ROCKAWAY TOWNSHIP BOARD OF EDUCATION
FEBRUARY 16, 2022 - REGULAR MEETING

6:00 PM – Public Session — **Copeland Middle School/Cafeteria**
Immediately into Closed Session — **Copeland Middle School/Library**
7:30 PM – Public Session — **Copeland Middle School/Cafeteria**

Details for how to access and participate in the Public Meeting through remote means will be posted on the District Website at www.rocktwp.net. The Public is strongly encouraged to participate by remote means if at all possible. Community Members can watch the Board Meeting live online. If members of the public wish to provide public comment, they can submit a request to virtualboe@rocktwp.net by 6:00 pm, in advance of the meeting, and they will be sent instructions.

VISION

Rockaway Township Schools...Opening minds, opening worlds so every child's potential becomes a reality and challenges become opportunities for personal success!

MISSION

To nurture a supportive culture embracing individual diversity that will ensure academic, social and emotional success for all.

GOALS	Academic Success & Agility	Safe & Supportive Culture for All	Facilities & Security
BOARD 2021 - 2022	Expand discussions regarding data: to further support and regularly monitor universal screening protocols; the district's Response to Intervention process; and the effective implementation of new programs/curricula to advance student achievement.	Support and understand the district's ongoing focus on providing a safe and emotionally secure learning environment for all.	Support and monitor the district's progress of the Long Range Facilities Plan and invest in improvement/maintenance projects.
DISTRICT 2021 - 2022	Foster rich learning environments through the continued implementation of balanced literacy, universal screening protocols, and the Response to Intervention process. Provide ongoing job embedded professional development for improved mathematics instruction and design a new K-8 Media Literacy & Design Thinking curriculum to drive student achievement.	Focus efforts to synergize our mission statement with our goals of expanding the celebration of student success, building character education programs and supporting community involvement and awareness of District initiatives with continued increased awareness and sensitivity to diversity, inclusiveness and accessibility to advance the growth and development of Rockaway Township School District.	Design and implement a permanent solution for the KDM water treatment system in compliance with NJDEP and invest in additional improvement projects as necessary.

AGENDA
CALL TO ORDER
ROLL CALL
PUBLIC ANNOUNCEMENT
PUBLIC NOTICE
PLEDGE OF ALLEGIANCE

I COMMUNICATIONS
II APPROVE MINUTES
III INTERIM SUPERINTENDENT'S REPORT
IV BUSINESS ADMINISTRATOR'S REPORT
V CURRICULUM REPORT
VI COMMITTEE REPORTS
VII RECOMMENDED ITEMS FOR BOARD ACTION
- **A. Personnel**
- **B. HIB Determination**
- **C. Special Education**
- **D. Administration**
- **E. Finance**
- **F. Policy**

VIII DISCUSSION ITEMS
- **A. Old Business**
- **B. New Business**

IX ADJOURNMENT

Call to Order
_____called the meeting to order at _____PM

Attendance Roll Call						
Mrs. Curelaru	**Mrs. Helbourg**	**Mrs. Lukany**	**Mrs. Shields**	**Mrs. Smith**	**Mr. Tomasini**	**Mrs. Mezik**

Others in Attendance						
Mr. Watson	**Mr. Higgins**	**Mrs. DeCarlo**	**Visitors**	**Board Attorney**	**Press**	

PUBLIC ANNOUNCEMENT

The New Jersey "Open Public Meetings Act" was passed to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provisions of the "Act," the Rockaway Township Board of Education has caused notice of the date, time and place of said meetings to be published in the "The Daily Record," "The Star-Ledger," and be posted in all schools in the district, in the Municipal Building of the Township and the Township Library. *Does any Board Member wish to object to the conduct of this meeting for the purpose as stated in the public notice?*

PUBLIC NOTICE

All documentation and materials considered by the Board of Education as part of this agenda are available for public review and comment. Members of the public are invited to come to the Board of Education building, off Green Pond Road, during the regular business hours of 8:00 AM - 4:00 PM, Monday through Friday, if they wish to inspect any of the referenced items.

Pledge of Allegiance	
Motion to waive Pledge until open session by	**Seconded**
Show of hands to waive Pledge	

RESOLVED, that in accordance with the "Open Public Meetings Act" the Rockaway Township Board of Education will meet in closed session to discuss matters involving (personnel, litigation, acquisition of real property, security, negotiations, receipt of governmental funds), the content of said discussions will be disclosed to the public at such time and extent as is required by law.

