**REGULAR MEETING**
**ROCKAWAY TOWNSHIP BOARD OF EDUCATION**
**November 14, 2018**

The Rockaway Township Board of Education held a regular meeting on Wednesday, November 14, 2018, at 6:01 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

The following members of the Board of Education were present: Mrs. Brookes, Mrs. Chirico, Mrs. Helbourg, Mrs. Maluszczak, Mrs. Mezik, Mrs. Smith, and Mrs. Salny.

Also present were Dr. James McLaughlin, Superintendent of Schools and Dr. Peter Turnamian, Interim Assistant Superintendent

**OATH OF OFFICE** for Larissa Smith

Public announcement was read regarding the "Open Public Meeting Act." No Board Member objected to the conduct of the meeting as advertised.

Motion by Mrs. Brookes, seconded by Mrs. Maluszczak to waive pledge salute, public announcement and public notice until the meeting is reopened.

Motion made by Mrs. Brookes, seconded by Mrs. Chirico to adopt the following resolution:

**RESOLVED,** that in accordance with the "Open Public Meetings Act" the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, Student and Administrative issues, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

All present voting yes, motion carried.

The Board met in closed session at 6:05 PM.

Motion made by Mrs. Brookes, seconded by Mrs. Maluszczak that the closed session meeting stands adjourned at 7:28 PM Roll Call Vote, all present voting yes, motion so carried.

The Public Meeting reconvened at 7:30 PM. Present were 7 visitors and no members of the press.

Mrs. Salny reopened the regular business meeting of the Board with the Pledge of Allegiance.

**OATH OF OFFICE** for Larissa Smith

**UNOFFICIAL REPORT OF ELECTION / November 6, 2018**

| **Candidates for three years:** | **TOTAL** |
|---|---|
| **Larissa Smith** | **4857** |
| **Tanya Shields** | **3841** |
| **Aaron Tomasini** | **3647** |
| **Write in** | **40** |

**Presentation** – Montclair State University Partnership

Motion by Mrs. Brookes, seconded by Mrs. Mezik to open the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

- Gina Parisi presented a plaque as thanks for the district's involvement with Montclair.

Motion by Mrs. Brookes, seconded by Mrs. Mezik to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

**Correspondence**

**COMMUNICATIONS**

The following correspondence was received for the Board since the last regular meeting:

| | |
|---|---|
| Debra Ploth | Re: Missed homework |
| Tanya Shields | Re: Thank you |

## APPROVE MINUTES

Motion by Mrs. Chirico, seconded by Mrs. Brookes to approve the minutes of October 30, 2018.

Roll Call Vote on above Mrs. Smith abstained, all remaining present voting yes, motion so carried.

**The following information was presented by the Superintendent in his report:**

Welcome to our newest board member, Larissa Smith and congratulations to Ms. Smith and to Tanya Shields for their recent election to the board for new terms starting in January 2019.

I would like to thank those individuals who attended our most recent parent forum at Birchwood School. A number of themes were touched upon including the volume/consistency of homework, paraprofessional shortages, parent support for current instructional approaches in math, a school beautification idea, school safety/ALICE protocol, and classroom health issues. The input, ideas and concerns that parents share at our meetings are of tremendous value as we continue our efforts to meet the needs of our students and our community. Approximately 20 individuals were on hand the evening before a school break. This certainly demonstrates the commitment of our parents to our school community. Four additional forums remain scheduled and our next meeting will occur on January 9th at Dwyer School from 8:45 am to 10:15 am.

We are preparing a proposed school calendar for 2019-2020. A copy of the proposed calendar has been placed on our website for community review and input. We have worked this year along with The Morris Hills district and other sending districts to Morris Hills to coordinate our calendars as closely as possible. Additionally we have all agreed to plan an additional calendar for the 2020-2021 school year. We anticipate placing that calendar on the December board agenda for approval. We believe that approving calendars over a two year period will help our parents and staff in their personal planning and avoid unintended conflicts.

I am excited to share the district will embark on a print newsletter that will be distributed to the Rockaway Township Community three times this year and four times in the coming years. Our newsletters will be printed and distributed by The Neighbor News. Please look for our first issue in December.

