REGULAR MEETING
ROCKAWAY TOWNSHIP BOARD OF EDUCATION
October 16, 2019

The Rockaway Township Board of Education held a regular meeting on Wednesday, October 16, 2019, at 6:00 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

The following members of the Board of Education were present: Mrs. Brookes, Mrs. Chirico, Mrs. Helbourg, Mrs. Mezik, Mrs. Shields, Mrs. Smith, and Mrs. Salny.

Also present were Dr. Peter Turnamian, Superintendent of Schools, Mr. Patrick Higgins, Assistant Superintendent and Mr. Dennis McKeever, Board Attorney.

Motion by Mrs. Brookes, seconded by Mrs. Smith to open the meeting.

Public announcement was read regarding the "Open Public Meeting Act." No Board Member objected to the conduct of the meeting as advertised.

Motion by Mrs. Brookes, seconded by Mrs. Shields to waive pledge salute, public announcement and public notice until the meeting is reopened.

Motion made by Mrs. Chirico, seconded by Mrs. Brookes to adopt the following resolution:

RESOLVED, that in accordance with the "Open Public Meetings Act" the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, Student and Administrative issues, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

All present voting yes, motion carried.

The Board met in closed session at 6:01 PM.

Motion made by Mrs. Brookes, seconded by Mrs. Chirico that the closed session meeting stands adjourned at 7:25 PM

Roll Call Vote, all present voting yes, motion so carried.

The Public Meeting reconvened at 7:30 PM. Present were 65 visitors and no members of the press.

Mrs. Salny reopened the regular business meeting of the Board with the Pledge of Allegiance.

Motion by Mrs. Shields, seconded by Mrs. Brookes to open the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

- A member speaking on behalf of the Rockaway Township Bus Driver's Association. The Association is committed to provide service to Rockaway Township. He commented on wages, lack of bus drivers, longer routes and crowded buses. He asked the Board as community leaders to work with them as they are part of the community

- A community member commented on her belief that there is a lack of consistency and services in the Special Education department.

- Member of Bus Driver Association commented that Rockaway is losing drivers due to low wages

- A community member is concerned about the Special Education department. Has questions about the new positions

- A community member arrived at SEPAC meeting at 7:05 and the PCG consultant was leaving although she was told they would be there until 7:30. Dr. Turnamian told her to leave her contact information and he would have on of the consultants call her.

Motion by Mrs. Shields, seconded by Mrs. Smith to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

COMMUNICATIONS
The following correspondence was received for the Board since the last regular meeting:
none

APPROVE MINUTES
Motion by Mrs. Chirico seconded by Mrs. Brookes to approve the minutes of October 2, 2019.

Roll Call Vote on above, all present voting yes, motion so carried.

The following information was presented by the Superintendent in his report:
I would like to begin my report tonight by welcoming to our community two new Class III Officers. Brain Keane and Dan Haber are completing the final phases of training and plan to be in place in our schools next week. Once they are on boarded one Class III Officer will be placed full-time at KDM and the other two will split time between the other four schools. We appreciate the Township and Police Chief's partnership with getting this added security for our schools.

Thank you to all the community members who came out on Oct 3rd to participate in the first strategic planning community forum. Earlier today we blasted out to everyone a 4-page summary of the event. I will host a second strategic planning community forum on Oct 28th here in the Copeland Cafe from 7:00 - 8:30 PM. All are welcome.

PCG representatives spent a full day in our community today conducting interviews of CST members, teachers, principals, central office leaders and families. The special education review being conducted by PCG is currently on track and we anticipate a final report by the middle of January, 2020.

I am pleased to share we are ready to launch a Copeland Boys and Girls Basketball team this year. Tryouts are scheduled for Nov. 4th & Nov 6th and the Board Agenda includes our new Head Coaches and Site Manager. I would like to thank Michael Bernstein, William Swenty and Scott Credidio for filling these new roles! For anyone interested in learning more about the launch of our Basketball program please visit Copeland's website.

