ROCKAWAY TOWNSHIP BOARD OF EDUCATION
NOVEMBER 12, 2025 – REGULAR MEETING

6:00 pm – Public Session — **Copeland Middle School**
Immediately into Closed Session — **Copeland Middle School – Faculty Room**
7:30 pm – Public Session — **Copeland Middle School - Cafeteria**

Details for how to access the Public Meeting through remote means will be posted on the district website at www.rocktwp.net. The Public is strongly encouraged to participate. Community members can watch the meeting live online. Members of the public are encouraged to attend in person to provide public comment.

VISION
Rockaway Township Schools…Opening minds, openings worlds, so every child's potential becomes a reality and challenges become opportunities for personal success!

MISSION
To nurture a supportive culture embracing individual diversity that will ensure academic, social and emotional success for all.

2025-2026 BOARD GOALS			
GOAL I	GOAL II	GOAL III	GOAL IV
Ensure continued academic excellence by: a. Evaluating consistent practical application of the district-aligned curriculum. b. Analyzing internal and external data points to ensure curriculum consistency and effectiveness.	Maintain a safe and supportive school district culture by: a. Promoting inclusivity, equity, and a culture of mutual respect for all students and staff. b. Providing the resources to support a school environment conducive to social and emotional health and increased cohesive service-learning initiatives.	Promote community outreach and enhanced communications by: a. Bridging the gaps in communication with the Rockaway Township community members. b. Providing guided, expectation-based discourse to facilitate conversations with the individuals who live, work, and learn in Rockaway Township.	Support operational excellence that is sensitive to the growing and changing educational landscape by: a. Evaluating the needs of the district and creating fiscally responsible priorities through the use of the provided financial and operational reports. b. Determining and executing the next steps for investing in operational priorities.

2025-2026 DISTRICT GOALS				
GOAL I	GOAL II	GOAL III	GOAL IV	GOAL V
By June 2026, the district will increase the percentage of students meeting or exceeding expectations on the NJSLA in English Language Arts (ELA) and Mathematics by an additional 5% across all grade levels (4–8) compared to the 2024–2025 performance results.	By the end of each instructional unit during the 2025–2026 school year, 100% of district math teachers will administer the "End of Unit" i-Ready assessment. In ELA, 100% of teachers in grades K–2 will administer the SuperKids Benchmark Assessments, Grade 3 teachers will administer the Magnetic Reading End of Unit Assessment, and teachers in grades 4–8 will administer the Common Assessments outlined in the District Curricula.	Improve the climate and culture in each school by completing the following items: ● Revising the district Culture and Climate Surveys to be more relevant to current needs. ● Decreasing the number of confirmed HIBs. ● Sending nine counselors to Strauss-Esmay HIB training with uniform messaging. ● Sending five district principals to the Strauss-Esmay HIB training with uniform messaging. ● Continuing to review and dissect exemplars of HIBs.	Building principals will collaborate with Instructional Council representatives, PTA leadership, SEPAC, and teachers to coordinate a minimum of five parent presentations a year that reflect the academic programming in their schools and district. ● Teachers will create engaging presentations that reflect instructional practices and programing in the district. ● Coordinate topics and events that are aligned with the district curricula. ● Provide parents with a schedule of topics and dates for presentations. ● Survey parents on the effectiveness of presentations.	Continue addressing the district's facility needs through the systematic execution of the district's Long-Range Facilities Plan (LRFP), while incorporating any emergent needs that necessitate amendments to that plan. Create a sustainable cyclical schedule of repair and replacement across the district to ensure buildings remain in their best possible operating condition at all times.

