lisa Mezik and Dr. Aaron Tomasini.

Nine families with their children participated in the **MLL Family Night** at the Rockaway Library on October 21. Also present were representatives from:

- *Nick's Hope*, which offers shopping options for MLL families,
- The *Morris County Organization for Hispanic Affairs*.
- The *Lemon Tree*, which supplies food to needy families.
- The *RT Library* provided bilingual resources.

As a result of the evening, we have had many inquiries from other MLL families in the district.

In response to the fourth district goal, we are planning **Academies Nights** which will focus on curriculum and academic support.

Please mark your calendars for:

Theme	***Date***
Family Math Night	November 20
SEL/Character Strong	December 10
Technology Night (Instructional Technology and Genesis)	January 9
*Reading Rocks (*Super Kids)	February 3
Reading Rocks (Magnetic Reading and Balanced Literacy)	February 6
Mastering Math (focus on *I-Ready* and *Conquer Math*) K- 2	April 1
Mastering Math (focus on *I-Ready* and *Conquer Math*) grades 3 -5	April 2
Summer Slide for all grades	May 19

All presentations will be parent-centered and hands-on. Students will be invited to attend with their parents.

The second SEPAC meeting will be held on Tuesday, November 19th. The topic is Special Education and 504 Services. Rockaway celebrated *World Kindness Day,* today November 13th.

As we wait for JCP&L to fix the exterior lights at Stony Brook, temporary solar lights were installed on the steps from the parking lot to the school entrance.

I thank Detective Gabe DiPietro for serving as the district's Juvenile Detective for the last couple of years. Detective Evelyn Brown has been assigned and she officially started on October 18, 2024. Welcome Det. Brown!

Good News From our Schools

November has been full of meaningful moments at Birchwood Elementary. The month began with a visit from the Rockaway Township Fire Department, where students learned essential fire safety tips. Soon after, students enjoyed a well-deserved four-day weekend as many teachers attended the annual teacher's convention. In honor of Veterans Day, students took time to create cards, banners, and thoughtful reflections to recognize and thank family members and loved ones who have served. Today, the celebration of World Kindness Day spread positivity and warmth throughout the school. Meanwhile, everyone is looking forward to the upcoming book fair—thanks to the support of Birchwood's dedicated PTA. The Title I before-school program also got off to a strong start, offering extra support in math and language arts for first through fifth graders. In the spirit of giving, Birchwood's Student Council is preparing to launch a food drive to support Rockaway's local food bank, a cause that brings pride to the entire school community. November has been a busy and rewarding month at Birchwood, focused on learning, community, and kindness. These experiences continue to strengthen the sense of connection and shared purpose among students, staff, and families.

DBO has had multiple visits from our special therapy dog Sadie who always brings lots of joy to students and staff. The Rockaway Township Fire Department visited the Kindergarten and second-grade students who learned about fire safety and prevention. With two sessions remaining, the ten DBO clubs are concluding. All students who participated benefited greatly from the experience. DBO celebrated "Healthy Choices Week" and focused on different daily themes, and how students and staff can healthy choices.

KDM continues to emphasize academic growth this month. The Title I program was successfully launched with identified students receiving after-school support in Math and ELA. KDM recognizes National School Psychology Week, with our school psychologist reading a prompt each day this week. This is to promote mental health wellness in the academic setting. KDM students were treated to a PTA-sponsored BMX Assembly that emphasized anti-bullying behavior. To date, over 80 positive office referrals have been submitted to honor students demonstrating H.E.A.R.T. characteristics.

It was a fun-filled and productive month at Stony Brook School. The annual PBSIS kickoff event was a huge success. Students enjoyed creating and swapping respect keychains, viewing this year's Dolphin Team Movie, and participating in the first "Respect is as Easy as Pie" trivia show. The Halloween parade, along with classroom parties, were enjoyed by all. Thanks to the PTA for their continued support and partnership. Congratulations to the recent principal Hall of Fame winners. Each month 2 students from each grade level are recognized for exhibiting outstanding behavior, and for demonstrating noteworthy acts such as helping a friend, helping their teacher, or just being kind. Students will be recognized in the display window (by the main office) for the entire school to see.

Thanks to the C.M.S. PTA, the Halloween-themed 6th and 7th grade socials were a huge success! The CMS Cross Country Team finished up another great season. Congratulations to all student-athletes. The CMS community is now looking forward to boys and girls basketball. The After-School Extra-Help Program is up and running on Tuesdays, Wednesdays, and Thursdays immediately after school. This program provides an excellent opportunity for students to get caught up on work, finish their homework, and seek extra help from CMS teachers.

