Rockaway Township Public Schools 2025-2026 Culture and Climate Surveys

Presented: July 13, 2026

Climate and Culture Surveys - Process

Collaboration

Throughout the 2025-26 school year, counselors met three times as a group and worked in small teams to revise the survey questions.

Benchmarking

Surveys from other school districts as well as a state agency were thoroughly reviewed and discussed in detail to adopt best practices.

Participation

Strategic methods and discussions were centered around increasing student, parent, and staff participation rates.

Completion

Special credit goes to our dedicated counselors for their collaboration and completion of the final survey revisions.

Climate and Culture Surveys - Process

Scope & Audience

10-Question Limit

Surveys are strictly limited to 10 questions to ensure high completion rates.

Targeted Groups:

- Parents & Staff
- Grades K-1 & 2-3
- Grades 4-5 & 6-8

Administration

In-School Completion

Principals facilitate survey sessions during elementary homerooms and PAAWs at CMS.

Digital Transition

K-1 Surveys are now moved fully online to streamline participation and administrative data collection.

Scaffolded Scales

Surveys are custom-designed with age-appropriate response scales:

Grades K-1 Smiley face visual scale

Grades 2-3 Simplified 3-point scale

Grades 4+ & Adults Traditional 5-point Likert scale

What will we do with the data?

Principals

- **August Admin Meetings:** Review data in preparation for the upcoming school year.
- **Staffing Meetings (CLT):** Analyze staff-specific data during after-school sessions.
- **School Safety Meetings:** Discuss parent survey results and potential options with parent representatives.

Counselors & Specialists (ABS)

- **First ABS Meeting:** Discuss survey findings and insights during the initial meeting of the year.
- **Student Services Collaboration:** Partner to develop tailored counseling plans and deliver data-driven character education lessons.

Survey Questions

K-1 Surveys

1. I like my school.
2. I feel like I belong at my school.
3. My school is clean.
4. I feel safe at school.
5. Kids at my school are kind to each other.
6. Kids at my school try their best.
7. Kids at my school help each other.
8. My teacher helps me when I need help.
9. My teacher cares about me.
10. Grown-ups at my school are nice and fair.

2-3 Surveys

1. I like being at my school.
2. I feel like I am an important part of my school.
3. My school is clean and well cared for.
4. I feel safe at school, including outside and in the hallways.
5. Students at my school are kind and respect each other.
6. Students at my school try to do their best.
7. Students help each other when someone needs it.
8. When students have a problem, they try to work it out.
9. My teachers notice when I need help and support me.
10. Teachers and other adults at my school treat students fairly and with respect.

Survey Questions

4-5 Surveys

1. I feel proud to be a student at this school.
2. I feel like I belong at this school.
3. My school is clean and well maintained.
4. I feel safe at school, including outside, in the hallways, and in the bathrooms.
5. Students at this school treat each other with respect, even when they are different.
6. Students at this school usually try to do their best.
7. Students help each other and work together when there is a problem.
8. Teasing and bullying are not common at this school.
9. My teachers notice when I am struggling and give me the help I need.
10. Teachers and other adults at this school treat students fairly and with respect.

6-8 Surveys

1. Teachers treat all students fairly.
2. Teachers care about you and want you to succeed.
3. Adults at your school treat students with respect.
4. Teachers make learning interesting and fun.
5. Teachers help you when you are struggling with something.
6. Students at your school treat each other kindly and respect differences.
7. When students disagree, they try to work things out peacefully.
8. Students at your school usually behave well and try their best.
9. Do you feel safe in the hallways and bathroom areas of your school?
10. Do you feel like you belong at your school and enjoy being there?

Survey Questions

Parent Surveys

1. My child feels safe at school.
2. The school provides a positive and supportive learning environment.
3. Teachers and staff treat students with respect.
4. Students at this school treat teachers and one another with respect, including respect for differences.
5. Teachers have high expectations for students.
6. The school consistently enforces rules and expectations for student behavior.
7. Teachers and staff have built a positive relationship with my child.
8. Communication between the school and families is clear, timely, and respectful.
9. I feel informed about what is happening at my child's school.
10. Overall, I am satisfied with the culture and climate of this school.

Staff Surveys

1. Our school has high expectations for all students.
2. Students feel physically and emotionally safe at school.
3. Students treat one another with respect, including respect for differences.
4. Adults in this school treat students with respect.
5. Staff members work well together as a team.
6. Teachers and students have strong, positive relationships.
7. School leadership (principal and district) communicates clearly and involves staff in decision-making.
8. I feel supported by school leadership in my work.
9. The school schedule allows adequate time for collaboration and planning.
10. Overall, I feel positive about the culture and climate of this school.

Surveys - as they appeared to participants

I like my school. *

K-1

*



**



I like being at my school. *

2-3

	1	2	3	
Agree	○	○	○	Disagree

I feel proud to be a student at this school. *

4-5

- ○ Strongly Agree
- ○ Agree
- ○ Neutral
- ○ Disagree
- ○ Strongly Disagree

Surveys - as they appeared to participants

6-8

Teachers treat all students fairly. *

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

Parent

My child feels safe at school. *

- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly agree

Staff

Our school has high expectations for all students. *

- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly agree

Birchwood School

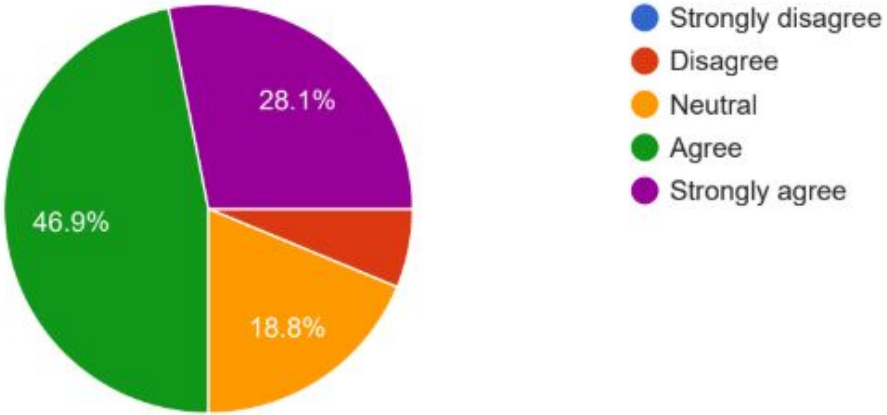
Surveys	Total Participants	Survey
Parents	32	BW Parent Survey
Staff	31	BW Staff Survey
Grades K-1	44	BW K-1 Survey
Grades 2-3	36	BW 2-3 Survey
Grades 4-5	60	BW 4-5 Survey

Sample BW Parent Survey

The school consistently enforces rules and expectations for student behavior.

