REGULAR MEETING
ROCKAWAY TOWNSHIP BOARD OF EDUCATION
October 17, 2012

The Rockaway Township Board of Education held a regular meeting on Wednesday, October 17, 2012, at 6:15 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

Motion by Mr. Puzio, seconded by Mrs. Salny to waive pledge salute, public announcement and public notice until the meeting is reopened.

Public announcement was read regarding the "Open Public Meeting Act." No Board Member objected to the conduct of the meeting as advertised.

Motion made by Mr. West, seconded by Mrs. Maluszczak to adopt the following resolution:

RESOLVED, that in accordance with the "Open Public Meetings Act" the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, student and legal issues, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

All present voting yes, motion carried.

The Board met in closed session at 6:16 PM.

Motion made by Mr. Puzio, seconded by Dr. Kurland that the closed session meeting stand adjourned at 7:08 PM
Roll Call Vote, all present voting yes, motion so carried.

The Public Meeting reconvened at 7:10 PM. Also present were 13 visitors and no members of the press.

Dr. Friedberger reopened the regular business meeting of the Board.

Presentation by New Jersey School Boards Association representatives, Mary Ann Friedman and Bernard Baggs, on strategic planning.

District Assessment presentation by Dr. Grefe and Mrs. Paredes, Supervisor of Curriculum.

Motion by Dr. Kurland, seconded by Mr. Puzio to open the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

There was no Public comment this evening.

Motion by Mr. Puzio, seconded by Dr. Kurland to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

Correspondence

COMMUNICATIONS

The following correspondence was received for the Board since the last regular meeting:

Richard M. Onorevole	Website Minutes
Family Outreach Program	October Special Education Parent Night
Jessica Sokol	Web Page Issue

Approve Minutes

APPROVE MINUTES

Motion made by Mr. West, seconded by Dr. Friedberger to approve the minutes of October 3, 2012.

Roll Call Vote on above, all present voting yes, motion so carried.

The following information was presented by the Superintendent in her report: **Supt Report**
Dr. Grefe discussed turnkey training has started on the teacher/principal effective evaluations. District Evaluation Advisory Committee (DEAC) meeting took place today.

Two report of possible HIB. One confirmed one inconclusive.

The following was presented by the Business Administrator in her report: **BA Report**
Mrs. Palmiere reported one student is under investigation for non residency.

Facilities Committee **Facilities Committee**
The Committee will meet at 5:00 PM on November 7, 2012.

The following actions were taken during the Regular Meeting of the Board:
Personnel
The Superintendent of Schools recommends actions on the following certificated personnel:
Motion made by Mrs. Salny, seconded by Mr. West to approve the following personnel recommendations.

Employment **Employment**
Approve the employment of Victoria Cicak, as a part-time Teacher for Grade 1, at Katharine D. Malone School, effective October 16, 2012 through June 30, 2013. The annual prorated salary will be $30,271.00 (BA Step 1). (Ms. Cicak holds a Certificate of Eligibility for an Elementary School Teacher in Grades K-5 and a Certificate of Eligibility for Teacher of Students with Disabilities). (This is a new position).

Approve the employment of Adriana Czuba, as a Home Instructor, on an "as needed" basis, for the 2012-2013 school year. The rate of pay is $44.00 per hour.

Explanation: Instructional staff necessary to provide Home Instruction.

Approve the employment of Britt Huss, as a part-time Teacher for Grade 1, at the Birchwood School, effective October 16, 2012 through June 30, 2013. The annual prorated salary will be $31,299.00 (BA+15 Step 3). (Mrs. Huss holds a Standard Certificate for an Elementary School Teacher and a Certificate of Eligibility for Teacher of Students with Disabilities). (This is a new position). **Part-time Teachers**

Approve the employment of Kelly Kilanowski, as a part-time Teacher for Grade 1, at the Katharine D. Malone School, effective October 16, 2012 through June 30, 2013. The annual prorated salary will be $30,618.00 (BA+15 Step 1). (Ms. Kilanowski holds a Certificate of Eligibility with Advanced Standing for an Elementary School Teacher, a Certificate of Eligibility with Advanced Standing for Teacher of Preschool through Grades 3 and a Certificate of Eligibility for Teacher of Students with Disabilities). (This is a new position).

Approve the employment of Colleen Sweeney, as a part-time Teacher for Grade 1, at the Birchwood School, effective October 16, 2012 through June 30, 2013. The annual prorated salary will be $30,271.00 (BA Step 1). (Ms. Sweeney holds a Standard Certificate for an Elementary School Teacher in Grades K-5 and a Standard Certificate for Teacher of Students with Disabilities). (This is a new position).

Approve the employment of Mandy Thomas, as a part-time Academic Intervention Teacher, at the Dennis B. O'Brien School, effective October 18, 2012 through June 30, 2013. The annual prorated salary will be $33,206.00 (MA Step 4). (Mrs. Thomas holds a Standard Certificate for an Elementary School Teacher and a Standard Certificate for Teacher of the Handicapped). (Mrs. Thomas is replacing Ms. Bezeg).

Explanation: The new positions are due to increased enrollment.