AGENDA

CALL TO ORDER
ATTENDANCE ROLL CALL
PUBLIC ANNOUNCEMENT
PUBLIC NOTICE
CLOSED SESSION
PLEDGE OF ALLEGIANCE
BIRCHWOOD STUDENT RECOGNITION
PUBLIC DISCUSSION

I. **COMMUNICATIONS**
II. **APPROVAL OF MINUTES**
III. **SUPERINTENDENT'S REPORT**
IV. **BUSINESS ADMINISTRATOR'S REPORT**
V. **EDUCATION REPORT**
VI. **COMMITTEE REPORTS**
VII. **RECOMMENDED ITEMS FOR BOARD ACTION**
- **A. Personnel**
- **B. HIB**
- **C. Education**
- **D. Administration**
- **E. Finance**
- **F. Policy**

VIII. **DISCUSSION ITEMS**
- **A. Old Business**
- **B. New Business**

IX. **ADJOURNMENT**

Call to Order
_____ called the meeting to order at _____pm.

Attendance Roll Call						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Dr. Tomasini**

Others in Attendance				
Dr. Corbett	Mrs. Slamb	Board Attorney	Visitors	Press

PUBLIC ANNOUNCEMENT
The New Jersey "Open Public Meetings Act" was passed to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provision of the "Act", the Rockaway Township Board of Education has caused notice of the date, time, and place of said meetings to be published in "The Daily Record," "The Star Ledger," and be posted in all schools in the district, in the Municipal Building of the Township and the Township Library.
Does any Board Member wish to object to the conduct of this meeting for the purpose as stated in the public notice?

PUBLIC NOTICE
All documentation and materials considered by the Board of Education as part of this agenda are available for public review and comment. Members of the public are invited to come to the Board of Education building, off Green Pond Road, during the regular business hours of 8:00 am – 4:00 pm, Monday through Friday, if they wish to inspect any of the referenced items.

Pledge of Allegiance			
Motion to waive Pledge until Open session by:		**Seconded by:**	
Show of hands to waive Pledge			

RESOLVED, that in accordance with the "Open Public Meetings Act," the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, litigation, acquisition of real property, security, negotiations, receipt of governmental funds, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

CLOSED SESSION

Motion to go into closed session by:		**Seconded by:**	
Show of hands to enter closed session			
Closed Session starts at _____ pm.			

Motion to come out of closed session by:		**Seconded by:**	
Show of hands to end closed session			
Closed Session ends at _____ pm.			

Reconvene at _____ pm

PLEDGE OF ALLEGIANCE

BIRCHWOOD STUDENT RECOGNITION

PUBLIC DISCUSSION

During the course of the board meeting, the Rockaway Township Board of Education offers members of the public an opportunity to address issues regarding the operations of the Rockaway Township Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operations of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking, Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by the members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in the comments and be aware that they are legally responsible and liable for their comments.

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open First Public Comment			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close First Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

I. COMMUNICATIONS:

Rev. Dr. Jack DiMatteo	Thank you letter
Elaine Brock	Privacy Slats

II. APPROVAL OF MINUTES:

Approval of Minutes			
Motion to approve the minutes by:		**Seconded by:**	

Upon the recommendation of the Superintendent of Schools, the Board approves the minutes of October 15, 2025.

Approve Minutes Roll Call						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Dr. Tomasini**

III. SUPERINTENDENT'S REPORT/HIB UPDATE

IV. BUSINESS ADMINISTRATOR'S REPORT

V. EDUCATION REPORT

VI. COMMITTEE REPORTS

VII. RECOMMENDED FOR BOARD ACTION

A. Personnel			
Motion to approve Personnel Items by:		**Seconded by:**	

Upon the recommendation of the Superintendent of Schools, the Board approved the following personnel resolutions.