Copy chart

32 responses

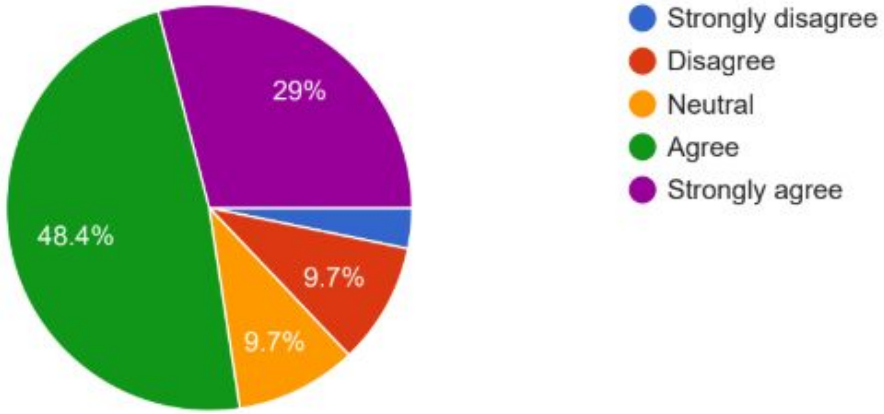


Sample BW Staff Survey

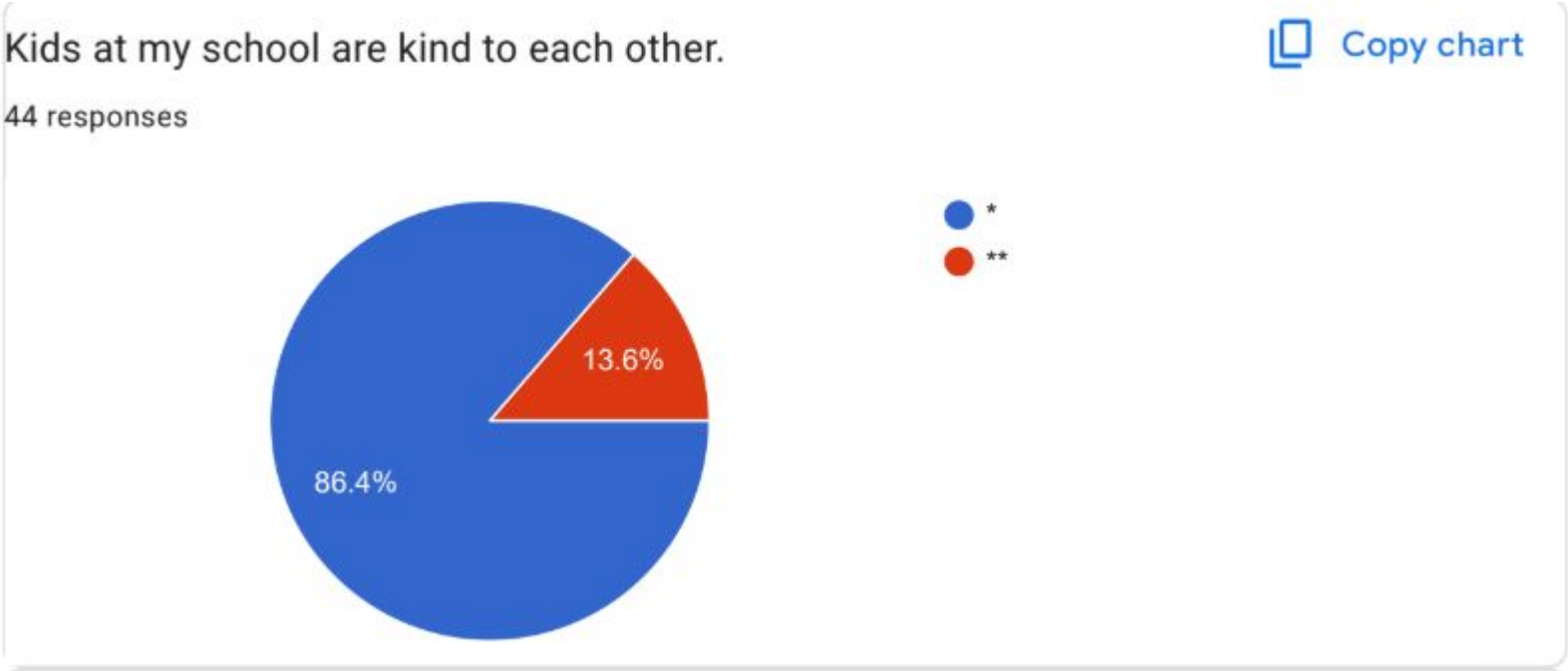
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Students feel physically and emotionally safe at school.