Employment/After School Programs **Employ After School**
Approve the courses, instructors and the individual rate of pay per quarter, indicated on the attached list for the 2012-2013 school year, at the various schools.

Explanation: Attached list are programs that will be paid with MAC funds.

CAD School Play

Approve the Director and Assistant Director for the Elementary School Play at the Catherine A. Dwyer School for the 2012-2013 school year, as per the attached list.

Explanation: Attached list are positions that receive stipends per the RTEA contract.

Pay-to-Play

Approve the courses, instructors and the individual rate of pay per quarter, indicated on the attached list for the 2012-2013 school year, at the Copeland Middle School.

Explanation: Attached list are programs that will be paid through "Pay-to-Play."

Extended Leave

Extended Leave of Absence

Approve the extended leave of absence for Glennis Patterson, a full-time Music Teacher at the Katharine D. Malone School, without pay, effective November 29, 2012 through May 24, 2013. (Mrs. Patterson is expected to return to work on May 28, 2013).

Extended Leave Assignment

Extended Leave Replacement Assignment

Approve the extended leave replacement assignment for Gary Shur, replacing Glennis Patterson, full-time Music Teacher at the Katharine D. Malone School, effective November 29, 2012 through May 24, 2013. The rate of pay is $150.00 per diem.

Leave

Leave of Absence

Approve the leave of absence for Susan Elling, a full-time Math Teacher for Grade 6, at the Copeland Middle School, with pay, effective January 14, 2013 through March 12, 2013, the leave will continue, without pay, under the New Jersey Twelve Week Family Leave Act, effective March 13, 2013 through June 11, 2013. (Mrs. Elling is expected to Return to work on June 12, 2013).

Resignation

Resignation

Approve the resignation, due to retirement, of Marcia Saltz, a full-time Speech Language Specialist, at the Birchwood School, effective January 1, 2013.

Salary Adjustments

Salary Adjustments

Approve salary adjustment for the following staff, effective September 1, 2012 for the 2012-2013 school year:

	From	To
Susan Culleny-Peer	$89,357.00 (BA+30 Step 22)	$94,457.00 (MA+60 Step 22)
Natalia Hubisz	$56,292.00 (MA Step 1	$56,892.00 (MA+15 Step 1)

Explanation: Adjustments reflect change in salary guide status.

The Superintendent of Schools recommends actions on the following non-certificated personnel:

Employment

Employment

Approve the employment of Rae Ann Wallace as a full-time contractual Bus Driver for the Transportation Department, effective October 16, 2012 through June 30, 2013. The annual prorated salary will be $12,308.00. (Mrs. Wallace is replacing Mr. Lemoine).

Extended Leave

Extended Leave of Absence

Approve the extended leave of absence for Fausto Rossy, a full-time Custodian at the Copeland Middle School, without pay, effective October 1, 2012 through October 19, 2012. (Mr. Rossy is expected to return to work on October 22, 2012).

Increase In Hours

Increase in Hours

Approve the increase in hours for Rane Wortendyke-Garcia, a part-time Staff Assistant for the Transportation Department, from 20 hours per week to 21 hours and 40 minutes per week, effective November 1, 2012 through June 30, 2013. The rate of pay is $17.03 (Step 4) per hour.

Explanation: Due to changes in bus routes.

Leaves

Leaves of Absence

Approve the leave of absence for Abigail Bricker, a part-time Staff Assistant, per the student's IEP, in the Preschool Disabled Class, at the Dennis B. O'Brien School, with pay, effective October 26, 2012 through November 2, 2012. (Ms. Bricker is expected to return to work on November 5, 2012).

Approve the leave of absence for Linda Bubenik, a part-time Staff Assistant, per the student's IEP, in the autistic class, at the Katharine D. Malone School, with pay, effective September 10, 2012 through October 18, 2012. (Mrs. Bubenik is expected to return to work on October 19, 2012).

Approve the leave of absence for Robert Shaw, a full-time Head Custodian, at the Catherine A. Dwyer School, with pay, effective October 9, 2012 through November 16, 2012. (Mr. Shaw is expected to return to work on November 19, 2012).

Reassignments

Reassignments

Approve the reassignment of Luis Contreras, as a full-time Night Custodian at the Copeland Middle School to a full-time Night Custodian at the Katharine D. Malone School, effective September 4, 2012 through June 30, 2013.

Approve the reassignment of Oscar DeLeon, as a full-time Night Floating Custodian for the District to a full-time Night Custodian at the Catherine A. Dwyer School, effective September 4, 2012 through June 30, 2013.

Approve the reassignment of Judite Wallin, as a part-time 10 Month Clerk Typist (Grade II) at the Katharine D. Malone School to a full-time 12 Month Administrative Assistant (Grade VII) at the Katharine D. Malone School, effective January 1, 2013 through June 30, 2013. The prorated annual salary will be $42,000.00. (Mrs. Wallin is replacing Mrs. Newsome).

Resignations

Resignations

Approve the resignation, due to retirement, of Susan Costantino, full-time Payroll Supervisor, in the Central Office, effective January 1, 2013.