I would like to take a moment to acknowledge the efforts of all our educators this past Monday during our first full day of in service professional development for the 19-20 school year. With the various new initiatives launched with the new school year staff in all grades and roles were highly engaged in professional development in support of these initiatives as well as providing us with critical feedback about how some initiatives may need to be adjusted. The feedback continues to be super helpful and I want to encourage our staff to please keep sending feedback our way as it will continue to shape the design of our programs.

Lastly, I would like to thank Mr. Higgins for hosting a parent forum on Monday evening about our new standards based report cards in grades K-5. The presentation was very informative and interactive. If you were not able to attend the forum and would like to learn more about standards based report cards, please visit our website to view a recorded video of the event.

2. Informational Items:
   - September 2019 Nurses Report
   - September 2019 Fire/Security Drill Report

The following information was presented by the Business Administrator in her report:
I spent a very productive morning on October 9 with two representatives from our newly appointed Architect of Record firm, LAN Associates. We visited several schools in the district and discussed what we saw as immediate needs and what we wanted to accomplish moving forward. I will continue to report as plans move forward for district projects.

As many of you know, the clear coating on the gym floors in three of our schools have failed and the finish is chipping away. In an effort to utilize green products, this was the first year that we used this product on the gym floors. We contacted our janitorial supply company, who put us in touch with the manufacturer. They came out to look at the floors and decided they needed to bring in one of their specialists from out of state. Upon viewing the floors, he took some samples and promised to get back to us shortly.

Although it took a little longer than we had hoped, we were advised to not reapply the product as they feel there was a problem with its production and that they would repair the floors for us free of any charge. They are not only going to apply several coats of product, they are going to completely sand and restripe the floors. This project is normally done once every 10 years to the gym floors due to its cost. We will have three schools done for us completely free of any charge.

Looking at the school calendar and keeping in mind that they would need to close each gym for 10 days while repairing the floors,

we decided to ask them to hold off the repair until school ends in June. While cosmetically the floors will not look their best until they are repaired, they are fine to be used as is. We did not want to interrupt physical education programs as well as Rec. programs that are starting up.

The following information was presented by the Curriculum Director in his report:
Standards-Based Report Cards
This week, I was fortunate to speak to groups of parents twice regarding the standards-based report cards and our process for making the transition. On Monday night, we held a district-wide event here at Copeland where we had community representation from many of the elementary schools. That presentation was recorded and is available on our website. We communicated our process for rolling out our new report cards and provided our rationale for doing so. On Tuesday, the presentation was repeated at the KDM PTA Meeting and we were able to answer specific parent concerns and clarify the process once again. Over the course of the next month, we plan to attend each of the elementary PTA meetings to discuss this transition. The process for making the transition will be as follows:

- November Conferences: Parents will receive three documents at conferences:
  - District Performance Indicators
  - Standards-Based Report Card Templates
  - Data Dashboard
- January/Marking Period 2
  - The first issuance of the Standards-Based Report Card

We are looking forward to seeing more parents attend the PTA Meetings in the next month and we hope to answer any questions that you may have.

October 14th Professional Day
Monday also was our first full Professional Day for staff within the district. A full-day of learning and articulation was planned. Our K-5 Grade Level teachers all met as groups and articulated around set topics related to current initiatives, and Copeland faculty participated in a full-day workshop on Restorative Discipline practices led by Rutgers University's Lee Rush. Each department was able to either get together as a group or focus on a meaningful topic that pertained to helping them do their specific job in a more efficient way. We are currently collecting feedback from the day to help us better serve our faculty and staff's learning needs throughout the year. We would like to extend a measure of gratitude for those teachers that led or facilitated groups during the day on Monday. Their contributions in leading and contributing to discussions that day continue to help the district move forward.