Recently, on November 2nd, the district completed Active Shooter Drills in each of our elementary schools. Sincere gratitude is extended to the Rockaway Township Police Department for their participation. In our drill each and every classroom was cleared by a police officer and school administrator. The drill allowed us to monitor the consistency and accuracy of response by our teachers and students. We were very pleased with the adherence to safety guidance and protocol that was exhibited.

I would like to commend Dr. Turnamian for his organization and planning of a very successful professional development day this November 6th. Details regarding this day will be forthcoming in the Assistant Superintendents report.

Informational Items:

- October 2018-Enrollment
- October 2018-Nurses Report

*Mrs. Brookes thanked for cafeteria tables.*

*Mrs. Salny thanked for working towards a 2 year school calendar to allow staff and parents better ability to plan for the school year.*

**The following information was presented by the Business Administrator in her report:**
With the threat of winter weather coming our way the new administration made sure that everyone is aware of their responsibilities in the event of a weather related change in the school schedule.

During our last meeting with our architect, we started to discuss repaving the Stony Brook parking lot. The project is still in its initial phase of consideration. In addition to repaving the parking lot at Stony Brook, we would like to address the repair of the exterior stairs.

The telephone project is moving along, however not at the pace we had hoped.
The new schedule is KDM on 12/3, Birchwood on 12/5, Stony Brook on 12/7, Transportation on 12/11, Maintenance on 12/13 and the Administrative Offices on 12/4.
O'Brien and Copeland have been cut over and there is an issue we are working on with a line at Catherine A Dwyer. There seems to be one line that is directly connected to the police department and until we can get that line identified, we cannot cut over the rest of the building.

7573 - HVAC Improvements @ Stony Brook ES
• Heat working in all spaces.
• PSA made punch list inspections 11/09 and 11/12.
• Plumbing Inspection (for gas) passed 11/13.
• Formal punch list to be issued by 11/16.

**The following information was presented by the Curriculum Director in his report:**

Good evening, I would like to begin tonight by updating the community about our recent full day of in-service professional development for our teachers and staff. On Tuesday, November 6th as many as 300 teachers and staff members convened here at Copeland Middle School. The morning session began with all staff engaged in some form of a Google workshop that we coined the Google "sandbox." The overall purpose of this time was to provide teachers and staff professional development with Google that aligned with both their area of interest and level of skill development. I would like to acknowledge Vanessa Waxman and the many facilitators for providing our teachers and staff with these wonderful opportunities

The next phase of the day included two 90 minute department and grade group meetings across all of our grade levels and subjects. Similar to our Google "sandbox," many of our teachers came forward and took on both formal and informal leadership roles to facilitate this departmentalized professional development. Finally, we concluded the day with one hour of various team building activities in both the new and old gym. As Dr. McLaughlin and I indicated during our convocation speech, we are committed to prioritizing collaboration and teamwork. To do this work well we do believe we must be intentional about creating and maintaining healthy relationships as we invest in ongoing professional learning for our teachers and staff.

Overall the feedback about the day has been positive. 203 people, which amounts to two thirds of the staff, completed our feedback survey. 85% of respondents agreed or strongly agreed that they were satisfied with the day. 81% agreed or strongly agreed the time in sessions was sufficient to allow for quality learning and practice. 89% of respondents agreed or strongly agreed the day was well planned and interactive. 91% agreed or strongly agreed the atmosphere was enthusiastic, interesting and conducive to collegial professional exchange. Lastly, 83% of respondents agreed or strongly agreed the learning would be useful to them in their professional role.

I am also pleased to share we received very helpful constructive feedback. There were ideas surfaced about using the team builder to kick-off the day and ideas about how we might differentiate the department and grade group meetings even further. All the feedback will be reviewed and used to inform future planning.

Next, I am pleased to share our elementary schools are conducting spelling bee contests across in all our 4th and 5th classrooms this month. The winners from each grade from each school will participate in the GFWC Woman's Club of the Denville-Rockaway Spelling Bee contest on January 15th at the Thomas Jefferson School in Rockaway Borough. The event will begin at 7 PM and the snow date has been set for January 22nd.

