ROCKAWAY TOWNSHIP BOARD OF EDUCATION
AUGUST 25, 2021 - REGULAR MEETING

6:00 PM – Public Session — **Copeland Middle School/Cafeteria**
Immediately into Closed Session — **Copeland Middle School/Library**
7:30 PM – Public Session — **Copeland Middle School/Cafeteria**

Details for how to access and participate in the Public Meeting through remote means will be posted on the District Website at www.rocktwp.net. The Public is strongly encouraged to participate by remote means if at all possible. Community Members can watch the Board Meeting live online. If members of the public wish to provide public comment, they can submit a request to virtualboe@rocktwp.net by 6:00 pm, in advance of the meeting, and they will be sent instructions.

VISION

Rockaway Township Schools...Opening minds, opening worlds so every child's potential becomes a reality and challenges become opportunities for personal success!

MISSION

To nurture a supportive culture embracing individual diversity that will ensure academic, social and emotional success for all.

GOALS	Academic Success & Agility	Safe & Supportive Culture for All	Facilities & Security
BOARD 2020 - 2021	Support and monitor universal screening protocols, the district's Response to Intervention process, and implementation of new curricula to drive student achievement.	Support the district's continued focus on providing a safe and emotionally secure learning environment for all while being fiscally responsible.	Monitor the district's progress of the Long Range Facilities Plan and invest in additional improvement projects.
DISTRICT 2020 - 2021	Foster rich learning environments through the continued implementation of balanced literacy, universal screening protocols, and the Response to Intervention process. Provide ongoing job embedded professional development for improved mathematics instruction and design a new K-8 Media Literacy & Design Thinking curriculum to drive student achievement.	Focus efforts to synergize our mission statement with our goals of expanding the celebration of student success, building character education programs and supporting community involvement and awareness of District initiatives with continued increased awareness and sensitivity to diversity, inclusiveness and accessibility to advance the growth and development of Rockaway Township School District.	Design and implement a permanent solution for the KDM water treatment system in compliance with NJDEP and invest in additional improvement projects as necessary.

AGENDA
CALL TO ORDER
ROLL CALL
PUBLIC ANNOUNCEMENT
PUBLIC NOTICE
PLEDGE OF ALLEGIANCE

I COMMUNICATIONS
II APPROVE MINUTES
III SUPERINTENDENT'S REPORT
IV BUSINESS ADMINISTRATOR'S REPORT
V CURRICULUM REPORT
VI COMMITTEE REPORTS

VII RECOMMENDED ITEMS FOR BOARD ACTION
- **A. Personnel**
- **B. HIB Determination**
- **C. Education**
- **D. Special Education**
- **E. Administration**
- **F. Finance**
- **G. Policy**

VIII DISCUSSION ITEMS
- **A. Old Business**
- **B. New Business**

IX ADJOURNMENT

Call to Order
_____called the meeting to order at _____PM

Attendance Roll Call						
Mrs. Brookes	**Mrs. Curelaru**	**Mrs. Mezik**	**Mrs. Shields**	**Mrs. Smith**	**Mr. Tomasini**	**Mrs. Helbourg**

Others in Attendance						
P. Turnamian, Ed.D	**Mr. Higgins**	**Mrs. DeCarlo**	**Visitors**	**Board Attorney**	**Press**	

PUBLIC ANNOUNCEMENT

The New Jersey "Open Public Meetings Act" was passed to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provisions of the "Act," the Rockaway Township Board of Education has caused notice of the date, time and place of said meetings to be published in the "The Daily Record," "The Star-Ledger," and be posted in all schools in the district, in the Municipal Building of the Township and the Township Library. *Does any Board Member wish to object to the conduct of this meeting for the purpose as stated in the public notice?*

PUBLIC NOTICE

All documentation and materials considered by the Board of Education as part of this agenda are available for public review and comment. Members of the public are invited to come to the Board of Education building, off Green Pond Road, during the regular business hours of 8:00 AM - 4:00 PM, Monday through Friday, if they wish to inspect any of the referenced items.

Pledge of Allegiance	
Motion to waive Pledge until open session by	**Seconded**
Show of hands to waive Pledge	

RESOLVED, that in accordance with the "Open Public Meetings Act" the Rockaway Township Board of Education will meet in closed session to discuss matters involving (personnel, litigation, acquisition of real property, security, negotiations, receipt of governmental funds), the content of said discussions will be disclosed to the public at such time and extent as is required by law.