Listening Tour
For the last week or so, I have been on my listening tour at each of the elementary schools. During this time, I was able to meet so many wonderful people and hear about their experiences within the district. Some I spoke to were long-time veterans of the district, while others were brand new to the district. I took copious notes and was able to answer some immediate questions that people had about future planning. All in all, it was more than worthwhile to participate in the Listening Tour.

Committee Reports
Curriculum Report-Mrs. Shields commented that parents should attend their PTA meetings and hear Mr. Higgins presentation

Policy Committee -Mrs. Smith reported on what was discussed at their meeting on October 8th and what they plan to discuss at their next meeting on November 12th.

Operations Committee-October 30th at 4:30

Negotiations Committee-Mrs. Salny hopes that this contract will be settled sooner rather than later

Education Committee -Mrs. Helbourg spoke about Readers Workshop, curriculum development, Standards Based Report Card, update on RTI process. All were discussed at their meeting on Oct 14.

Finance Committee- Mrs. Chirico recommended that all PO's were reviewed and approved.

Policy Committee-Mrs. Smith - 0155 is up for first read - she feels that Strauss Esmay has not reviewed the policy in some time and that maybe they should review it. Mrs. Helbourg agreed. Mrs. Salny feels it is not necessary. Mrs. Brookes feels it is not necessary Mrs. Helbourg and Mrs. Shields will vote yes on first read but they would like clarification on what "conduct investigations" means.

3159 - a number of revisions have been made

Mrs. Helbourg mentioned that she had a note from Strauss Esmay about policies that require annual review

R1642 - several items needed to have language selected, which was done.

The following actions were taken during the Regular Meeting of the Board:
Personnel

Motion made by Mrs. Brookes, seconded by Mrs. Smith to approve the following personnel recommendations.

The Superintendent of Schools recommends actions on the following personnel:

Employment

1. Approve the courses, instructors and the individual rate of pay per quarter, indicated on the attached list, for the After School Pay to Play Program, to be held at the Copeland Middle School, for the 2019-2020 school year. The rate of pay is as following:

a. Clubs that meet once per week - $350.00 per quarter.
b. Clubs that meet twice per week - $650.00 per quarter.
c. Clubs that meet three times per week - $950.00 per quarter.

2. Approve the courses, instructors and the individual rate of pay per quarter, indicated on the attached list, paid by the board, to be held at the Copeland Middle School, for the 2019-2020 school year.

3. Approve the employment of Kaitlin Jarvie, as a Girls on the Run Coach, at the Birchwood School, for the 2019-2020 school year, at the rate of $46.00 per hour, this position is grant funded.

4. Approve the employment of Michael Bernstein, as a Basketball Head Coach, for the boys, at the Copeland Middle School, for the 2019-2020 school year. The rate of pay is TBD.

5. Approve the employment of William Swenty, as a Basketball Head Coach, for the girls, at the Copeland Middle School, for the 2019-2020 school year. The rate of pay is TBD.

6. Approve the employment of Scott Credidio, as an On-Site Manager, during official games, at the Copeland Middle School, for the 2019-2020 school year. The rate of pay is TBD.

7. Approve the employment of Vincent Ferraiuolo, a Substitute Bus Driver, on an "as needed" basis, for the Transportation Department, effective October 8, 2019 October 31, 2019. The rate of pay will be $19.00 per hour. (Mr. Ferraiuolo is replacing Mr. Wasdyke). (Pending the mantoux paperwork).

8. Approve the employment of Vincent Ferraiuolo, a full-time Bus Driver, for the Transportation Department, effective November 1, 2019 through June 30, 2020. The annual prorated salary will be $15,714.00. (Mr. Ferraiuolo is replacing Mr. Wasdyke). (Pending the mantoux paperwork).

9. Approve the following staff as a Home Instructor, for the 2019-2020 school year. The rate of pay will be $46.00 per hour.

