ROCKAWAY TOWNSHIP BOARD OF EDUCATION
May 27, 2026 – REORGANIZATION MEETING

5:00 pm – Public Session — **Copeland Middle School – Cafeteria**
Immediately into Closed Session — **Copeland Middle School – Library**
7:30 pm – Public Session — **Copeland Middle School – Cafeteria**

Details for how to access the Public Meeting through remote means will be posted on the district website at www.rocktwp.net. The Public is strongly encouraged to participate. Community members can watch the meeting live online. Members of the public are encouraged to attend in person to provide public comment.

VISION
Rockaway Township Schools…Opening minds, openings worlds, so every child's potential becomes a reality and challenges become opportunities for personal success!

MISSION
To nurture a supportive culture embracing individual diversity that will ensure academic, social and emotional success for all.

2025-2026 BOARD GOALS			
GOAL I	GOAL II	GOAL III	GOAL IV
Ensure continued academic excellence by: a. Evaluating consistent practical application of the district-aligned curriculum. b. Analyzing internal and external data points to ensure curriculum consistency and effectiveness.	Maintain a safe and supportive school district culture by: a. Promoting inclusivity, equity, and a culture of mutual respect for all students and staff. b. Providing the resources to support a school environment conducive to social and emotional health and increased cohesive service-learning initiatives.	Promote community outreach and enhanced communications by: a. Bridging the gaps in communication with the Rockaway Township community members. b. Providing guided, expectation-based discourse to facilitate conversations with the individuals who live, work, and learn in Rockaway Township.	Support operational excellence that is sensitive to the growing and changing educational landscape by: a. Evaluating the needs of the district and creating fiscally responsible priorities through the use of the provided financial and operational reports. b. Determining and executing the next steps for investing in operational priorities.

2025-2026 DISTRICT GOALS				
GOAL I	GOAL II	GOAL III	GOAL IV	GOAL V
By June 2026, the district will increase the percentage of students meeting or exceeding expectations on the NJSLA in English Language Arts (ELA) and Mathematics by an additional 5% across all grade levels (4–8) compared to the 2024–2025 performance results.	By the end of each instructional unit during the 2025–2026 school year, 100% of district math teachers will administer the "End of Unit" i-Ready assessment. In ELA, 100% of teachers in grades K–2 will administer the SuperKids Benchmark Assessments, Grade 3 teachers will administer the Magnetic Reading End of Unit Assessment, and teachers in grades 4–8 will administer the Common Assessments outlined in the District Curricula.	Improve the climate and culture in each school by completing the following items: ● Revising the district Culture and Climate Surveys to be more relevant to current needs. ● Decreasing the number of confirmed HIBs. ● Sending nine counselors to Strauss-Esmay HIB training with uniform messaging. ● Sending five district principals to the Strauss-Esmay HIB training with uniform messaging. ● Continuing to review and dissect exemplars of HIBs.	Building principals will collaborate with Instructional Council representatives, PTA leadership, SEPAC, and teachers to coordinate a minimum of five parent presentations a year that reflect the academic programming in their schools and district. ● Teachers will create Engaging presentations that reflect instructional practices and programing in the district. ● Coordinate topics and events that are aligned with the district curricula. ● Provide parents with a schedule of topics and dates for presentations. ● Survey parents on the effectiveness of presentations.	Continue addressing the district's facility needs through the systematic execution of the district's Long-Range Facilities Plan (LRFP), while incorporating any emergent needs that necessitate amendments to that plan. Create a sustainable cyclical schedule of repair and replacement across the district to ensure buildings remain in their best possible operating condition at all times.

AGENDA

CALL TO ORDER
ATTENDANCE ROLL CALL
PUBLIC ANNOUNCEMENT
PUBLIC NOTICE
CLOSED SESSION
PLEDGE OF ALLEGIANCE
DWYER STUDENT RECOGNITION
PUBLIC DISCUSSION

I. **COMMUNICATIONS**
II. **APPROVE MINUTES**
III. **SUPERINTENDENT'S REPORT/HIB UPDATE**
IV. **BUSINESS ADMINISTRATOR'S REPORT**
V. **COMMITTEE REPORTS**
VI. **REORGANIZATION ITEMS**
VII. **RECOMMENDED ITEMS FOR BOARD ACTION**
- A. **Personnel**
- B. **HIB**
- C. **Education**
- D. **Special Education**
- E. **Administration**
- F. **Finance**
- G. **Policy**

VIII. **DISCUSSION ITEMS**
- A. **Old Business**
- B. **New Business**

IX. **ADJOURNMENT**

Call to Order
_____ called the meeting to order at _____pm.

