REGULAR MEETING
ROCKAWAY TOWNSHIP BOARD OF EDUCATION
January 21, 2015

The Rockaway Township Board of Education held a regular meeting on Wednesday, January 21, 2015, at 6:03 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

The following members of the Board of Education were present: Mrs. Chabala, Mrs. Chirico, Mr. Giarratano, Mrs. Maluszczak, Mr. Press, Mrs. Salny, and Dr. Kurland.

Motion by Mrs. Chabala, seconded by Mr. Press to waive pledge salute, public announcement and public notice until the meeting is reopened.

Public announcement was read regarding the "Open Public Meeting Act." No Board Member objected to the conduct of the meeting as advertised.

Motion made by Mr. Babcock, seconded by Mrs. Chirico to adopt the following resolution:

RESOLVED, that in accordance with the "Open Public Meetings Act" the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, Student and Administrative issues, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

All present voting yes, motion carried.

The Board met in closed session at 6:04 PM.

Motion made by Mrs. Chabala, seconded by Mr. Press that the closed session meeting stand adjourned at 7:37 PM
Roll Call Vote, all present voting yes, motion so carried.

The Public Meeting reconvened at 7:38 PM. Present were 16 visitors and no members of the press.

Dr. Kurland reopened the regular business meeting of the Board with the Pledge of Allegiance.

Motion by Mrs. Salny, seconded by Mr. Press to open the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

Member of the Public wanted to know the status of the Demographer's revisions and when will it be presented to the Public.

Motion by Mrs. Chabala, seconded by Mr. Press to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

COMMUNICATIONS — **Correspondence**

The following correspondence was received for the Board since the last regular meeting:

Jonathan Breier	Re: Full-day Kindergarten
Tony Calantropio	Re: One Call Now System
Dr. Deborah J. Grefe	Re: Retirement Letter
Dani Bratton	Re: PARCC Testing

APPROVE MINUTES — **Minutes**

Motion made by Mr. Babcock, seconded by Mrs. Maluszczak to approve the minutes of January 6, 2015.

Roll Call Vote on above, Mrs. Chirico abstaining all others present voting yes, motion so carried.

Minutes

Motion made by Mrs. Salny, seconded by Mrs. Chabala to approve the minutes of January 13, 2015.

Roll Call Vote on above, all present voting yes, motion so carried.

Supt Report

The following information was presented by the Superintendent in her report:
Dr Grefe reported there were no new HIB investigations.

Motion by Mrs. Salny, seconded by Mr. Press to affirm HIB case #82 as unconfirmed.

Roll Call Vote on above, all present voting yes, motion so carried.

Dr. Grefe announced that Dennis B. O'Brien School won a $500.00 grant from Exxon Corporation which will be used to support student positive behavior.

Informational Items:
Nurses' Report – December 2014 **(Addendum 3a)**

The following was presented by the Business Administrator in her report:
Mrs. Palmiere had no report this evening.

Negotiations Committee

Negotiations Committee
Mrs. Salny reported the Bus Driver and RTEA negotiations meetings will be held next week.

The following actions were taken during the Regular Meeting of the Board:
Personnel
The Superintendent of Schools recommends actions on the following certificated personnel:
Motion made by Mrs. Maluszczak, seconded by Mrs. Chabala to approve the following personnel recommendations.

Asst Supt Contract

1. **Contract**
Be It Resolved, the Rockaway Township Board of Education approves the employment contract for Jacqueline Storts, Assistant Superintendent of Schools, effective August 1, 2014 through June 30, 2015, as approved by the Executive County Superintendent.

Employment

2. **Employment**
Approve the courses, instructors and the individual rate of pay per quarter, indicated on the attached lists, for the After School Programs, to be held at the Copeland Middle School, for the 2014-2015 school year.

Explanation: These are "Pay-to-Play" programs.

Approve the courses, instructors and the individual rate of pay per quarter, indicated on the attached list, for the After School Programs, to be held at the Katharine D. Malone School, for the 2014-2015 school year.

