REGULAR MEETING
ROCKAWAY TOWNSHIP BOARD OF EDUCATION
January 18, 2023

The Rockaway Township Board of Education held a regular meeting on Wednesday, January 18, 2023, at 6:00 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

Mrs. Mezik called the meeting to order at 6:02 PM.

The following members of the Board of Education were present in-person: Mrs. Curelaru, Mr. Forst, Mrs. Mezik, Mrs. Shields, Mrs. Smith and Dr. Tomasini.

Mrs. Lukany was absent.

Also present were Dr. Corbett, Superintendent of Schools, Mr. Higgins, Assistant Superintendent, Mrs. Slamb, Business Administrator/Board Secretary, and Mr. McKeever/Mr. Russo, Board Attorney.

Public announcement was read regarding the "Open Public Meeting Act."

RESOLVED, that in accordance with the "Open Public Meetings Act" the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, Student and Administrative issues, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

No Board Member objected to the conduct of the meeting as advertised.

Motion made by Dr. Tomasini, seconded by Mrs. Shields to waive pledge until open session.

Show of hands on above, all present voting yes, motion carried.

Motion made by Dr. Tomasini, seconded by Mrs. Smith to go into closed session at 6:04 PM.

Show of hands on above, all present voting yes, motion carried.

Motion made by Dr. Tomasini, seconded by Mrs. Smith that the closed session meeting stands adjourned at 7:30 PM.

Show of hands on above, all present voting yes, motion carried.

The Public Meeting reconvened at 7:30 PM.

Mrs. Mezik reopened the regular business meeting of the Board with the Pledge of Allegiance.

AUDIT PRESENTATION – ANNUAL COMPREHENSIVE FINANCIAL REPORT
Presentation by Man Lee, Nisivoccia LLP

Man Lee from Nisivoccia LLP presented the Annual Comprehensive Financial Report which can be viewed on Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting - 2022-1-18' or by clicking this link https://www.youtube.com/watch?v=Y0GAt-17Yck&t=242s

Motion by Dr. Tomasini, seconded by Mrs. Curelaru to open the public session of the meeting.

Show of hands on above, all present voting yes, motion carried.

- Member of the community #1, member of the RTEA, reminded the community about 'Family Night –Craft Night' on February 9, 2023 at Copeland Middle School from 4:00 to 6:00 PM.

Motion by Mrs. Curelaru, seconded by Mrs. Shields to close the public session of the meeting.

Show of hands on above, all present voting yes, motion carried.

I. COMMUNICATIONS
The Board did not receive any correspondence since the last regular meeting.

II. APPROVE MINUTES

Motion by Mrs. Shields, seconded by Dr. Tomasini to approve the minutes of January 4, 2023.

Roll Call Vote on above recommendations, Mrs. Curelaru voting no, all present remaining voting yes, motion carried.

III. SUPERINTENDENT'S REPORT

- The Family Life Meeting for parents of students in grades 6 to 8 was held at C.M.S. January 5 at 6:30 p.m. Thirty-two parents attended, including board members Mezik, Smith, Shields, Lukany, Tomasini and Mrs. Franny Latawiec who teaches health at CMS and contributed to the writing of the health curriculum. Since the event was livestreamed, we believe many more had access over the internet. Mr. Higgins' thirty-minute presentation was followed by questions and answers from the participants. Informal and friendly discussions continued after the meeting. The Family Life meeting is posted on the website. All middle school family life resources were sent via email to parents on January 6.

- I would like to acknowledge some very positive feedback I have received regarding improvements to the climate and culture at Copeland Middle School. These improvements are supported by our new hallway student compliance monitors who are also assigned to certain busses to ensure safe transportation.

- Our district is fortunate to have many talented staff and teachers. Going over and beyond their responsibilities is their "rule" not the "exception." We also have some remarkable students who demonstrate every day what it means to have H.E.A.R.T. (Honesty, Empathy, Acceptance, Respect, Truth). The board has agreed that their meetings would be an appropriate occasion to acknowledge our students and staff. On February 15, we will be recognizing the exceptional students and staff at Birchwood. Our other schools are scheduled to follow.

- I would like to remind you of some very important up-coming district events which I invite all to attend: "Mindfulness: "How to talk to your children about suicide & depression" will be held on January 26, 7:00 p.m. at C.M.S. Babysitting and refreshments will be provided.

