REGULAR MEETING
ROCKAWAY TOWNSHIP BOARD OF EDUCATION
March 4, 2015

The Rockaway Township Board of Education held a regular meeting on Wednesday 4, 2015, at 6:00 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

The following members of the Board of Education were present: Mr. Babcock, Mrs. Chirico, Mrs. Maluszczak, Mr. Press, Mrs. Salny and Dr. Kurland. Mrs. Chabala was absent.

Motion by Mrs. Chirico, seconded by Mr. Babcock to waive pledge salute, public announcement and public notice until the meeting is reopened.

Public announcement was read regarding the "Open Public Meeting Act." No Board Member objected to the conduct of the meeting as advertised.

Motion made by Mrs. Maluszczak, seconded by Mrs. Salny to adopt the following resolution:

RESOLVED, that in accordance with the "Open Public Meetings Act" the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, Student and Administrative issues, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

All present voting yes, motion carried.

The Board met in closed session at 6:01 PM.

Motion made by Mr. Press, seconded by Mrs. Chirico that the closed session meeting stand adjourned at 7:30 PM
Roll Call Vote, all present voting yes, motion so carried.

The Public Meeting reconvened at 7:35 PM. Present were 7 visitors and no members of the press.

Dr. Kurland reopened the regular business meeting of the Board with the Pledge of Allegiance.

Motion by Mrs. Salny, seconded by Mr. Babcock to open the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

There was no Public comment this evening.

Motion by Mrs. Salny, seconded by Mrs. Chirico to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

Correspondence

COMMUNICATIONS

The following correspondence was received for the Board since the last regular meeting:

Melissa Koch	Re: Kindergarten
Regina Swierc	Re: Family Outreach Program
Christina Lane	Re: Policy Concern
Stephen J. George	Re: Policy Concern
Stephen J. George	Re: Policy Issue
Colleen Erickson	Re: Policy Concern

Minutes

APPROVE MINUTES

Motion made by Mrs. Salny, seconded by Mrs. Maluszczak to approve the minutes of February 18, 2015.

Roll Call Vote on above, Mrs. Chabala abstaining, all others present voting yes, motion so carried.

Motion made by Mrs. Chirico, seconded by Mr. Babcock to approve the minutes of February 24, 2015.

Roll Call Vote on above, Mr. Press abstaining, all others present voting yes, motion so carried.

Motion made by Mrs. Salny, seconded by Mr. Press to approve the minutes of February 25, 2015.

Roll Call Vote on above, Dr. Kurland abstaining, all others present voting yes, motion so carried.

Supt Report

The following information was presented by the Superintendent in her report:
Dr Grefe reported there was one new HIB investigation Case #83 as unconfirmed.

Dr. Grefe informed the Board that 8th Grader, Nick Baranello, qualified for the state geography bee. She reported at the April 8th meeting their will be a presentation on Autism Awareness. PARCC testing started this week and is going very smoothly, kudos to Kim Wettstein who is doing a phenomenal job.

BA Report

The following was presented by the Business Administrator in her report:
Mrs. Palmiere received a letter from the Board of Elections in response to her request to have the polling locations moved from three schools in the district. Her request was denied, due to the proximity to the majority of voters in the district and statue grants the County Board of Elections authority to select polling locations.

Discussion ensued on how other districts can have their polling locations moved from schools. Mr. Press will continue to pursue this for the Board.

Negotiations Committee

Negotiations Committee
Bus Drivers reached a tentative agreement; waiting for the bus drivers to ratify. The RTEA has a negotiations meeting scheduled for next Tuesday.

The following actions were taken during the Regular Meeting of the Board:
Personnel
The Superintendent of Schools recommends actions on the following certificated personnel:
Motion made by Mrs. Maluszczak, seconded by Mr. Babcock to approve the following personnel recommendations.

Employment

1. **Employment**
Approve the courses, instructors and the individual rate of pay per quarter, indicated on the attached list, for the After School Programs, to be held at the Copeland Middle School, for the 2014-2015 school year.

Explanation: These are "Pay-to-Play" programs.

Approve the courses, instructors and the individual rate of pay per quarter, indicated on the attached list, for the After School Programs, to be held at the Katharine D. Malone School, for the 2014-2015 school year.

Explanation: These are "Pay-to-Play" programs.

Employ Subs

2. **Employment/Substitute Teachers**
Approve the employment of the following county and state certified Substitute Teachers indicated below for the 2014-2015 school year:

Nataliya Chentsova Rockaway, NJ	Donetsk State University, Ukraine (MD) Certification: State Effective Date: March 5, 2015
Michelle Ertle Rockaway, NJ	Montclair State University, NJ (BA) Certification: County Effective Date: March 5, 2015

Samuel Propper Succasunna, NJ	Five Towns College, NY (BM) Certification: State Effective Date: March 3, 2015

3. **Leave of Absence** **Leave**

Approve a leave of absence for Sarah Florio, a full-time School Psychologist, at the Dennis B. O'Brien School and Copeland Middle School, with pay, effective May 27, 2015 through June 12, 2015, the leave will continue, without pay, under the New Jersey Twelve Week Family Leave Act, effective June 15, 2015 through November 6, 2015. (Mrs. Florio is expected to return to work on November 9, 2015).

Leave Replacement

4. **Leave Replacement Assignments**

Approve a leave replacement assignment for Alexandra Anthony, replacing Kimberly Lock, a full-time Kindergarten Teacher, at the Katharine D. Malone School, effective March 5, 2015 through June 30, 2015. The rate of pay is $150.00 per diem.