Geraldine Collins
Alexandria Conforth

10. Approve the employment of Wanda Jenkins, as a Substitute Clerk Typist, on an "as needed" basis, for the Central Office, effective October 30, 2019 through June 30, 2020. The rate of pay will be $20.00 per hour. (Pending the physical and mantoux paperwork).

Employment/Substitute Teachers

11. Approve the employment of the following county and state certified Substitute Teachers indicated below for the 2019-2020 school year:

Jaime Soblick	City University of New York, NY (MA)
Rockaway, NJ	Certification: State
	Effective Date: October 17, 2019

Extended Leave of Absence

12. Approve an extended leave of absence for Denise Glew, a full-time Physical Therapist, at the Dennis B. O'Brien and Katharine D. Malone Schools, with pay, effective October 28, 2019 through November 1, 2019. (Mrs. Glew is expected to return to work on November 4, 2019).

13. Approve an extended leave of absence for Christine Ellis, a full-time Multiple Disabilities Teacher, at the Katharine D. Malone School, without pay, effective December 2, 2019 through March 27, 2020. (Mrs. Ellis is expected to return to work on March 30, 2020).

Job Descriptions

14. Approve the attached new job description entitled, "Supervisor of Special Education, E-23".

15. Approve the attached updated job description entitled, "Director of Special Education, E-1".

Leave of Absence

16. Approve a leave of absence for Michael LaFranca, a full-time Network Support Technician, for the district, at Central Office, without pay, under the New Jersey Twelve Week Family Leave Act, effective October 30, 2019 through December 9, 2019. (Mr. LaFranca is expected to return to work on December 10, 2019).

17. Approve a leave of absence for Lynn Wood, a part-time Special Education Staff Assistant, at the Dennis B. O'Brien School, with pay, effective September 23, 2019 through October 11, 2019, the leave will continue, without pay, effective October 16, 2019 through October 25, 2019. (Ms. Wood is expected to return to work on October 28, 2019).

18. Approve a leave of absence for Karen Yacavino, a full-time Kindergarten Teacher, at the Stony Brook School, with pay, effective December 2, 2019 through January 10, 2020. (Mrs. Yacavino is expected to return to work on January 13, 2020).

19. Approve a leave of absence for Andrea Kodack, a part-time Special Education Staff Assistant, at the Dennis B. O'Brien School, with pay, effective October 23,2019 through November 6, 2019, the leave will continue, without pay, effective November 11, 2019 through November 22, 2019. (Mrs. Kodack is expected to return to work on November 25, 2019).

20. Approve a leave of absence for Mandy Sheehan, a full-time Preschool General Education Teacher, at the Dennis B. O'Brien School, with pay, effective October 10, 2019 through November 6, 2019. (Mrs. Sheehan is expected to return to work on November 11, 2019).

21. Approve a leave of absence for Jessica Siegel, a full-time Special Education Staff Assistant, at the Stony Brook School, with pay, effective January 21, 2020 through January 31, 2020, the leave will continue, without pay, under the New Jersey Twelve Week Family Leave Act, effective February 3, 2020 through May 1, 2020. (Mrs. Siegel is expected to return to work on May 4, 2020).

22. Approve a leave of absence for Jamie Reilly, a full-time Resource Room Teacher, at the Katharine D. Malone School, with pay, effective March 16, 2020 through April 24, 2020, the leave will continue, without pay, under the New Jersey Twelve Week Family Leave Act, effective April 27, 2020 through June 30 2020. (Mrs. Reilly is expected to return to work on September 2, 2020).

Leave Replacement Assignment

23. Approve a leave replacement assignment for Judith Johnson, replacing Mandy Sheehan, a full-time General Education Preschool Teacher, at the Dennis B. O'Brien School, effective October 10, 2019 through November 6, 2019. The rate of pay will be $100.00 per diem.

New Position

24. Approve the creation of FTE 1.00, full-time Acting Supervisor of Special Education, at the Central Office, for the district.