A.	Appointment						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Term.**	**Discussion**
1.	English Teacher	Maria Baker	$74,520.00 (BA+30 Step 10) prorated	CMS	1/1/26	6/30/26	Replacing L Hurley
2.	PT Staff Assistant	Milissa Dachisen	$22.18/hr. (Step 1)	KDM	*12/11/25	6/30/26	1:1 per student IEP, 26 hrs./wk. Pending physical/Mantoux
3.	PT Staff Assistant	Charmaine Fazio	$22.18/hr. (Step 1)	KDM	11/13/25	6/30/26	Kindergarten, 26 hrs./wk.
4.	Special Education Teacher	Savannah Mojica	$63,880.00 (BA+30 Step 1) prorated	KDM	11/13/25	3/27/26	Leave Replacement Pending physical/Mantoux Replacing Employee 6370
5.	Interim Preschool Teacher	Mary Parra	$62,630.00 (BA Step 1) prorated	BWD	12/8/25	12/22/25	Preschool with Disabilities Due to reassignments
6.	Supervisor of Transportation	John Rospond	$80,000.00 prorated	TRANS	11/17/25	6/30/26	Replacing Employee #6740
7.	PT Staff Assistant	Jennifer Wilson	$22.18/hr. (Step 1)	SB	11/17/25	6/30/26	1:1 per student IEP, 20 hrs./wk. Pending physical/Mantoux

B.	Appointments Per Attached Lists						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Term.**	**Discussion**
1.	2025-2026 Reassignments	Per the attached list	Per contracted rate of pay	Per the attached list	25-26 SY		Per the attached list
2.	2025-2026 Salary Adjustments - Bus Drivers	Per the attached list	Per contracted rate of pay	TRANS.	25-26 SY		Adjustment in salary due to increase time/changes in bus routes
3.	2025-2026 Reassignments - Bus Monitor /Staff Assistants	Per the attached list	Per contracted rate of pay	TRANS.	25-26 SY		Increase of hours due to change in bus routes
4.	2025-2026 KDM After School Clubs	Per the attached list	Per contracted rate of pay	KDM	25-26 SY		Winter Pay-to-Play Clubs per attached list
5.	2025-2026 SB After School Clubs	Per the attached list	Per contracted rate of pay	SB	25-26 SY		Spring Pay-to-Play Clubs per attached list
6.	Handle with Care Training	Per the attached list	Per contracted rate of pay	DIST.	11/21/25 11/25/25	11/21/25 11/25/25	Per the attached list Not to exceed 6 hours
7.	2025-2026 CMS Stipend Positions	Per the attached list	Per contracted rate of pay	CMS	25-26 SY		Per the attached list

C.	Leave of Absence						
	Position	**Employee Number**	**Salary**	**Location**	**Start Date Eff.**	**Date Term.**	**Discussion**
1.	Bus Driver	6428		TRANS.	**11/10/25	1/9/26	With Pay under FMLA Return: 1/12/26
2.	Special Education Resource Teacher	5514		BWD	1/5/26 2/17/26	2/13/26 5/15/26	With Pay under FMLA Without Pay under NJFLA Return: 5/18/26

3.	Kindergarten Teacher	5027		BWD	**11/10/25	1/30/26	With Pay under FMLA Retirement effective 2/1/26
4.	PT Staff Assistant	6474		CMS	**9/1/25	10/15/25	Extended Without Pay Return: 10/16/25
5.	PT Staff Assistant	7124		SB	11/19/25	1/2/26	With Pay Return: 1/5/26
6.		6940		CO	**10/8/25	10/24/25	With Pay under FMLA Return: 10/27/25
7.	PT Staff Assistant	7164		KDM	**11/10/25 12/4/25	12/3/25 12/22/25	With Pay Without Pay Return: 1/5/26
8.	PT Staff Assistant	6471		DBO	**11/5/25	11/21/25	With Pay Return: 11/24/25

D. Resignation/Retirement

	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Term.**	**Discussion**
1.	Math Teacher	Morgan DeLoreto		CMS		12/22/25	Resignation
2.	Occupational Therapist	Marjory Hansen		BWD		6/30/26	Retirement
3.	Academic Intervention Teacher	Jessica Imhof		KDM		12/22/25	Resignation
4.	PT Staff Assistant	Mary Parra		BWD		12/5/25	Resignation in order to accept teaching position in district
5.	Bus Mechanic	Selvin Ramos Navas		TRANS.		1/1/26	Resignation
6.	Bus Driver	John Rospond		TRANS.		11/14/25	Resignation in order to accept Supervisor position in district