Motion to go into closed session by	**Seconded**
Show of hands to enter closed session	
Closed Session Start at _____PM	

Motion to adjourn closed session by	**Seconded**
Show of hands to end closed session	
Closed Session End at _____PM	

Reconvene at _____PM

PLEDGE OF ALLEGIANCE

PUBLIC DISCUSSION

During the course of the board meeting, the Rockaway Township Board of Education offers members of the public an opportunity to address issues regarding the operation of the Rockaway Township Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in the comments and be aware that they are legally responsible and liable for their comments.

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open first Public Comment	
Motion to open public comment by	**Seconded**
Show of hands to open	

Close first Public Comment	
Motion to close public comment by	**Seconded**
Show of hands to close	

I COMMUNICATIONS

The following correspondence was received for the Board since the last regular meeting:

Eduardo Nunez Enrichment After-School Programs

II APPROVE MINUTES

Approve Minutes	
Motion to approve the minutes by	**Seconded**

Approve the minutes of August 11, 2021

Roll Call Vote for Minutes						
Mrs. Brookes	**Mrs. Curelaru**	**Mrs. Mezik**	**Mrs. Shields**	**Mrs. Smith**	**Mr. Tomasini**	**Mrs. Helbourg**

III SUPERINTENDENT'S REPORT

IV BUSINESS ADMINISTRATOR'S REPORT

V CURRICULUM REPORT – 2020/2021 Student Data Summary

VI COMMITTEE REPORTS

VII RECOMMENDED FOR BOARD ACTION

A. Personnel	
Motion to approve Personnel items by	**Seconded**

The Superintendent of Schools recommends actions on the following personnel:

A.	Appointment						
	Position	**Name**	**Salary**	**Location**	**Date Eff.**	**Date Termin.**	**Discussion**
1.	PT Floater Custodian	Michael Allison	Prorated $24,466.00 (Base) + $1,250.00 (Stipend) Total: $25,716.00	MAINT.	9/1/21	6/30/22	25 hrs. p/wk.
2.	PT Adaptive Music Teacher	Nancy Brandler	$37,290.00 MA (Step 1)	CMS	*9/1/21	6/30/22	Replacing: J. Gilker Pending Fingerprint and other relevant paperwork
3.	FT PE/Health Teacher	Joseph Catalano		CMS	9/1/21	10/31/21	Reassignment from Birchwood to Copeland
4.	PT Staff Asst.	Kimberly Day	$18.93 (Step 1)	BW	9/1/21	6/30/22	26 hrs. 4 days p/wk. Pre-K Class
5.	PT Staff Asst.	Gina Fico	$19.36 (Step 2)	CMS	9/1/21	6/30/22	Reassign from 17.5 hrs. p/wk. to 26 hrs. 4 days p/wk.
6.	PT Staff Asst.	Darren Franz	$18.93 (Step 1)	SB	*9/1/21	6/30/22	26 hrs. 4 days p/wk. Pending Fingerprint and other relevant paperwork
7.	PT Staff Asst.	Nicole Guilfoyle	$18.93 (Step 1)	BW	*9/1/21	6/30/22	26 hrs. 4 days p/wk. Pre-K Class Pending Physical/Mantoux and other relevant paperwork
8.	PT Staff Asst.	Jacqueline Hendershot-Sapio	$18.93 (Step 1)	CMS	*9/1/21	6/30/22	Replacing: J. Carpentier 26 hrs. 4 days p/wk. Pending Fingerprint
9.	PT Staff Asst.	Elizabeth Kelson	$18.93 (Step 1)	KDM	*9/1/21	6/30/22	Replacing: D. Filippone 26 hrs. 4 days p/wk. Pending Fingerprint and other relevant paperwork
10.	PT Staff Asst.	Jason Kenyon	$18.93 (Step 1)	CMS	9/1/21	6/30/22	26 hrs. 4 days p/wk.
11.	PT Staff Asst.	Katherine Klinger	$20.23 (Step 4)	CAD	*9/1/21	6/30/22	Replacing: M. Clark 17.5 hrs. p/wk.

