REGULAR MEETING
ROCKAWAY TOWNSHIP BOARD OF EDUCATION
September 5, 2012

The Rockaway Township Board of Education held a regular meeting on Wednesday, September 5, 2012, at 6:04 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

The following members of the Board of Education were present: Mr. Giarratano, Dr. Kurland, Mrs. Maluszczak, Mr. Puzio, Mrs. Salny, Mr. West and Dr. Friedberger.

Motion by Mrs. Salny, seconded by Dr. Kurland to waive pledge salute, public announcement and public notice until the meeting is reopened.

Public announcement was read regarding the "Open Public Meeting Act." No Board Member objected to the conduct of the meeting as advertised.

Motion made by Mrs. Salny, seconded by Mr. Puzio to adopt the following resolution:

RESOLVED, that in accordance with the "Open Public Meetings Act" the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, Student and Administrative issues, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

All present voting yes, motion carried.

The Board met in closed session at 6:05 PM.

Motion made by Mrs. Salny, seconded by Mr. Puzio that the closed session meeting stand adjourned at 7:37 PM
Roll Call Vote, all present voting yes, motion so carried.

The Public Meeting reconvened at 7:38 PM. Also present were 12 visitors and no members of the press.

Dr. Friedberger reopened the regular business meeting of the Board.

Motion by Mr. West, seconded by Mrs. Maluszczak to open the public session of the meeting at 7:48 PM.

Show of hands on above, all present voting yes, motion so carried.

Resident spoke on yoga professional development.

Former staff member and 50 year resident asked the Board to reconsider decision to rescind the employment of Dr. Ziegler.

Resident spoke on an article in New Jersey Monthly. Both high schools made the top 100 high schools in New Jersey. If not for the great teachers in Rockaway Township Public Schools this would not happen. District parents appreciate what the teachers do.

Resident spoke on staff safety on Election Day, why is Board not concerned.

Resident wanted to know what was the Board's initial starting point regarding negotiations. Mrs. Simon, Board Attorney, stated to the Public the question cannot be answered due to confidentiality issues. Resident also had questions on health benefits regarding negotiability.

Motion by Mrs. Salny, seconded by Dr. Kurland to close the public session of the meeting at 7:50 PM.

Show of hands on above, all present voting yes, motion so carried.

Motion by Mrs. Salny, seconded by Mr. Puzio to separate items on ratification of agreements between the Rockaway Township Board of Education and the Rockaway Township Education Association.

Roll Call Vote on above, all present voting yes, motion so carried.

Mrs. Salny read a statement into the record regarding negotiations (attached) and requested a separate vote on ratification of agreements.

Motion made by Mrs. Salny, seconded by Mr. Puzio to approve the following administrative recommendations.

The Superintendent of Schools recommends action to ratify the negotiated Agreement and approve Salary Guides for the July 1, 2011- June 30, 2012 Agreement between the Rockaway Township Board of Education and the Rockaway Township Education Association. (Confirmation of Association ratification received).

The Superintendent of Schools recommends action to ratify the negotiated Agreement and approve Salary Guides for the July 1, 2012- June 30, 2015 Agreement between the Rockaway Township Board of Education and the Rockaway Township Education Association. (Confirmation of Association ratification received).

Roll Call Vote on above recommendations, Dr. Friedberger abstaining, all others present voting yes, motion so carried.

Mrs. Simon left the meeting at 8:10 PM.

Correspondence

COMMUNICATIONS

The following correspondence was received for the Board since the last regular meeting:

Jim Haag	Middle School Sports Program
Kimberly LaFragola	Older Son's School Placement
Kimberly LaFragola	Younger Son's School Placement
Donna Santana	Children's Registration

Dr. Friedberger read into the record a letter from Mr. Bern Macones from Rockaway Township Boy Scout Troop 113. He asked for a recognition letter from the Board for James Onorevole, former district student, who will become an Eagle Scout. An invitation was also extended to attend the Court of Honor and Mr. West volunteered to attend and present the Board's letter.