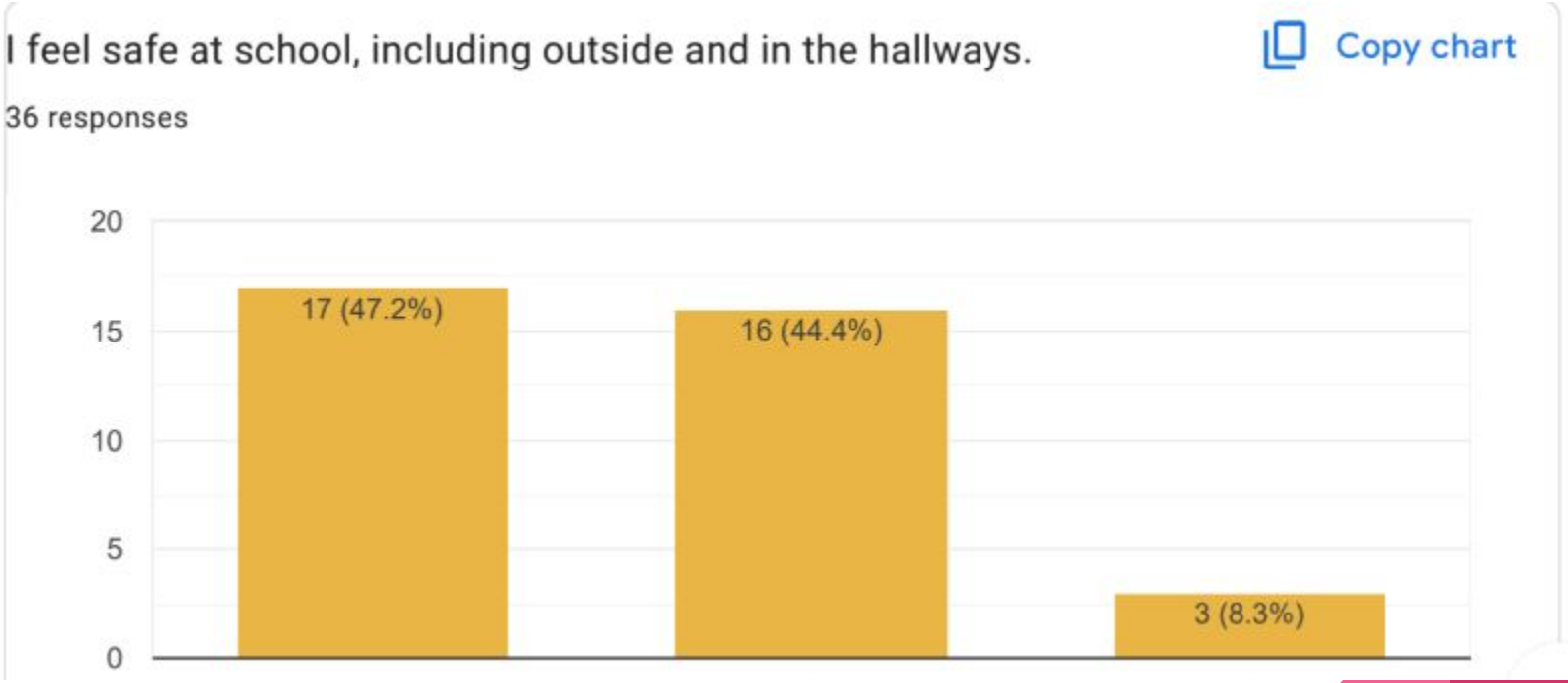
31 responses



Sample BW Student K-1 Survey



Sample BW Student 2-3 Survey

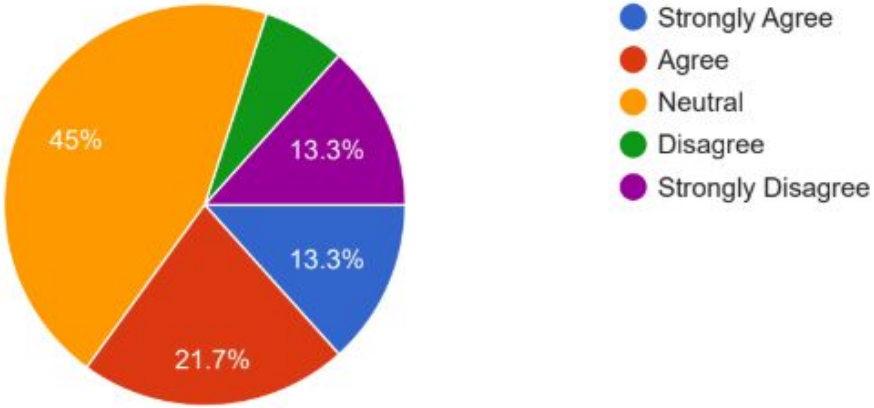


Sample BW Student 4-5 Survey

Students at this school treat each other with respect, even when they are different.

Copy chart

60 responses



Catherine A. Dwyer School

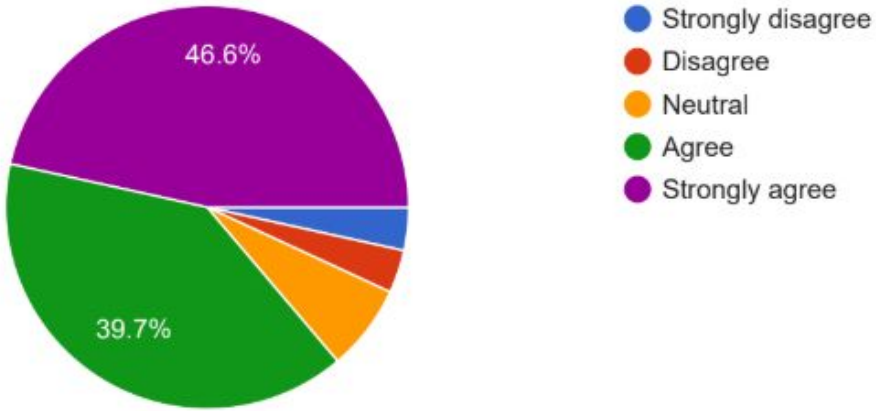
Surveys	Total Participants	Survey
Parents	58	CAD Parent Survey
Staff	5	CAD Staff Survey
Grades K-1	0	
Grades 2-3	0	
Grades 4-5	34	CAD 4-5 Survey

Sample Dwyer Parent Survey

The school consistently enforces rules and expectations for student behavior.

Copy chart

58 responses

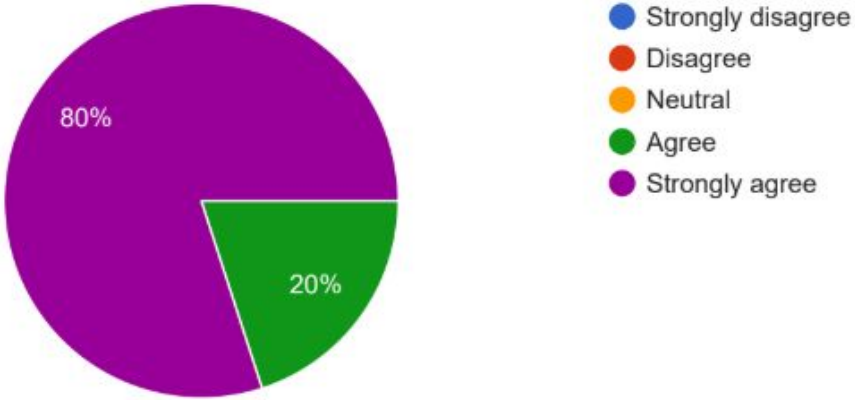


Sample Dwyer Staff Survey

Copy chart

Teachers and students have strong, positive relationships.

5 responses

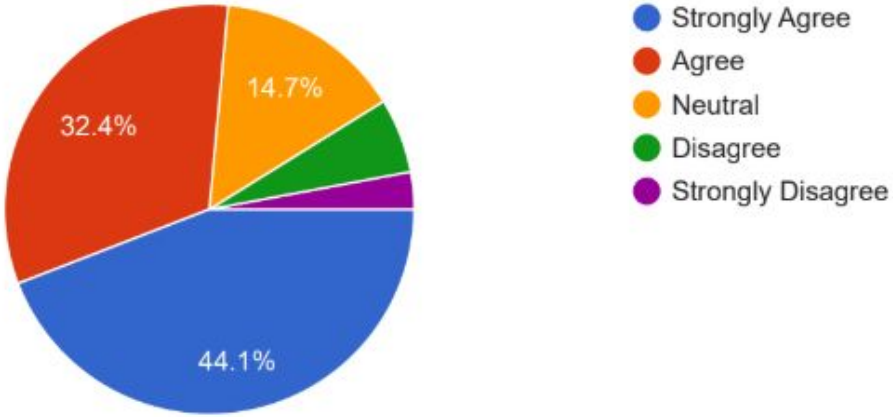


Sample Dwyer Student 4-5 Survey

Teasing and bullying are not common at this school.

Copy chart

34 responses



Dennis B. O’Brien School

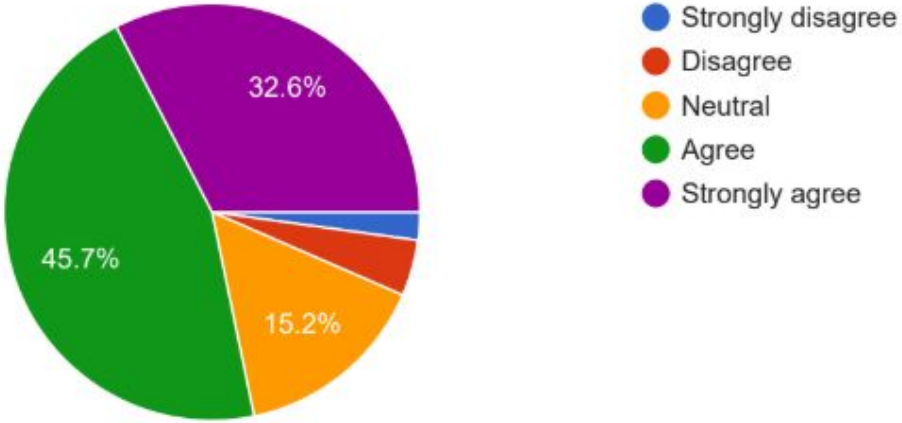
Surveys	Total Participants	Survey
Parents	46	DBO Parent Survey
Staff	23	DBO Staff Survey
Grades K-1	51	DBO K-1 Survey
Grades 2-3	69	DBO 2-3 Survey
Grades 4-5	58	DBO 4-5 Survey

Sample DBO Parent Survey

Students at this school treat teachers and one another with respect, including respect for differences.