							Pending Fingerprint and other relevant paperwork
12.	PT Bus Monitor/Staff Asst.	Alexendre Kostelnik	$18.93 (Step 1)	TRANS.	*9/1/21	6/30/22	17.5 hrs. p/wk. Pending Physical
13.	PT Bus Monitor	Molly Kostelnik	$18.93 (Step 1)	TRANS.	9/1/21	6/30/22	17.5 hrs. p/wk. Replacing: D. Doran
14.	PT Staff Asst.	Lucila Love	$18.93 (Step 1)	BW	9/1/21	6/30/22	26 hrs. 4 days p/wk. Pre-K Class
15.	PT Staff Asst.	Shoba Mahesh	$18.93 (Step 1)	KDM	9/1/21	6/30/22	26 hrs. 4 days p/wk.
16.	PT Staff Asst.	Monerh Shaabneh	$18.93 (Step 1)	CMS	*9/1/21	6/30/22	26 hrs. 4 days p/wk. Pending Fingerprint and other relevant paperwork
17.	PT Staff Asst.	Jenna Morgan	$18.93 (Step 1)	CAD	9/1/21	6/30/22	26 hrs. 4 days p/wk.
18.	FT PE/Health Teacher	Scott Nordland		BW	9/1/21	6/30/22	Reassignment from Copeland to Birchwood
19.	PT Staff Asst.	Debra Nunn	$18.93 (Step 1)	CMS	*9/1/21	6/30/22	Replacing: R. Carpentier 17.5 hrs. p/wk. (PM) Pending Physical/Mantoux paperwork
20.	PT Staff Asst.	Analee Paprocki	$19.36 (Step 2)	CMS	9/1/21	6/30/22	Reassign from 17.5 hrs. p/wk. to 26 hrs. 4 days p/wk.
21.	PT Staff Asst.	Mary Parra	$18.93 (Step 1)	BW	*9/1/21	6/30/22	26 hrs. 4 days p/wk. Pre-K Class Pending Physical/Mantoux and other relevant paperwork
22.	PT Staff Asst.	Deborah Picone	$18.93 (Step 1)	BW	*9/1/21	6/30/22	26 hrs. 4 days p/wk. Pre-K Class Pending Physical/Mantoux and other relevant paperwork
23.	PT Staff Asst.	Donna Rodrigues	$20.23 (Step 4)	BW	9/1/21	6/30/22	Reassignment from a PT Staff Asst. 26 hrs. 4 days p/wk at DBO to a PT Staff Asst. in the Pre-K Class 26 hrs. 4 days p/wk at BW Replacing: K Shinnick
24.	FT STEM Teacher	Madison Ustupski	$62,150.00 MA (Step 1)	CAD	*9/1/21	10/15/21	Leave Replacement Replacing: J. Clemente Pending Fingerprint and other relevant paperwork
25.	FT Resource Room Teacher	Madison Ustupski	$62,150.00 MA (Step 1)	CAD	10/18/21	3/4/22	Leave Replacement Replacing: K. Chierici Pending Fingerprint and other relevant paperwork
26.	PT Staff Asst.	Elizabeth Verola	$19.36 (Step 2)	SB	9/1/21	6/30/22	Reassign from 17.5 hrs. p/wk. 1:1 per the student IEP to 26 hrs. 4 days

							p/wk.1:1 per the student IEP in the FLEX Program
27.	Certificated Staff	Per attached list			9/1/21	6/30/22	Increased Credits

B.	**Resign/Retire**						
	Position	**Name**	**Salary**	**Location**	**Date Eff.**	**Date Termin.**	**Discussion**
1.	PT Staff Asst.	Genevieve Bodtmann		CMS	9/1/21		Resignation 26 hrs. 4 days p/wk.
2.	PT Staff Asst.	James Carpentier		CMS	9/1/21		Resignation 17.5 hrs. p/wk. Per Student IEP
3.	PT. Staff Asst.	Michele Clark		CAD	9/1/21		Resignation 17.5 hrs. p/wk. Kindergarten Class
4.	FT Bus Driver	Karen Cosgrove		TRANS.	9/1/21		Resignation
5.	Substitute Custodian	Karen Cosgrove		MAINT.	9/1/21		Resignation As needed
6.	PT Staff Asst.	Jennifer DeChene		CMS	9/1/21		Resignation 17.5 hrs. p/wk. Resource Room
7.	PT Staff Asst.	Erin Mansur		KDM	9/1/21		Resignation 26 hrs. 4 days p/wk. Per the student IEP
8.	PT Staff Asst.	Meghan Pickett		CMS	9/1/21		Resignation 26 hrs. 4 days p/wk. Resource Room
9.	FT Bus Driver	James Rathbun		TRANS.	9/1/21		Resignation
10.	FT PE/Health Teacher	Joseph Catalano		CMS	11/1/21		Retire
11.	FT Spec. Ed. Staff Asst.	Elaine Voinier		BW	1/1/22		Retire

C.	**Salary- Approve salaries for the following staff for the 2021-2022 school year**						
	Position	**Name**	**Salary**	**Location**	**Date Eff.**	**Date Termin.**	**Discussion**
1.	Bus Drivers		Per the contracted salary	TRANS.			Per the attached list