I am excited to share that Gina Parisi, Janet Moran, Maura Ollo and Stacey Wisniewski were recently awarded a $500 Teacher Research Group Grant from MSUNER in conjunction with our partnership with Montclair State. The focus of their grant is character education and will further support our efforts to adopt district wide core values in the coming months. We also received a Lego Lounge grant for Dwyer School to support the implementing of STEM activities for students. We congratulate and appreciate these staff members for their initiative and leadership.

On the Board agenda this evening are two contracts for two Literacy coaches. These coaches are being brought on to provide job embedded professional development to our K-5 elementary teachers focused on reading instruction. One coach will focus on supporting our K-2 teachers and the other will focus on our 3-5 teachers. This initial phase of professional development will include 4 four sessions. We will identify two "host" teachers per grade and the coaches will lead 90 minute PD that will include demo lessons, modeling and debrief sessions. The four sessions will focus on the following four instructional strategies: Mini-lessons, conferences, strategy lessons and read alouds. I am pleased to have these coaches in place now so that once the Literacy "think tank" Committee makes its final recommendations we will have a calendar in place to provide our teachers with 4 formal PD experiences focused on reading instruction from January through April.

I would like to take a moment to acknowledge and appreciate the commitment and dedication of our technology department these past few months. As part of our preparation for our Nov 6th in-service day, we rolled out Chromebooks to many of our elementary teachers for the first time. Not only was this rollout completed before Nov 6th, it was done seamlessly. Here in our Rockaway Township School District it is worth noting our technology infrastructure and devices are truly reliable. This is no small achievement. There are many hours put in behind the scenes to achieve this level of reliability so I wanted to take a moment this evening to thank our technology department for their service to our students, teachers, staff and families. They have accomplished much over these past few months. We appreciate them.

On the horizon, At the November 28th Board meeting we will be considering the adoption of our 8th Grade Geometry curriculum and our K-5 English Language Arts Curriculum. Also, our two "think tank" committee will be convening later this month for their third in person meeting. My November 28th Board Report will include detailed updates about their work. I will also provide the community with a preview of our plans for out next District wide in-service which will be conducted after an early dismissal on Wednesday, December 5th.

**Committee Reports**

Policy committee – discussed new policies on agenda.
Curriculum committee - met and spoke about most of the items that were included in the Asst Superintendent
Operations Committee – asked to set up operations committee meeting dates will be forthcoming.

**The following actions were taken during the Regular Meeting of the Board:**
**Personnel**
**The Superintendent of Schools recommends actions on the following certificated personnel:**
Motion made by Mrs. Brookes, seconded by Mrs. Maluszczak to table the following personnel recommendation.

~~Approve the courses, instructors and the individual rate of pay per quarter, indicated on th attached list, for the After School Programs, to be held at the Dennis B. O'Brien School, for the 2018-2019 school year.~~

Motion made by Mrs. Salny, seconded by Mrs. Chirico to table the following personnel recommendation.

~~Approve the courses, instructors and the individual rate of pay per quarter, indicated on th attached list, for the After School Programs, to be held at the Dennis B. O'Brien School, for the 2018-2019 school year.~~

Motion made by Mrs. Chirico, seconded by Mrs. Helbourg to approve the following personnel recommendations.

1. **Employment**
~~Approve the courses, instructors and the individual rate of pay per quarter, indicated on th attached list, for the After School Programs, to be held at the Dennis B. O'Brien School, for the 2018-2019 school year.~~

~~**Explanation** – These are activities that are paid by the Board.~~

Approve the employment of Jennifer Gilker, a part-time Adaptive Music Teacher, at 11.75 hours per week, at the Copeland Middle School, effective November 15, 2018

through June 30, 2019. The annual prorated salary will be *$19,282.00 BA (Step 1). (Ms. Gilker holds a Certificate of Eligibility with Advanced Standing as a Teacher of Music). (Ms. Gilker is replacing Mr. Gross). (Pending the background check per NJ Law A-3381). (Pending the criminal background check and physical/mantoux paperwork).