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46 responses

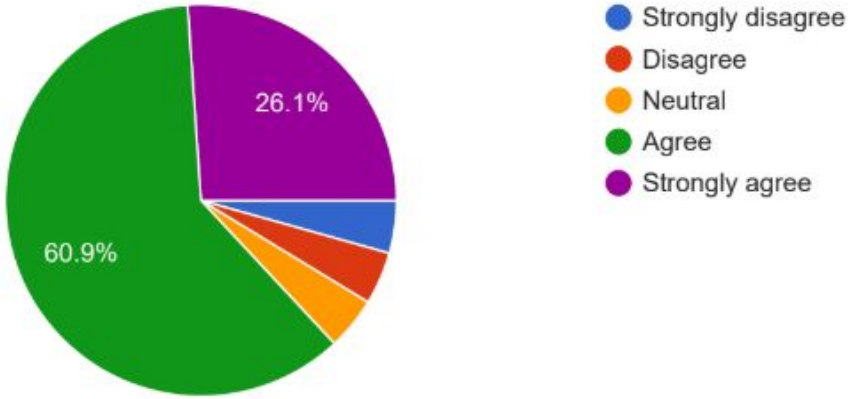


Sample DBO Staff Survey

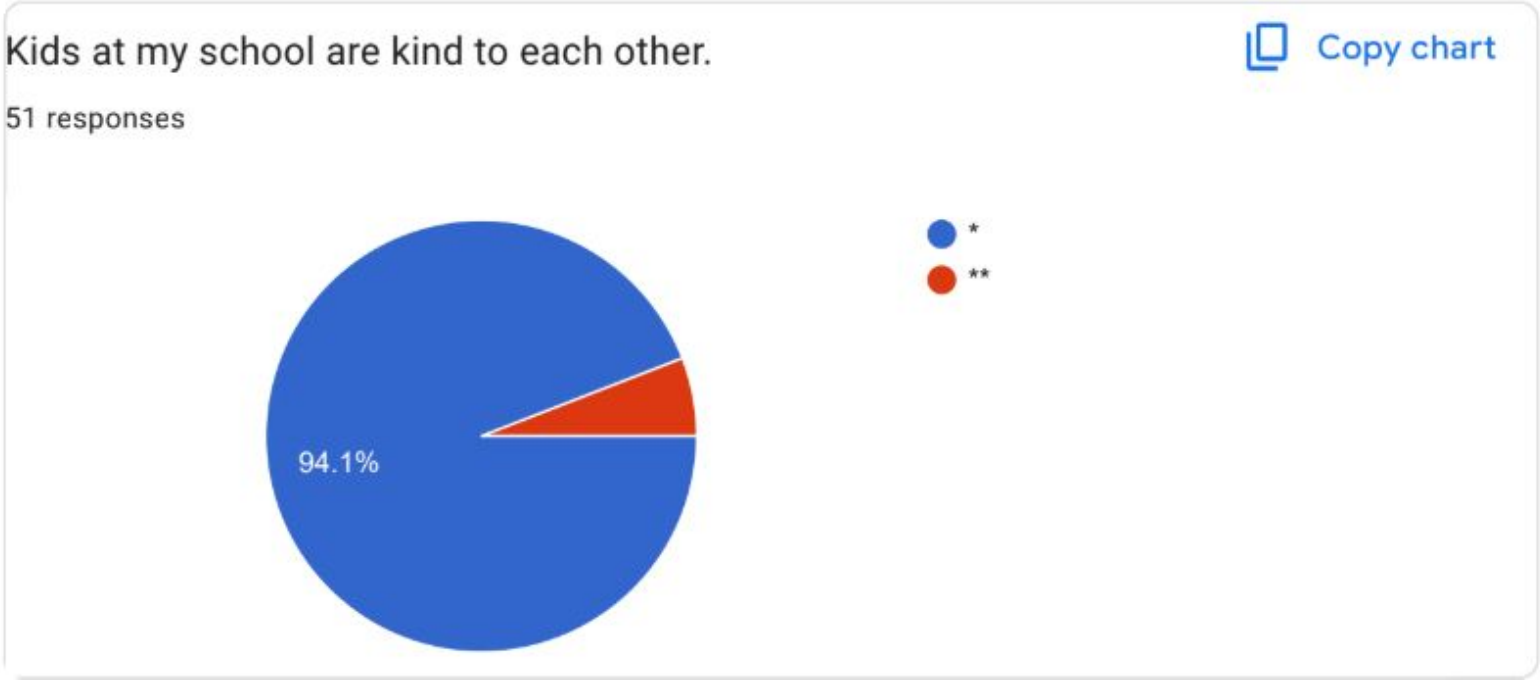
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Our school has high expectations for all students.

