REGULAR MEETING
ROCKAWAY TOWNSHIP BOARD OF EDUCATION
August 23, 2017

The Rockaway Township Board of Education held a regular meeting on Wednesday, August 23, 2017, at 6:01 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

The following members of the Board of Education were present: Mr. Babcock, Mrs. Brookes, Mrs. Chabala, Mrs. Chirico, Mrs. Maluszczak, Mrs. Salny and Dr. Kurland.

Also present were Dr. Greg McGann, Superintendent of Schools, Jacqueline Storts, Assistant Superintendent, and Steve Edelstein Board Attorney(until 7:15) for executive session only.

Motion by Mrs. Brookes, seconded by Mr. Babcock to waive pledge salute, public announcement and public notice until the meeting is reopened.

Public announcement was read regarding the ñOpen Public Meeting Act.ò No Board Member objected to the conduct of the meeting as advertised.

Motion made by Mrs. Maluszczak, seconded by Mrs. Chirico to adopt the following resolution:

RESOLVED, that in accordance with the ñOpen Public Meetings Actò the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, Student and Administrative issues, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

All present voting yes, motion carried.

The Board met in closed session at 6:02 PM.

Motion made by Mrs. Maluszczak, seconded by Mrs. Chirico that the closed session meeting stand adjourned at 7:32 PM Roll Call Vote, all present voting yes, motion so carried.

The Public Meeting reconvened at 7:34 PM. Present were 26 visitors and no members of the press.

Dr. Kurland reopened the regular business meeting of the Board with the Pledge of Allegiance.

Dr. Kurland read the following statement from the Rockaway Township Board of Education and School District.

Recent editorial comment accuses the Rockaway Township School District of failing to address bullying, and ignoring pleas for help from Mallory Grossman's family. Local press also contends the school district has a duty to immediately reveal relevant facts.

The Rockaway Township School District would like nothing more than to respond. In our judgment, the public has heard only one side of the story and we recognize public comment could ease parental concerns.

Two reasons preclude The Rockaway Township School District from publicly discussing this matter. First, the Morris County Prosecutor's Office has from the outset of its investigation asked us not to discuss it. We must respect and honor that request. Next, the district's legal counsel also directs us even now to refrain from public comment. We will comply with that directive as well.

The District however, is permitted to correct misinformation. The allegation that the Rockaway Township School District ignored the Grossman family and failed to address bullying in general, is categorically false.

As this case is formally adjudicated, the District and its legal counsel are confident the public will recognize and appreciate its thoughtful and purposeful actions. Further, our counsel believes the actions of others in this case will also be viewed quite differently from that which is presently portrayed.

Our new school year is here. The Rockaway Township School District continues its commitment to the safety and security of all of our students. We urge restraint with regard to public accusations and misinformation pertaining to this case, for none of it will ease tragic loss of life.

Signed,

Rockaway Township Board of Education Members
Rockaway Township District Administration

Motion by Mr. Babcock, seconded by Mrs. Salny to open the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

- Mrs. Helbourg passed out a letter regarding CST members being changed.

Motion by Mrs. Salny, seconded by Mrs. Chabala to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

COMMUNICATIONS

Correspondence

The following correspondence was received for the Board since the last regular meeting:

Michelle Kessel	Re: Statement for ABC News Tonight
Dana Taboadela	Re: Copy of my August 2nd Address to the BOE
Beth DiQuattro	Re: Havenôt received any paperwork
Mary Pace	Re: Conflict in Dates
Amanda Thompson	Re: Family Outreach Presentations for fall
Amanda Thompson	Re: SEPAC reps in Special Ed Director process
Lori Jones	Re: Concerns

APPROVE MINUTES

Motion by Mrs. Chabala, seconded by Mrs. Brookes to approve the minutes of August 2, 2017.

Roll Call Vote on above, all present voting yes, motion so carried.

The following information was presented by the Superintendent in his report:

- LEAD Presentation ï (Law Enforcement Against Drugs) New Drug, Alcohol, Gang, Bullying Education program.