- "The Impact of Screens & Social Media: Keeping Your Kids Healthy and Safe" will be held on January 31, 700 p.m., at C.M.S. Babysitting and dinner will be provided. An RSVP is needed for both events.

- A new substitute teacher orientation was held on Monday, January 9, with 10 substitute candidates attending. Eight are on this evening's agenda for approval. Two have paperwork pending.

- PTA meetings were held at C.A.D. and K.D.M. on January 10 and January 11, respectively. Considering these meeting was held mid-year and in January, I thought they were both well attended. In addition to updating the community regarding district events, I also thanked the PTAs on behalf of the board for facilitating and participating in the "Soup with the Sup" focus groups.

- Math Night followed the KDM PTA meeting and it was also well attended. Nancy Schultz from "Conquer Math" presented her math pedagogy that progresses from the concrete to the pictorial and final the abstract. The engaging presentation was evidenced by the many parents who remained after the conclusion of the presentation to ask questions.

- On January 16, our certified staff participated in a day of professional development. John Comegno provided the opening address and offered a wealth of knowledge and information regarding many relevant issues in education including special education and school safety.

- The Rockaway Township Technology Department prepared and distributed 128 Google Chromebooks to families as personal devices for use at home. These devices were already approved to be decommissioned by the Board of Education since they reached a point in which they can no longer be managed at scale. As personal devices, however, these Chromebooks can provide much needed access to online resources. An additional 756 Chromebooks were picked up by Upcycle, a company that ethically recycles e-waste and donates a portion of its proceeds to educational programs serving underprivileged environments. The IT Department will continue a process of ethically disposing e-waste throughout the remainder of the year as it shifts toward implementing technology in the school district that has more realistic and educationally viable life cycles.

- For those who had the opportunity to attend the concerts that were held throughout the district prior to the Winter Break, I am sure you will agree that they were extraordinary. I would like to acknowledge our talented students and the band and chorus teachers who arranged these concerts which put us all in the holiday spirit.

- I have concerns regarding the exposure of the pond outside the middle school. Since the single sign currently posted prohibiting access may not be sufficient, we are in the process of acquiring and posting additional signs to advise that access to the pond is prohibited.

-------Good News from the Schools--------

After ringing in the new year, **Stony Brook s**tudents and staff are 'recharged' and now that 2023 is underway. Classroom teachers, with the assistance of our academic intervention team, are in the process of conducting mid-year assessments of Stony Brook students. This data will be instrumental for our staff by informing instructional planning. Our after school academic clubs are slated to begin at the end of this month, with a focus on bolstering ELA and Math skills for students in grades 3-5. There are also some fun events on the horizon, including 5th grade movie night and a "Kindness" assembly which includes a laser light show for students in grades K-5. Kindergarten students visited the Rockaway Public Library the week of January 9. During their visit, they toured the library, listened to a read-aloud, and received their first library card before selecting and checking out a book of their choice.

Birchwood Elementary students and teachers were excited to return to school on January 3 and rejoin their peers and friends following a relaxing winter holiday break. Students have a renewed focus on service learning projects and with unwavering support from their outstanding P.T. A., they will provide uplifting notes to residents of the local senior center. Birchwood after-school clubs have also expanded and will include a new Science Club. Since many students have shown interest in participating, an additional session may also open up in March. "Bulldogs on the Run" begins this spring and will concentrate on cardiovascular health and endurance training. All students are completing their winter benchmark assessments which allows us to monitor their academic growth and achievements. Tomorrow, January 19th four of our students will compete in the Regional Spelling Bee. We wish them luck.

Students and staff at **DBO** are hoping for a healthy and happy new year and looking forward to the challenges that lie ahead in 2023. In line with the district goal of advancing educational after- school opportunities we are thrilled to announce that in addition to the 5 after school clubs offered in the fall, 5 more clubs will be offered in the Winter/Spring session. Students will be able to select from Art, Puzzle, Mindful Thinker, American Girl Doll and Soccer Clubs. Soon, students will take the winter benchmark assessments that will provide the data needed to establish the levels of growth since September and allow us to provide personalized instruction. Finally, we wish our DBO representatives from 4th and 5th grade the best of luck as they compete in the regional Spelling Bee on January 19th against students from Rockaway Township and surrounding school districts.