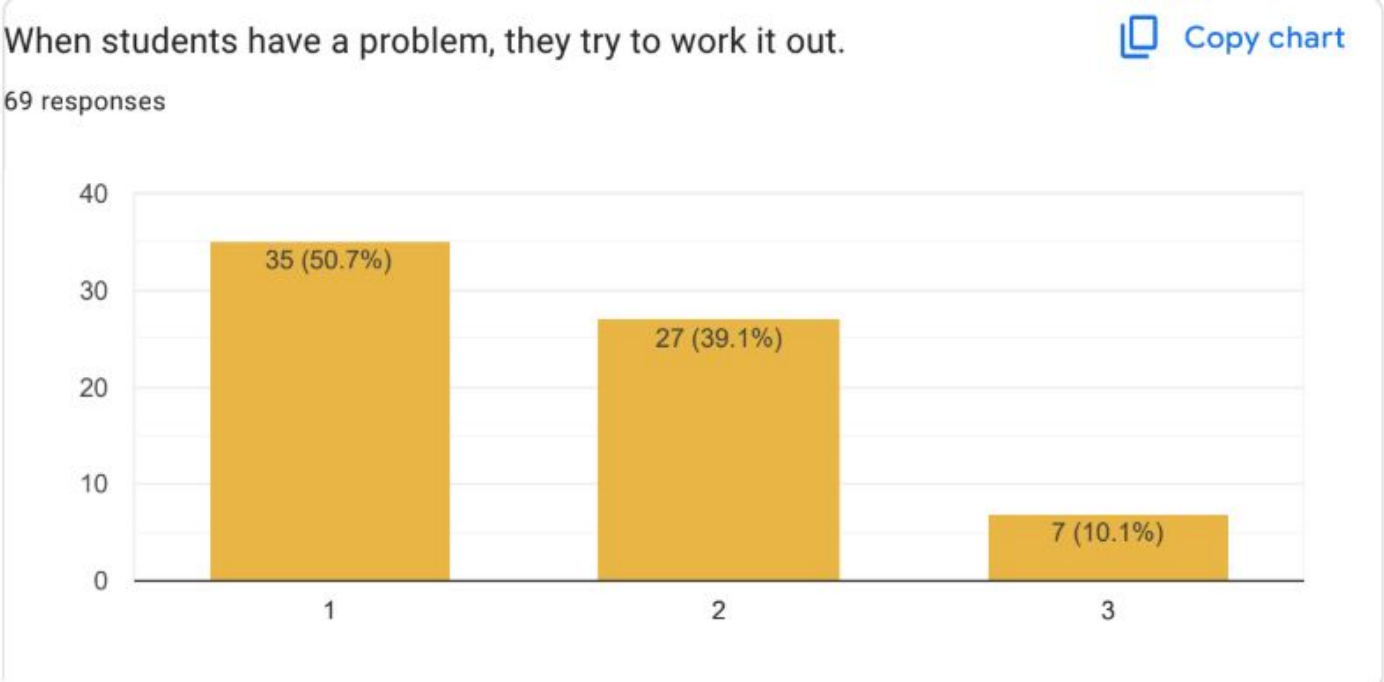
23 responses



Sample DBO Student K-1 Survey



Sample DBO Student 2-3 Survey

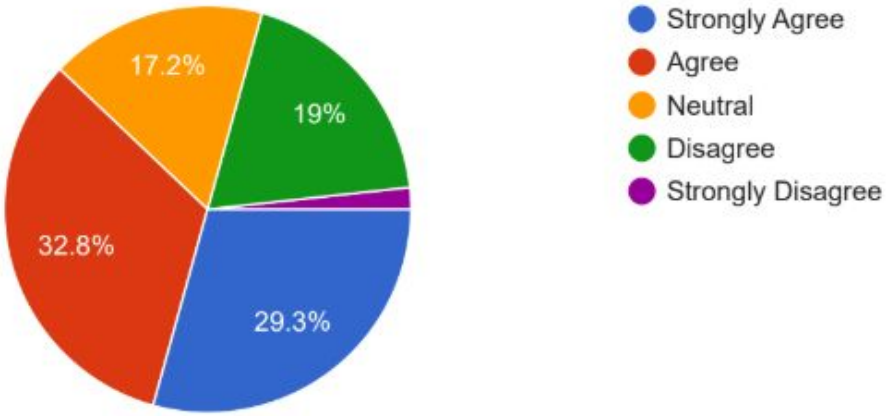


Sample DBO Student 4-5 Survey

Teasing and bullying are not common at this school.

Copy chart

58 responses



Katharine D. Malone School

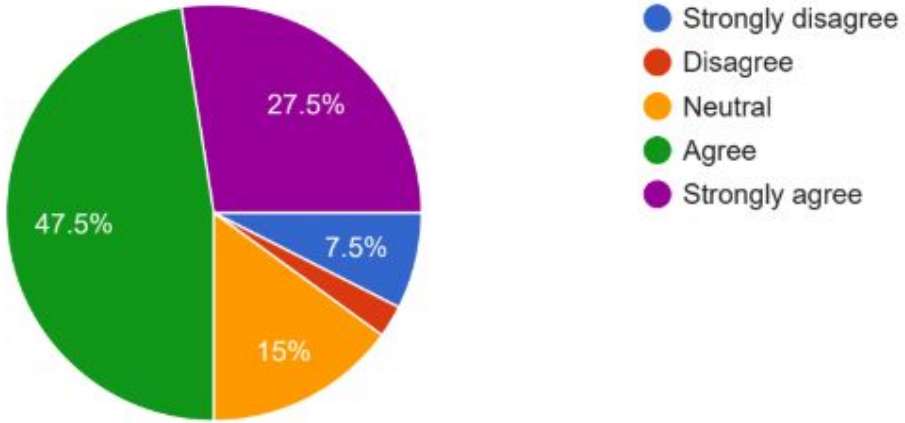
Surveys	Total Participants	Survey
Parents	40	KDM Parent Survey
Staff	30	KDM Staff Survey
Grades K-1	54	KDM K-1 Survey
Grades 2-3	46	KDM 2-3 Survey
Grades 4-5	86	KDM 4-5 Survey

Sample KDM Parent Survey

Teachers have high expectations for students.

Copy chart

40 responses

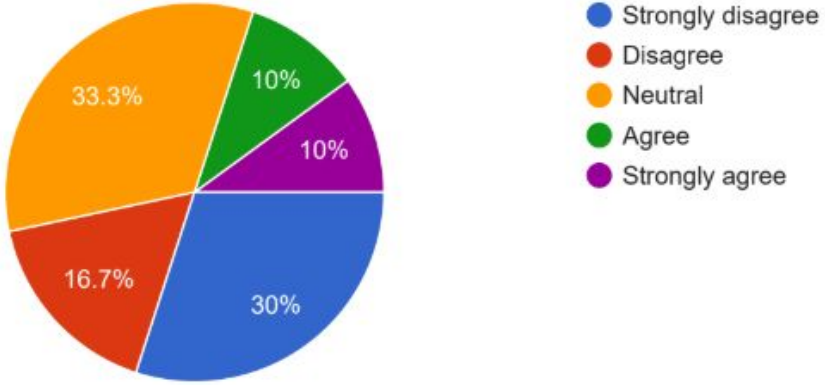


Sample KDM Staff Survey

Copy chart

School leadership (district) communicates clearly and involves staff in decision-making.