Dr. McGann reported on the following:

- There were no new HIB investigations.
- HIB self assessment report
- Curriculum- mentoring plan identified specific hours allocated for each area.
- Revision of Back to School nights to be posted.
- 8/24 Kindergarten orientation
- 8/28-29 New Teacher Orientation
- 9/5 Staff Return
- 9/7 Students return
- Maintenance doing a bang up job getting the schools ready.
- 42 students signed up for cross country
- 20 new substitutes attended substitute training held by Ms. Storts.
- Ms. Storts also revised curricula to include various skills to infuse in the lesson plans.
- Lucy Caulkins Writing Program
- Science ï Discovery Learning pilot

2. Informational Items:
Copeland Fire Drills 7/6/17 10:00-10:05 and 7/28/17 9:58- 10:01
Stony Brook Fire Drill 8/4/17 9:01 ï 9:03

The following information was presented by the Business Administrator in her report:

- Katharine D. Malone hallway floors have been redone.
- Dennis B. OôBrien roof is finished
- Buildings are almost ready

Committee Reports

Looking to Schedule Monthly Education meetings
Shared Services Meeting ï 9/12 or 10/10 @6pm
Policy Meeting - TBD

The following actions were taken during the Regular Meeting of the Board:

Personnel

The Superintendent of Schools recommends actions on the following certificated personnel:

Motion made by Mrs. Salny, seconded by Mrs. Chirico to table personnel resolution 7. d.
Motion made by Mrs. Salny, seconded by Mr. Babcock to approve the following remaining personnel recommendations.

1. **Employment**

Approve the employment of Desiree Donnelly-Bostedo, a full-time Autistic Teacher, at the Copeland Middle School, effective September 1, 2017 through June 30, 2018. The annual salary will be $55,384.00 BA (Step 1). (Ms. Donnelly-Bostedo holds a Certificate of Eligibility with Advanced Standing as a Teacher of Students with Disabilities and a Certificate of Eligibility with Advanced Standing as an Elementary Teacher in Grades K -6).

Approve the employment of Jason DePope, a full-time Music Teacher, at the Copeland Middle School, effective September 1, 2017 through June 30, 2018. The annual salary will be $59,449.00 MA (Step 1). (Mr. DePope holds a Provisional Certificate as a Teacher of Music). (Mr. DePope is replacing Mrs. Collins).

Approve the employment of Kathleen Grice, a full-time Special Education/Resource/ Inclusion Teacher, at the Copeland Middle School, effective September 1, 2017 through June 30, 2018. The annual salary will be $59,449.00 MA (Step 1). (Ms. Grice holds a Certificate of Eligibility with Advanced Standing as a Teacher of Students with Disabilities and a Certificate of Eligibility with Advanced Standing as an Elementary Teacher in Grades K-5).

Approve the employment of Francisco Guerrero, a full-time Spanish Teacher, at the Copeland Middle School, effective September 1, 2017 through June 30, 2018. The annual salary will be $65,723.00 MA (Step 8). (Mr. Guerrero holds a Certificate of Eligibility as a Teacher of English as a Second Language and a Standard Certificate as a Teacher of Spanish). (Mr. Guerrero is replacing Mr. Krumholz).

Approve the employment of the following staff listed below as a Home Instructor, on an ñas neededò basis, for the 2017-2018 school year. The rate of pay is $46.00 per hour.

Marissa Cohen
Shauna Lezak

Explanation ï Instructional staff necessary to provide Home Instruction, where needed.

2. **Employment/Substitute Teachers**

Approve the employment of the following county and state certified Substitute Teachers indicated below for the 2016-2017 school year:

Brenda Horetsky	Centenary College, NJ (BA)
Oak Ridge, NJ	Certification: County
	Effective Date: September 1, 2017

Rachael Keyes — Montclair State University, NJ (MA)
Morris Plains, NJ — Certification: County
Effective Date: September 1, 2017

3. **Extended Leave of Absence**

Approve an extended leave of absence for Anna De Sario, a full-time Kindergarten Teacher, for the Birchwood School, with pay, effective September 5, 2017 through September 29, 2017. (Mrs. De Sario is expected to return to work on October 2, 2017).