KDM kicked off January with a PBSIS whole school assembly that focused on renewing district core values, expectations for behaviors, and new incentives for positive behavioral systems of support. KDM's school psychologist and guidance counselor are beginning their lunch bunch this month which offers students an opportunity to work on social and coping skills, making positive choices, and communication. The students will talk, play games, or participate in activities relating to different social/emotional themes. Fifth grade students enjoyed their visit to the middle school on the January 13. This month second grade teachers are collaborating with instructional coach Erinn Young to fine tune math centers, and develop engaging, differentiated, and easy to use math activities. In January, KDM will celebrate two spirit weeks in addition to a variety of fun activities including kindness stations, providing coffee and bagels for our bus drivers, No Name-Calling Week and other fun activities intended to demonstrate kindness.

Copeland Middle School ended 2022 on a positive note with the Battle of the Classes / Family Feud. The homeroom spirit week competition determined which two classes would represent their respective grade level. The energy and excitement was overwhelming! Our CMS Music Department welcomed the community by providing holiday music. These events reinforce the belief that positive relationships and active engagement lead to academic achievement, as well as social and emotional development. We are pleased to announce that CMS Family Nights are back! These provide opportunities to spend time with friends while disconnecting from electronics and social media. Seventy-three respondents of a recent survey indicated that they would like to see time dedicated to social media and its effect on children. With this in mind, our January 3rd Family Night will include licensed psychotherapist Lauren Muriello who will discuss the impact of screens and social media on the adolescent brain. As mentioned, the event will take place in Bassett Hall at Copeland Middle School and begin at 6 pm with dinner and refreshments. Ms. Muriello's presentation will begin at 7 pm. All are welcome to attend, so please feel free to invite anyone who you think would benefit from the program. So far, 163 people have signed up to attend the event.

The second round of common assessments have begun and will ensure that the essential skills and standards are being taught and assessed in each classroom. The CMS staff use these assessments to inform instruction, placement, and curriculum planning. By now, all our 5th grade students from all every elementary schools have toured Copeland. The tour, led by the Student Leadership Team included an overview of the CMS program and was followed by lunch.

Dwyer ended the year with a Winter Concert that for the first time, included the third grade and concluded with the fourth and fifth grade bands and strings. Everyone enjoyed the festive music. The new year began with our teachers attending the Conquer Math workshops which provided insightful tips to assist our children learning new math skills. The winter assessments are being administered and will provide data regarding student progress since September. Dwyer has initiated their Title I and after-school clubs. We are grateful to all who assisted planning and staffing these programs which are essential to providing students with additional after-school experiences. Clubs now include the Mustang Monthly Student Newsletter, Board Games, Art Studio, and a Kindergarten Book Club. Our third grade is again working on their Seed of Service by creating "Go Bags" for each Rockaway Township Police Officer. These bags will contain items to keep them going during long tours of duty. Dwyer is excited to embrace the challenges that come with a new and exciting year.

IV. BUSINESS ADMINISTRATOR'S REPORT

Mrs. Slamb presented the following report.

Review of Strategic Plan

- KDM Water Treatment System
    - There are 3 remaining water parameters that have been an issue with the domestic water system at KDM and do not meet the DEP standards. These are hardness, pH and chlorine level.
    - Chlorine: The chlorine levels are fluctuating, and a more constant feed is needed. Our architects have been working with a new vendor and have developed a system for a more constant chlorine supply. While a plan for what is needed has been made there have been challenges in finding a contractor that can complete the work. The district architects are in the process of finding a qualified installer.
    - Hardness: The initial test to raise the hardness via the test calcite system installed earlier was promising but with the latest test results, the hardness remains low. We are discussing other options to address this item with the water system operator and the equipment vendor.
    - pH: There was an increase in the pH but this needs to be increased more. The water system operator is looking to increase the soda ash feed to address the ph.
- DBO HVAC & Windows Project
    - We anticipate that the Window project will be completed by the end of this month. There are only a few punch list items left to be addressed.
    - The HVAC portion of the project has been the biggest challenge for the district. The contractor has been extremely difficult to work with and we do not have a committed completion date at this time. However, progress is being made. Our punch list which was previously four pages long has been reduced to two pages at this time. We are in constant communication with the contractor and the District Architects to push the project to completion and ensure it is completed properly.
- CAD Electric Marquee
    - Mr. Cuevas is in the process of determining how the marquee will tie into the existing electrical grid, as it is a significant distance from the school, however we anticipate this will be installed by the end of this school year.
    - Our Demographic/Feasibility Study is in process, with all relevant district information having been shared with the vendor conducting the study. We will report those results to the board as soon as they become available.
    - We are in the process of determining the necessity of a referendum to address the need for additional instructional space in the district. We are in the very early stages of this process.