Explanation: These are "Pay-to- Play" programs.

Approve the employment of Tara Smith, as a full-time (ESL) Teacher of English as a Second Language, at the Copeland Middle School, effective January 26, 2015 through June 30, 2015. The annual prorated salary will be $62,215.00 MA (Step 7). (Mrs. Smith holds a Certificate of Eligibility with Advanced Standing as a Teacher of English as a Second Language and a Certificate of Eligibility with Advanced Standing as an Elementary School Teacher in Grades K through 5. (Mrs. Smith is replacing Mrs. Gastineau).

3. **Employment/Substitute Teachers** — **Employ Subs**

Approve the employment of the following county and state certified Substitute Teachers indicated below for the 2014-2015 school year:

Alexandra Anthony Denville, NJ	William Paterson University, NJ (BA) Certification: County Effective Date: January 22, 2015
Gina Marie DeNaples Rockaway, NJ	William Paterson University, NJ (102 Credits) Certification: County Effective Date: January 22, 2015
Rachel Smith Wharton, NJ	William Paterson University, NJ (78 Credits) Certification: County Effective Date: January 22, 2015

4. **Leaves of Absence** — **Leaves**

Approve a leave of absence for Kathleen Adams, a full-time Grade 6 Social Studies Teacher, at the Copeland Middle School, with pay, effective May 4, 2015 through June 24, 2015, the leave will continue, without pay, under the New Jersey Twelve Week Family Leave Act, effective September 1, 2015 through November 20, 2015. (Mrs. Adams is expected to return to work on November 23, 2015).

Approve a leave of absence for Rosemary Heath, a full-time Grade 6 Special Education Teacher, at the Copeland Middle School, with pay, effective January 8, 2015 through February 6, 2015. (Mrs. Heath is expected to return to work on February 9, 2015).

Approve a leave of absence for Michelle Nieves, a full-time Grade 6 Math Teacher, at the Copeland Middle School, with pay, effective May 4, 2015 through June 24, 2015, the leave will continue, without pay, under the New Jersey Twelve Week Family Leave Act, effective September 1, 2015 through November 20, 2015. (Mrs. Nieves is expected to return to work on November 23, 2015).

5. **Leave Replacement Assignments** — **Leave Replacements**

Approve a leave replacement assignment for Tara Frangipane, replacing Rosemary Heath, a full-time Grade 6 Special Education Teacher, at the Copeland Middle School, effective January 15, 2015 through February 6, 2015. The rate of pay is $100.00 per diem.

Approve a leave replacement assignment for Heather Redlich, replacing Danielle Ronay, a full-time Autistic Teacher, at the Katharine D. Malone School, effective February 2, 2015 through May 29, 2015. The rate of pay is $150.00 per diem.

6. **Reassignment** — **Reassignments**

Approve the reassignment of Samuel Propper, a full-time Staff Assistant, per the student's IEP, at the Copeland Middle School to a part-time Music Teacher, at 19.50 hours per week, at the Copeland Middle School, effective January 16, 2015 through June 30, 2015. The annual prorated salary will be $31,471.00 (BA Step 1). (Mr. Propper holds a Certificate of Eligibility as a Teacher of Music). (Mr. Propper is replacing Mrs. Adessa).

7. **Resignations** — **Resignations**

Approve the resignation, due to retirement, of Dr. Deborah J. Grefe, Superintendent of Schools, effective July 1, 2015.

Approve the resignation, due to retirement, of Carol Mpakarakes, a full-time Grade 6 Special Education Teacher, at the Copeland Middle School, effective July 1, 2015.

Approve the resignation, due to retirement, of Michael Valle, Director of Technology and Principal of the Katharine D. Malone School, effective July 1, 2015.

8. **Revised Leave of Absence** — **Revised Leave**

Approve a revised leave of absence for Marie Varcadipane, a full-time Grade 7 Language Arts Teacher, at the Copeland Middle School, with pay, effective February 17, 2015 through April 10, 2015, the leave will continue, without pay, under the New Jersey Twelve Week Family Leave Act, effective April 13, 2015 through June 5, 2015. (Mrs. Varcadipane is expected to return to work on June 8, 2015).