Approve the employment of the following staff as a Home Instructor, on an "as needed" basis for the 2018-2019 school year. The rate of pay will be $46.00 per hour.

Michael Bernstein

**Explanation** – Staff needed to provide home instruction to students.

*2018-2019 salary frozen at the 2017-2018 level until ratification of successor contract.

**2. Resignation**

Approve the resignation, due to retirement, of Robin Williams, a full-time Science Teacher, at the Copeland Middle School, effective July 1, 2019.

**3.** The Superintendent of Schools recommends actions on the following non-certificated personnel:

**Administrative Leave**

Approve an administrative leave, with pay, for Employee Number 4330, effective November 13, 2018 through until further notice.

Approve an administrative leave, with pay, for Employee Number 5742, effective November 5, 2018 through until further notice.

~~**Employment**~~

~~Approve the courses, instructors and the individual rate of pay per quarter, indicated on the attached list, for the After School Programs, to be held at the Dennis B. O'Brien School, for the 2018-2019 school year.~~

**Explanation** – These are activities that are paid by the Board of Education.

Approve the employment of Anne Nicole Fisfis, as a Data Manager, for the district, for the MIS Department, effective November 26, 2018 through June 30, 2019. The annual prorated salary will be $70,000.00. (Ms. Fisfis is replacing Ms. Lurito- Brown). (Pending the background check per NJ Law A-3381). (Pending the criminal background check and physical/mantoux paperwork).

Approve the employment of Jarred Reaven, a full-time Bus Driver, for the Transportation Department, effective November 15, 2018 through June 30, 2019. The annual prorated salary will be $12,085.00. (Mr. Reaven is replacing Ms. Palmieri).

**Extended Leave of Absence**

Approve an extended leave of absence for Douglas Baker, a full-time Bus Driver, for the Transportation Department, without pay, effective November 2, 2018 through November 21, 2018. (Mr. Baker is expected to return to work on November 26, 2018).

**Resignation**

Approve the resignation, due to retirement, of Teresa Chovanec, a full-time Bus Driver, for the Transportation Department, effective January 1, 2019.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

**HIB**

Motion by Mrs. Brookes, seconded by Mrs. Chirico to affirm the following HIB Cases:

WHEREAS, the Superintendent of schools has provided the Board of Education with reports regarding HIB incidents:

2018-8 unconfirmed
2018-9 unconfirmed
2018-10 unconfirmed

and the investigations which were conducted following these complaints; and

WHEREAS the Board of Education was advised of any consequences and /or remedial measures related to these matters as well as the Superintendent's recommendation regarding the results of these investigations; and

THEREFORE, BE IT Resolved that the Board of Education votes to affirm the Superintendent's recommendations on HIB cases:

2018-8 unconfirmed
2018-9 unconfirmed
2018-10 unconfirmed

Roll Call Vote on above, all present voting yes, motion so carried.

Dr. McLaughlin reported there were three new HIB investigations:

2018-11 unconfirmed
2018-12 unconfirmed
2018-13 unconfirmed
2018-14 confirmed
2018-15 unconfirmed

**Education**

Motion made by Mrs. Brookes, seconded by Mrs. Chirico to approve the following curriculum/instruction recommendations.

**Field Trips for Approval**

1. Motion to approve 11/14/18 list of field trips.

**Student Observation**

2. Approve Danielle K. Jackson, a Caldwell University student, to observe Danielle Maute's and Kimberly Rettino's classes for 25 hours this fall semester.

   **Explanation:** Requirement for Degree.

**Teacher Cadet Program**

3. Approve agreement between the Rockaway Township Board of Education and the Morris Hills Regional District for the following students participating in the Morris Hills Teacher Cadet Program for the 2018-2019 school year:

| MHHS Student | School | Cooperating Teacher(s) |
|---|---|---|
| Patrick Bianchi | Dennis B. O'Brien | Veronica Poylangada & Moira Dodgson |
| Alyson Cohen | Stony Brook | Mary Beth Hartnett |
| Mea DeRosa | Stony Brook | Sandra Prendergast-Blaha |
| Jake Lissy | Stony Brook | Karen Yacavino |
| Nicole Michalowski | Birchwood | Terry Suleski |
| Victoria Mico | Catherine A. Dwyer | Jennifer Meyers |
| Ibrahim Walayat | Stony Brook | Kelly Stevens |

**Literacy Coaches**

4. Be it resolved, upon recommendation of the Interim Assistant Superintendent of Curriculum/Instruction & Professional Development the Rockaway Township Board of Education approve the following two contracts for Literacy Coaches to provide job embedded literacy professional development to our K-5 elementary teachers.