FY 2022 Audit

- On tonight's agenda under the Administration section, motion 3 reflects the recommendation to accept the FY 2022 ACFR as submitted by our auditors (Nisivoccia LLP) and presented by Man Lee. In addition, it reflects the Corrective Action Plan to address the district's two audit findings.
  I would once again like to acknowledge and thank my staff in the Business Office for all of their hard work, not only in supporting the completion of the audit, but also for their diligence throughout the year which allowed for such positive results.

V. CURRICULUM REPORT

Mr. Higgins, presented the Start Strong and Strategic Plan Report which can be viewed on Rockaway Township Board of Education's YouTube Channel, Rockaway Streamer under 'Board of Education Meeting - 2022-1-18' or by clicking this link https://www.youtube.com/watch?v=Y0GAt-17Yck&t=242s

A. Start Strong
B. Strategic Plan

VI. COMMITTEE REPORTS

Mrs. Shields – The Operations Committee is scheduled for February 16, 2023 at 4:30 PM at the Central Office, Lower Conference Room. The Negotiations Committee is scheduled for February 2, 2023 at 6:00 PM.

Mrs. Smith – The Educational Curriculum Committee met on January 11, 2023 met at 4:16 to 6:30 PM at the Central Office – Lower Conference Room. In attendance were Dr. Corbett, Mr. Higgins, Mrs. Mezik, Mrs. Lukany, and guests Mrs. Lewis and Ms. Meo. Items that were discussed included:

- District aligned after-school clubs
- Catherine A. Dwyer Title I programming staff
- Donation to K-5 schools
- Resilience coaching update
- Academic calendar approval that includes updates to clarify marking periods and report card dates
- Requests that a standard email from central office regarding the availability of report cards for each marking period
- Presentation by Mrs. Wisniewski from KDM on pet therapy
- Explore standards-based grading
- Homework policy
- Special education updates from Mrs. Lewis and Ms. Meo – 'listening tours'

Next meeting is scheduled for Febraury 8, 2023 at 4:15 PM at the Central Office, Lower Conference Room.

VII. RECOMMENDED FOR BOARD ACTION

A. Personnel

Motion made by Dr. Tomasini, seconded by Mrs. Curelaru to approve the following personnel recommendations.

The Superintendent of Schools recommends actions on the following personnel:

A.	Appointment						
	Position	**Name**	**Salary**	**Location**	**Start Date *On/About Eff.**	**Date Termin. *On/Before**	**Discussion**
1.	PT Staff Asst.	Sophia Boyle	$19.96 p/hr. (Step 1)	CMS	1/19/23	6/30/23	26 hrs. 4 days p/wk. per the student IEP (Replacing D. Saranita)
2.	Substitute Bus Monitor	Cessia Castro	$19.96 p/hr.	TRANS.	1/19/23	6/30/23	As needed Pending: Physical/Mantoux
3.	Physical Education/ Health Teacher	Jeffrey Herring	**Prorated** $59,855.00 BA (Step 1)	CMS	1/23/23	6/19/23	Leave Replacement (Replacing: F. Latawiec)
4.	PT Staff Asst.	Barbara Katz	$21.18 p/hr. (Step 4)	CMS	1/30/23	6/30/23	Reassign from a PT Staff Asst. 26 hrs. 4 days p/wk. per the student IEP to a PT Staff Asst. 17.5 hrs. p/wk. per the student IEP
5.	PT Staff Asst.	Susan Marositz	$21.18 p/hr. (Step 4)	DBO	1/21/23	6/30/23	Reassign from a PT Staff Asst. 26 hrs. 4 days p/wk. in the LLD Class to a PT Staff Asst. 26 hrs. 4

							days p/wk. in the office (Replacing: C. Shay)
6.	FT Occupational Therapist	Katie Palermo	**Prorated** $64,920.00 MA (Step 2)	DBO/BW	2/1/23	6/30/23	Pending: Physical/Mantoux and Fingerprint Approval (Replacing: M. Loreng)
7.	FT Electrician	Cesar Romero	**(Prorated)** Base Salary: $48,265.00 + $1,250.00 Boiler Lic. = Total Salary: $49,515.00 (Step 7)	MAINT.	1/1/23	6/30/23	Salary Adjustment • Received Boiler License
8.	Teacher in Charge	Vanessa Waxman		DIST	1/19/23	6/30/23	Per Sidebar
9.	After School Programs	*Per the attached*		CMS	22-23 SY		Jazz Ensemble
10.	After School Programs	*Per the attached*		CMS	22-23 SY		Substitute
11.	Childcare Provider	*Per the attached*	Per the contractual rate of pay	DIST.	22-23 SY		Evening Programs
12.	District Translators	*Per the attached*	$46.00 p/hr.	DIST.	22-23 SY		Per the attached