9. **The Superintendent of Schools recommends actions on the following non-certificated personnel:**

Employment

Employment

Approve the employment of the following staff members needed for after school activities, on an "as needed" basis, at the Copeland Middle School, for the 2014-2015 school year. The rate of pay will be $20.00 per hour:

Cinnamon Lenahan
Samantha Moore

Increase in Hours

Increase in Hrs

Approve the increase in hours for Rane Wortendyke-Garcia, part-time Staff Assistant for the Transportation Department, from 17.50 hours per week to 20 hours per week, effective January 16, 2015 through June 30, 2015. The rate of pay is $17.71 (Step 4) per hour.

Leave of Absence

Leave

Approve a leave of absence for Antonius Kroom, a full-time Mechanic, for the Transportation Department, with pay, effective January 5, 2015 through January 13, 2015. (Mr. Kroom is expected to return to work on January 14, 2015).

Reassignments

Reassignments

Approve the reassignment of Lori Leana, a part-time Staff Assistant, at 17.50 hours per week, in the office, at the Copeland Middle School to a full-time Staff Assistant, per the student's IEP, at the Copeland Middle School, effective January 20, 2015 through June 30, 2015. The annual prorated salary will be $19,775.00 (Step 16). (Mrs. Leana is replacing Mrs. Ciampitti).

Approve the reassignment of Samantha Moore, a state certified Substitute Teacher, for the district to a full-time Staff Assistant, per the student's IEP, at the Copeland Middle School, effective January 16, 2015 through June 30, 2015. The annual prorated salary will be $17,140.00 (Step 1). (Miss Moore is replacing Mr. Propper).

Reemployment

Employment

Approve the reemployment of Heather Redlich, as a full-time Staff Assistant, per the student's IEP, in the autistic class, at the Katharine D. Malone School, effective June 1, 2015 through June 30, 2015. The annual prorated salary will be $17,140.00 (Step 3).

Resignations

Resignations

Approve the resignation, due to retirement, of Debra Boucher, Transportation Supervisor/Routing Coordinator, for the Transportation Department, effective January 9, 2015.

Approve the resignation, of Bernadette Ciampitti, a full-time Staff Assistant, per the student's IEP, at the Copeland Middle School, effective January 20, 2015.

Approve the resignation, due to retirement, of Deborah Hale, a Bus Driver for the Transportation Department, effective February 1, 2015.

Approve the resignation, of Heather Redlich, a full-time Staff Assistant, per the student's IEP, in the autistic class, at the Katharine D. Malone School, effective February 1, 2015.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Curriculum/Instruction

Motion made by Mr. Press, seconded by Mrs. Chirico to approve the following curriculum/instruction recommendations.

1. Approve Lisa Iuorio, Caldwell University student, for student teaching at Stony Brook School for Spring 2015 semester (January 26 – May 8, 2015). **Student Teachers**

Explanation: Requirement for degree.

2. Approve Nicole B. Gubitosa, Seton Hall University master's degree Occupational Therapy student, for Level I (part-time) field work at Katharine D. Malone School for Spring 2015 semester.

   Explanation: Requirement for degree.

3. Approve Jason A. De Pope, Rutgers University student, for Student Teaching at Copeland Middle School for Spring 2015 semester.

   Explanation: Requirement for degree.

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Administration

Motion made by Mrs. Salny, seconded by Mrs. Chirico to approve the following administrative recommendations.

1. Approve Leslie J. Harmony, MA, MS, CCC-SLP, to conduct speech/language evaluations, on an as needed basis, for the 2014-2015 school year, at the rate of $365.00. **Leslie J. Harmony**

   Explanation: For provision of independent evaluations, when necessary.