Reassignment

25. Approve the reassignment of Patricia Slavinski, a part-time Staff Assistant, at 17.50 hours per week, as a 1:1 Staff Assistant, as a General Education Staff Assistant, at the Katharine D. Malone School to a part-time Staff Assistant, at 17.50 hours per week, per the student's IEP, at the Katharine D. Malone School, effective September 30, 2019 through June 30, 2020.

Resignation

26. Approve the resignation of Dr. Eric Nixon, the Interim Director of Special Education, for the district, effective September 30, 2019.

27. Approve the resignation, due to retirement of Beth Pearson, full-time Bus Driver, for the Transportation Department, effective January 1, 2020.

28. Approve the resignation of Janet Kelly, a full-time Bus Driver, for the Transportation Department, effective October 31, 2019.

Resolution

29. The Board, upon the recommendation of the Superintendent, appoints Dr. Peter Turnamian as the Acting Director of Special Education for the period of October 7, 2019 through December 31, 2019. Dr. Turnamian shall not receive additional compensation for his services in this position.

30. The Board, upon the recommendation of the Superintendent, appoints Dr. Beth Dailey as the Acting Supervisor of Special Education for the period of October 7, 2019 through December 31, 2019. Dr. Dailey shall receive a monthly stipend of $1,123.00 for her services pending processing of certification.

Salary Adjustment

31. Approve a salary adjustment for Beth Pearson, a full-time Bus Driver, for the Transportation Department, effective November 1, 2019 through June 30, 2020, as following:

From: $37,405.00 To: $38,465.00

Stipend

32. Approve the following teaching staff as Test Coordinators for the 2019-2020 school year, for maximum of 30 hours per elementary school and for maximum 30 hours for each Middle School grade. The rate of pay will be $46.00 per hour.

Birchwood – Erin Bosworth and Marissa Reilly (will split the hours – 15 hours each)
Catherine A. Dwyer – Bree Brace and Nicole Gillan (will split the hours – 15 hours each)
Katharine D. Malone – Catherine Briggs
Dennis B. O'Brien – Natalia Hubisz and Steven Conlon (will split the hours – 15 hours each)
Stony Brook – Mandy Thomas and Cherylyn Paredes (will split the hours – 15 hours each)
Copeland Middle School:
Grade 6 – Olivia Dunnigan
Grade 7 – Drew Hedges
Grade 8 – Rose-Marie Iannicelli
Districtwide– Vanessa Waxman

Approve Wendy Madonia, as a HEP B Coordinator/Instructor for the 2019-2020 school year. The annual stipend will be $600.00.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

HIB

1. Dr. Turnamian reported there were 2 new HIB investigations.

Education

Motion made by Mrs. Shields, seconded by Mrs. Chirico to approve the following curriculum/instruction recommendations.

Workshop

1. Approve Vanessa Waxman's attendance at Montclair State University's free workshop "The Applied Digital Skills Workshop" at a cost of $0 (excluding parking $8 and mileage $15).

Curriculum

2. Approve the following curriculum addendums:
   - LAL Writing, Gr. 3-5
   - LAL On Demand Reading Units, Gr. 3-5
   - LAL Literary Analysis Units, Gr. 3-5

CBM Assessments

3. Approve Nichole Kaplan to assist teachers in administering the easy CBM assessments for up to 20 hours at the current RTEA rate.

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Special Education
None

Administration
Motion made by Mrs. Brookes, seconded by Mrs. Shields to approve the following administrative recommendations.

Donation

1. Motion to approve the donation of 19 dulcimers to the music program at the Katharine D. Malone School.

MOA

2. Approve the Uniform State Memorandum of Agreement between the Rockaway Township Board of Education and Law Enforcement Officials, for the 2019-2020 school year.

Quasi Entity

3. Whereas: The School Alliance Insurance Fund membership allows additional insured status for Booster Clubs, Foundations and other affiliated entities, and
Whereas: (1) Upon completion of the Quasi Entity General Application, and a formal BOE resolution recognizing the Entity as an additional insured receiving quasi entity status,
Therefore, be it resolved: The Rockaway Township Board of Education formally recognizes:
Birchwood School PTA as a Quasi-Entity of the Rockaway Township Board of Education.