Approve Minutes

APPROVE MINUTES

Motion made by Mr. West, seconded by Mr. Giarratano to approve the minutes of August 22, 2012.

Roll Call Vote on above, all present voting yes, motion so carried.

Supt Report

The following information was presented by the Superintendent in her report:

Dr. Grefe had no HIB report this evening.

Dr. Grefe outlined six points on Copeland benchmark assessments.

Dr. Grefe gave an update on the EE4NJ grants. The Committee met at the end of August and there was a staff introduction on opening day. There will be weekly meetings with Principals to review and implement model.

BA Report

The following was presented by the Business Administrator in her report:

Mrs. Palmiere complemented Mr. Art Pierfy, Supervisor of Buildings and Grounds, and his staff on the beautiful appearance of the schools. She outlined all the upgrades to the schools that took place over the summer.

Mrs. Palmiere reported walkthroughs have been completed for QSAC and measures are being taken to ensure we are compliant.

Energy Educations will be giving the District a proposal to help reduce energy consumption with existing infrastructure.

Board Communications Committee

Board Communications Committee

Feedback for Roundup to go out at the end of the month.

The following actions were taken during the Regular Meeting of the Board:

Personnel

Motion to table the resolutions on the two job descriptions to add specific verbiage to the positions.

The Superintendent of Schools recommends actions on the following certificated personnel:

Motion made by Dr. Kurland, seconded by Mr. Puzio to approve the following personnel recommendations.

Employment

Employment

Approve the employment of Natalia Hubisz, as a full-time School Counselor, at the Dennis B. O'Brien School, effective September 1, 2012 through June 30, 2013. The annual salary will be *$54,440.00 (MA Step 1). (Ms. Hubisz is replacing Mrs. Molina). (Ms. Hubisz holds a Standard Certificate in School Counselor).

Approve the employment of Christen Sylvester, as a BC/BA behaviorist to provide direct ABA/ABV instruction/or ABA parent training, on an "as needed" basis, effective July 1, 2012 through September 5, 2012. The rate of pay is $90.00 per hour.

Explanation: Per the student's IEP.

Approve the employment of Lynette Welsh, as a full-time Teacher for the Preschool Disabled Class at the Dennis B. O'Brien School, effective September 1, 2012 through June 30, 2013. The annual salary will be *$54,440.00 (MA Step 2). (This is a new position due to increased enrollment). (Ms. Welsh holds a Standard Certificate in Teacher of Preschool–3, Elementary School Teacher K-3 and Teacher of Students with Disabilities).

*2012-2013 Salary to be determined upon ratification of successor contract.

Leaves of Absence

Leaves

Approve the leave of absence for Ashley Kasak, a full-time Language Arts, Intervention Teacher at the Copeland Middle School, without pay, effective September 1, 2012 through December 21, 2012. (Mrs. Kasak is expected to return to work on January 2, 2013).

Approve the leave of absence for Lee Ann Kern, a full-time Occupational Therapist for the District, with pay, effective September 4, 2012 through September 30, 2012. (Mrs. Kern is expected to return to work on October 1, 2012).

Approve the leave of absence for Kimberly Lock, a full-time Kindergarten Teacher at the Katharine D. Malone School, with pay, effective November 16, 2012 through January 15, 2013, the leave will continue, without pay, under the New Jersey Twelve Week Family Leave Act, effective January 16, 2013 through April 12, 2013, the leave will continue, without pay, effective April 15, 2013 through April 30, 2013. (Mrs. Lock is expected to return to work on May 1, 2013).

Leave Replacement Assignment

Leave Replacements

Approve the leave replacement assignment for Kathleen Clark, replacing Ashley Kasak, full-time Language Arts Intervention Teacher for Grades 6, 7, 8 at the Copeland Middle School, effective September 6, 2012 through December 21, 2012. The rate of pay is 150.00 per diem.