Attendance Roll Call						
Mrs. Anderson	**Mrs. Brookes**	**Dr. Gorman**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Ms. McGeary**

Others in Attendance				
Dr. Corbett	Mrs. Slamb	Board Attorney	Visitors	Press

PUBLIC ANNOUNCEMENT

The New Jersey "Open Public Meetings Act" was passed to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interest is discussed and acted upon. In accordance with the provision of the "Act", the Rockaway Township Board of Education has caused notice of the date, time, and place of said meetings to be published in "The Daily Record," "The Star Ledger," and be posted in all schools in the district, in the Municipal Building of the Township and the Township Library. *Does any Board Member wish to object to the conduct of this meeting for the purpose as stated in the public notice?*

PUBLIC NOTICE

All documentation and materials considered by the Board of Education as part of this agenda are available for public review and comment. Members of the public are invited to come to the Board of Education building, off Green Pond Road, during the regular business hours of 8:00 am – 4:00 pm, Monday through Friday, if they wish to inspect any of the referenced items.

Pledge of Allegiance	
Motion to waive Pledge until Open session by:	**Seconded by:**
Show of hands to waive Pledge	

RESOLVED, that in accordance with the "Open Public Meetings Act," the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, litigation, acquisition of real property, security, negotiations, receipt of governmental funds, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

CLOSED SESSION

Motion to go into closed session by:	**Seconded by:**
Show of hands to enter closed session	
Closed Session starts at _____ pm.	

Motion to come out of closed session by:	**Seconded by:**
Show of hands to end closed session	
Closed Session ends at _____ pm.	

Reconvene at _____ pm

PLEDGE OF ALLEGIANCE

DWYER STUDENT RECOGNITION

PUBLIC DISCUSSION

During the course of the board meeting, the Rockaway Township Board of Education offers members of the public an opportunity to address issues regarding the operations of the Rockaway Township Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operations of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking, Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by the members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in the comments and be aware that they are legally responsible and liable for their comments.

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open First Public Comment	
Motion to open public comment by:	**Seconded by:**
Show of hands to open public comment	

Close First Public Comment	
Motion to close public comment by:	**Seconded by:**
Show of hands to close public comment	

I. **COMMUNICATIONS**

Chris Krno	Dustin Bayer contract renewal
Stephanie O'Brien	Principal Bayer
Jennifer Skolsky	The Rockaway Township Board of Education , The Rockaway Township Community Calls on the BOE to Review the Non-Renewal of Principal Bayer's Contract
Michelle Kestenbaum	Michelle Kestenbaum BOE SPEECH
Jacki & Mike Baeder	Bayer Contrubtions
Jay	Copeland
Kira Richmond	Mr Bayer Contract Renewal
Lauren Reszka	Follow-up from Board Meeting 5/6/26
Brenda Byrnes	Mentor for the Birchwood Principal
Monica Estrada	Keep Mr Bayer at Copeland
Leah Oswanski	Support for Contract Renewal – Dustin Bayer, CMS
Laurie Schorno	Good people are needed
Danielle Manger	Principal Dustin Bayer
Tami Tiktin	Renew Mr. Bayer's Contract
Jack Quinn	Principal
Patricia Bader	Contract for Principal Bayer
Shannon Norman	Concerns over incident in class yesterday
Kathleen Carozza	Copeland Middle School Principal
Tim Miskimon	Principal Bayer
Janet Baillif	Letter of Support for Principal Bayer
Julia Pereira	Reconsidering The Decision Regarding Mr. Bayer
Lexi Greenzweig	Mr. Bayer
Heather Batten	Retain Mr. Bayer as Principal of Copeland Middle School
Kira Richmond	Dr Corbett
Richard Sedivec	Concern Regarding Mr. Bayer's Non-Renewal

II. **APPROVE MINUTES**

Approve Minutes	
Motion to approve the minutes by:	**Seconded by:**

Upon the recommendation of the Superintendent of Schools, the Board approves the minutes of May 06, 2026 (as per attached).