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Finance
Motion made by Mrs. Brookes seconded by Mrs. Shields to approve the following finance recommendations.

Travel

1. **Be It Resolved** in accordance with Board Policy 6471 the Rockaway Township Board of Education approves the attached travel expenses as they promote the delivery of instruction, critical to the instructional needs of the district and/or further the efficient operations of the district (see attached).

Be It Further Resolved that the travel is educationally necessary and fiscally prudent and is directly related to, and within, the scope of the current responsibilities for district employees and the district's Professional Development Plan.

Financials

2. **Be It Resolved** that the Rockaway Township Board of Education approves the Report of the Secretary and Report of Appropriations, and Report of the Treasurer, for the period ending
September 30, 2019, and

Be It Further Resolved that this Budget does not include any unapproved appropriations or moneys.

Be It Resolved that the Rockaway Township Board of Education acknowledges that
Rachel DeCarlo, Board Secretary, certifies the following statement:

Pursuant to NJAC 6A:23-2.11(c)(3) and (4), I, Rachel DeCarlo, Board Secretary, certify that no budgetary line items accounts are over appropriated nor over expended for the period ending September 30, 2019

Authorize September 30, 2019 account transfers as submitted.

Bills

3. Authorize payment of the following as approved by the Finance Committee.

A.	October	School District Bills
B.	October	Cafeteria Bills
C.	October	Student Activities
D.		After School Bills
E.	September	Summer Enrichment Bills
F.	October	Unemployment Bill
G.	September	Summer Savings

Budget Timeline

4. Motion to approve the 2020-21 Budget timeline.

Safety Grant

5. Motion to approve the NJ Schools Insurance Group Safety Grant in the amount of $20,000.00 for compliance with Alyssa's Law.

ESEA Grant

6. Approve the Amendment submission of the ESEA FY 19-20 Grant. Carry Over funds added. Funding is allocated as per attached "Program Coordination & Budget Detail" and "Administrative Costs Budget Detail" pages, titles included:

Title I	$ 76,368.00	
Title I SIA	$ 9,221.00	
Title IIA	$ 39,605.00 -	Rockaway Twp - $ 39,221.00 Non-public - $384.00
Title III	$26,605.00 -	Rockaway Twp - $ 4,031.00 Rockaway Borough - $ 7109.00 Morris Plains - $2,015.00 Denville - $ 6,281.00 Long Hill - $ 6,786.00
Title IV	$10,007.00 -	Rockaway Twp - $ 9,965.00 Non-public - $42.00

Approve salary and stipends funded with NCLB FY19-20 Grant as follows:

TEACHER	**GRADE/POSITION**	**LOCATION**	**STIPEND/ SALARY**	**% FUNDED**
Dawn O'Connell	Title III ESL Tutor	Denville	$ 41.21 HR	100% Title III
Kimberly Steimke	Title III ESL Tutor	Denville	$ 41.21 HR	100% Title III
Jerelyn Hurley	Title III ESL Afterschool	Rockaway Boro	$ 46.00 HR	100% Title III
Helena Holmes	Title III ESL Afterschool	Rockaway Boro	$ 46.00 HR	100% Title III
Pam Dise-Moran	Title III ESL Afterschool	Morris Plains	$ 40.00 HR	100% Title III
Tara Smith	Title III ESL After School Sport Tchr	CMS	$ 650.00 per QTR (2)	100%Title III
Karen Benzkerof	Title I After School Clerk (2 days)	BW	$ 280.00 per QTR (4)	100% Title I
Michele Sewatsky	Title I After School Clerk (2 days)	DBO	$ 280.00 per QTR (4)	100% Title I
Marissa Tamman	Title I After School Tchr (1of 2 days)	BW	$ 325.00 per QTR (4)	100% Title I
Amy Hoffnagle	Title I After School Tchr (1of 2 days)	BW	$ 325.00 per QTR (4)	100% Title I
Shauna Banta	Title I After School Tchr (1of 2 days)	BW	$ 325.00 per QTR (4)	100% Title I
Eugene Budd	Title I After School Tchr (1of 2 days)	BW	$ 325.00 per QTR (4)	100% Title I
Alexandria Conforth	Title I After School Tchr (2 days)	BW	$ 650.00 per QTR (4)	100% Title I
Terry Suleski	Title I After School Tchr (2 days)	BW	$ 650.00 per QTR (4)	100% Title I
Danielle Maute	Title I After School Tchr (1of 2 days)	DBO	$ 325.00 per QTR (4)	100% Title I
Jill Conners	Title I After School Tchr (1of 2 days)	DBO	$ 325.00 per QTR (4)	100% Title I