IV. BUSINESS ADMINISTRATOR'S REPORT

Our audit is in the final stages and we are anticipating that presentation to be made at the next board meeting in December. Initial reports are all very positive.

On tonight's agenda under Administration you will see a motion to approve DAB Solutions, LLC to provide residency compliance services for the district. We have noticed an increase in cases where residency has become a concern, and further investigation is needed.

By utilizing a consulting service, we can address these concerns in a fair, equitable, and consistent manner.

Also on tonight's agenda is the 2024-25 Health and Safety Evaluation. I have spent the past two weeks walking through each of our school buildings checking for compliance related to state evaluative guidelines and fire code. I am happy to report that all buildings performed well, and the walkthroughs created a workable list of action items that I will be partnering with our Principals to address in the coming weeks. This effort is in coordination with QSAC requirements as well.

We are wrapping up and closing out our district roofing projects with the help of USA Architects. Birchwood and Copeland are working through the last punchlist items. KDM was extended a bit due to a delayed metal shipment. That should arrive on the 19th, and we should be closing out the project shortly thereafter.

Under Finance this evening you will see a motion to approve the annual budget calendar. Budget planning is underway and this calendar will provide the roadmap and timeline for its final creation. Once the official audit it received we will essentially be "off the races"

V. EDUCATION REPORT

The full Education Report can be viewed on the Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting – 2024-11-13' or by clicking this link: 'Board of Education Meeting – 2024-11-16'.

VI. PRESENTATION HIB SELF-ASSESSMENT

The full HIB Self-Assessment can be viewed on the Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting – 2024-11-13' or by clicking this link: 'Board of Education Meeting – 2024-11-16'.

VII. COMMITTEE REPORTS

The full Committee Report can be viewed on the Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting – 2024-11-13' or by clicking this link: 'Board of Education Meeting – 2024-11-13'.

VII. RECOMMENDED FOR BOARD ACTION

A. Personnel

Motion made by Ms. McGeary, seconded by Mrs. Curelaru, to approve the following personnel recommendations.

Upon the recommendation of the Superintendent of Schools, the Board approved the following personnel resolutions.

4. Appointment

	Position	Name	Salary	Location	*Start Date Eff.	Date Termin.	Discussion
1.	PT Spanish Teacher	Stacy Basile	$49,899.00 MA+15 (Step 17) (prorated)	CMS	11/18/24	6/30/25	0.6 FTE (Replacing L Oricchio)
2.	CPR Instructor	Barbara Beere	$450.00	DIST.	24-25 SY		¾ of $600.00 stipend for 24-25 SY
3.	ESL Teacher	Maria Borisuk	Base Salary: $72,540.00 + $12,093.00 (6th Period sidebar) = Total Salary: $84,633.00 MA (Step 7) (prorated)	CMS/CAD	1/2/25	6/30/25	Reassignment from CAD to CAD/CMS with 6th period sidebar in AM (Replacing N Kahwaty)
4.	Attendance Officer	Evelyn Brown	$2,000.00	DIST.	**10/18/24	6/30/25	Stipend Pending: Physical/Mantoux and Fingerprint approval (Replacing G Dipietro)
5.	PT Staff Assistant	Kaitlyn Champagne	$21.35/hr. (Step 1)	SB	11/18/24	6/30/25	1:1 per student IEP, 26 hrs./wk. Pending physical/Mantoux (Replacing D Franz)
6.	Substitute Bus Driver	Laura Dunn	$27.00/hr.	TRANS.	**10/21/24	10/31/24	Reassignment from Substitute Bus Monitor to Substitute Bus Driver