   - $15,750 Literacy Coach Melanie Brown to be funded by Title I funds
   - $15,750 Literacy Coach Holly Chopack to be funded by Title I funds

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

**Special Education**

Motion made by Mrs. Brookes, seconded by Mrs. Maluszczak to approve the following special education recommendations.

**Sunbelt Staffing**

1. Authorize a contract between Sunbelt Staffing and the Rockaway Township Board of Education to provide a School Psychologist for up to 25 hours/week, from 11/5/18-2/28/19 at a rate of $85.00 per hour.

   **Explanation**: To provide professional support services for students that cannot be provided by district personnel, as per student's IEP.

**Van Blarcom Psychological Consulting**

2. Authorize a contract between Van Blarcom Psychological Consulting, LLC, (Melissa Van Blarcom) and the Rockaway Township Board of Education to conduct psychological evaluations, on an as needed basis, for the 2018/2019 school year at a rate of $400.00 per evaluation and $90.00 per attendance at CST meetings.

   **Explanation**: To provide professional support services for students that cannot be provided by district personnel.

**Online Programs**

3. Authorize a contract between Educere Educational Services and the Rockaway Township Board of Education to provide self-paced online virtual educational programs to students, for the 2018/19 school year. The rate is $29.00 per week per course.

   **Explanation**: Long term or alternative educational options for students expected to be out of school for an extended period of time.

**Bedside Instruction**

4. Authorize a contract between Rockaway Township Board of Education and American Tutor, Inc. to provide bedside instruction to students admitted to the Immediate Care Children's Psychiatric Center of Parsippany, NJ, on an as needed basis, for the 2018/2019 school year. Services are offered at a rate of $59.00 per hour.

   **Explanation:** Educational instructional services needed while students are patients at ICCPC.

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

**Administration**

Motion made by Mrs. Brookes, seconded by Mrs. Maluszczak to approve the following administrative recommendations.

**Non-Public Technology**

1. Approve purchase of Apple iPad Tablet for the Chabad Early Learning Center using $299.00 of

Non-public Technology funds.

**Explanation**: Supplies/Equipment using Nonpublic Funding for Technology and Security need board approval.

**Comprehensive Maintenance Plan/ M1**

2. Approve the 2018-2019 Comprehensive Maintenance Plan and the Annual Maintenance M1 Form.

**Merit Goals**

3. The Executive County Superintendent of Schools has approved 1 qualitative merit goal and 1 quantitative merit goal for Dr. James McLaughlin, The goals are as follows:

Qualitative Goal:
Social Emotional

- Provide consultation in the area of character education resulting in a minimum of two Promising Practice applications and a State Schools of Character application by the deadlines established by Character.Org and NJ Schools of character
- Establish a district Character Ed Committee which will meet no less than four times by the end of March 2019
- Engage the members of the school community in establishing core beliefs which will guide the work of Character Education.
- Core beliefs will be identified by December 2018 and promulgated throughout the school district
- Ensure that a District Character Education Committee is established and meets according to a regular schedule
- Ensure that each school establishes a Character Education Committee that meets according to a regular schedule
- Facilitate site visits to Schools of Character in selected districts by members of the Character Education Committee, with a minimum of two visits occurring by the end of March 2019
- Provide a presentation in collaboration with members of the Character Education Committee to the Board of Education no later than March 2019.

Quantitative Goal:
Policy and Regulations will be reviewed with an emphasis on the 3000, 4000, and 5000 series. Policies with an adoption date of 2013 or before will be revised or renewed if the review indicates no revision is required. Policies in the series that require regulations will have regulations promulgated.