4. **Job Title Reassignment**

Approve the job title reassignment for Vanessa Waxman, a full-time District General and Special Education Support Technologist at the Copeland Middle School to a full-time Instructional Coach/District General and Special Education Support Technologist at the Copeland Middle School, effective September 1, 2017 through June 30, 2018.

5. **Leave Replacement Assignment**

Approve a leave replacement assignment for Lea Audino, replacing Kelly Bodnar, a full-School Counselor, at the Katharine D. Malone School, effective September 5, 2017 through November 24, 2017. The rate of pay is $150.00 per diem.

6. **Reassignment**

Approve the reassignment for Daniel Warnock, a full-time Grade 4 Teacher at the Catherine A. Dwyer School to a full-time Grade 5 Teacher at the Catherine A. Dwyer School, effective September 1, 2017 through June 30, 2018.

7. The Superintendent of Schools recommends actions on the following non-certificated personnel:

Employment

a. Approve the employment of Victor Palumbo, a full-time Bus Driver, for the Transportation Department, effective September 1, 2017 through June 30, 2018. The annual salary will be $16,331.00. (Mr. Palumbo is replacing Mr. Christiano).

b. Approve the employment of Matthew Scherr, as an Attendance Officer, for the district, effective September 1, 2017 through June 30, 2018. The annual stipend will be $1,525.00. (Mr. Scherr is replacing Mr. Sanchez).

c. Approve the employment of Melanie Zuravnsky, a part-time Staff Assistant, at 17.50 hours per week, per the studentôs IEP, at the Copeland Middle School, effective September 1, 2017 through June 30, 2018. The rate of pay will be $17.35 (Step 1) per hour.

Increase in Hours

~~d. Approve the increase in hours for Samantha Blume, part-time Staff Assistant for the Transportation Department, from 17.50 hours per week to 19 hours and 10 minutes per week, effective September 1, 2017 through June 30, 2018. The rate of pay is $18.55 (Step 4) per hour.~~

e. Approve the increase in hours for Erin Davidson, part-time Staff Assistant for the Transportation Department, from 17.50 hours per week to 18 hours and 20 minutes per week, effective September 1, 2017 through June 30, 2018. The rate of pay is $18.15 (Step 3) per hour.

f. Approve the increase in hours for Rane Wortendyke-Garcia, part-time Staff Assistant for the Transportation Department, from 17.50 hours per week to 21 hours and 40 minutes per week, effective September 1, 2017 through June 30, 2018. The rate of pay is $18.55 (Step 4) per hour.

g. Approve the increase in hours for Beth Massey, part-time Staff Assistant for the Transportation Department, from 17.50 hours per week to 20 hours and 50 minutes per week, effective September 1, 2017 through June 30, 2018. The rate of pay is $18.55

(Step 4) per hour.

Explanation ï Increase in hours due to route assignment changes.

Reassignment

h. Approve the reassignment of Lauren OôNeill, a part-time Staff Assistant, at 17.50 hours per week, in the Autistic Class, at the Katharine D. Malone School, to a part-time Staff Assistant, at 17.50 hours per week, per the studentôs IEP, at the Katharine D. Malone School, effective September 1, 2017 through June 30, 2018.

i. Approve the reassignment of Joseph Sewatsky, a part-time Staff Assistant, at 17.50 hours per week, per the studentôs IEP, in Grade 4, at the Dennis B. OôBrien School, to a part-time Staff Assistant, at 17.50 hours per week, per the studentôs IEP, at the Copeland Middle School, effective September 1, 2017 through June 30, 2018.

Reemployment

j. Approve the reemployment of Ellen Hearn, a part-time Staff Assistant, at 17.50 hours per week, in the Kindergarten class, at the Katharine D. Malone School, effective September 1, 2017 through June 30, 2018. The rate of pay will be $18.15 (Step 3) per hour.