30 responses

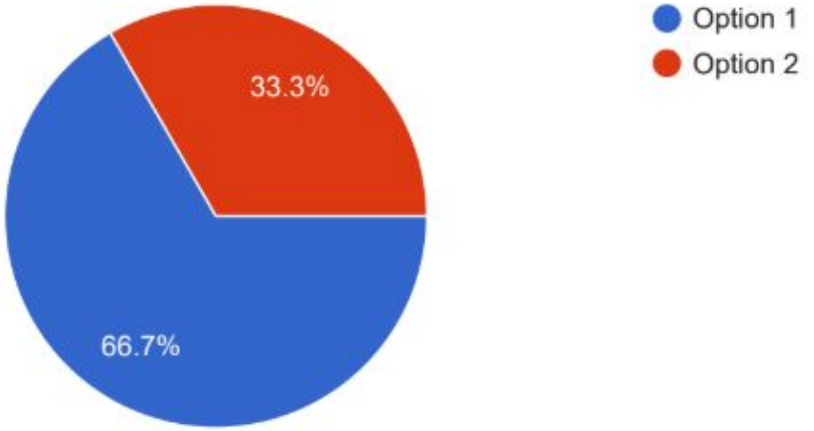


Sample KDM Student K-1 Survey

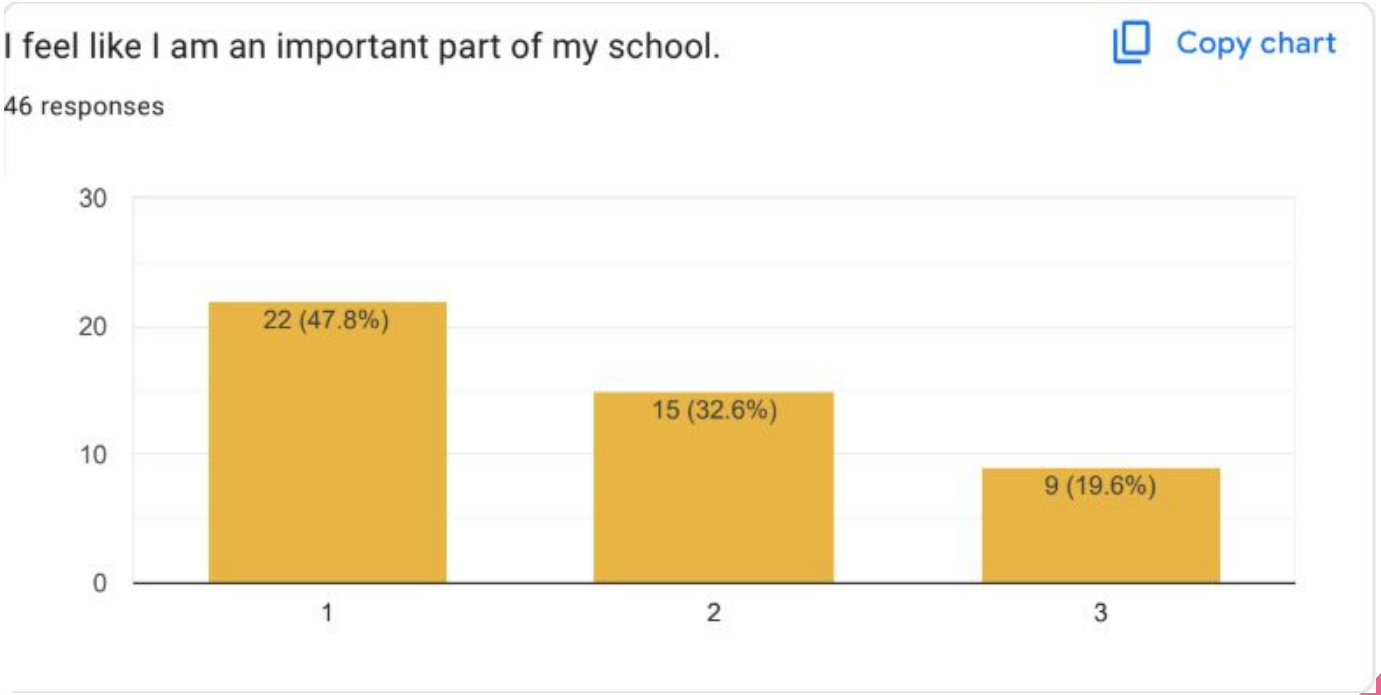
My school is clean.

Copy chart

54 responses



Sample KDM Student 2-3 Survey

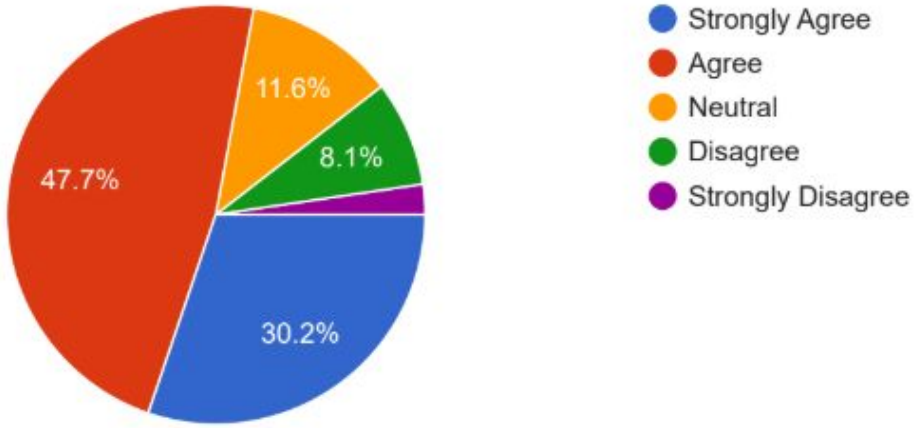


Sample KDM Student 4-5 Survey

I feel like I belong at this school.

Copy chart

86 responses



Stonybrook School

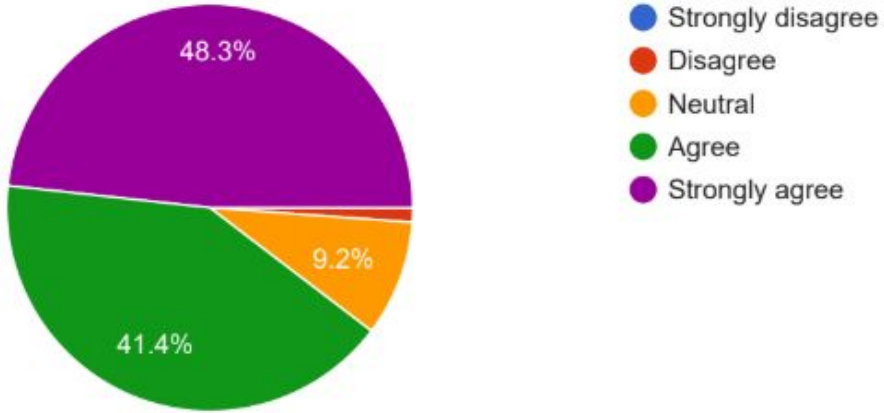
Surveys	Total Participants	Survey
Parents	87	SB Parent Survey
Staff	27	SB Staff Survey
Grades K-1	53	SB K-1 Survey
Grades 2-3	116	SB 2-3 Survey
Grades 4-5	115	SB 4-5 Survey

Sample SB Parent Survey

Communication between the school and families is clear, timely, and respectful.