7.	Contracted Bus Driver	Laura Dunn	$21,505.00 (prorated)	TRANS.	**11/1/24	6/30/25	Reassignment from Substitute Bus Driver to Contracted Bus Driver
8.	FT Staff Assistant	Aquilia Laws	$22,880.00 (Step 5) (prorated)	KDM	**11/1/24	6/30/25	1:1 per student IEP, Autism (Replacing T Desa Stalter)
9.	PT Staff Assistant	Emely Lopez	$21.35/hr. (Step 1)	BWD	***11/14/24	6/30/25	Preschool Class, 26 hrs./wk. Pending physical/Mantoux
10.	School Secretary	Erin Macellaro	$54,527.00 (Step 5) (prorated)	CMS	12/2/24	6/30/25	(Replacing C Elston)
11.	Substitute School Nurse	Ana-Paola Mendez Avaroma	$225.00/day	KDM	***11/14/24	12/20/24	
12.	FT School Nurse	Ana-Paola Mendez Avaroma	$82,640.00 PhD (Step 13) (prorated)	KDM	1/2/25	6/30/25	(Replacing P Kelly)
13.	Special Education Teacher	Charisse Paradiso	$70,975.00 MA (Step 5) (prorated)	CMS	11/18/24	6/30/25	Reassignment from PT AI teacher at DBO to FT LLD Teacher at CMS, per same step and salary (Replacing A Wadleigh)
14.	ESL Teacher	Ayla Quaglio	$76,975.00 MA+15 (Step 10) (prorated)	CAD	*1/13/25	6/30/25	Pending physical/Mantoux and other personnel paperwork (Replacing M Borisuk)
15.	LEAD Assistant Coordinator	Katherine Rasmussen	$600.00	DIST.	24-25 SY		Stipend
16.	Floater Substitute Teacher	Islam Sasa	$185.00/day	KDM	11/14/24	6/30/25	Reassigned from Substitute to Floater Substitute (Replacing A Laws)
17.	Grade 4 Resource Room Teacher	Laurie Schorno	$200.00/day	CAD	1/6/25	2/19/25	Long Term Substitute (Replacing Employee 4809)
18.	LEAD Coordinator	Amy Semeniuk	$600.00	DIST.	24-25 SY		Stipend

B. Appointments Per Attached Lists

	Position	Name	Salary	Location	Start Date Eff.	Date Term.	Discussion
1.	After School Clubs - CMS	Per the attached list	Per contracted rate of pay	CMS	24-25 SY		Winter Pay to Play Clubs
2.	Curriculum Writers	Per the attached list	Per the attached list	DIST.	24-25 SY		Per the attached
3.	District Translators	Per the attached list	$48.00/hr.	DIST.	24-25 SY		Languages per the attached list
4.	After School Programs - CMS	Per the attached list	Per the attached list	CMS	24-25 SY		Basketball Scorekeeper CMS School Play

C. Leave of Absence

	Position	Name	Salary	Location	Start Date Eff.	Date Termin.	Discussion
1.	Spanish Teacher	6248		CMS	**10/28/24	11/22/24	Extended Without Pay under FMLA Return: 11/25/24
2.	Staff Assistant/Bus Monitor	5941		TRANS.	**10/16/24	11/6/24	With Pay Return: 11/11/24
3.	Special Education Teacher	4809		CAD	1/8/25	2/19/25	With Pay under FMLA Return: 2/20/25

D.	Resign/Retire						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Termin.**	**Discussion**
1.	LLD Teacher	Silvia Farinella		DBO		1/1/25	Retire
2.	PT Office Staff Assistant	Erin Macellaro		SB		12/1/24	Resign to accept a new position in the District
3.	PT Staff Assistant	Marla McGrath		CMS		**11/8/24	Resign
4.	Academic Intervention Teacher	Gina Parisi		SB		1/1/25	Retire