Kimberly Landers	Title I After School Tchr (2 days)	DBO	$ 650.00 per QTR (4)	100% Title I
Anthony Leana	Title I After School Tchr (2 days)	DBO	$ 650.00 per QTR (4)	100% Title I
Janet Moran	Title I After School Tchr (2 days)	CMS	$ 650.00 per QTR (4)	100% Title I
Meridith Sorrano	Title I After School Tchr (2 days)	CMS	$ 650.00 per QTR (4)	100% Title I
Caryl Sambrato	Title I After School Tchr (2 days)	CMS	$ 650.00 per QTR (4)	100% Title I
Susan VanGelder	Title I After School Tchr (2 days)	CMS	$ 650.00 per QTR (2)	100% Title I
Geraldine Collins	Title I After School Tchr (1of 2 days)	CMS	$ 325.00 per QTR (4)	100% Title I
Jennifer Ruchalski	Title I After School Tchr (1of 2 days)	CMS	$ 325.00 per QTR (4)	100% Title I
Susanne Barkawi	Title I After School Tchr (1of 2 days)	CMS	$ 325.00 per QTR (2)	100% Title I
Shannon Scherr	Title I After School Tchr (1of 2 days)	CMS	$ 325.00 per QTR (2)	100% Title I
Andreola, Amy	Title I Sub Driver	BW/ DBO	$19.00 HR	100% Title I
Andrews, Patrick	Title I Sub Driver	BW/ DBO	$23.61 HR	100% Title I
Baker, Douglas	Title I Sub Driver	BW/ DBO	$19.00 HR	100% Title I
Bisher, Lisa	Title I Sub Driver	BW/ DBO	$22.00 HR	100% Title I
Boykow, Diane	Title I Sub Driver	BW/ DBO	$29.64 HR	100% Title I
Camel, William	Title I Sub Driver	BW/ DBO	$19.00 HR	100% Title I
Carradini, Noreen	Title I Sub Driver	BW/ DBO	$25.64 HR	100% Title I
Cosgrove, Karen	Title I Sub Driver	BW/ DBO	$30.58 HR	100% Title I
Decagna, Joseph	Title I Sub Driver	BW/ DBO	$21.00 HR	100% Title I
Del Plato, Charles	Title I Sub Driver	BW/ DBO	$29.64 HR	100% Title I
Elston, Christine	Title I Sub Driver	BW/ DBO	$22.00 HR	100% Title I
Ferraiuolo, Vincent	Title I Sub Driver	BW/ DBO	$19.00 HR	100% Title I
Figueroa, Milton	Title I Sub Driver	BW/ DBO	$23.61 HR	100% Title I
Fischer, Brian	Title I Sub Driver	BW/ DBO	$19.00 HR	100% Title I
Fitzsimmons, Rosemary	Title I Sub Driver	BW/ DBO	$30.58 HR	100% Title I
Foster, Ruth	Title I Sub Driver	BW/ DBO	$30.14 HR	100% Title I
Employee #5439	Title I Sub Driver	BW/ DBO	$24.61 HR	100% Title I
Heller, Katheryn	Title I Sub Driver	BW/ DBO	$21.00 HR	100% Title I
Hessler, Betty	Title I Sub Driver	BW/ DBO	$31.95 HR	100% Title I
James, Mary	Title I Sub Driver	BW/ DBO	$23.61 HR	100% Title I
Kelley, Maria	Title I Sub Driver	BW/ DBO	$29.64 HR	100% Title I
Kelly, Janet	Title I Sub Driver	BW/ DBO	$29.64 HR	100% Title I
Krachun, Pamela	Title I Sub Driver	BW/ DBO	$30.15 HR	100% Title I
Malakuskie, Marissa	Title I Sub Driver	BW/ DBO	$27.71 HR	100% Title I
McKeon, Roger	Title I Sub Driver	BW/ DBO	$25.64 HR	100% Title I
Monga, Carolyn	Title I Sub Driver	BW/ DBO	$30.15 HR	100% Title I
Murphy, Timothy	Title I Sub Driver	BW/ DBO	$21.00 HR	100% Title I
O'Toole, Jean Marie	Title I Sub Driver	BW/ DBO	$23.61 HR	100% Title I
Pearson, Beth	Title I Sub Driver	BW/ DBO	$32.64 HR	100% Title I
Rathbun, James	Title I Sub Driver	BW/ DBO	$20.00 HR	100% Title I
Reaven, Jarred	Title I Sub Driver	BW/ DBO	$19.00 HR	100% Title I
Richardson, Tina	Title I Sub Driver	BW/ DBO	$29.64 HR	100% Title I
Russo, Francesca	Title I Sub Driver	BW/ DBO	$26.67 HR	100% Title I
Ryder, Lori Jeanne	Title I Sub Driver	BW/ DBO	$23.61 HR	100% Title I
Scherr, Carole	Title I Sub Driver	BW/ DBO	$31.34 HR	100% Title I
Snyder, Thomas	Title I Sub Driver	BW/ DBO	$19.00 HR	100% Title I
Tidridge, Daniel	Title I Sub Driver	BW/ DBO	$23.61 HR	100% Title I
Trimmer, William	Title I Sub Driver	BW/ DBO	$30.14 HR	100% Title I
Verderano, Joseph	Title I Sub Driver	BW/ DBO	$30.14 HR	100% Title I