Approve Minutes Roll Call						
Mrs. Anderson	**Mrs. Brookes**	**Dr. Gorman**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Ms. McGeary**

III. **SUPERINTENDENT'S REPORT/HIB UPDATE**

IV. BUSINESS ADMINISTRATOR'S REPORT

V. COMMITTEE REPORTS

VI. REORGANIZATION ITEMS FOR BOARD ACTION

Reorganization Items	
Motion to approve Reorganization Items by:	**Seconded by:**

A. School Tax Payment Schedule – SY 2026-2027

Upon the recommendation of the Superintendent of Schools, the Board of Education of the Township of Rockaway has agreed that, $57,190,634.00 be raised in taxes for the 2026-2027 school year of the Rockaway Township School District, and

WHEREAS, said taxes are collected by the Township of Rockaway during the 2026-2027 school year,

THEREFORE BE IT RESOLVED, that the Rockaway Township Board of Education requests the following taxes according to the Tax Payment Schedule below:

SCHEDULE OF TAXES

DATE	**CURRENT EXPENSE**	**DEBT SERVICE**	**TOTAL**
7/1/26	$4,467,021.17	$0.00	$4,467,021.17
8/3/26	$4,467,021.17	$0.00	$4,467,021.17
9/1/26	$4,467,021.17	$0.00	$4,467,021.17
10/1/26	$4,467,021.17	$0.00	$4,467,021.17
11/2/26	$4,467,021.17	$0.00	$4,467,021.17
12/1/26	$4,467,021.15	$0.00	$4,467,021.15
SUBTOTAL:	$26,802,127.00	$0.00	$26,802,127.00
1/4/27	$4,765,886.16	$0.00	$4,765,886.16
2/1/27	$4,765,886.16	$0.00	$4,765,886.16
3/1/27	$4,765,886.17	$0.00	$4,765,886.17
4/1/27	$4,765,886.17	$0.00	$4,765,886.17
5/3/27	$4,765,886.17	$0.00	$4,765,886.17
6/1/27	$4,765,886.17	$0.00	$4,765,886.17
SUBTOTAL:	$28,595,317.00	$0.00	$28,595,317.00
TOTAL:	$55,397,444.00	$0.00	$55,397,444.00

B. Appointment of Treasurer

Upon the recommendation of the Superintendent of Schools, the Board authorizes the appointment of Lisa Palmieri as Treasurer for the Rockaway Township Board of Education for the 2026-2027 school year, as authorized under Title 18A:17-31.

C. Appointment of Board Secretary

Upon the recommendation of the Superintendent of Schools, the Board authorizes the appointment of Megan S. Slamb as Business Administrator/Board Secretary for the period July 1, 2026 to June 30, 2027 as authorized under Title 18A:17-5.

D. Qualified Purchasing Agent

WHEREAS, the Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq., provides that the governing body of any contracting unit may designate an employee as the Qualified Purchasing Agent for the contracting unit who possesses a Qualified Purchasing Agent certificate; and

WHEREAS, Rockaway Township Board of Education authorizes the appointment of Megan S. Slamb, who has a valid Qualified Purchasing Agent, certificate and meets the statutory qualifications, to hold the position of Qualified Purchasing Agent; and

WHEREAS, N.J.A.C. 5:32-4.3 provides that a government unit which employs a Qualified Purchasing Agent may utilize a higher bid threshold of $53,000.00 pursuant to N.J.S.A. 40A:11-3(a) and grants the authorization to negotiate and award such contracts below the bid threshold; and

NOW THEREFORE BE IT RESOLVED, the Rockaway Township Board of Education in the County of Morris and State of New Jersey, that Megan S. Slamb is hereby designated as the Qualified Purchasing Agent for the district and may perform the functions and duties of the Qualified Purchasing Agency for the Rockaway Township Board of Education.

E. Financial Depositories – 2026-2027

Upon the recommendation of the Superintendent of Schools, the Board designates official depositories for school funds and payroll accounts for the 2026-2027 school year as covered under Policy 0154 of the Board Policy Manual, as follows:

Bank	
PNC Bank	General School Funds
	Payroll Accounts
	Capital Projects
	Investment Projects

The Treasurer is authorized to sign all payroll checks for the Rockaway Township Board of Education. With the exception of the Board's Student Activity Accounts (which the Board Secretary and his/her designee are authorized to sign) all checks, drafts, notes or orders drawn against the General School Funds and Investment Accounts shall be signed by the President and countersigned by the Board Secretary and Treasurer for the Rockaway Township Board of Education.

F. Petty Cash Fund

Upon the recommendation of the Superintendent of Schools, the Board authorizes re-establishment of the Petty Cash Fund for each school, the Transportation Department and the Board Office, for up to the limit of $250.00 for the 2026-2027 school year.