B.	Leave of Absence						
	Position	**Name**	**Salary**	**Location**	**Start Date *On/About Eff.**	**Date Termin. *On/Before**	**Discussion**
1.	Resource Room Teacher (LLD)	Shauna Banta		BW	1/3/23	3/31/23	**Extended** With Pay Return: 4/3/23
2.	PT Staff Asst.	Barbara Katz		CMS	1/3/23	1/27/23	**Extended** With Pay Return: 1/30/23
3.	Head Custodian	Luis Munoz		BW	1/31/23	3/31/23	With Pay Return: 4/3/23

C.	Resign/Retire						
	Position	**Name**	**Salary**	**Location**	**Date Eff.**	**Date Termin.**	**Discussion**
1.	Grade 1 Teacher	Kathleen Astorga		BW	7/1/23		Retire
2.	PT Staff Asst.	Chelsea Shay		DBO	1/20/23		Resign 26 hrs. 4 days p/wk.

D.	Substitute Teacher					
	Position	**Name**	**Level**	**Date Effective**	**Date Termin.**	**Discussion**
1.	Substitute	Nicole Callahan	County	1/19/23		Montclair University, NJ (BA) Pending: Physical

2.	Substitute	Alyson Causino	State	1/19/23		Montclair University, NJ (MA) Pending: Physical/Mantoux
3.	Substitute	George Ciottone	State	1/19/23		Seton Hall University, NJ (BA)
4.	Substitute	Patricia MacEwen	State	1/19/23		Rowan University, NJ (BA)
5.	Substitute	Riham Mohamed	County	1/19/23		Alexandria University, Egypt (BA) Pending: Physical/Mantoux
6.	Substitute	Nicole Prisco	County	1/19/23		University of Delaware, DE (Assoc.)
7.	Substitute	Nikki-James Soto	County	1/19/23		Montclair University, NJ (BA) Pending: Physical
8.	Substitute	Hailee Werner	County	1/19/23		Montclair University, NJ (BA) Pending: Physical

E.	Perfect Attendance							
	Nature of Action	**Position**	**Name**	**Salary**	**Location**	**Date Eff.**	**Date Termin.**	**Discussion**
1.	Perfect Attendance	*Per the attached list*	Per the attached list	$350.00 (Stipend)		9/1/21-12/31/22		• Mechanic

Roll Call Vote on all above recommendations, al present voting yes, motion carried.

B. HIB

1. HIB current investigations: #9348

C. Education

Motion made by Dr. Tomasini, seconded by Mrs. Smith to approve the following education recommendations.

Field Trips for Approval

1. Motion to approve the 01-18-2023 list of field trips *(as per attached).*

Academic Calendar 2023-2024 SY

2. Motion to approve the Rockaway Township Board of Education academic calendar for the 2023-2024 school year *(as per attached).*

Clubs

3. Motion to approve salary and stipends funded with Federal Grants as follows:

Teacher	Grade/Position	Location	Stipend /Salary	% Funded	Description
Jacqueline Messina	Birchwood Science Club	BW	$46.00/Hr	100% ARP ESSER	Science Club activities would be:Structure and Properties of Matter; Earth's Place in the Universe utilizing the Star Lab; Ecosystems: Interactions, Energy, and Dynamics: Engineering Design
Loriana Takacs	Art Club	DBO	$46.00/Hr	100% ARP ESSER	Students will create using drawing, painting, stamping, Legos, straws and connectors.
Silvia Farinella	Puzzle Club	DBO	$46.00/Hr	100% ARP ESSER	Students will assemble jigsaw puzzles starting with 150 to 200 pieces and building up to 500 or even 1000 pieces.
Kimberly Rettino	American Girl Doll Club	DBO	$46.00/Hr	100% ARP ESSER	This club will promote peer interaction, imaginative play and social skills.
Charisse Paradiso	Mindful Thinkers Club	DBO	$46.00/Hr	100% ARP ESSER	Students will learn breathing strategies and fun activities that may help to reduce levels of

					stress and anxiety, as well as promote an increased level of self-esteem.
Steven Conlon	Soccer Club	DBO	$46.00/Hr	100% ARP ESSER	Students will be learning different techniques and drills that will enhance their all-around soccer abilities.
Michele Sewatsky	After School Club Clerk	DBO	$46.00/Hr	100% ARP ESSER	Administrative Support