Resignation

k. Approve the resignation of Lea Audino, a part-time special education staff assistant, at the Dennis B. OôBrien School, effective July 1, 2017.

l. Approve the resignation of Desiree Donnelly-Bostedo, a part-time special education staff assistant, at the Katharine D. Malone School, effective July 1, 2017.

m. Approve the resignation of Kathleen Grice, a full-time special education staff assistant, at the Katharine D. Malone School, effective July 1, 2017.

n. Approve the resignation of Theresa Lewis, a part-time office staff assistant, at the Catherine A. Dwyer School, effective July 1, 2017.

Revised Reassignment

o. Approve the revised reassignment of Jessica Lorber, a part-time Staff Assistant, at 17.50 hours per week, per the studentôs IEP, at the Stony Brook School, to a full-time Staff Assistant, in the Behavioral Disabilities Class, at the Stony Brook School, effective September 1, 2017 through June 30, 2018. The annual salary will be $19,607.00 (Step 5).

p. Approve the revised reassignment of Maria Tencza, a part-time Staff Assistant, at 17.50 hours per week, per the studentôs IEP, at the Stony Brook School, to a full-time Staff Assistant, in the Behavioral Disabilities Class, at the Stony Brook School, effective September 1, 2017 through June 30, 2018. The annual salary will be $19,607.00 (Step 7).

Salaries/Bus Drivers

q. Approve the salaries for the Bus Drivers indicated on the attached list for the 2017-2018 school year.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Curriculum/Instruction

Motion made by Mr. Babcock, seconded by Mrs. Brookes to approve the following curriculum/instruction recommendations.

District Textbooks

1. Be It Resolved, the Rockaway Township Board of Education adopts the district textbooks, as per the attached list, for the 2017-2018 school year.

District Mentoring Plan

2. Approve the New Jersey Department of Education District New Teacher Mentoring Plan Statement of Assurance (SOA) submitted for the 2017-18 school year. The Rockaway Township Mentoring/Professional Development SOA (SOAPDP) shall be submitted to NJDOE Homeroom within the identified timeframe.

   Explanation: The plan is aligned with TEACHNJ Act of 2012 and NJDOE regulations.

Library Volunteer

3. Approve Patricia E. Stalter, a retired Rockaway Township Public School employee, to volunteer in the C.A. Dwyer Library, under the supervision of Michael McGovern.

   Explanation: As per District Policy 9180.

Student Intern

4. Approve Pauline Lenahan, Morris Knolls student, to work through the Morris Knolls Community Based Instruction Program to intern with Mrs. Onorevole in the Copeland Library from October 2017-March 2018, for a maximum of two (2) hours per week.

   Explanation: Student Internship

Mrs. Salny commented on supplemental reading for 6-8th grades.

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Administration

Motion made by Mrs. Chirico, seconded by Mrs. Chabala to approve the following administrative recommendations.

Out of District Placements-2017-2018 School Year

1. Authorize students in the following out-of-district placements for the 2017-2018 School Year:

Student	School	Location	Tuition Rate
#1114	East Mountain School	Belle Meade	$66,434.40

Subscription Busing

2. Approve a parental contract for non-aided subscription busing for the 2017-2018 school year for the following students:

#1218	$442.00 (one way drop off)
#414	$442.00 (one way drop off)
#78	$442.00 (one way drop off)
#713	$442.00 (one way drop off)

IEP Translation

3. Authorize a contract between Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc. and the Rockaway Township Board of Education to provide bi-lingual translation services at IEP meetings, on an as needed basis, for the 2017/2018 school year at a rate of $120/00 per hour.