E.	Substitutes – Approve the following staff as new hires, rehires, and renewals for the 2024-2025 school year.						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Level**	**Discussion**
1.	Substitute – Rehire	Thomas Casperson	$175.00 per day	DIST.	24-25 SY	State	The College of NJ, NJ (BA)
2.	Substitute – New Hire	Jade Criso	$175.00 per day	DIST.	24-25 SY	County	Montclair State University, NJ (BA) Pending physical/Mantoux
3.	Substitute – New Hire	Cristina Earle	$175.00 per day	DIST.	24-25 SY	County	Ramapo College, NJ (BA)
4.	Substitute – New Hire	Kathleen Edwards	$175.00 per day	DIST.	24-25 SY	County	Alaska Bible College, AK (AS) Pending physical/Mantoux
5.	Substitute – New Hire	Rochelle Green	$175.00 per day	DIST.	24-25 SY	State	Fordham University, NY (MA) Pending physical/Mantoux
6.	Substitute – New Hire	Glenn Haines	$175.00 per day	DIST.	24-25 SY	County	William Paterson University, NJ (BA)
7.	Substitute – Rehire	Jason Kenyon	$175.00 per day	DIST.	24-25 SY	County	Ramapo College, NJ (BA) Pending physical/Mantoux
8.	Substitute – Rehire	Patricia MacEwen	$175.00 per day	DIST.	24-25 SY	State	Rowan University, NJ (BA)
9.	Substitute – New Hire	Roberto Martinez	$175.00 per day	DIST.	**10/21/24	County	La Salle University, PA (BA)
10.	Substitute – New Hire	Gowribala Masuluri Srivani	$175.00 per day	DIST.	24-25 SY	County	Government College, Parvathipuram, India (BA)
11.	Substitute – Renewal	Mary Narcise	$175.00 per day	DIST.	24-25 SY	State	Renewal
12.	Substitute – New Hire	Pushpa Neella	$175.00 per day	DIST.	24-25 SY	County	Jawaharlal Nehru Technology University, Hyderabad, India (BA)
13.	Substitute – New Hire	Yolanda Pietrowicz	$175.00 per day	DIST.	24-25 SY	State	Seton Hall University, NJ (MA)
14.	Substitute – New Hire	Annelise Silverstein	$175.00 per day	DIST.	24-25 SY	County	University of CT, CT (BA) Pending physical/Mantoux
15.	Substitute – New Hire	Bronwyn Springer	$175.00 per day	DIST.	24-25 SY	State	Columbia University, NY (MA)

F.	Transportation Adjustments in Salaries and Hours

	Position	Name	Salary	Location	Start Date Eff.	Date Termin.	Discussion
1.	Bus Drivers	Per the attached list	Per the attached list	TRANS.	**11/1/24	6/30/25	Salary adjustment due to increase time/changes in routes.
2.	Staff Assistants/Bus Monitors	Per the attached list	Per the attached list	TRANS.	**11/1/24	6/30/25	Hours adjusted due to changes in routes.

G. Reemployment/Revised Salaries - Upon the recommendation of the Superintendent of Schools, the Board approves the following amendment to the previously approved motion under Personnel (Motion E-2, 7-17-24 agenda) to approve the revised salaries for the following staff, for the 2024-2025 school year, per the approved 2024-2027 Collective Bargaining Agreement.

	Nature of Action	Position	Salary	Location	Start Date Eff.	Date Termin.	Discussion
1.	Reemployment	Secretarial/ Clerical	Per the contracted salary	Per the attached list	24/25 SY		Revised salaries per the attached list

H. Job Description

	Category	Position	Location	Date Effective	Date Termin.	Discussion
1.	D-33	District Translator	DIST.	11/14/24		New

Personnel Items Key	
**on/before effective date*	
***concurrent*	
****on/after effective date*	

Roll Call Vote on all above recommendations, all present voting yes, motion carried.

B. HIB Determination

Motion made by Mrs. Smith, seconded by Mrs. Anderson, to approve the following HIB determination.

HIB Resolution

WHEREAS, the Superintendent of Schools has provided the Board of Education with reports regarding HIB Incidents: #268455 confirmed, #268637 confirmed, which were conducted following these complaints; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to these matters as well as the Superintendent's recommendation regarding the results of these investigations; and

THEREFORE, BE IT resolved that the Board of Education votes to affirm the Superintendent's recommendation on HIB cases:
#268455 confirmed, #268637 confirmed.

HIB Current Investigations:

#271075	#271001	#269296	#269492
#269498	#271221	#271219	#270860
#271244	#270464	#270986	#270987

HIB Incident Summary: (as per attached)

Roll Call Vote on the above recommendations, all others present voting yes, motion carried.

C. Education

Motion made by Ms. McGeary, seconded by Mrs. Anderson to approve the following education recommendations.

1.Upon the recommendation of the Superintendent of Schools, the Board approves the following unavoidable registration and/or travel costs as presented, which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district.

The reimbursements are in compliance with the State travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A-23B-1.1 et seq.