Donation

4. Motion to approve donations to all of our elementary schools from Reach-Out Non-Profit, a local organization dedicated to helping children and young adults struggling with mental illness. The donation consists of various fidget and stress-relieving tools contained with portable tubs *(as per attached).*

Title I Staff

5. Motion to approve the following staff members to work in the Title I After School Program at the Catherine A. Dwyer School.

Teacher	Grade/Position	Location	Stipend /Salary	% Funded	Description
Susan Ranft	Title I After School Programming	CAD	$46.00/Hr	100% Title I	After school academic programming aimed with research-based practices and materials aimed at decreasing the achievement gap.
Kathleen Nangle	Title I After School Programming	CAD	$46.00/Hr	100% Title I	
Tara Van Orden	Title I After School Programming	CAD	$46.00/Hr	100% Title I	

6. Motion to approve the following staff as presenters for Portrait of a Successful Student to be held up to 4 times during the 2022/2023 school year at a rate of $100.00 per night per contracted rate of pay.

Teacher	Grade/Position
Kathleen Nangle	CAD
Jennifer Meyers	CAD
Jennifer Gruener	CAD

Professional Development - Trifecta Mental Health

7. Motion to approve the amendment to the previously approved motion (Education - Motion # 3, from the 09-22-2022 agenda). Motion to approve a contract between Trifecta Mental Health, LLC and Rockaway Township Board of Education, for Educator Resilience Workshop(s) and professional development at a cost of $5,500 per month **from January 2023 through June 2023.**

8. Motion to approve the following Montclair State University student, to complete her Clinical I, 2 days/week immediately followed by her Clinical II (5 days/week commencing January 2023 through May 2023.:

Student Teacher	Cooperating Teacher/School
Sara Gillooley*	Tara Hempel/KDM

* Pending Fingerprinting/Background check and Mantoux.

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion carried.

D. Special Education

Motion made by Mrs. Curelaru, seconded by Mr. Forst to approve the following special education recommendations.

In District Placements – SY 2022-2023

1. Authorize student in the following in-district placement for the 2022-2023 School Year:

Student#	School	Location	Tuition Rate
#12	Birchwood E.S	Rockaway	Tuition Cost $15,866.00 + 1:1 Aide $16,320.00 + Costs of Health Benefits for Aid $5,082.00 + 1 hour Related Services (OT, PT, Speech Counseling) $80.00 per hour All series above the 1 hour are billed at $80.00 per hour

In District Placements – ESY 2022-2023

2. Authorize student in the following in-district placement for the 2022-2023 Extended School Year:

Student#	School	Location	Tuition Rate
#12	Stony Brook E.S	Rockaway	$1,780.00 + 1:1 Aide $1,600.00

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion carried.

E. Administration

Motion made by Dr. Tomasini, seconded by Mrs. Shields to approve the following administration recommendations.

Equipment Disposal

1. **WHEREAS** the following property is not needed for school purposes; there exists a need for all available space at the various schools; and the NJ Public School Contracts Law, 18A: -45, requires a resolution authorizing the disposal/sale of surplus property. Motion to authorize disposal of obsolete IT equipment *(as per attached).*

Affirmative Action and Equal Opportunity Handbook

2. Motion to approve the revised Affirmative Action and Equal Opportunity Handbook *(as per attached).*

Auditors' Management Report and Recommendations FY2022

3. **RESOLVED** that the Board of Education accept the June 30, 2022 Audit Report as presented by the accounting firm of Nisivoccia & Company, LLP, with a copy of the Audit Synopsis to be forwarded to the New Jersey Department of Education, Morris County Office as per State Regulations, and

   BE IT FURTHER RESOLVED that the Board of Education approves the summary with Recommendation 2022-002 School Food Service – payroll records for all reimbursable personnel expenses be reconciled to the monthly operating statements. Recommendation 2022-003 Miscellaneous – After School Program receipts be turned over to the Business Office in a timely manner.