Reassignments

Reassignments

Approve the reassignment of Amanda Ader, as a part-time Preschool General Education Teacher, at 19.50 hours per week, at the Dennis B. O'Brien School to a full-time Preschool General Education Teacher, at the Dennis B. O'Brien School, effective September 1, 2012 through June 30, 2013. The annual salary will be *$50,702.00 (BA Step 1). (Due to increased enrollment).

Approve the reassignment of Kelly Bezeg, as a part-time Academic Intervention Teacher, at 19.50 hours per week, at the Dennis B. O'Brien School to a full-time Teacher for the Behaviorally Disabled Class, at the Stony Brook School, effective September 1, 2012 through June 30, 2013. The annual salary will be *$56,925.00 (MA Step 5). (Ms. Bezeg is replacing Mrs. Wagoner).

Approve the reassignment of Marissa DePetris, as a part-time Resource Room Teacher, at 19.50 hours per week, at the Stony Brook School to a full-time Resource Room Teacher at the Stony Brook School, effective September 1, 2012 through June 30, 2013. The annual salary will be *$50,702.00 (BA Step 1). (Ms. DePetris is replacing Ms. Kensicki).

Approve the reassignment of Jennifer Ruchalski, as a full-time Behaviorally Disabled Teacher, for Grades 6, 7, 8, at the Copeland Middle School to a full-time Learning/Language Disabled Teacher, for Grade 8, at the Copeland Middle School, effective September 1, 2012 through June 30, 2013. (Mrs. Ruchalski is replacing Mrs. Mpakarakes).

*2012-2013 Salary to be determined upon ratification of successor contract.

Reemployment

Reemployment

Approve the reemployment of the county and state certified Substitute Teachers for the 2012-2013 school year per the attached lists.

Resignation

Resignation

Approve the resignation of Katherine Kensicki, a full-time Resource Room Teacher, at the Stony Brook School, effective September 1, 2012.

Stipend/Additional Hours

Stipends

Approve an additional four hours for each staff member as a testing coordinator for the 2011-2012 school year. The rate of pay is $44.00 per hour.

Shauna Banta	Katherine Rasmussen
Joann Basista	Tara Rinko
Sandra Prendergast Blaha	Terry Suleski
Christine Ciampi	Diana Wagoner
Joanne Mein	Gail Weinroth
Karen O'Donnell	Cherry Wnek
Sonya Patel	

Explanation: Additional time needed for NJASK record changes.

The Superintendent of Schools recommends actions on the following non-certificated personnel:

Employment

Employment

Approve the employment of John Griffiths, as a part-time Staff Assistant, at 17.50 hours per week, for Grade 4, in the Resource Room, at the Birchwood School, effective September 1, 2012 through June 30, 2013. The rate of pay is *$15.53 (Step 1) per hour.

Approve the employment of Lisa Gangala, as a part-time Staff Assistant, at 17.50 hours per week, per the student's IEP, for the morning session, at the Copeland Middle School, effective September 1, 2012 through June 30, 2013. The rate of pay is *$15.53 (Step 1) per hour. (Mrs. Gangala is replacing Mrs. Voinier).

Approve the employment of Lori Torres, as a part-time Staff Assistant, at 17.50 hours per week, per the student's IEP, at the Copeland Middle School, effective September 1, 2012 through June 30, 2013. The rate of pay is *$15.53 (Step 1) per hour. (Mrs. Torres is replacing Mrs. Rodimer).

*2012-2013 Salary will be determined upon ratification of successor contract.

Increase in Hours

Increase in Hours

Approve the increase in hours for Gregory Ackerman, part-time Staff Assistant for the Transportation Department, from 17.50 hours per week to 20 hours and 50 minutes per week, effective September 1, 2012 through June 30, 2013. The rate of pay is *$16.73 (Step 4) per hour.

Approve the increase in hours for Noreen Baruti, part-time Staff Assistant for the Transportation Department, from 17.50 hours per week to 25 hours per week, effective September 1, 2012 through June 30, 2013. The rate of pay is *$16.73 (Step 4) per hour.