Approve the resignation of Garry Del Greco, a full-time Staff Assistant, in the Multiple Disabled Class, at the Katharine D. Malone School, effective October 8, 2012.

Salary Adjustments/Contract Riders

Salary Adjustments

Approve the salary adjustment for Pamela Krachun, Bus Driver for the Transportation Department, effective November 1, 2012 through June 30, 2013 as indicated below:

From: $26,814.00 To: $28,449.00 (Prorated)

Approve the salary adjustment for Lori Jeanne Ryder, Bus Driver for the Transportation Department, effective November 1, 2012 through June 30, 2013 as indicated below:

From: $13,158.00 To: $14,315.00 (Prorated)

Approve the salary adjustment for Carole Scherr, Bus Driver for the Transportation Department, effective November 1, 2012 through June 30, 2013 as indicated below:

From: $22,246.00 To: $28,083.00 (Prorated)

Approve the salary adjustment for Linda Szollosy, Bus Driver for the Transportation Department, effective November 1, 2012 through June 30, 2013 as indicated below:

From: $15,777.00 To: $16,447.00 (Prorated)

Approve the salary adjustment for Joseph Verderano, Bus Driver for the Transportation Department, effective November 1, 2012 through June 30, 2013 as indicated below:

From: $21,617.00 To: $23,201.00 (Prorated)

Explanation: Due to bus route changes.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Mrs. Maluszczak and Mrs. West left the meeting at 8:30 PM to attend Meet the Candidates Night.

Curriculum/Instruction

Motion made by Mrs. Salny, seconded by Dr. Kurland to approve the following curriculum/instruction recommendation.

Approve Kara Cuadra, from Montclair State University, as a student teacher at Catherine A. Dwyer School October 2012. **Student Teacher**

Explanation: Requirement for degree.

Roll Call Vote on all above recommendation, all present voting yes, motion so carried.

Administration

Motion made by Dr. Kurland, seconded by Mrs. Salny to approve the following administrative recommendations.

Approve the amended contract for a Rockaway Township special education student attending New Beginnings for an increase in the cost of student's aide from $28,800.00 to $35,227.99 (prorated amount). **Amend Sp Ed Contract**

Explanation: Aide's services extended for time differential between drop-off and pick-up times and school's start and end times for students.

Approve transportation agreement, consistent with Policy 3541.32R Parental Transportation/Out of District Placements, with A.G. and J.G. for the 2012-2013 school year. **Parental Transport**

Explanation: Agreement is in the best interest of student J.G.

Approve the 2013-2014 Comprehensive Maintenance Plan and the Annual Maintenance M1 Form. **CMP & M1**

Explanation: NJDOE requires school districts to submit plan for each of its schools.

Approve Elaine Russo as a Dyslexia Specialist, on an as needed basis, effective October 15, 2012, for the remainder of the 2012-2013 school year, at the rate of $70.00 per hour. **Elaine Russo**

Explanation: As per student's IEPs and district does not currently provide this service.

Approve Dania Olivo to conduct bi-lingual (Spanish) psychological evaluations and or BDI 2 bi-lingual evaluations, on an as needed basis, for the 2012-2013 school year, at the rate of $400.00 per evaluation. **Dania Olivo**

Explanation: Rockaway Township Child Study Team does not provide this service

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Finance

Motion made by Mr. Puzio, seconded by Mrs. Salny to approve the following finance recommendations.

Be It Resolved in accordance with Chapter 53 and Board Policies 4133 and 9250 the Rockaway Township Board of Education approves the attached travel expenses as they promote the delivery of instruction, critical to the instructional needs of the district and/or further the efficient operations of the district (see attached). **Travel**

Be It Further Resolved, that the travel is educationally necessary and fiscally prudent and is directly related to, and within, the scope of the current responsibilities for district employees/trustees and the district's Professional Development Plan.

Explanation: As per statute, boards of education are required to establish a maximum budget for travel and subsistence, the Board may not exceed this maximum.

Bills

Authorize payment of the September Cafeteria bills, as approved by the Finance Committee.

Authorize payment of the October bills, as approved by the Finance Committee.

Authorize payment of the October Cafeteria bills, as approved by the Finance Committee.

Authorize payment of the October Student Activities bills, as approved by the Finance Committee.

Explanation: Statute requires that the Board of Education approve all bills paid by the district. The list includes payment for salaries, purchased services, supplies, and equipment.

Safety Grant

Accept the NJSBAIG 2012 Safety Grant in the amount of $25,400.00.

Explanation: The NJSBAIG Insurance Pool provides the grant to assist members to make safety, security and educational related purchases toward loss prevention at the district level.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Old Business

Old Business

There was a decision by the Township not to approve the Morris Commons housing development. The development would have had an impact on our school district.

New Business

New Business

The district needs more concrete evidence if children and parents are living within a district home belonging to someone else, i.e. grandparents, etc.

Adjournment

Motion made by Mrs. Salny, seconded by Dr. Kurland that the meeting stand adjourned at 9:05 PM.

Respectfully submitted,

Donnamarie Palmiere

DONNAMARIE PALMIERE
Board Secretary