   BE IT FURTHER RESOLVED that the Board of Education approves the Corrective Action Plan in relation to the June 30, 2022 Audit Report *(as per attached).*

Mrs. Shields on behalf of the Board, extended their gratitude to the Business Office for their work on the audit.

Mrs. Curelaru noted an error to be corrected on the Affirmative Action and Equal Opportunity Handbook.

No Public comment.

Roll Call Vote on all above recommendations with the recommended changes, all present voting yes, motion carried.

F. Finance
Motion made by Mr. Shields, seconded by Dr. Tomasini to approve the following finance recommendations.

Bills

1. Motion to authorize payment of the following as approved by the Finance Committee:

A.	December	Student Activities	$2,871.56
	January	Student Activities	$2,392.24
B.	December	Cafeteria	$10,709.04
	January	Cafeteria	$10.25
C.	December	After-School Programs	$4,482.52
	January	After-School Programs	$5,557.00
D.	January	District Bills	$4,826,214.56

Dennis B. O'Brien E.S – Window Replacement Project - Change Order #4 for Panoramic Windows and Door System, Inc.

2. Motion to approve Change Order #4 for the contract with Panoramic Windows and Door System, Inc. in the amount of $5,692.50 to remanufacture two (2) new windows for the W44 opening due to unforeseen conditions (structural column). Total adjusted cost of contract with Change Order #1 of $11,150.00, Change Order #2 of $7,200.00, and Change Order #4 of $5,692.50 with the inclusion of Credits -$9,500.00. Total adjusted cost of contract with Panoramic Windows and Door System, Inc., will now be $1,383,542.50 *(as per attached).*

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion carried.

G. Policy
Motion made by Mr. Curelaru, seconded by Mrs. Shields to approve the following policy recommendations.

1. Motion to approve the following regulations for first read:
   Summary of Regulations *(as per attached).*

R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (Revised)
R 2460.30	Additional/Compensatory Special Education and Related Services (New)
R 2622	Student Assessment (New)
R 3142	Nonrenewal of Nontenured Teaching Staff Member (Revised)
R 3221	Evaluation of Teachers (Revised)
R 5751	Sexual Harassment of Students (Revised)
R 7410.01	Facilities Maintenance, Repair Scheduling and Accounting (Revised)
R 7432	Eye Protection (Revised)
R 8420.2	Bomb Threats (Revised)
R 8420.7	Lockdown Procedures (Revised)
R 8420.10	Active Shooter (Revised)
R 9320	Cooperation with Law Enforcement Agencies (Revised)

Motion by Mrs. Curelaru, seconded by Mrs. Shields for the amended change to remove R 2460.30 Additional/Compensatory Special Education and Related Services (New).

No Public comment.

Roll Call Vote on all above recommendations, with the amended change to remove R 2460.30 Additional/Compensatory Special Education and Related Services (New), all present voting yes, motion carried.

Motion by Mrs. Shields, seconded by Dr. Tomasini to open the public session of the meeting.

Show of hands on above, all present voting yes, motion carried.

No Public comment.

Motion by Dr. Tomasini, seconded by Mrs. Shields to close the public session of the meeting.

Show of hands on above, all present voting yes, motion carried.

VIII. DISCUSSION ITEMS

Old Business – None to Report

New Business

Mrs. Shields – The Rockaway Township Substance Abuse Alliance is scheduled to meeting January 19, 2023 at 7:00 PM at the Copeland Middle School Library.

Mrs. Shields – Shared her experience attending the North Jersey Junior Area consisted of 30 middle schools in the area represented by five musicians from Copeland, and noted how wonderful the students were and thanked Mrs. Spotts for her dedication.

Mrs. Smith – Reminded the Board and community that the SEPAC presentation is scheduled on January 26, 2023. An RSVP is required.

Mrs. Mezik – Reminded the Board that the Morris County School Board Association will be taking place virtually on January 25, 2023 and encouraged attendance.

IX. ADJOURNMENT

Motion made by Dr. Tomasini, seconded by Mrs. Smith that the meeting stand adjourned at 8:48 PM.

Show of hands on above, all present voting yes, motion carried.

Respectfully submitted,

Megan S. Slamb

Megan Slamb, MBA, SFO, QPA
Business Administrator/Board Secretary