Criteria:
1.1 % for a fully completed series (3000, 4000, or 5000)
2.2% for two fully completed series (3000, 4000, or 5000)
3.3% for three fully completed series (3000, 4000, or 5000)

**Title I Grant**

4. Approve salary and stipends funded with NCLB FY18-19 Grant as follows:

| TEACHER | GRADE/POSITION | LOCATION | STIPEND/ SALARY | % FUNDED |
|---|---|---|---|---|
| Theresa Mongiello | Title III ESL Tutor | Denville | $ 41.21 HR | 100% Title III |
| Kimberly Steimke | Title III ESL Tutor | Denville | $ 41.21 HR | 100% Title III |
| Pam Dise-Moran | Title III ESL Afterschool | Morris Plains | $ 40.00 HR | 100% Title III |
| Tara Smith | Title III ESL After School Support Tchr | CMS | $ 350.00 QTR | 100%Title III |
| Michelle Elmo | Title I After School Clerk (3 days) | BW | $1,260.00 (3 QTR) | 100% Title I |
| Christine Creighton | Title I After School Clerk (3 days) | CAD | $1,260.00 (3 QTR) | 100% Title I |
| Michele Sewatsky | Title I After School Clerk (2 days) | DBO | $ 840.00 (3 QTR) | 100% Title I |
| Andrea DeFilippo | Title I After School Clerk Sub | BW/CAD/DBO | $ 20.00 Session | 100% Title I |
| Danielle Maute | Title I After School Teacher (2 days) | DBO | $1,950.00 (3 QTR) | 100% Title I |
| Kristin Novembre | Title I After School Teacher (2 days) | DBO | $1,950.00 (3 QTR) | 100% Title I |
| Kimberly Rettino | Title I After School Teacher (2 days) | DBO | $1,950.00 (3 QTR) | 100% Title I |
| Marissa DePetris | Title I After School Teacher (3 days) | BW | $2,850.00 (3 QTR) | 100% Title I |