E. Substitute Teachers/Nurses

	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Level**	**Discussion**
1.	Substitute Teacher - New Hire	Maria Baker	$175.00 per day	DIST.	25-26 SY	State	
2.	Substitute Teacher - New Hire	Kaitlyn Champagne	$175.00 per day	DIST.	25-26 SY	County	
3.	Substitute Nurse - New Hire	Kayla Lightner	$225.00 per day	DIST.	25-26 SY	County	
4.	Substitute Teacher - New Hire	Rayane Reis	$175.00 per day	DIST.	25-26 SY	County	
5.	Substitute Nurse - New Hire	Brianna Tapia	$225.00 per day	DIST.	25-26 SY	County	
6.	Substitute Teacher - New Hire	Stacey Teicher	$175.00 per day	DIST.	25-26 SY	County	

Personnel Items Key		
**on/before effective date*	***concurrent*	****on/after effective date*

Roll Call Vote on Personnel Items						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Dr. Tomasini**

B. HIB Determination			
Motion to approve HIB Determination by:		**Seconded by:**	

HIB Resolution

WHEREAS, the Superintendent of Schools has provided the Board of Education with reports regarding HIB Incidents: # 295445 unconfirmed, # 295446 unconfirmed, # 295531 unconfirmed, # 295579 confirmed, # 295580 unconfirmed, # 295662 unconfirmed, # 295801 confirmed, # 295897 confirmed, # 295899 unconfirmed, # 295915 unconfirmed, # 296198 unconfirmed, # 296203 unconfirmed, # 296254 unconfirmed, # 296420 unconfirmed, # 297191 unconfirmed which were conducted following these complaints; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to these matters as well as the Superintendent's recommendation regarding the results of these investigations; and

THEREFORE, BE IT resolved that the Board of Education votes to affirm the Superintendent's recommendation on HIB cases: # 295445 unconfirmed, # 295446 unconfirmed, # 295531 unconfirmed, # 295579 confirmed, # 295580 unconfirmed, # 295662 unconfirmed, # 295801 confirmed, # 295897 confirmed, # 295899 unconfirmed, # 295915 unconfirmed, # 296198 unconfirmed, # 296203 unconfirmed, # 296254 unconfirmed, # 296420 unconfirmed, # 297191 unconfirmed.

Roll Call Vote on HIB Determination						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Dr. Tomasini**

HIB Current Investigations:

# 296477	# 296504	# 296589	# 296646
# 297354	# 297535	# 297544	# 297607
# 297608	# 297759	# 297769	# 297784
# 297880	# 297955	# 297998	# 298000
# 298236			

HIB Incident Summary: (as per attached)

C. Education			
Motion to approve Education recommendations by:		**Seconded by:**	

1. Upon the recommendation of the Superintendent of Schools, the Board agrees to the following unavoidable registration and/or travel costs as presented, which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities and promotes the delivery of instruction or furthers the efficient operation of the school district. The reimbursements are in compliance with the State travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A-23B-1.1 et seq.

Employee	Workshop Title	Organization	Workshop Location	Workshop Dates	Registration Fee	Travel/Hotel /Incidentals Cost	Total Cost
Thea Arico	Reducing Disruptive Behaviors While Increasing Self-Regulation	Bureau of Education & Research	Virtual	12-5-25	$295.00	N/A	$295.00
Erin Bootes-King	Marketplace & STEM Safety K-12	Rutgers University	Virtual	12-18-26	$200.00	N/A	$200.00
Pia Bose	School Based OT: When and When Not to Dismiss	Institute for Educational Development	Virtual	12-18-26	$295.00	N/A	$295.00