Motion to go into closed session by	**Seconded**
Show of hands to enter closed session	
Closed Session Start at _____PM	

Motion to adjourn closed session by	**Seconded**
Show of hands to end closed session	
Closed Session End at _____PM	

Reconvene at _____PM

PLEDGE OF ALLEGIANCE

PUBLIC DISCUSSION

During the course of the board meeting, the Rockaway Township Board of Education offers members of the public an opportunity to address issues regarding the operation of the Rockaway Township Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in the comments and be aware that they are legally responsible and liable for their comments.

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open first Public Comment	
Motion to open public comment by	**Seconded**
Show of hands to open	

Close first Public Comment	
Motion to close public comment by	**Seconded**
Show of hands to close	

I COMMUNICATIONS

The following correspondence was received for the Board since the last regular meeting:

Angela Klein	Inappropriate Survey Question
Leah Oswanski	With Deep Gratitude
Alfonso Gonnella	Sincere Apology
Alisson Ponce	Mask Mandate vs Optional Masks
Susan Salny	Policy 0164

II APPROVE MINUTES

Approve Minutes	
Motion to approve the minutes by	**Seconded**

Approve the minutes of January 19, 2022.

Roll Call Vote for Minutes						
Mrs. Curelaru	**Mrs. Helbourg**	**Mrs. Lukany**	**Mrs. Shields**	**Mrs. Smith**	**Mr. Tomasini**	**Mrs. Mezik**

III INTERIM SUPERINTENDENT'S REPORT

Student Safety Data System Report Period 1- 09/01/2021 – 12/31/2021

IV BUSINESS ADMINISTRATOR'S REPORT

V CURRICULUM REPORT – i-Ready Midyear Data Reports, Panorama and SEL, GATE

VI COMMITTEE REPORTS

VII RECOMMENDED FOR BOARD ACTION

A. Personnel	
Motion to approve Personnel items by	**Seconded**

The Superintendent of Schools recommends actions on the following personnel:

A.	Appointment						
	Position	**Name**	**Salary**	**Location**	**Start Date *On/About Eff.**	**Date Termin. *On/Before**	**Discussion**
1.	Basketball Clock Manager	Erin Bootes-King	$46.00 p/hr.		21-22 School Year		
2.	Basketball Site Manager	Scott Credidio	$1,500.00	CMS	21-22 School Year		Revised Stipend per CBA
3.	Student Council Advisor	Christine Ciampi	$633.33	CMS	21-22 School Year		Stipend
4.	PT Staff Asst.	Suzanne DeWorken	$19.43 p/hr. (Step 1)	BW	2/22/22	6/30/22	17.5 hrs. p/wk. per the student IEP (Replacing: L. Montoya)
5.	Student Council Advisor	Olivia Dunnigan	$633.33	CMS	21-22 School Year		Stipend
6.	PT Staff Asst.	Lauren Farbanish	$19.43 p/hr. (Step 1)	KDM	2/22/22	6/30/22	26 hrs. 4 days p/wk. 1:1
7.	PT Resource Room Teacher	Silvia Farinella	$57,912.00 MA (Step 11) (Prorated)	DBO	2/17/22	6/30/22	Pending: Physical and Fingerprint Approval
8.	FT Staff Asst.	Christina Gonzalez-Antignani	$20,265.00 (Step 1) (Prorated)	CMS	2/17/22	6/30/22	Behavioral Disabilities Class (Replacing: M. Gregory) Pending: Fingerprint Approval
9.	Floater Substitute	James Gould	$185.00	CMS	2/17/22	6/30/22	
10.	Student Council Advisor	Rose Marie Iannicelli	$633.33	CMS	21-22 School Year		Stipend
11.	PT Staff Asst.	Barbara Katz	$20.67 p/hr. (Step 4)	CMS	2/22/22	6/30/22	17.5 hrs. p/wk.
12.	Math Teacher	Alysia Liuzza	$67,680.00 BA+15 (Step 9) (Prorated)	CMS	3/1/22	6/30/22	Grades 6-8 (Replacing S. Elling)
13.	PT Staff Asst.	Claudimira Lombardi	$19.43 p/hr. (Step 1)	KDM	2/17/22	6/30/22	26 hrs. 4 days p/wk. per the student IEP

							(Replacing: C. Spoerry)
14.	Special Education Math Teacher	Jenna Schreck	$64,515.00 BA (Step 6) (Prorated)	CMS	4/25/22	6/30/22	Pending: Fingerprint Approval (Replacing: J. Caccavale)
15.	Floater Substitute	Kristen Shinnick	$185.00	BW	2/22/22	6/30/22	
16.	Special Ed. Math Teacher Grade 6-8	Jennifer Slater	$73,285.00 MA (Step 9)	CMS	8/31/22	6/30/23	Revised Salary per CBA (Replacing: A. Ecke) Pending: Physical/Mantoux
17.	Technology Articulator	Vanessa Waxman	$5,000.00	DIST.	21-22 School Year		Stipend
18.	Home Instructor	Per the attached list	Per the contracted rate	DIST.	21-22 School Year		As needed