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|---|---|---|---|---|---|
| Amy Hoffnagle | Title I After School Teacher (split) | BW | $1,425.00 (3 QTR) | 100% Title I | |
| Katie Jarvie | Title I After School Teacher (split) | BW | $1,425.00 (3 QTR) | 100% Title I | |
| Samantha Kopp | Title I After School Tchr (2 of 3 days) | BW | $1,900.00 (3 QTR) | 100% Title I | |
| Amy Semeniuk | Title I After School Tchr (1 of 3 days) | BW | $ 950.00 (3 QTR) | 100% Title I | |
| Shauna Banta | Title I After School Tchr (2 of 3 days) | BW | $1,900.00 (3 QTR) | 100% Title I | |
| Danielle Reilly | Title I After School Tchr (1 of 3 days) | BW | $ 950.00 (3 QTR) | 100% Title I | |
| Marissa Cohen | Title I After School Tchr (1 of 3 days) | BW | $ 950.00 (3 QTR) | 100% Title I | |
| Brianna Thomas | Title I After School Tchr (1 of 3 days) | BW | $ 950.00 (3 QTR) | 100% Title I | |
| Nicole DeFilippo | Title I After School Teacher (3 days) | CAD | $2,850.00 (3 QTR) | 100% Title I | |
| Kelly McEvoy | Title I After School Teacher (3 days) | CMS | $2,850.00 (3 QTR) | 100% Title I | |
| Caryl Sambrato | Title I After School Teacher (3 days) | CMS | $2,850.00 (3 QTR) | 100% Title I | |
| Joan Young | Title I After School Teacher (3 days) | CMS | $2,850.00 (3 QTR) | 100% Title I | |
| Geraldine Collins | Title I After School Teacher Sub | BW/CAD/CMS/DBO | $46.43/$45.24 HR | 100% Title I | |
| Katherine Grice | Title I After School Teacher Sub | BW/CAD/CMS/DBO | $46.43/$45.24 HR | 100% Title I | |
| Eugene Budd | Title I After School Teacher Sub | BW/CAD/CMS/DBO | $46.43/$45.24 HR | 100% Title I | |
| Marissa Cohen | Title I After School Teacher Sub | BW/CAD/CMS/DBO | $46.43/$45.24 HR | 100% Title I | |
| Steven Conlon | Title I After School Teacher Sub | BW/CAD/CMS/DBO | $46.43/$45.24 HR | 100% Title I | |
| Anna DeSarop | Title I After School Teacher Sub | BW/CAD/CMS/DBO | $46.43/$45.24 HR | 100% Title I | |
| Kimberly Landers | Title I After School Teacher Sub | BW/CAD/CMS/DBO | $46.43/$45.24 HR | 100% Title I | |
| Dawn Marchese | Title I After School Teacher Sub | BW/CAD/CMS/DBO | $46.43/$45.24 HR | 100% Title I | |
| Gina Parisi | Title I After School Teacher Sub | BW/CAD/CMS/DBO | $46.43/$45.24 HR | 100% Title I | |
| Carly Farrell | Title I After School Teacher Sub | BW/CAD/CMS/DBO | $46.43/$45.24 HR | 100% Title I | |
| Andrews, Patrick | Title I Sub Driver | BW/CAD/DBO | $23.61 HR | 100% Title I | |
| Baker, Douglas | Title I Sub Driver | BW/CAD/DBO | $19.00 HR | 100% Title I | |
| Bisher, Lisa | Title I Sub Driver | BW/CAD/DBO | $22.00 HR | 100% Title I | |
| Boykow, Diane | Title I Sub Driver | BW/CAD/DBO | $29.64 HR | 100% Title I | |
| Bustillos, Daniel | Title I Sub Driver | BW/CAD/DBO | $21.00 HR | 100% Title I | |
| Carradini, Noreen | Title I Sub Driver | BW/CAD/DBO | $25.64 HR | 100% Title I | |
| Chovanec, Melinda | Title I Sub Driver | BW/CAD/DBO | $32.64 HR | 100% Title I | |
| Cosgrove, Karen | Title I Sub Driver | BW/CAD/DBO | $30.58 HR | 100% Title I | |
| Decagna, Joseph | Title I Sub Driver | BW/CAD/DBO | $21.00 HR | 100% Title I | |
| Del Plato, Charles | Title I Sub Driver | BW/CAD/DBO | $29.64 HR | 100% Title I | |
| Elston, Christine | Title I Sub Driver | BW/CAD/DBO | $22.00 HR | 100% Title I | |
| Figueroa, Milton | Title I Sub Driver | BW/CAD/DBO | $23.61 HR | 100% Title I | |
| Fischer, Brian | Title I Sub Driver | BW/CAD/DBO | $19.00 HR | 100% Title I | |
| Fitzsimmons, Rosemary | Title I Sub Driver | BW/CAD/DBO | $30.58 HR | 100% Title I | |
| Foster, Ruth | Title I Sub Driver | BW/CAD/DBO | $30.14 HR | 100% Title I | |
| Grise, Kevin | Title I Sub Driver | BW/CAD/DBO | $24.61 HR | 100% Title I | |
| Heller, Katheryn | Title I Sub Driver | BW/CAD/DBO | $21.00 HR | 100% Title I | |
| Hessler, Betty | Title I Sub Driver | BW/CAD/DBO | $31.95 HR | 100% Title I | |
| James, Mary | Title I Sub Driver | BW/CAD/DBO | $23.61 HR | 100% Title I | |
| Kelley, Maria | Title I Sub Driver | BW/CAD/DBO | $29.64 HR | 100% Title I | |
| Kelly, Janet | Title I Sub Driver | BW/CAD/DBO | $29.64 HR | 100% Title I | |
| Krachun, Pamela | Title I Sub Driver | BW/CAD/DBO | $30.15 HR | 100% Title I | |
| Malakuskie, Marissa | Title I Sub Driver | BW/CAD/DBO | $27.71 HR | 100% Title I | |
| McKeon, Roger | Title I Sub Driver | BW/CAD/DBO | $25.64 HR | 100% Title I | |
| Monga, Carolyn | Title I Sub Driver | BW/CAD/DBO | $30.15 HR | 100% Title I | |
| Mulligan, Mary kay | Title I Sub Driver | BW/CAD/DBO | $29.50 HR | 100% Title I | |
| Murphy, Timothy | Title I Sub Driver | BW/CAD/DBO | $21.00 HR | 100% Title I | |