No Public comment

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Policy

Motion made by Mrs. Brookes, seconded by Mrs. Chirico to approve the following policy recommendations.

1. Motion to approve the following policies for first read.

P 0155	Board Committees
P 3159	Teaching Staff Member/School District Reporting Responsibilities
R 1642	Earned Sick Leave

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Old Business

- Mrs. Brookes asked about Board Mail audit and the number of emails that the Board is receiving. Mrs. Salny commented that the numbers are down
- Mrs. Smith - Wizards game on Sunday

New Business

- Mrs. Helbourg - Strategic Plan Meeting was enjoyable. She especially liked the Gallery Walk Encourages people to attend.
- Mrs. Helbourg asked about Business Cards, mentioned other Boards have them. Discussion followed and will be addresses at a future meeting.
- Mrs. Shields was invited to Pack 165 Arrow of Light Ceremony.

Motion by Mrs. Brookes, seconded by Mrs. Smith to open the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

- Brian Adams representing the Education Foundation announced they were having their annual Wizards Game this weekend, October 17th – "Meet the Candidates" night, and Pumpkin Fest on October 24th is sold out.

Motion by Mrs. Chirico, seconded by Mrs. Shields to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

Motion made by Mrs. Shields, seconded by Mrs. Chirico that the meeting stand adjourned at 9:14 PM.

Roll Call Vote, all present voting yes, motion so carried.

Respectfully submitted,

Rachel DeCarlo

RACHEL DECARLO
Board Secretary