   Explanation: The Rockaway Township Child Study team does not provide this service

ESC Transportation

4. Authorize Educational Service Commission of Morris County to transport the following Rockaway Township out-of-district placement students for the 2017-18 School Year:

Student #	School	Location
#520	Cornerstone School	Mountainside

Self -Assessment

5. Resolved, that the Rockaway Township Board of Education approves the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights for the 2016-17 school year, as presented by the Superintendent, and authorizes the Superintendent to submit same to New Jersey Department of Education.

OT Student

6. Approve Manuel Garcia, a Eastwick College student, to complete his Level I fieldwork in occupational Therapy at the Birchwood School from September 11, 2017 to December 1, 2017.

Explanation: Requirement for degree.

Grants

7. Approve the submission of the ESEA FY 17-18 Grant. Funding is allocated as per attached ñProgram Coordination & Budget Detailò and ñAdministrative Costs Budget Detailò pages, titles included:

Title I	$80,170.00	
Title IIA	$32,400.00	
Title III	$25,461.00 -	Rockaway Twp - $ 12,550.00 Rockaway Borough - $ 7,425.00 Mine Hill - $ 1,530.00 Morris Plains - $1 099.00 Denville - $ 2,857.00
Title III Immigrant	$ 7,489.00 -	Rockaway Twp - $ 3,376.00 Rockaway Borough - $ 2,087.00 Denville - $2,026.00
Title IV	$10,354.00 -	Rockaway Twp - $ 3,376.00 Non-public - $354.00

Explanation: Grant submission needs Board approval.

Language Arts Workshops

8. Approve American Reading Company to provide 12 workshops over the 17/18 school year regarding Language Arts. The $32,400.00 fee is to be funded under the FY 18 ESEA Title II Grant.

Explanation: Training Teachers with a focus of increasing rigor in Language Arts resources.

Behavioral Assessments

9. Authorize a contract between Prime Healthcare Services, St. Clareôs, LLC and the Rockaway Township Board of Education to conduct outpatient behavioral health assessments, on an as needed basis, for the 2017/2018 school year at a discounted rate of $222.00 per evaluation.

Explanation: The Rockaway Township Child Study team does not provide this service

School Choice

10. Approve Student # 718 under the Interdistrict Public School Choice Program (N.J.S.A. 18A:36B), to attend a school outside their district of residence for the 2017-18 school year.

Mrs. Maluszczak asked how many teachers would participate in the Language Arts Workshops?

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Finance

Motion made by Mrs. Salny, seconded by Mrs. Maluszczak to approve the following finance recommendations.

Travel

1. **Be It Resolved** in accordance with Board Policy 6471 the Rockaway Township Board of Education approves the attached travel expenses as they promote the delivery of instruction, critical to the instructional needs of the district and/or further the efficient operations of the district (see attached).

Be It Further Resolved, that the travel is educationally necessary and fiscally prudent and is directly related to, and within, the scope of the current responsibilities for district employees and the districtôs Professional Development Plan.

Explanation: As per statute, boards of education are required to establish a maximum budget for travel and subsistence, the Board may not exceed this maximum.

Financials and Bills

2. Authorize payment of the August bills, as approved by the Finance Committee.

Authorize payment of the July & August Cafeteria bills, as approved by the Finance Committee.

Authorize payment of the August Student Activity bills, as approved by the Finance Committee

Authorize payment of the July & August Summer Enrichment bills, as approved by the Finance Committee.

Authorize payment of the July & August State Unemployment bills, as approved by the Finance Committee.

Explanation: Statute requires that the Board of Education approve all bills paid by the district. The list includes payment for salaries, purchased services, supplies and equipment.

State Aid Allocation

3. WHEREAS, the State of New Jersey adopted the FY Appropriations Act on July 4, 2017 and

WHEREAS, the act increased the 2017-2018 school year aid for the Rockaway Township Board of Education by $16,472.00

WHEREAS on July 14, 2017 the New Jersey Department of Education has granted approval pursuant to N.J.A.C. 6A:23 A-13.3(d) for a district to appropriate unbudgeted state aid;

NOW THEREFORE BE IT RESOLVED that as required by N.J.S.A 18A:22-8, the Rockaway Township Board of Education will apply the entire $16,472.00 of additional state aid as follows:

Increase Revenue Line 10-3132-000 special education categorized aid by $16,472.00 and

Increase Security Supplies 11-000-266-610-45-000 by $16,472.00.