B. Leave of Absence

	Position	**Name**	**Salary**	**Location**	**Date Eff.**	**Date Termin.**	**Discussion**
1.	Resource Room Teacher (LLD	Shauna Banta		BW	4/11/22 5/31/22	5/26/22 10/14/22	With Pay Without Pay under the New Jersey Twelve Week FMLA Return: 10/17/22
2.	PT Staff Asst.	Jane Bedell		SB	2/10/22	3/8/22	With Pay Return: 3/9/22
3.	FT Bus Monitor	Beth Ann Massey		TRANS.	1/11/22	1/28/22	With Pay Return: 1/31/22
4.	Bus Driver	Maria Kelley		TRANS.	2/3/22	2/11/22	With Pay Return: 2/14/22

C. Resign/Retire

	Position	**Name**	**Salary**	**Location**	**Date Eff.**	**Date Termin.**	**Discussion**
1.	Bus Driver	Christopher Estevez		TRANS.	1/18/22		Resignation
2.	PT Staff Asst.	Joseph Illenye		KDM	2/11/22		Resignation 26 hrs. 4 days p/wk. 1:1 per the student IEP
3.	Resource Room Teacher Grade 4	Marissa Reilly		BW	6/30/22		Resignation
4.	PT Staff Asst.	Catherine Spoerry		CAD	1/14/22		Resignation 26 hrs. 4 days p/wk. per the student IEP
5.	Math Teacher	Theresa Steiger-Chapman		CMS	6/30/22		Retire

D. Reassignment

	Position	**Name**	**Salary**	**Location**	**Date Eff.**	**Date Termin.**	**Discussion**
1.	PT Staff Asst.	Nicole Spano		KDM	2/17/22	6/30/22	Reassignment from a PT Staff Asst. at 26hrs 4 days p/wk. per the student IEP at KDM to a PT Staff Asst. at 26hrs 4 days p/wk. in the Autism Class at KDM.

E.	Salary Adjustment						
	Position	**Name**	**Salary**	**Location**	**Date Eff.**	**Date Termin.**	**Discussion**
1.	Bus Driver	Douglas Baker	From: $16,094.00 To: $18,909.00 (Prorated)	TRANS.	2/1/22	6/30/22	Route change
2.	Bus Driver	Marissa Malakuskie	From: $24,459.00 To: $26,595.00 (Prorated)	TRANS.	2/1/22	6/30/22	Route change
3.	Bus Driver	Jean Marie O'Toole	From: $20,330.00 To: $21,193.00 (Prorated)	TRANS.	2/1/22	6/30/22	Route change

F.	Substitute Teacher					
	Position	**Name**	**Level**	**Date Effective**	**Date Termin.**	**Discussion**
1.	Substitute	Craig Adams	State	2/17/22	6/30/22	Indiana University of PA, PA (MA)
2.	Substitute	Patricia Cerbo	State	2/17/22	6/30/22	Caldwell University, NJ (MA) Pending: Fingerprint Approval
3.	Substitute	Melanie Della Peruti	County	2/17/22	6/30/22	Montclair University, NJ (BA) Pending: Physical
4.	Substitute	Lori Funicello	County	2/17/22	6/30/22	Columbia University, NY (MA)
5.	Substitute	Noelle Oh	County	2/17/22	6/30/22	Drew University, NJ (BA) Pending: Physical/Mantoux
6.	Substitute	Taylor Jones	County	2/17/22	6/30/22	Montclair University, NJ (BA) Pending: Physical/Mantoux
7.	Substitute	Julia Wille	County	2/17/22	6/30/22	Montclair University, NJ (BA)

Roll Call Vote on Personnel Items						
Mrs. Curelaru	**Mrs. Helbourg**	**Mrs. Lukany**	**Mrs. Shields**	**Mrs. Smith**	**Mr. Tomasini**	**Mrs. Mezik**

B. HIB Determination	
Motion to approve HIB Resolution by	**Seconded**

HIB Resolution

WHEREAS, the Superintendent of schools has provided the Board of Education with reports regarding HIB incidents: #2021-29 8019 unconfirmed, #2021-30 8020 unconfirmed and the investigations which were conducted following these complaints; and