Employee	Workshop Title	Workshop Location	Workshop Date(s)	Registration Fee	Travel/Hotel/ Incidentals Cost	Total Estimated Cost
Meaghan Barger	Behavioral Threat Assessment Training	Virtual	December 19, 2024	No Cost	N/A	$0.00
Sharon Cohen	Developing a Common Language for your ESL and Special Education Teams	Monroe Township, NJ	December 19, 2024	No Cost	N/A	$0.00
Dr. Alain Mollinedo	Special Education Toolkit: Interventions to Address the New Generation	Monroe Township, NJ	December 13, 2024	$150.00	$57.43	$207.43
Caitlin Molloy	PE Jam 2024	Kinnelon, NJ	November 15, 2024	$149.00	N/A	$149.00
Caitlin Molloy	Breaking Down Barriers in PE: Strategies to Make PE More Inclusive	Virtual	December 6, 2024	No Cost	N/A	$0.00
Scott Nordland	PE Jam 2024	Kinnelon, NJ	January 27, 2025	No Cost	N/A	$0.00
Kathryn Pietrowski	Handle with Care	Wayne, NJ	December 6, 2024	$525.00	$12.00	$12.00
Vanessa Waxman	NJECC Monthly Meetings	Montclair, NJ	January 8, 2025	No Cost	$25.00	$550.00
Gregory Zinberg	PE Jam 2024	Kinnelon, NJ	1x/Monthly from October 2024-May 2025	No Cost	$126.00	$126.00

2.Upon the recommendation of the Superintendent of Schools, the Board approves the following Student Teacher(s) to complete their fieldwork during the Spring 2025 semester and the Fall 2025 semester.

Student Teacher	College/University	Cooperating Teacher/Location
Hailey Faschan	MSU	Dianne Ciak/SB
Cynthia Pena Matos	MSU	Mary Hartnett/SB
Madelyn Rich*	MSU	Alison Piano/SB

*Pending satisfactory completion of District requirements

3.Upon the recommendation of the Superintendent of Schools, the Board approves the revised list of Field Trip locations for the 2024-2025 School Year (as per attached).

4.Upon the recommendation of the Superintendent of Schools, the Board approves the Field Trips (as per attached).

5.Upon the recommendation of the Superintendent of Schools, the Board approves the salary and stipends funded with Federal Grants as follows:

Employee	Grade/Position	Location	Stipend/Salary	% Funded
Kimberly Landers	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	DBO	$48.00/hr	100% Title I
Lynn Mondello	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	DBO	$48.00/hr	100% Title I
Michele Sewatsky	Title I After School Secretary (up to 2 hrs/week for 21 weeks)	DBO	$22.57/hr	100% Title I
Jenna Gonzalez	Title I After School Teacher (up to 3 hrs/week for 21 weeks)	CMS	$48.00/hr	100% Title I

Rosemary Heath	Title I After School Teacher (up to 3 hrs/week for 21 weeks)	CMS	$48.00/hr	100% Title I
Stephanie Muller	Title I After School Secretary (up to 3 hrs/week for 21 weeks)	CMS	$22.57/hr	100% Title I
Odemaris Guzman-Herskovitz	Title III Evening presenter for MLL Family Nights	CMS	$100.00/ presentation	100% Title III
Maria Borisuk	Title III Evening teacher assistant for MLL Family Nights	CAD	$48/hr	100% Title III
Alexa Case	Title III Evening teacher assistant for MLL Family Nights	CAD	$48/hr	100% Title III
Noelle Oh	Title III Evening teacher assistant for MLL Family Nights	CAD	$48/hr	100% Title III
Amy Andreola	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.25/hr	100% Title I
Rafael Arevalo-Saravia	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.00/hr	100% Title I
Lisa Bischer	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$28.00/hr	100% Title I
Noreen Carradini	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$31.64/hr	100% Title I
David D'Alessio	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.00/hr	100% Title I
Erin Doorly	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.25/hr	100% Title I
Laura Dunn	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.00/hr	100% Title I
Milton Figueroa	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$29.61/hr	100% Title I
Rosemary Fitzsimmons	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$36.58/hr	100% Title I
Ruth Foster	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$36.14/hr	100% Title I
Kevin Grise	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$30.61/hr	100% Title I
Martha Hoctor	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.00/hr	100% Title I
Mary James	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$29.61/hr	100% Title I
Marissa Malakuskie	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$33.71/hr	100% Title I
Jean Marie O'Toole	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$29.61/hr	100% Title I
Beth Pearson	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.00/hr	100% Title I
Jarred Reaven	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.25/hr	100% Title I
Tina Richardson	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$35.64/hr	100% Title I
John Rospond	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.25/hr	100% Title I
Lori-Jeanne Ryder	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$29.61/hr	100% Title I
Raena Scherwa	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.00/hr	100% Title I
Thomas Snyder	Title I Sub Bus Driver	BW/DBO/CAD /KDM	$27.25/hr	100% Title I

6.Upon the recommendation of the superintendent of Schools, the Board approves a contract between Anica Mrose Rissi, American author of children's books and the Rockaway Township Board of Education, to provide 12 school assemblies on March 5, 6, 7, 2025 and one evening assembly on March 13, 2025 for an all inclusive cost of $5,600.00.