2. Approve participation in the Morris County Internet Consortium for the 2015-2016 school year, at a cost of $18,516.42. **Internet Consortium**

3. **Be It Resolved**, by the Superintendent of Schools that the Rockaway Township Board of Education recognize the following groups as quasi entities: **Quasi Entities**

   Copeland Middle School PTA
   Rockaway Township Pre-K through 8 Education Foundation

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Finance

Motion made by Mrs. Salny, seconded by Mr. Babcock to approve the following finance recommendations.

1. **Be It Resolved** in accordance with Board Policy 6471 the Rockaway Township Board of Education approves the attached travel expenses as they promote the delivery of instruction, critical to the instructional needs of the district and/or further the efficient operations of the district (see attached). **Travel**

   Be It Further Resolved, that the travel is educationally necessary and fiscally prudent and is directly related to, and within, the scope of the current responsibilities for district employees and the district's Professional Development Plan.

   Explanation: As per statute, boards of education are required to establish a maximum budget for travel and subsistence, the Board may not exceed this maximum.

2. **Be It Resolved** that the Rockaway Township Board of Education approves the Report of the Secretary and Report of Appropriations, and Report of the Treasurer, for the period ending December 31, 2014 and **Bd Secy Report**

Be It Further Resolved that this Budget does not include any unapproved appropriations or moneys.

Be It Resolved that the Rockaway Township Board of Education acknowledges that Donnamarie Palmiere, Board Secretary, certifies the following statement:

Pursuant to NJAC 6A:23-2.11(c)(3) and (4), I, Donnamarie Palmiere, Board Secretary, certify that no budgetary line items accounts are over appropriated nor over expended for the period ending December 31, 2014.

Authorize the December account transfers as submitted. **Transfers**

Authorize payment of the January bills, as approved by the Finance Committee. **Bills**

Authorize payment of the January Cafeteria bills, as approved by the Finance Committee.

Authorize payment of the January Student Activity bills, as approved by the Finance Committee.

Explanation: Statute requires that the Board of Education approve all bills paid by the district. The list includes payment for salaries, purchased services, supplies, and equipment.

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Old Business **Old Business**

Mrs. Maluszczak asked if there is a policy for standardized tests and for parents that do not want their child to take the test. Dr. Grefe reported there is a procedure, no child will be penalized for not taking the test, but they should come to school. Dr. Grefe and the Board had a discussion on standardized testing. Policy Committee will need to review Policy 2622.

Dr. Kurland informed the Public that Dr. Grefe, Superintendent of Schools and Mike Valle, Principal of Katharine D. Malone School, submitted letters of resignation due to retirement. He said "As sad as we are, we congratulate and thank you for your time here."

New Business **New Business**

Mrs. Salny attended the Copeland concert last week, it was a great performance. We are one of the few in the state who have a steel drum performance.

Mrs. Salny asked about the school calendar. Dr. Grefe met with the constituents districts to discuss and it looks like the first day of school may be before Labor Day.

Kindergarten update, last board meeting the Board asked questions on full-day Kindergarten, but they still have more questions

Public Comment

Public Comment:

Dr. Monchar gave an update on the Education Foundation: officers are in place, incorporation is completed bank account and Post Office box have been set up, awaiting tax fee status, and some other work needs to done.

Member of the Public reported that Katharine D. Malone does a great job with diagnostic testing.

Member of the Public questioned when testing would be done and asked if it would it be better to do assessments during the year.

Member of the Public would like to see better communication and information disseminated.

A Staff Member asked about instruction time during full-day Kindergarten. Mrs. Salny explained she would like a comparison of what a full day schedule would look like.

Adjourn to Closed Session

Motion made by Mr. Babcock, seconded by Mrs. Chirico that the meeting stand adjourned at 9:19 PM and return to Executive Session for personnel issues.

Roll Call Vote, all present voting yes, motion so carried.

Adjournment

Motion made by Mr. Press, seconded by Mrs. Chabala that the closed session meeting stand adjourned at 10:08 PM.

Roll Call Vote, all present voting yes, motion so carried.

Respectfully submitted,

Donnamarie Palmiere

DONNAMARIE PALMIERE
Board Secretary