WHEREAS the Board of Education was advised of any consequences and /or remedial measures related to these matters as well as the Superintendent's recommendation regarding the results of these investigations; and

THEREFORE, BE IT Resolved that the Board of Education votes to affirm the Superintendent's recommendations on HIB cases:

#2021-29 8019 unconfirmed, #2021-30 8020 unconfirmed

Roll Call Vote on HIB Resolution						
Mrs. Curelaru	**Mrs. Helbourg**	**Mrs. Lukany**	**Mrs. Shields**	**Mrs. Smith**	**Mr. Tomasini**	**Mrs. Mezik**

1. HIB current investigations: #2021-31 8141, #2021-32 8108, #2021-33 8129, #2021-34 8140, #2021-35 8142, #2021-36 8165, #2021-37 8177, #2021-38 8181

C. Special Education	
Motion to approve Special Education recommendations by	**Seconded**

Out of District Placements – SY 2021-2022

1. Authorize the revised contracts for the following students for out-of-district placement for the 2021-2022 School Year:

Student#	School	Location	Tuition Rate
#1819	Mountain Lakes	Mountain Lakes	**$165 per month for 1-50-minute session/month or $825.00 for 5 months Services provided by Mountain Lakes**
#1223	Newgrange School	Hopewell	**$64,670.48 or $351.47/diem + 1:1 Aide $32,358.24**

2. Authorize a contract between Silvergate Prep and the Rockaway Township Board of Education, to provide homebound instruction to students admitted to Silvergate Prep during the 2021/2022 school year at a rate of $46.00 per hour.

Board Discussion

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Public Comment *(ask if necessary)*

Open Public Comment	
Motion to open public comment by	**Seconded**
Show of hands to open	

Close Public Comment	
Motion to close public comment by	**Seconded**
Show of hands to close	

Roll Call Vote Special Education Items						
Mrs. Curelaru	**Mrs. Helbourg**	**Mrs. Lukany**	**Mrs. Shields**	**Mrs. Smith**	**Mr. Tomasini**	**Mrs. Mezik**

D. Administration	
Motion to approve Administration recommendations by	**Seconded**

Shared Services Agreement – School Resource Officer

1. Approve the shared services agreement between Rockaway Township Board of Education and Township of Rockaway for the purpose of sharing the services of a School Resource Officer (SRO) effective February 1, 2022 to June 30, 2023.

Anticipated Facility Use – Dual Use

2. Motion to approve the submission of application for Anticipated Facility Use – Dual Use room to the Executive County Superintendent for the 2021-2022 school year for the following classroom:

School	Type of Use	Room#	Description
Dennis B. O'Brien Elementary School	Dual Use	RM10	Previously approved as a Grade 5 Resource Room Request to use room for Grade 5 Resource Room & Grade 3-4 Resource Room *(Shared teaching space)*

Anticipated Facility Use – Change of Use

3. Motion to approve the submission of applications for Anticipated Facility Use – Change of Use rooms to the Executive County Superintendent for the 2021-2022 school year for the following classrooms:

School	Type of Use	Room#	Description
Dennis B. O'Brien Elementary School	Change of Use	RM11	Previously approved as Grade 3-4 Resource Room Request to use room as a K-Grade 5 Academic Intervention
Dennis B. O'Brien Elementary School	Change of Use	RM31	Previously approved as K-Grade 2 Resource Room & Academic Intervention Request to use room as K-Grade 2 Resource Room

District Title IX Coordinator

4. Motion to appoint Anita West as District Title IX Coordinator effective as of 09/01/2021.

Student Safety Data System Report Period 1- 09/01/2021 – 12/31/2021

5. Motion to approve the submission of the Student Safety Data System Report Period 1 from 09/01/2021 through 12/31/2021 to the New Jersey Department of Education – Morris County Office.

Board Discussion

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Public Comment *(ask if necessary)*

Open Public Comment	
Motion to open public comment by	**Seconded**
Show of hands open	

Close Public Comment	
Motion to close public comment by	**Seconded**
Show of hands to close	

Roll Call Vote Administration Items						
Mrs. Curelaru	**Mrs. Helbourg**	**Mrs. Lukany**	**Mrs. Shields**	**Mrs. Smith**	**Mr. Tomasini**	**Mrs. Mezik**

E. Finance	
Motion to approve Finance recommendations by	**Seconded**

Travel

1. **Be It Resolved** in accordance with Board Policy 6471 the Rockaway Township Board of Education approves the attached travel expenses as they promote the delivery of instruction, critical to the instructional needs of the district and/or further the efficient operations of the district (see attached).