7.Upon the recommendation of the Superintendent of Schools, the Board approves Peyton Johnson as a volunteer Assistant Basketball Coach at Copeland Middle School during the 2024-2025 school year.

8.Upon the recommendation of the Superintendent of Schools, the Board approves an agreement between the Rockaway Township School District and The Bright and Beautiful Therapy Dogs, Inc. to provide students with onsite visits with a certified dog trainer and therapy dogs, one time per week, during the 2024/2025 school year, at no cost to the District (as per attached).

9.Upon the recommendation of the Superintendent of Schools, the Board approves the following employees for CPR Certification during the 2024-2025 school year. The cost to the District will be $10.00/employee (for the cost for the American Heart Association e-card)

Employee	Location	Employee	Location
Thea Arico	SB	Katelyn Marini	SB
Michael Bernstein	CMS	Michael McGovern	CAD
Alexa Case	CAD	Jennifer Meyers	CAD
Alexandria Conforth	BW	Caitlin Molloy	KDM
Scott Credidio	CMS	Thomas Nicolicchia	CAD
Polymnia Crysler	DBO	Nicole Parzero	DBO
Abraham Elder	CO	Susan Ranft	CAD
Juan Gonzalez	BW	Kristen Shinnick	BW
Kristen Hemmer	CAD	Gaetano Sollazzo	DBO
Kirsten Insinga	KDM	Bria Spotts	CMS
Megan Jagiela	KDM	Brianna Thomas	BW
Kimberly Lasnick	KDM	Charles Young	CMS

10.Upon the recommendation of the Superintendent of Schools, the Board approves the following staff as presenters at Academy Nights to be held up to 5 times during the 2024-2025 school year at a rate of $100.00 per night per contracted rate of pay.

Employee	Location	Employee	Location
Thea Arico	SB	Malcolm Ireland	CMS
Demet Bilter	BW	Rachel Isler	CMS
Sandra Blaha	SB	Amy Malatesta	CMS
Alexa Case	CAD	Lynn Mondello	DBO
Christine Ciampi	CMS	Kathleen Nangle	CAD
Jodi Complitano	CMS	Cherylyn Paredes	SB
Alexandria Conforth	BW	Alison Piano	SB
Jennifer Gruener	CAD	Kathleen Robinson	BW
Mary Hartnett	SB	Rehannah Sattaur	BW
Tara Hempel	KDM	Cheryl Sproul	SB

11.Upon the recommendation of the Superintendent of Schools, the Board approves the following staff as presenters for the Family Night Math Presentation on November 20, 2024 at a rate of $100.00 per night per contracted rate of pay.

Employee	School	Employee	School
Sandra Bornemann	DBO	Michelle Nieves	BW
Catherine Briggs	CMS	Sandra Prendergast-Blaha	SB
Elizabeth Clark	KDM	Susan Ranft	CAD
Morgan DeLoreto	CMS	Sandra Prendergast-Blaha	SB
Odemaris Guzman Herskovitz	CMS	Carolyn Willis	CMS
Danielle Jacobson	CMS	Erinn Young	District
Nichole Kaplan	CAD	Penny Zitomer	CMS
Jessica Mucerino	CMS		

No Public comment.
Roll Call Vote on all above recommendations, all present voting yes, motion carried.

D. Special Education

Motion made by Mrs. Mezik, seconded by Mrs. Smith to approve the following education recommendations.

1. **Lake Drive Service Agreement – SY 2024-2025**
   Upon the recommendation of the Superintendent of Schools, the Board approves the service agreement between Rockaway Township Board of Education and Lake Drive School for Evaluations on an as needed basis for the 2024-2025 school year (as per attached).

2. **Lake Drive Evaluation Service Agreement**
   Upon the recommendation of the Superintendent of Schools, the Board approves the Evaluation service agreement between Rockaway Township Board of Education and Lake Drive School for Evaluations for student #00612 (as per attached).

3. **Out of District Placement Tuition – for SY 2024-2025**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the tuition contract for the following Out of District placement student for the 2024-2025 school year:

Student #	School	Location	Tuition Rate
#10301	Pillar Elementary School	Livingston	Tuition Cost $60,791.25 or $419.25 per diem (145 billable days)

4. **Out of District Transportation – SY 2024-2025**
   Upon the recommendation of the Superintendent of Schools, the Board approves the Out-of-District transportation for the 2024-2025 school year, for the following student as per their IEP.