Approve a leave replacement assignment for Kaitlynn Fiorilla, replacing Marie Varcadipane, a full-time Grade 7 Language Arts Teacher, at the Copeland Middle School, effective March 5, 2015 through June 5, 2015. The rate of pay is $150.00 per diem.

5. **The Superintendent of Schools recommends actions on the following non-certificated personnel:**

Employment **Employment**

Approve the employment of Patricia Coulter, a part-time Staff Assistant, at 17.50 hours per week, in the Preschool Disabled Class, afternoon session, per the student's IEP, at the Dennis B. O'Brien School, effective March 5, 2015 through June 30, 2015. The rate of pay is $16.51 (Step 1) per hour.

Approve the employment of Sarah Gilmore, a part-time Staff Assistant, at 17.50 hours per week, in the Preschool General Education Class, morning session, per the student's IEP, at the Dennis B. O'Brien School, effective March 5, 2015 through June 30, 2015. The rate of pay is $16.51 (Step 1) per hour. (Ms. Gilmore is replacing Mr. Zlotnick).

Approve the employment of Linda Hutchinson, a part-time Staff Assistant, at 17.50 hours per week, in the Preschool Disabled Class, morning session, per the student's IEP, at the Dennis B. O'Brien School, effective March 5, 2015 through June 30, 2015. The rate of pay is $16.51 (Step 1) per hour.

Approve the employment of Mary Traflet, a part-time Staff Assistant, at 17.50 hours per week, in the Preschool Disabled Class, morning session, per the student's IEP, at the Dennis B. O'Brien School, effective March 5, 2015 through June 30, 2015. The rate of pay is $16.51 (Step 1) per hour.

Approve the employment of Leslie Valis, a part-time Staff Assistant, at 17.50 hours per week, in the Preschool Disabled Class, afternoon session, per the student's IEP, at the Dennis B. O'Brien School, effective March 5, 2015 through June 30, 2015. The rate of pay is $16.51 (Step 1) per hour.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Curriculum/Instruction

Motion made by Mrs. Chirico, seconded by Mr. Press to approve the following curriculum/instruction recommendations.

1. Approve Melyssa Pickett, a Centenary College student, to observe at Katharine D. Malone School, one (1) day during March 2015 for a total of three (3) hours. **Student Observation**

Explanation: Requirement for degree.

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Administration
Motion made by Mrs. Salny, seconded by Mrs. Chirico to approve the following administrative recommendations.

Observation Waiver

1. **Be It Resolved** the Rockaway Township Board of Education is requesting a waiver from the New Jersey Department of Education to allow the district to reduce the number of required observations of tenured staff from three to two for the 2015-2016 school year

   Explanation: Observations will be long observations allowing the District to devote attention to non-tenured staff which will allow more time to support teachers who need increased supervision in improving their instruction.

2015-2016 School Calendar

2. Approve the 2015-2016 School Year Calendar.

Dual Use

3. Approve submission of Applications for Dual Use to the Executive County Superintendent for the 2014-2015 school year for the following classroom:

   Katharine D. Malone School Room 45

Discussion on observations, currently there are three long observations being given. It would be more productive and more focused when changed to two long observations. There are always three long observations for non-tenured teachers. The PARCC dates on the school calendar are longer, we do not know why, came from the state.

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Finance
Motion made by Mr. Babcock, seconded by Mrs. Maluszczak to approve the following finance recommendations.

Travel

1. **Be It Resolved** in accordance with Board Policy 6471 the Rockaway Township Board of Education approves the attached travel expenses as they promote the delivery of instruction, critical to the instructional needs of the district and/or further the efficient operations of the district (see attached).

   Be It Further Resolved, that the travel is educationally necessary and fiscally prudent and is directly related to, and within, the scope of the current responsibilities for district employees and the district's Professional Development Plan.

   Explanation: As per statute, boards of education are required to establish a maximum budget for travel and subsistence, the Board may not exceed this maximum.

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Policy

Motion made by Mrs. Salny, seconded by Mrs. Chirico to approve the following policy recommendations. **Second Reading**

2. Approve the second reading of the following policies:

1581	Victim of Domestic or Sexual Violence Leave
5200	Attendance

There was a requirement by the state to make the three category changes.
No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Old Business

Old Business

Mrs. Maluszczak attended the Family Outreach presentation given on dyslexia by Mrs. Andrews who did a wonderful job. She thanked Dr. Grefe for pushing Project Read; she learned much and appreciates all Dr. Grefe has done to promote reading in the district.

Mrs. Chirico thanked Dr. Grefe and all the Administrators for the Teacher of the Year celebration that was held at the Barn.

The Policy Committee will discuss email received regarding life-threatening allergies at the next policy meeting.

New Business

None

No Public comment.

Motion made by Mr. Press, seconded by Mrs. Chabala that the meeting stand adjourned at 8:03 PM and return to Executive Session for Personnel issues. **Adjourn to Executive Session**

Roll Call Vote, all present voting yes, motion so carried.

Motion made by Mrs. Maluszczak, seconded by Mr. Press that the closed session meeting stand adjourned at 9:54 PM. **Adjournment**

Roll Call Vote, all present voting yes, motion so carried.

Respectfully submitted,

Donnamarie Palmiere

DONNAMARIE PALMIERE
Board Secretary