Approve the increase in hours for Michele Campbell, part-time Staff Assistant for the Transportation Department, from 17.50 hours per week to 20 hours and 50 minutes per week, effective September 1, 2012 through June 30, 2013. The rate of pay is *$16.73 (Step 4) per hour.

Approve the increase in hours for Michele Fico, part-time Staff Assistant for the Transportation Department, from 17.50 hours per week to 23 hours and 20 minutes per week, effective September 1, 2012 through June 30, 2013. The rate of pay is *$16.73 (Step 4) per hour.

Approve the increase in hours for Rane` Wortendyke-Garcia, part-time Staff Assistant for the Transportation Department, from 17.50 hours per week to 20 hours per week, effective September 1, 2012 through June 30, 2013. The rate of pay is *$16.33 (Step 3) per hour.

Explanation: Due to changes in bus routes.

*2012-2013 Salary will be determined upon ratification of successor contract.

Leaves of Absence

Leaves

Approve a leave of absence for John Allison, a full-time Floating Custodian for the district, with pay, effective September 6, 2012 through October 12, 2012. (Mr. Allison is expected to return to work on October 15, 2012).

Approve a leave of absence for Margaretha Decker, a full-time Bus Driver for the Transportation Department, with pay, effective September 6, 2012 through a half-day September 28, 2012, without pay, a half-day effective September 28, 2012. (Mrs. Decker is expected to return to work on October 1, 2012).

Reassignments

Reassignments

Approve the reassignment of Bernadette Ciampitti, as a full-time Staff Assistant, per the student's IEP, at the Stony Brook School to a full-time Staff Assistant, for a student with a 504, at the Stony Brook School, effective September 1, 2012 through June 30, 2013.

Approve the reassignment of Elaine Voinier, as a full-time Staff Assistant, per the student's IEP, at the Copeland Middle School to a full-time Staff Assistant, per the student's IEP, at the Catherine A. Dwyer School, effective September 1, 2012 through June 30, 2013.

Resignations

Resignations

Approve the resignation of Donna Garrity, a part-time Staff Assistant, for the office, lunch and recess duties, at the Dennis B. O'Brien School, effective September 1, 2012.

Approve the resignation of Carolyn O'Leary, a part-time Staff Assistant, for the Preschool Disabled Class, at the Dennis B. O'Brien School, effective September 1, 2012.

Approve the resignation of Jennifer Rodimer, a part-time Staff Assistant, per the student's IEP, at the Copeland Middle School, effective September 1, 2012. Approve the resignation of Danielle Visconti, a part-time Staff Assistant, for the Transportation Department, effective September 1, 2012.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Curriculum/Instruction

Motion made by Mr. Giarratano, seconded by Mrs. Salny to approve the following curriculum/instruction recommendations.

In-service Credits

Approve two (2) in-service credits to the following staff members who attended Project Read-Sentence Structure workshop August 20-23, 2012:

Carole Abilo	Kathleen Nangle	
Ardith Collins	Gina Parisi	
Colleen Flannery	Nancy Reeves	
Denise Gastineau	Jennifer Testa	Danielle Maute

Explanation: As per the RTEA contract.

Workshop Presenters

Approve Dr. Elizabeth Matheis of Psychological and Educational Consulting, LLC to present a workshop on "Eligibility Determination" to Child Study Team staff on September 5, 2012, at a fee of $225.00.

Explanation: Staff professional development.

Approve William Gallagher to present a workshop on "Yoga Techniques" to Occupational and Physical Therapists on September 5, 2012, at a fee of $700.00.

Explanation: Staff professional development.

Approve Neala Schuster of Child Works Therapy Center LLC to present a workshop on "Let's Talk: Understanding Speech and Language Development of Young Children" to the Speech Therapists and Pre-School Teachers on September 5, 2012, at a fee of $45.00 per staff member (approximate cost of $765.00).