Student # 10301	Attending: Pillar Elementary School

No public comment
Roll Call Vote on all above recommendations, all present voting yes, motion carried.

E. Administration

Motion made by Ms. McGeary, seconded by Mrs. Anderson, to approve the following administration recommendations.

1. **2024-2025 School Safety and Security Plan (SSSP) Annual Review- Statement of Assurance**
   Upon the recommendation of the Superintendent of Schools, the Board approves the 2024-2025 submission of the School Safety and Security Plan (SSP) Annual Review – Statement of Assurance to the New Jersey Department of Education (as per attached).

2. **Subscription Busing**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the subscription busing for student A.D. for the 2024-2025 school year. One way AM Transport fee is $582.50.

3. **Subscription Busing**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the subscription busing for student M.Y. from 9/23/24-1/15/25. AM and PM Transport fee is $466.00.

4. **Revised RTEA Ratification Resolution for Secretaries**
   BE IT RESOLVED, that the Rockaway Township Board of Education, upon the recommendation of the Negotiations' Committee, approve the Memorandum of Agreement and Salary Guides between Rockaway Township Board of Education and the Rockaway Township Education Association for the period of July 1, 2024 through June 30, 2027 (as per attached) (06-26-24, E:5).

5. **School Bus Emergency Evacuation Drill Report**
   Motion to approve the Fall submission of the School Bus Emergency Evacuation Drill Report for the 2024-2025 school year (as per attached).

6. **HIB Self-Assessment**
   Upon the recommendation of the Superintendent of Schools, the Board approves the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights for the 2023-2024 school year, as presented by Mrs. Anita West, and authorizes the Superintendent to submit the same to New Jersey Department of Education (as per attached).

7. **NJQSAC Submission**
   Motion to approve and submit to the New Jersey Department of Education – Morris County Office – Executive Superintendent the following NJQSAC documents:

   NJQSAC District Performance Review School Year 2024-2025
   NJQSAC District Information and SCORE Summary
   NJQSAC District Declaration Page

   All documents are on file in the Superintendent's Office

8. **Nursing Service Plan**
   Upon the recommendation of the Superintendent of Schools, the Board approves the Nursing Services Plan for the 2024-2025 school year (as per attached).

9. **Collective Bargaining Agreement**
   Motion to approve the Collective Bargaining Agreement between the Rockaway Township Board of Education and the Rockaway Township Education Association for the term of July 1, 2024 through June 30, 2027 (as per attached).

10. **Solar Renewable Energy Certificates (SRECs) Purchase and Sales Agreement**
    Upon the recommendation of the Superintendent of Schools, the Board authorizes the Solar Renewable Energy Certificates (SRECs) Purchase and Sales Agreement between Rockaway Township Board of Education and Skyview Finance Company for the sale of 660 SRECs totaling $135,460.00 (as per attached).

11. **DAB Solutions, LLC – Service Agreement**
    Upon the recommendation of the Superintendent of Schools, the Board approves the agreement between Rockaway Township Board of Education and DAB Solutions, LLC to provide the District with residency compliance for the 2024-2025 school year (as per attached).

12. **2024-2025 Health and Safety Evaluation of School Buildings**
    Upon the recommendation of the Superintendent of Schools, the Board approves the 2024-2025 submission of the Health and Safety Evaluation of School Buildings packet to the New Jersey Department of Education (pending attachment).

No public comment
Roll Call Vote on all above recommendations, all present voting yes, motion carried.

F. Finance
Motion made by Ms. McGeary, seconded by Mrs. Smith to approve the following finance recommendations.

1. **Financials**
   Be It Resolved that the Rockaway Township Board of Education approves the Report of the Secretary and Report of Appropriations, and Report of the Treasurer, for the period ending in October 31, 2024.

   Be It Further Resolved that this Budget does not include any unapproved appropriations or monies.

   Be It Resolved that the Rockaway Township Board of Education acknowledges that Megan Slamb, Business Administrator/Board Secretary, certifies the following statement:

   Pursuant to NJAC 6A:23-2.11(c)(3) and (4), I, Megan Slamb, Business Administrator/Board Secretary, certify that no budgetary line items accounts are over appropriated nor over expended for the period ending October 31, 2024.