Copy chart

87 responses

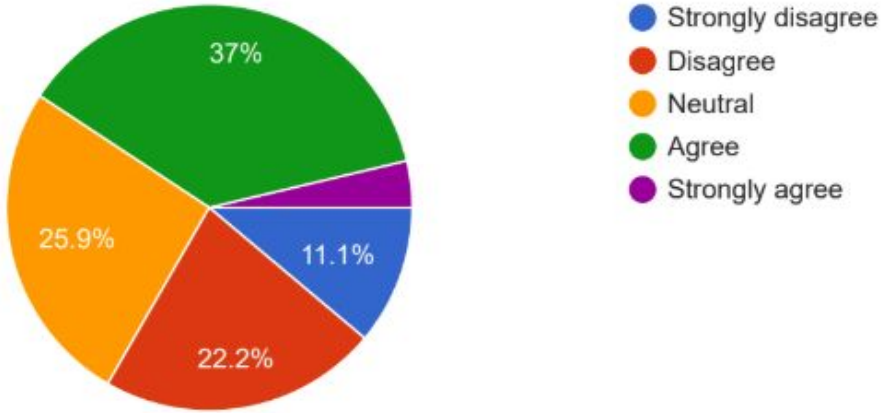


Sample SB Staff Survey

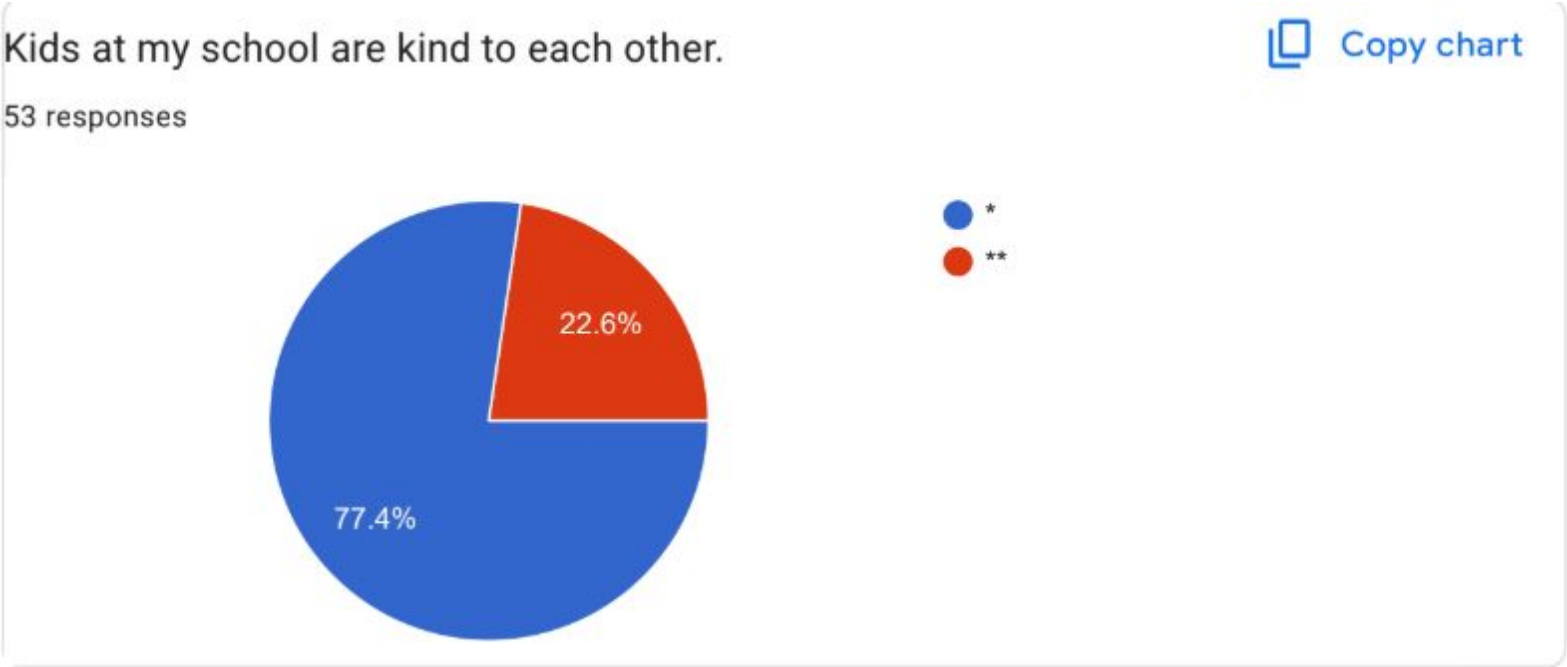
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I feel supported by school leadership (district) in my work.

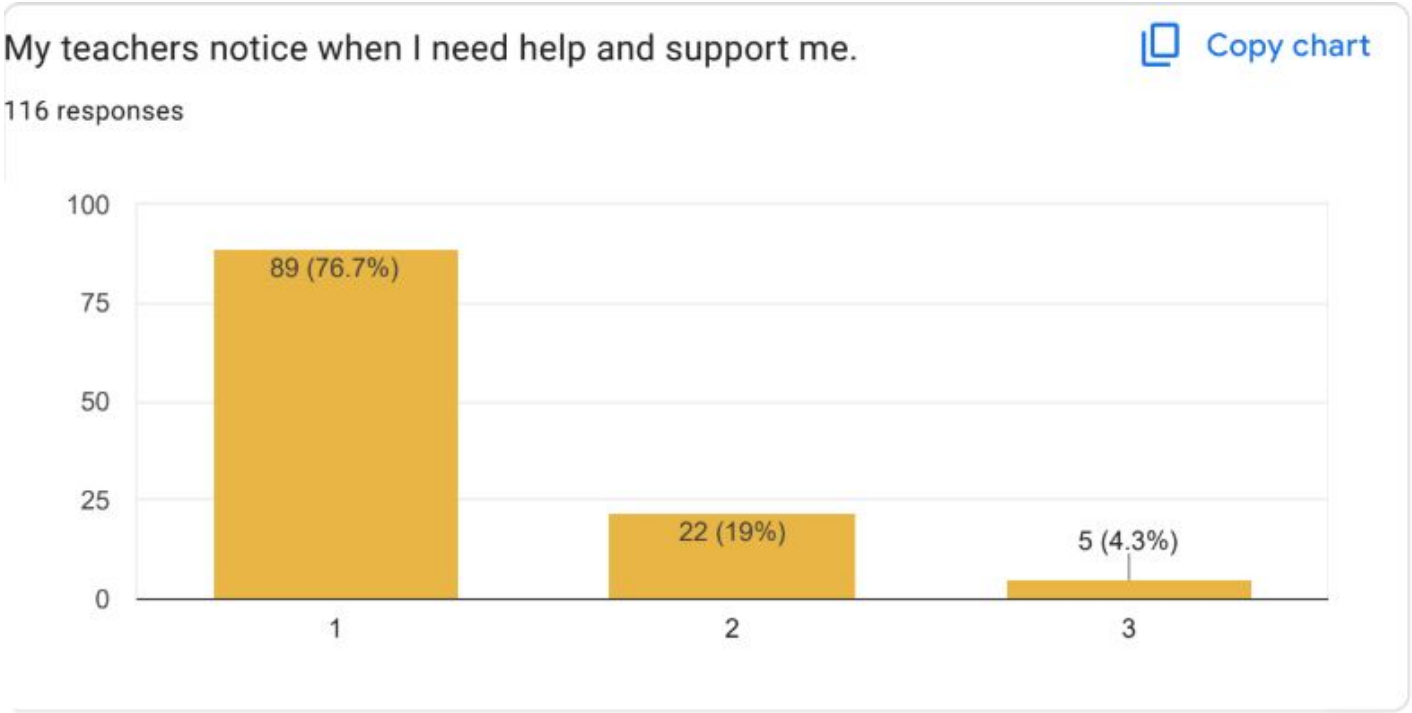
27 responses



Sample SB Student K-1 Survey



Sample SB Student 2-3 Survey

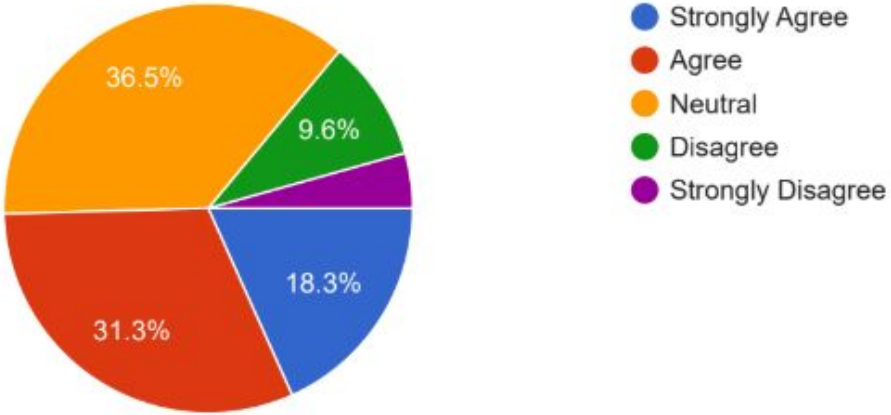


Sample SB Student 4-5 Survey

Students help each other and work together when there is a problem.