G. Substitute Rates for the 2026-2027 School Year

Upon the recommendation of the Superintendent of Schools, the Board approves the substitute rate for the 2026-2027 school year:

	Full Day	Half Day
County or State Certified Teacher	$175.00	87.50
Floater Substitute	$185.00	$92.50
Long Term Substitute	$200.00	$100.00
Nursing Substitute	$225.00	$112.50

H. Tuition Rates for the 2026-2027 School Year

Upon the recommendation of the Superintendent of Schools, the Board approves the Rockaway Township Board of Education Tuition Rates for the 2026-2027 school year:

General Preschool Tuition Rate	$3,500.00
Special Education Tuition Rates*	
Autism	$36,026.00
Behavioral Disabilities	$35,548.00
Learning and/or Language Disabilities	$34,217.00
Multiple Disabilities	$34,313.00
Preschool Disabilities (P/T)	$36,612.00
Preschool Disabilities (F/T)	$36,612.00

Summer Multiple Disabilities (20 days)	$191.00 per diem
Summer Behavioral Disabilities (20 days)	$198.00 per diem
Summer Learning and/or Language Disabilities (20 days)	$190.00 per diem
Summer Preschool Disabilities (P/T) (20 days)	$204.00 per diem
Summer Autism (20 days)	$201.00 per diem

*These are based on the 2024-2025 State certified tuition rates.

Personal aide during the school year $185.00 per diem.
Personal aide during ESY $94.00 per diem.
Full-time 1:1 personal aide during school year $188.00 per diem PLUS single health benefit, dental and vision costs to be determined.

*Tuition rate included up to one hour per week of the following related services, as per the student's IEP: Occupational Therapy, Physical Therapy, Speech Therapy, and Counseling. Any additional related services will be billed back to the resident district as follows:

Speech	$94.00/hour*
O.T.	$94.00/hour*
P.T.	$94.00/hour*
Counseling	$94.00/hour*

Transportation and the cost of any required personal aides are the responsibility of the resident district. The services of a personal aide can be purchased from the Rockaway Township Board of Education.

I. Compliance Officers

Upon the recommendation of the Superintendent of Schools, the Board authorizes appointment of the following individuals for the 2026-2027 school year:

Position	Personnel
Public Agency Compliance Officer (PACO)	Business Administrator / Board Secretary
Purchasing Agent	Business Administrator / Board Secretary
Custodian of School Records	Business Administrator / Board Secretary
Affirmative Action Officer	HR Director
Homeless Liaison	Director of Student Services
District 504 Officer	Director of Student Services
District Title IX Coordinator	HR Director
Chemical Hygiene Officer	Stephanie O'Brien
ADA Officers	HR Director & Chief Technology Officer
Superintendent's Alternate for the Library Board of Trustees	Marie Onorevole
AHERA Coordinator	Supervisor of Facilities & Safety Management
Right to Know Officer / Hazardous Communication Coordinator	Supervisor of Facilities & Safety Management
Integrated Pest Management Coordinator	Supervisor of Facilities & Safety Management
Indoor Air Quality Designated Person	Supervisor of Facilities & Safety Management
Safety and Health Coordinator	Supervisor of Facilities & Safety Management
Environmental Coordinator/NJADP	Supervisor of Facilities & Safety Management
Recycling Coordinator	Supervisor of Facilities & Safety Management
PEOSH Coordinator	Supervisor of Facilities & Safety Management
New Jersey Well Water & Septic Coordinator	Supervisor of Facilities & Safety Management
DCPP	Superintendent
Emergency Management / School Safety Officer	John Rospond
RTI	Stony Brook Principal – Stephen Wisniewski
Anti-Bullying Coordinator	HR Director
Testing Coordinator	Director of Curriculum & Instruction

J. Auxiliary Personnel

Upon the recommendation of the Superintendent of Schools, the Board appoints the following individuals/entities to serve in the capacities indicated for the Rockaway Township Board of Education from July 1, 2026 – June 30, 2027.

1. Appointment of Board Attorney

Upon the recommendation of the Superintendent of Schools, the Board appoints the firm of Chasan Lamparello Mallon & Cappuzzo, PC as Board Attorney.

2. **Appointment of Auditor**
Upon the recommendation of the Superintendent of Schools, the Board appoints the firm of Nisivoccia, LLP as official auditors (as per attached).

3. **Appointment of Bond Counsel**
Upon the recommendation of the Superintendent of Schools, the Board appoints McManimon, Scotland & Baumann LLC as Bond Counsel.