   Authorize October 2024 account transfers as submitted

2. **Bills**
Upon the recommendation of the Superintendent of Schools, the Board authorizes payment of the following as approved by the Finance Committee:

A.	October	Student Activities	$370.12
	November	Student Activities	$125.50
B.	October	After School Activities	$176.88
C.	October	Cafeteria	$109,907.54
	November	Cafeteria	$1,800.00
D.	October	District Bills	$4,782,446.93
E.	November	State Unemployment	$9,853.45

3. Comprehensive Maintenance Plan/M1 Form
Upon the recommendation of the Superintendent of Schools, the Board approves the 2024-2025 Comprehensive Maintenance Plan and Annual Maintenance M1 Form (pending attachment).

4. Budget Calendar
Upon the recommendation of the Superintendent of Schools, the Board approves the 2024-2025 Budget Calendar as prepared by the Business Administrator (as per attached).

No public comment.
Roll Call Vote on all above recommendations, all present voting yes, motion carried.

F. Policy
Motion made by Mrs. Curelaru, seconded by Mrs. Smith to approve the following finance recommendations.

P 0141 BOARD MEMBER NUMBER AND TERM
P 1530 EQUAL EMPLOYMENT OPPORTUNITIES (M)
P 2200 CURRICULUM CONTENT (M)
P 2423 BILINGUAL EDUCATION
P 2428.1 STANDARDS-BASED INSTRUCTIONAL PRIORITIES
P 2431.4 PREVENTION AND TREATMENT OF SPORTS-RELATED CONCUSSIONS AND HEAD INJURIES
P 3160 PHYSICAL EXAMINATION (M)
P 4160 PHYSICAL EXAMINATION (M)
P 5200 ATTENDANCE (M)
P 5337 SERVICE ANIMALS
P 5350 STUDENT SUICIDE PREVENTION
P 8420 EMERGENCY AND CRISIS SITUATIONS (M)
P 8467 WEAPONS (M)
P 9181 VOLUNTEER ATHLETIC COACHES AND CO-CURRICULAR ACTIVITY ADVISORS/ASSISTANTS
R 1530 EQUAL EMPLOYMENT OPPORTUNITY COMPLAINT PROCEDURE (M)
R 2200 CURRICULUM CONTENT (M)
R 2260 AFFIRMATIVE ACTION PROGRAM FOR SCHOOL AND CLASSROOM PRACTICES COMPLAINT PROCEDURE (M)
R 2423 BILINGUAL AND ESL EDUCATION (M)
R 2431.4 PREVENTION AND TREATMENT OF SPORTS-RELATED CONCUSSIONS AND HEAD INJURIES (M)
R 3160 PHYSICAL EXAMINATION (M)
R 4160 PHYSICAL EXAMINATION (M)
R 5200 ATTENDANCE (M)
R 7510 USE OF SCHOOL FACILITIES
R 7610 VANDALISM
R 8467 WEAPONS (M)
R 9180 SCHOOL VOLUNTEERS

No public comment.
Roll Call Vote on all above recommendations, all present voting yes, motion carried.

Motion by Mrs.Smith, seconded by Mrs. Curelaru, to open the second public session of the meeting.

Show of hands on above, all present voting yes.

Motion by Mrs. Curelaru, seconded by Mrs. Anderson to close the public session of the meeting.

Show of hands, on above, all present voting yes.

VII. DISCUSSION ITEMS

Old Business

Mrs. Anderson- A group met on October 30, 2024 to talk about racism and how it is effecting the schools and students.
Mrs. Shields- We tried to have Dr. Tomasini join the meeting virtually but it did not work. We will continue working on this.

New Business

Mrs. Curelaru- Thanked the Policy Committee for getting all the policy's together for meeting. Also, thanks to Mr. Gonnella for his presentation at tonight's meeting.
Mrs. Anderson- Was speaking about the new AI that is out there and changing all the time and does not want plagiarism to happen.
Mrs. Mezik- spoke about all the upcoming events that are happening with MCSBA.

The full discussion of old and new business and Board commentary can be viewed on the Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting – 2024-11-13' or by clicking this link: 'Board of Education Meeting – 2024-11-13'.

ADJOURNMENT

Motion to adjourn meeting by Mrs. Smith, seconded by Mrs. Curelaru, meeting adjourned at 9:17PM.

Show of hands on above, all present voting yes.

Respectfully submitted,

Megan S. Slamb

Megan S. Slamb, MBA, SFO, QPA
Business Administrator/Board Secretary