Copy chart

115 responses



Copeland Middle School

Surveys	Total Participants	Survey
Parents	133	CMS Parent Survey
Staff	45	CMS Staff Survey
Students	230	CMS Student Survey

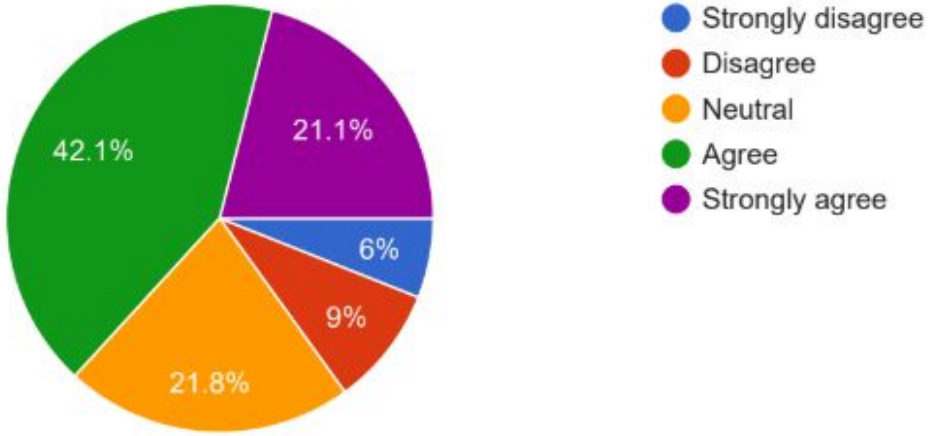
Questions 8-10 for CMS students did not load appropriately and are not calculated in the survey.

Sample CMS Parent Survey Response

I feel informed about what is happening at my child's school.

Copy chart

133 responses

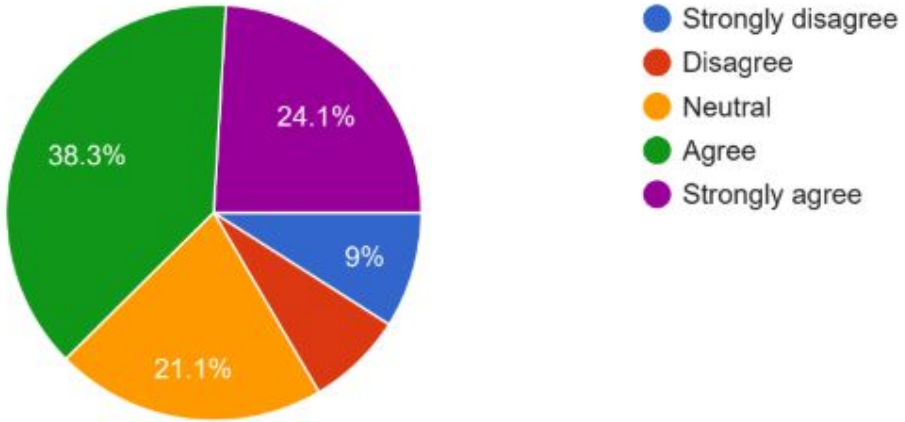


Sample CMS Parent Survey Response

Overall, I am satisfied with the culture and climate of this school.

Copy chart

133 responses

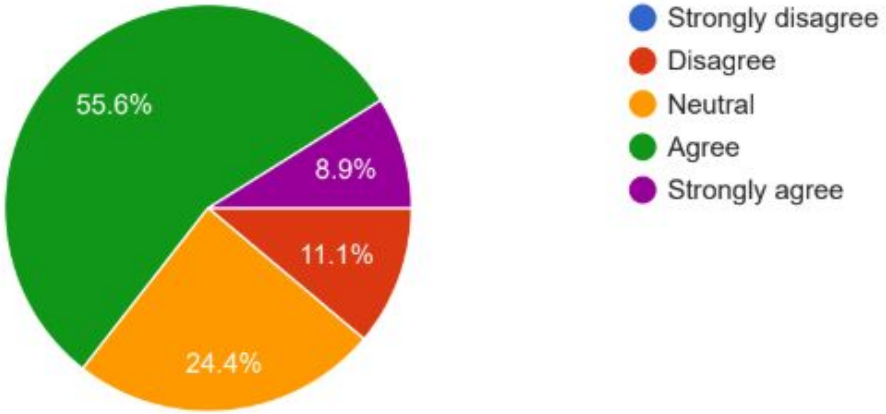


Sample CMS Staff Survey

Copy chart

Students feel physically and emotionally safe at school.

45 responses

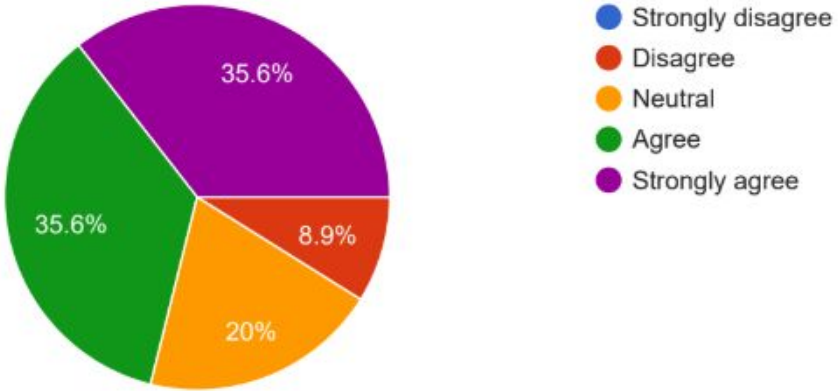


Sample CMS Staff Survey

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School leadership (principal) communicates clearly and involves staff in decision-making.

45 responses

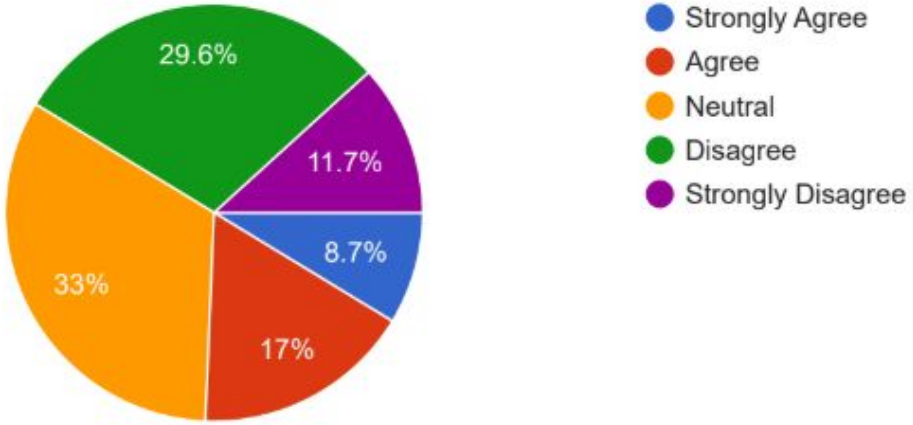


Sample CMS Student Survey

Students at your school treat each other kindly and respect differences.

Copy chart

230 responses



Moving Forward

We intend to do a survey in the first few weeks of school.

We will follow up with the survey again at the end of the year.

Thank you

Presentation will be posted online.