	Students from your Caseload						
Alexa Case	Basic K-12 Behavioral Threat Assessment & Management Training	Office of School Preparedness & Emergency Planning	Virtual	1-21-26	N/A	N/A	$0.00
Rebecca Garcia	A School System's Guide to Utilizing Behavioral Threat Assessment Management with Confidence	Office of School Preparedness & Emergency Planning	Lyndhurst, NJ	10-29-25*	N/A	$26.22	$26.22
Michael McGovern	A School System's Guide to Utilizing Behavioral Threat Assessment Management with Confidence	Office of School Preparedness & Emergency Planning	Lyndhurst, NJ	10-29-25*	N/A	$28.00	$28.00
Amy Malatesta	Supporting Youth & Supporting You	Onspire	Saddle Brook, NJ	10-23-25*	N/A	$27.26	$27.26
Amy Malatesta	Talking About Race	NJ State Bar Foundation	Virtual	11-10-25*	N/A	N/A	$0.00
Claudia Passaro	Time Saving Strategies to Integrate Your SLP Interventions Into Classrooms	Bureau of Education and Research	Virtual	1-25-26	$295.00	N/A	$295.00
Alison Piano	Behavioral Threat Assessment & Management	Office of School Preparedness & Emergency Planning	Virtual	12-12-25	N/A	N/A	$0.00
Emily Protasiewicz	Behavioral Threat Assessment & Management	Office of School Preparedness & Emergency Planning	Virtual	1-21-26	N/A	N/A	$0.00
Hanan Saadah	Behavioral Threat Assessment & Management	Office of School Preparedness & Emergency Planning	Virtual	1-21-26	N/A	N/A	$0.00
Anita West	NJASA Regional Summit-North	NJ Association of School Administrators	Caldwell, NJ	11-13-25	N/A	$16.96	$16.92

*On/or before effective date

2. Upon the recommendation of the Superintendent of Schools, the Board approves the following student(s) to complete their field experience requirements during the Spring 2026 and Fall 2026 Semesters.

Student Teacher	College/University	Cooperating Teacher/School
Rachel Mojica	Montclair State University	Kerri Blue

3. Upon the recommendation of the Superintendent of Schools, the Board approves the following field trips (as per attached).

4. Upon the recommendation of the Superintendent of Schools, the Board approves the following employee(s) for CPR Certification on November 19, 2025. The cost to the District will be $10.50/employee for the cost of the American Heart Association e-card.

Employee	Location
Maria Rivera	BW

5. Upon the recommendation of the Superintendent of Schools, the Board approves Nathaniel Hong and Cullen Diffley, students in the Gifted and Talented Program at Morris Hills High School, to present an activity on the importance of finance to Copeland Middle School students on or around November 20, 2025.

6. Upon the recommendation of the Superintendent of Schools, the Board approves the Center for Evaluation and Counseling (CEC) to provide customized group therapy to Copeland Middle School students, one day/week for 12 weeks, facilitated by 2 CEC counselors at no cost to the District, during the 2025/2026 school year (as per attached).

7. Upon the recommendation of the Superintendent of Schools, the Board approves Cougar C.L.I.M.B. (Cougars Learning with Integrity, Motivation, and Balance), an afterschool club at Copeland Middle School for students needing academic support in Math and/or ELA during the 2025/2026 school year (as per attached).

8. Upon the recommendation of the Superintendent of schools, the Board approves the salaries and stipends funded with Federal Grants as follows: Pending final approval of grant application.