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|---|---|---|---|---|---|
| O'Brien, Michael | Title I Sub Driver | BW/CAD/DBO | $21.00 HR | 100% Title I | |
| O'Toole, Jean Marie | Title I Sub Driver | BW/CAD/DBO | $23.61 HR | 100% Title I | |
| Pearson, Beth | Title I Sub Driver | BW/CAD/DBO | $32.64 HR | 100% Title I | |
| Rathbun, James | Title I Sub Driver | BW/CAD/DBO | $20.00 HR | 100% Title I | |
| Richardson, Tina | Title I Sub Driver | BW/CAD/DBO | $29.64 HR | 100% Title I | |
| Russo, Francesca | Title I Sub Driver | BW/CAD/DBO | $26.67 HR | 100% Title I | |
| Ryder, Lori Jeanne | Title I Sub Driver | BW/CAD/DBO | $23.61 HR | 100% Title I | |
| Scherr, Carole | Title I Sub Driver | BW/CAD/DBO | $31.34 HR | 100% Title I | |
| Snyder, Thomas | Title I Sub Driver | BW/CAD/DBO | $19.00 HR | 100% Title I | |
| Tidridge, Daniel | Title I Sub Driver | BW/CAD/DBO | $23.61 HR | 100% Title I | |
| Trimmer, William | Title I Sub Driver | BW/CAD/DBO | $30.14 HR | 100% Title I | |
| Verderano, Joseph | Title I Sub Driver | BW/CAD/DBO | $30.14 HR | 100% Title I | |

**Explanation:** State requires that salaries/stipends paid with NCLB grant require board approval.

**Out of District Placements-2018-2019 School Year**

5. Authorize students in the following out-of-district placements for the 2018-2019 School Year:

| Student | School | Location | Tuition Rate |
|---|---|---|---|
| #1813 | Cornerstone Day School | Mountainside | $84,662.60 (prorated from 11/16/18 |

No Public comment.

*Mrs Brookes asked about non public funds*

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

**Finance**

Motion made by Mrs. Brookes, seconded by Mrs. Maluszczak to approve the following finance recommendations.

**Travel**

1. **Be It Resolved** in accordance with Board Policy 6471 the Rockaway Township Board of Education approves the attached travel expenses as they promote the delivery of instruction, critical to the instructional needs of the district and/or further the efficient operations of the district (see attached).

   **Be It Further Resolved that** the travel is educationally necessary and fiscally prudent and is directly related to, and within, the scope of the current responsibilities for district employees and the district's Professional Development Plan.

   **Explanation:** As per statute, boards of education are required to establish a maximum budget for travel and subsistence, the Board may not exceed this maximum.

No Public comment

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

**Policy**
Motion made by Mrs. Brookes, seconded by Mrs. Maluszczak to approve the following policy recommendations.

1. Motion to approve the following policies for first read:

   P 5120 Assignment of Pupils
   P 5130 Withdrawal from School
   P 5230 Late Arrival and Early Dismissal
   P 5240 Tardiness
   P 5320 Immunization
   P 5335 Treatment of Asthma

2. Motion to approve the following policies for second read:

   P 1613 Disclosure and Review of Applicants Employment History
   P 5756 Transgender Students
   P 7461 District Sustainability Policy
   P 8561 Procurement Procedures for School Nutrition Programs

No Public comment.

*Mrs Chirico reported on the policies read and the changes that were made to some of them*
*Mrs Malusczak questioned #5120 and asked if assignment of pupils could be affected by new construction in town.*

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

**Old Business**
none

**New Business**
none

No Public comment.

Motion made by Mrs. Smith, seconded by Mrs. Brookes that the meeting stand adjourned at 7:50 PM. and to return to Executive Session for personnel issues.

Motion made by Mrs. Brookes, seconded by Mrs. Chirico that the meeting stand adjourned at 8:30 PM.

Roll Call Vote, all present voting yes, motion so carried.

Respectfully submitted,



RACHEL DECARLO
Board Secretary