Change Order

Rescind the following resolution from August 2, 2017 agenda:

6. Approve Change Order #002 to replace existing roof ladder in the amount of $2,760.00;

remove aluminum fascia and extender trim, install new vented vinyl soffit, fascia and extender trim for all project areas in the amount of $57,887.92; and remove aluminum fascia and extender trim, install new vented vinyl soffit, fascia and extender trim at balance of perimeter in the amount of $35,468.96 for the Partial Roof Replacement at Birchwood Elementary School. Total for change order is $96,116.88.

Change Order

4. Approve Revised Change Order #002 to replace existing roof ladder in the amount of $2,760.00; install new vented vinyl soffit, fascia and extender trim for all project areas in the amount of $27,528.18; and remove aluminum fascia and extender trim, install new vented vinyl soffit, fascia and extender trim at balance of perimeter in the amount of $35,468.96 and remove existing corner wood molding: scrape, prime, and repaint existing wood trim in the amount of $6,506.32 for the Partial Roof Replacement at Birchwood Elementary School. Total for change order is $72,263.46.

Change Order

5. Approve Change Order #002 to install vented vinyl soffits at cafeteria wing perimeter and underneath roof area ñDò; paint door surround at gym and T1-11 siding at rear wall of cafeteria in the amount of $6,350.64 for the partial roof replacement at Dennis B. OôBrien School.

Motion by Mrs. Brookes, seconded by Mrs. Chabala to open public comment.

Show of hands on above, all present voting yes, motion so carried.

- A member of the public asked a question regarding additional state aid.

Motion by Mrs. Chabala, seconded by Mr. Babcock to close public comments.

Show of hands on above, all present voting yes, motion so carried.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Policy

Motion made by Mrs. Salny, seconded by Mrs. Chabala to table policy P 2464 policy recommendation.

Motion made by Mrs. Salny, seconded by Mrs. Chirico to approve the remaining policy recommendations.

1. Approve the following policies for second read.

~~P 2464 Gifted and Talented Students~~
P 2431 Athletic Competition
P 1110 Organizational Chart

R 2431.1 Emergency Procedures for Athletic Practices and Competitions
R 2431.2 Medical Examination to Determine Fitness for Participation in Athletics

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Old Business

- Committee members for Director of Special Education Interviews
- Mrs. Maluszczak commented that the Substance Abuse Alliance Committee will be at back to school

night and to please make sure that they are aware of the date change. They will also be fund raising in October-selling tickets for a Harley Davidson.
- Dr. Kurland commented on the availability of PARCC scores.

New Business
- PTA Liaisons for schools are as follows: Mrs. Salny/Stony Brook, Mrs. Chirico/Birchwood, Mrs. Brookes/Katharine D. Malone, Mrs. Chabala/Dennis B. OôBrien and Mrs. Maluszczak to Copeland.
- Dr. Kurland commented if the district should consider hiring of the SAC position.
- A member of the public commented on the substitute training program and the pilot writing program.

Motion by Mrs. Brookes, seconded by Mrs. Chabala to open public comment.

Show of hands on above, all present voting yes, motion so carried.

Motion by Mrs. Chabala, seconded by Mrs. Salny to close public comments.

Show of hands on above, all present voting yes, motion so carried.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Motion made by Mr. Babcock, seconded by Mrs. Salny that the meeting stand adjourned at 9:08 PM and to return to Executive Session for legal issues.

Roll Call Vote, all present voting yes, motion so carried.
Motion made by Mr. Babcock, seconded by Mrs. Salny that the meeting stand adjourned at 10:05 PM.
Roll Call Vote, all present voting yes, motion so carried.

Respectfully submitted,

Donnamarie Palmiere
DONNAMARIE PALMIERE
Board Secretary