   Be It Further Resolved that the travel is educationally necessary and fiscally prudent and is directly related to, and within, the scope of the current responsibilities for district employees and the district's Professional Development Plan.

Financials

2. **Be It Resolved** that the Rockaway Township Board of Education approves the Report of the Secretary and Report of Appropriations, and Report of the Treasurer, for the period ending in January 31, 2022.

   Be It Further Resolved that this Budget does not include any unapproved appropriations or monies.

   Be It Resolved that the Rockaway Township Board of Education acknowledges that Rachel DeCarlo, Board Secretary, certifies the following statement:

   Pursuant to NJAC 6A:23-2.11(c)(3) and (4), I, Rachel DeCarlo, Board Secretary, certify that no budgetary line items accounts are over appropriated nor over expended for the period ending January 31, 2022.

   Authorize January 2022 account transfers as submitted.

Bills

3. Authorize payment of the following as approved by the Finance Committee:

A	January	Cafeteria	$870.00
	February	Cafeteria	$65,378.65
B	January	Student Activities	$54.22
	February	Student Activities	$243.44
C	January	After-School Program	$38.00
D	January	State Unemployment Insurance	$26,262.54
E	February	School District Bills	$4,178,954.42

Outstanding Checks List

4. Motion to approve the following checks to be removed from the outstanding checks list *(as per attached):*

Check #	Date	Amount
Cafeteria Account		
6946	4/16/2021	$21.35
6952	4/16/2021	$17.60
6970	4/16/2021	$34.25
6975	4/16/2021	$16.25
6976	4/16/2021	$14.76
6990	4/16/2021	$12.05
7004	4/16/2021	$27.00
7008	4/16/2021	$37.85
Total		**$181.11**
Summer Enrichment		
2265	5/13/2021	$40.00
Total		**$40.00**

Vehicle Disposal

5. **WHEREAS** the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition/sale of surplus property.

   Authorize disposal of the following obsolete vehicles, as per the attached, in a manner most advantageous to the board.

Vehicle Reference #	YEAR	MAKE	VIN #	Plate #
C-23	1999	Ford Van	1FTSE4L9XHA42260	MG33692
C-28	2004	Dodge	1D7HG32N74S713874 2985	MG75333
C-37	1997	Ford Van	1FBJS31L7VHC13310 9532	MG10436
C-38	2004	Ford Expedition	1FMPU16L34LB54163	MG10435

Board Discussion

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Open Public Comment *(ask if necessary)*

Open Public Comment	
Motion to open public comment by	**Seconded**
Show of hands to open	

Close Public Comment	
Motion to close public comment by	**Seconded**
Show of hands to close	

Roll Call Vote on Finance Items						
Mrs. Curelaru	**Mrs. Helbourg**	**Mrs. Lukany**	**Mrs. Shields**	**Mrs. Smith**	**Mr. Tomasini**	**Mrs. Mezik**

F. Policy	
Motion to approve Policy recommendations by	**Seconded**

1. Motion to approve the following policies for first read:

P 0164	Conduct of a Board Meeting
P 1648.13	School Employee Vaccination Requirements
P 2425	Emergency Virtual or Remote Instruction Program
P 5751	Sexual Harassment of Students
P 6311	Contracts for Good and Services Funded by Federal Grants

Board Discussion

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion as he/she deems appropriate.

Open Public Comment *(ask if necessary)*

Open Public Comment	
Motion to open public comment by	**Seconded**
Show of hands to open	

Close Public Comment	
Motion to close public comment by	**Seconded**
Show of hands to close	

Roll Call Vote on Policy Items						
Mrs. Curelaru	**Mrs. Helbourg**	**Mrs. Lukany**	**Mrs. Shields**	**Mrs. Smith**	**Mr. Tomasini**	**Mrs. Mezik**

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open second Public Comment	
Motion to open public comment by	**Seconded**
Show of hands to open	

Close second Public Comment	
Motion to close public comment by	**Seconded**
Show of hands to close	

VIII DISCUSSION ITEMS

A. Old Business

B. New Business

IX ADJOURNMENT

Return to Executive Session *(if needed)*

For the discussion of: _____for approximately _____minutes.

Motion to go into closed session by	**Seconded**
Show of hands to enter closed session	
Closed Session Start at _____PM	

Motion to adjourn closed session by	**Seconded**
Show of hands to end closed session	
Closed Session End at _____PM	

Meeting Adjournment

Motion to adjourn meeting by	**Seconded**
Show of hands to adjourn meeting	
Meeting Adjourned at _____PM	