Teacher	Grade/Position	Location	Stipend/Salary	% Funded
Karen Benzkofer	Title I Before School Secretary	BW	$23.40/hr.	100% Title I
Eugene Budd	Title I Before School Teacher (up to 2 hrs/week for 21 weeks)	BW	$48.00/hr.	100% Title I
Alexandria Conforth	Title I Before School Teacher (up to 2 hrs/week for 21 weeks)	BW	$48.00/hr.	100% Title I
Victoria Flynn	Title I Before School Teacher (up to 2 hrs/week for 21 weeks)	BW	$48.00/hr.	100% Title I
Amy Hoffnagle	Title I Before School Teacher (up to 2 hrs/week for 21 weeks)	BW	$48.00/hr.	100% Title I
Katherine Rasmussen	Title I Before School Teacher (up to 2 hrs/week for 21 weeks)	BW	$48.00/hr.	100% Title I
Rehannah Sattaur	Title I Before School Teacher (up to 2 hrs/week for 21 weeks)	BW	$48.00/hr.	100% Title I
Rosa DeCandia	Title I After School Nurse (up to 2 hrs/week for 21 weeks)	CAD	$48.00/hr.	100% Title I
Kelly derKinderen	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	CAD	$48.00/hr.	100% Title I
Diane Haza	Title I After School Sub Teacher (up to 2 hrs/week for 21 weeks)	CAD	$48.00/hr.	100% Title I
Kristen Hemmer	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	CAD	$48.00/hr.	100% Title I
Jennifer Meyers	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	CAD	$48.00/hr.	100% Title I
Eileen Ryan	Title I After School Secretary (up to 2 hrs/week for 21 weeks)	CAD	$48.00/hr.	100% Title I
Susan Ranft	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	CAD	$48.00/hr.	100% Title I

Moira Dodgson	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	DBO	$48.00/hr.	100% Title I
Lauren Farbanish	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	DBO	$48.00/hr.	100% Title I
Wendy Madonia	Title I After School Nurse (up to 2 hrs/week for 21 weeks)	DBO	$48.00/hr.	100% Title I
Susan Marositz	Title I After School Sub Teacher (up to 2 hrs/week for 21 weeks)	DBO	$48.00/hr.	100% Title I
Susan Marositz	Title I After School Sub Secretary (up to 2 hrs./week for 21 weeks)	DBO	$23.40/hr.	100% Title I
Kimberly McMahon	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	DBO	$48.00/hr.	100% Title I
Lynn Mondello	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	DBO	$48.00/hr.	100% Title I
Nicole Parzero	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	DBO	$48.00/hr.	100% Title I
Michele Sewatsky	Title I After School Secretary (up to 2 hrs/week for 21 weeks)	DBO	$23.40/hr.	100% Title I
Mallory Walsh	Title I After School Sub Secretary (up to 2 hrs./week for 21 weeks)	DBO	$23.40/hr.	100% Title I
June Beck	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	KDM	$48.00/hr.	100% Title I
Christine Bielski	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	KDM	$48.00/hr.	100% Title I
Catherine Briggs	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	KDM	$48.00/hr.	100% Title I
Jennifer Cassidy	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	KDM	$48.00/hr.	100% Title I
Megan Cerna	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	KDM	$48.00/hr.	100% Title I
Michelle Cortese	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	KDM	$48.00/hr.	100% Title I
Kirsten Insinga	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	KDM	$48.00/hr.	100% Title I
Danielle Jacobson	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	KDM	$48.00/hr.	100% Title I
Ana Mendez-Avaroma	Title I After school Nurse (up to 2 hrs./week for 21 weeks)	KDM	$48.00/hr.	100% Title I
Kelly Stites	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	KDM	$48.00/hr.	100% Title I

Jude Wallin	Title I After School Secretary (up to 2 hrs./week for 21 weeks)	KDM	$23.40/hr.	100% Title I
Carolyn Willis	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	KDM	$48.00/hr.	100% Title I
Susan Callahan	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	CMS	$48.00/hr.	100% Title I
Christine D'Antuono	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	CMS	$48.00/hr.	100% Title I
Rosemary Heath	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	CMS	$48.00/hr.	100% Title I
Rachel Isler	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	CMS	$48.00/hr.	100% Title I
Odemaris Guzman-Herskovitz	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	CMS	$48.00/hr.	100% Title I
Deborah Linnell	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	CMS	$48.00/hr.	100% Title I
Jessica Mucerino	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	CMS	$48.00/hr.	100% Title I
Emily Redmond	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	CMS	$48.00/hr.	100% Title I
Caryl Sambrato	Title I After School Teacher (up to 2 hrs/week for 21 weeks)	CMS	$48.00/hr.	100% Title I
Amy Andreola	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$30.25/hr.	100% Title I
Rafael Arevalo-Saravia	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$30.00/hr.	100% Title I
Lisa Bischer	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$31.00/hr.	100% Title I
Noreen Carradini	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$34.64/hr.	100% Title I
David D'Alessio	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$30.00/hr.	100% Title I
Erin Doorly	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$30.25/hr.	100% Title I
Laura Dunn	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$30.00/hr.	100% Title I
Milton Figueroa	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$32.61/hr.	100% Title I
Rosemary Fitzsimmons	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$39.58/hr.	100% Title I