Explanation: Staff professional development.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Administration

Motion made by Mrs. Salny, seconded by Mr. Puzio to approve the following administrative recommendations.

Sp Ed Placements

Authorize students in the following out-of-district placements for the 2012-2013 school year:

# of Pupils/School	Tuition Rate
1 Cornerstone Day School	$60,775.00 + FT Aide @ $35,000.00 + Taxes & Benefits
1 Regional Day School	$59,120.00 + FT Aide @ $25,600.00

Subscription Busing

Authorize a parental contract for non-aided subscription busing for the following students for the 2012-2013school year:

7 Students	$442 each
3 Students	$884 each
2 Students	$98.48 (one way 38 days) each

Explanation: Students not entitled to busing by the district Transportation Department.

Parental Transportation

Approve transportation agreement, consistent with Policy 3541.32R Parental Transportation/Out of District Placements, with R.J. and J.J. for the 2012-2013 school year.

Explanation: Agreement is in the best interest of student.

Toilet Waiver

Approve submission of Applications for Toilet Facilities to the Executive County Superintendent for the 2012-2013 school year for the following classroom:

Dennis B. O'Brien School Room 5

Dual Use

Approve submission of Applications for Dual Use to the Executive County Superintendent for the 2013-2013 school year for the following classroom:

Katharine D. Malone School Room 32

Internship Program

Approve agreement between the Rockaway Township Board of Education and the Morris County School of Technology for the following student to participate in The Senior Internship Process for the 2012-2013 school year:

Student	School	Teacher
Emma Turner	Copeland Middle School	Marcia Szymanski

Explanation: Purpose of the internship program is to have students observe and learn about education from their cooperating teacher.

Strauss Esmay

Appoint Strauss Esmay Associates, LLC as policy and regulation consulting service provider at a cost of $13,000.00.

Roll Call Vote on above, all present voting yes, motion so carried.

Finance

Motion made by Mr. West, seconded by Mr. Salny to approve the following finance recommendations.

Travel

Be It Resolved in accordance with Chapter 53 and Board Policies 4133 and 9250 the Rockaway Township Board of Education approves the attached travel expenses as they promote the delivery of instruction, critical to the instructional needs of the district and/or further the efficient operations of the district (see attached).

Be It Further Resolved, that the travel is educationally necessary and fiscally prudent and is directly related to, and within, the scope of the current responsibilities for district employees/trustees and the district's Professional Development Plan.

Explanation: As per statute, boards of education are required to establish a maximum budget for travel and subsistence, the Board may not exceed this maximum.

Bd Secy Report

Be It Resolved that the Rockaway Township Board of Education approves the Report of the Secretary and Report of Appropriations, and Report of the Treasurer, for the period ending July 31, 2012, and

Be It Further Resolved that this Budget does not include any unapproved appropriations or moneys.

Be It Resolved that the Rockaway Township Board of Education acknowledges that Donnamarie Palmiere, Board Secretary, certifies the following statement:

Pursuant to NJAC 6A:23-2.11(c)(3) and (4), I, Donnamarie Palmiere, Board Secretary, certify that no budgetary line items accounts are over appropriated nor over expended for the period ending July 31, 2012.

Authorize account transfers as submitted.

Explanation: Statute requires that the Board of Education approve all bills paid by the district. The list includes payment for salaries, purchased services, supplies, and equipment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Old Business

Old Business

There are 23 children at Katharine D. Malone School Grade 2. Mr. Valle is comfortable maintaining two classes.

New Business

None

Motion made by Dr. Friedberger, seconded by Mr. West that the meeting stand adjourned at 8:25 PM and return to Executive Session for personnel issues. **Adjourn to Exec**

Roll Call Vote, all present voting yes, motion so carried.

Motion made by Dr. Friedberger, seconded by Mr. West that the closed session meeting stand adjourned at 8:50 PM. **Adjournment**

Respectfully submitted,

DONNAMARIE PALMIERE
Board Secretary