D.	**Substitutes – Approve the following staff as County and State Certified Substitute Teachers for the 2021-2022 school year**						
	Position	**Name**	**Salary**	**Location**	**Date Eff.**	**Date Termin.**	**Discussion**
1.	Substitute Teachers			DISTRICT			Per the attached list

E.	**Superintendent Resignation**						
	Position	**Name**	**Salary**	**Location**	***On or Before Date Eff.**	**Date Termin.**	**Discussion**
1.	Superintendent	Dr. Peter Turnamian		CO	*11/16/21		Resignation

Roll Call Vote on Personnel Items						
Mrs. Brookes	**Mrs. Curelaru**	**Mrs. Mezik**	**Mrs. Shields**	**Mrs. Smith**	**Mr. Tomasini**	**Mrs. Helbourg**

B. HIB Determination	
Motion to approve HIB Resolution by	**Seconded**

HIB Resolution

1. HIB current investigations: *No current HIB Resolutions to report.*

Current HIB

2. HIB current investigations: *No current investigations to report.*

Roll Call Vote on HIB Resolution						
Mrs. Brookes	**Mrs. Curelaru**	**Mrs. Mezik**	**Mrs. Shields**	**Mrs. Smith**	**Mr. Tomasini**	**Mrs. Helbourg**

C. Education	
Motion to approve Education recommendations by	**Seconded**

1. Motion to approve a contract between Panorama Education, Inc. and Rockaway Township Public Schools, for a platform license, technical support, access to Panorama Student Success Platform and Support, and professional development at a cost of $30,000 for the 2021-2022 school year.

2. Motion to approve agreements between the following consultants and Rockaway Township BOE, as outlined in attached agreements, to provide literacy staff development during the 2021-2022 school year at a rate of $2,000.00 per day. Funds will be paid through the Esser III Grant.

Consultant	Grades
Melanie Brown	K-2
Kimberly Fox	3-5
Emily Strang-Campbell	6-8

3. Motion to approve Kristin Forsstrom, a Rutgers University Graduate School of Applied & Professional Psychology student, to intern during the 2021-2022 school year, with Cynthia Harvey, at Copeland Middle School, commencing September 2021.
(Pending NJDOE Fingerprinting/Background check.)

Board Discussion

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Public Comment *(ask if necessary)*

Open Public Comment	
Motion to open public comment by	**Seconded**
Show of hands to open	

Close Public Comment	
Motion to close public comment by	**Seconded**
Show of hands to close	

Roll Call Vote Education Items						
Mrs. Brookes	**Mrs. Curelaru**	**Mrs. Mezik**	**Mrs. Shields**	**Mrs. Smith**	**Mr. Tomasini**	**Mrs. Helbourg**

D. Special Education	
Motion to approve Special Education recommendations by	**Seconded**

Out of District Placements – SY 2021-2022

1. Authorize students in the following out-of-district placements for the 2021-2022 School Year:

Student#	School	Location	Tuition Rate
#1013	Celebrate the Children	Denville	$74,160.00 + $27,000.00 for 1:1 Aide

2. Authorize to rescind the following SY 2021-2022 tuition assignment for Student #922 from Mine Hill due to relocation ($34,000.00 + 1:1 Aide $28,000.00 or $160/diem + 1 additional 30-minute speech session per week at $80.00/hour) as per attached.

3. Authorize to rescind the following SY 2021-2022 tuition assignment for Student #1211 from Fredon Board of Education due to relocation ($34,000.00 + 1:1 Aide $28,000.00) as per attached.

Board Discussion

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Public Comment *(ask if necessary)*

Open Public Comment	
Motion to open public comment by	**Seconded**
Show of hands to open	

Close Public Comment	
Motion to close public comment by	**Seconded**
Show of hands to close	

Roll Call Vote on Special Education Items						
Mrs. Brookes	**Mrs. Curelaru**	**Mrs. Mezik**	**Mrs. Shields**	**Mrs. Smith**	**Mr. Tomasini**	**Mrs. Helbourg**

E. Administration	
Motion to approve Administration recommendations by	**Seconded**

Residency Check –De-enrollment

1. Be It Resolved, pursuant to 18A:38.1 the Rockaway Township Board of Education will provide the parent/guardians the statutory notice that the Rockaway Township Board of Education determined the following students have failed to comply with Board Policy #5111 and verify students are domiciled within the school district, and

   Further, the Rockaway Township Board of Education directs the School Business Administrator/ Board Secretary to provide said statutory notice and at the conclusion of the statutory notice period said students shall be removed from the district until such time as students can satisfy the requirements of Board Policy #5111 at which time the School Business Administrator/ Board Secretary shall place on the agenda a resolution reinstating said student for the 2021-2022 school year. Student #'s 8 out of 279 original list remaining as per the attached:

11	26	518	719
1021	1216	1313	1919

2. Motion to approve contract between Rockaway Township Board of Education and West Morris Area YMCA for the use of district school premises for school year 2021-2022 as per the attached.