Ruth Foster	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$39.14/hr.	100% Title I
Kevin Grise	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$33.61/hr.	100% Title I
Martha Hoctor	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$30.00/hr.	100% Title I
Mary James	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$32.61/hr.	100% Title I
Terry Jenkins	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$30.00/hr.	100% Title I
Pamela Krachun	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$30.00/hr.	100% Title I
Marissa Malakuskie	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$36.71/hr.	100% Title I
Alexis Montanez	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$30.00/hr.	100% Title I
Jean Marie O'Toole	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$32.61/hr.	100% Title I
Beth Pearson	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$30.00/hr.	100% Title I
Jarred Reaven	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$30.25/hr.	100% Title I
Tina Richardson	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$38.64/hr.	100% Title I
John Rospond	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$30.25/hr.	100% Title I
Lori-Jeanne Ryder	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$32.61/hr.	100% Title I
Raena Scherwa	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$30.00/hr.	100% Title I
Thomas Synder	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$30.25/hr.	100% Title I
Linda Szollosy	Title I After School Sub Bus Driver	BW/CAD/CMS /DBO/KDM	$34.64/hr.	100% Title I
Maria Borisuk	Title III Evening presenter for MLL Family Night	CMS	$100.00/ presentation	100% Title III
Camille Bourland	Title III Evening presenter for MLL Family Night	CAD	$100.00/ presentation	100% Title III
Abigail Geddes	Title III Evening presenter for MLL Family Night	CAD	$100.00/ presentation	100% Title III

Odemaris Guzman-Herskovitz	Title III Evening presenter for MLL Family Night	CMS	$100.00/ presentation	100% Title III
Noelle Oh	Title III Evening presenter for MLL Family Night	CAD	$100.00/ presentation	100% Title III
Ayla Quaglio	Title III Evening presenter for MLL Family Night	CAD	$100.00/ presentation	100% Title III
Tara Rinko	Title III Evening presenter for MLL Family Night	CAD	$100.00/ presentation	100% Title III

9. Upon the recommendation of the Superintendent of Schools, the Board approves the amendments to the previously approved motion (10-15-25, Education C:2 and C:3), rate of certification has changed from $10.00 to $10.50:

   Upon the recommendation of the Superintendent of Schools, the Board approves the following employees for CPR Certification on October 20, 2025. The cost to the District will be **$10.50**/employee for the cost of the American Heart Association e-card.

   Upon the recommendation of the Superintendent of Schools, the Board approves the following employees for CPR Certification on November 19, 2025. The cost to the District will be **$10.50**/employee for the cost of the American Heart Association e-card.

10. Upon the recommendation of the Superintendent of Schools, the Board approves the 2026-2027 District School Year calendar (as per attached).

Board Discussion

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Public Comment on Education Items only *(Ask if Necessary)*			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

Roll Call Vote on Education Items						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Dr. Tomasini**

D. Administration			
Motion to approve Administration recommendations by:		**Seconded by:**	

1. **2025-2026 School Safety and Security Plan (SSSP) Annual Review – Statement of Assurance**
   Upon the recommendation of the Superintendent of Schools, the Board approves the 2025-2026 submission of the School Safety and Security Plan (SSSP) Annual Review – Statement of Assurance to the New Jersey Department of Education (as per attached).