Window Replacement at Dennis B. O'Brien Elementary School

3. Sealed bids were received on August 18, 2021 for 'Window Replacement at Dennis B. O'Brien Elementary School' where 3 bidders responded as follows:

#	Date Received	Time Received	Bidder	Bid Price
1.	08-18-2021	10:30 AM	Panoramic Window & Door Systems, Inc.	$1,369,000
2.	08-18-2021	10:44 AM	Premier Group Inc.	$1,980,000
3.	08-18-2021	10:45 AM	SMAC Corp.	$1,556,700

Motion to award contract to Panoramic Window & Door Systems, Inc. for the window replacement project at Dennis B. O'Brien Elementary School in the amount of $1,369,000.

Board Discussion

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Public Comment *(ask if necessary)*

Open Public Comment	
Motion to open public comment by	**Seconded**
Show of hands open	

Close Public Comment	
Motion to close public comment by	**Seconded**
Show of hands to close	

Roll Call Vote Administration Items						
Mrs. Brookes	**Mrs. Curelaru**	**Mrs. Mezik**	**Mrs. Shields**	**Mrs. Smith**	**Mr. Tomasini**	**Mrs. Helbourg**

F. Finance	
Motion to approve Finance recommendations by	**Seconded**

Travel

1. **Be It Resolved** in accordance with Board Policy 6471 the Rockaway Township Board of Education approves the attached travel expenses as they promote the delivery of instruction, critical to the instructional needs of the district and/or further the efficient operations of the district (see attached).

   Be It Further Resolved that the travel is educationally necessary and fiscally prudent and is directly related to, and within, the scope of the current responsibilities for district employees and the district's Professional Development Plan.

Bills

2. Authorize payment of the following as approved by the Finance Committee:

A	July	Summer Enrichment	$13,004.87
	August	Summer Enrichment	$2,850.00
B	July	Student Activities	$800.00
	August	Student Activities	$3,096.17
C	August	Cafeteria	$7,391.18
D	August	School District Bills	$1,977,801.32

3. Motion to approve the purchase, installation, programming, and ongoing support of new projector in the amount of $25,675.01 for the Copeland Middle School Cafeteria from Howard Technology Solutions based in Laurel, MS.

Board Discussion

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion as he/she deems appropriate.

Open Public Comment *(ask if necessary)*

Open Public Comment	
Motion to open public comment by	**Seconded**
Show of hands to open	

Close Public Comment	
Motion to close public comment by	**Seconded**
Show of hands to close	

Roll Call Vote on Finance Items						
Mrs. Brookes	**Mrs. Curelaru**	**Mrs. Mezik**	**Mrs. Shields**	**Mrs. Smith**	**Mr. Tomasini**	**Mrs. Helbourg**

G. Policy	
Motion to approve Policy recommendations by	**Seconded**

1. Motion to approve the following policies for first read: *None at Present*

2. Motion to approve the following policies for second read: *None at Present*

Board Discussion

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion as he/she deems appropriate.

Open Public Comment *(ask if necessary)*

Open Public Comment	
Motion to open public comment by	**Seconded**
Show of hands to open	

Close Public Comment	
Motion to close public comment by	**Seconded**
Show of hands to close	

Roll Call Vote on Policy Items						
Mrs. Brookes	**Mrs. Curelaru**	**Mrs. Mezik**	**Mrs. Shields**	**Mrs. Smith**	**Mr. Tomasini**	**Mrs. Helbourg**

A. Old Business

B. New Business

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion as he/she deems appropriate.

IX ADJOURNMENT

Return to Executive Session *(if needed)*

For the discussion of: _____for approximately _____minutes.

Motion to go into closed session by	**Seconded**
Show of hands to enter closed session	
Closed Session Start at _____PM	

Motion to adjourn closed session by	**Seconded**
Show of hands to end closed session	
Closed Session End at _____PM	

Meeting Adjournment

Motion to adjourn meeting by	**Seconded**
Show of hands to adjourn meeting	
Meeting Adjourned at _____PM	