2. **School Bus Emergency Evacuation Drill Report**
   Upon the recommendation of the Superintendent of Schools, the Board approves the Fall submission of the School Bus Emergency Evacuation Drill Report for the 2025-2026 school year (as per attached).

3. **Subscription Busing**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the subscription busing for student I.P. from 11/01/25 – 06/30/26. One way PM Transport fee is $470.80.

4. McKinney - Vento Placement

Upon the recommendation of the Superintendent of Schools, the Board authorizes the tuition contact agreement. Services commence for the 2025-2026 school year. The tuition will go to Morris School District $1587.00 per month (as per attached).

5. Donation

Upon the recommendation of the Superintendent of Schools, the Board gratefully accepts the following donation from the Falls family for Copeland's athletics student activity account in the amount of $100.00.

6. Nursing Service Plan

Upon the recommendation of the Superintendent of Schools, the Board approves the Nursing Services Plan for the 2025-2026 school year (as per attached).

Board Discussion

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Public Comment on Administration Items only *(Ask if Necessary)*			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

Roll Call Vote on Administration Items						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Dr. Tomasini**

E. Finance			
Motion to approve Finance recommendations by:		**Seconded by:**	

1. Bills

Upon the recommendation of the Superintendent of Schools. The Board authorizes payment of the following as approved by the Finance committee:

A.	October	After Schools Activities	$735.57
B.	October	Student Activities	$12,050.00
C.	October	State Unemployment	$19,423.28
D.	November	District Bills	$5,349,398.95

2. Comprehensive Maintenance Plan / M1 Form

Upon the recommendation of the Superintendent of Schools, the Board approves the 2025-2026 Comprehensive Maintenance Plan and Annual Maintenance M1 Form (as per attached).

Board Discussion

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Public Comment on Financial Items only *(Ask if Necessary)*			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

Roll Call Vote on Finance Items						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Dr. Tomasini**

F. Policy			
Motion to approve Policy recommendations by:		**Seconded by:**	

1. Upon the recommendation of the Superintendent of Schools, the board approve the following policies for second read:

P 0173 DUTIES OF PUBLIC SCHOOL ACCOUNTANT
P 0174 LEGAL SERVICES
P 0177 PROFESSIONAL SERVICES (M)
P 1570 INTERNAL CONTROLS (M)
P 1620 ADMINISTRATIVE EMPLOYMENT CONTRACTS
P 6111 SPECIAL EDUCATION MEDICAID INITIATIVE (SEMI) PROGRAM (M)
P 6220 BUDGET PREPARATION (M)
P 0143 BOARD MEMBER ELECTION AND APPOINTMENT
P 2422 STATUTORY CURRICULAR REQUIREMENTS (M)
P 0000 TABLE OF CONTENTS
P 1000 TABLE OF CONTENTS
P 2000 TABLE OF CONTENTS
P 3000 TABLE OF CONTENTS
P 4000 TABLE OF CONTENTS
P 5000 TABLE OF CONTENTS
P 6000 TABLE OF CONTENTS
P 7000 TABLE OF CONTENTS
P 8000 TABLE OF CONTENTS
P 9000 TABLE OF CONTENTS

Board Discussion

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Public Comment on Policy Items only *(Ask if Necessary)*			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

Roll Call Vote on Policy Items						
Mrs. Anderson	**Mrs. Curelaru**	**Ms. McGeary**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Dr. Tomasini**

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Second Public Comment			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close Second Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

VII. DISCUSSION ITEMS

A. Old Business

B. New Business

VIII. ADJOURNMENT

Return to Executive Session *(if needed)*

For the discussion of _____ for approximately _____ minutes.

Motion to go into closed session by:		**Seconded by:**	
Show of hands to enter closed session.			
Closed session starts at _____ pm.			

Motion to adjourn closed session by:		**Seconded by:**	
Show of hands to end closed session.			
Closed sessions ends at _____ pm.			

Meeting Adjournment			
Motion to adjourn meeting by:		**Seconded by:**	
Show of hands to adjourn meeting.			

Meeting adjournment at _____ pm.