4. **Appointment of School Physician**
Upon the recommendation of the Superintendent of Schools, the Board appoints Dr. Arnold Pallay of Changebridge Medical Associates, PA as the district's school physician (as per attached).

5. **Continuing Disclosure Services**
Upon the recommendation of the Superintendent of Schools, the Board appoints Phoenix Advisors, LLC to handle the district's Continuing Disclosure Services and Municipal Advisor to ensure compliance with continuing disclosure obligations.

6. **Appointment of Policy & Regulation Consulting Service**
Upon the recommendation of the Superintendent of Schools, the Board appoints Strauss Esmay Associates, LLP to provide school policy and regulation consulting services.

K. Insurance Brokers

Upon the recommendation of the Superintendent of Schools, the Board appoints the following individuals/entities to serve in the capacities indicated for the Rockaway Township Board of Education from July 1, 2026-June 30, 2027.

1. **Appointment of Health/Rx Broker**
Upon the recommendation of the Superintendent of Schools, the Board appoints the firm of Centric Benefits Consulting as Health/Rx Insurance Broker of Record.

2. **Appointment of Dental Insurance Broker**
Upon the recommendation of the Superintendent of Schools, the Board appoints the firm of Centric Benefits Consulting, as Dental Insurance Broker of Record.

3. **Appointment of Vision Insurance Broker**
Upon the recommendation of the Superintendent of Schools, the Board appoints the firm of Centric Benefits Consulting, as Vision Insurance Broker of Record.

4. **Appointment of Insurance Broker**
Upon the recommendation of the Superintendent of Schools, the Board appoints Gallagher/Arthur J. Gallagher Risk Management Services, a division of Bollinger Insurance, as Insurance Broker of Record.

5. **Appointment of Risk Management Consultant**
WHEREAS, The Rockaway Township Board of Education has resolved to renew the School Alliance Insurance Fund ("SAIF") following a detailed analysis; and

WHEREAS, the Bylaws of SAIF require that each entity designate a Risk Management consultant to perform various professional services as detailed in the Bylaws and Risk Management plan; and

WHEREAS, the Bylaws indicate that SAIF shall pay each Risk Management Consultant a fee to be established annually by the Executive Committee;

NOW THEREFORE, BE IT RESOLVED that the Rockaway Township Board of Education does hereby appoint the George Morville, and or Arthur J. Gallagher Risk Management Services, Inc., as its Risk Management Consultant in accordance with the Fund's Bylaws.

L. District Personnel Plans

Upon the recommendation of the Superintendent of Schools, the Board appoints the following entities to serve in the capacities indicated.

Health	Horizon Direct Access	7/1/2026-6/30/2027
RX Plan	Prime Therapeutics	7/1/2026-6/30/2027
Dental Plan	Delta Dental Premier	7/1/2026-6/30/2027
Vision Plan	VSP Vision Care	7/1/2026-6/30/2027
Flexible Spending Plan	FlexFacts	7/1/2026-6/30/2027

M. School Purchasing

1. **New Jersey State Department of the Treasury**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the procurement of goods and services from the New Jersey State Department of the Treasury – Purchase/Property Division (state contract purchases) for the 2026-2027 school year.

2. **Educational Cooperative Pricing System**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the district to continue to participate in the following Co-Op purchasing programs for 2026-2027 school year with the following entities:

   - Educational Services Commission of New Jersey 65-MCESCCPS
   - Morris County Cooperative Pricing Council
   - Hunterdon County Educational Services Commission Coop
   - OMNIA Partners
   - Educational Data Services, Inc. through a shared services agreement with Educational Services Commission of Morris County
   - TIPS – USA
   - Monmouth Ocean Educational Services Commission

RESOLVED, that in accordance with N.J.S.A. 18A:18A-1 et seq. and N.J.A.C. 5:34-7.1 et seq. the Rockaway Township Board of Education authorizes purchases and services.

3. **Morris County Improvement Authority Lease Program**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the Rockaway Township Board of Education to continue to participate in the Morris County Improvement Authority Lease Program for the 2026-2027 school year.

4. **Transfers/Hand Checks**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the Business Administrator and/or their designee to make monthly line item transfers prior to monthly Board approval for the 2026-2027 school year.

   BE IT FUTHER AUTHORIZED, the Business Administrator and/or their designee are authorized to approve payment of bills and sign warrants (checks) between Board meetings.

5. **Bid Awards**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes the awards of contracts up to the bid threshold as set by New Jersey Department of Education and New Jersey Department of Community Affairs as per 18A:18A-1 et seq. and set the quote threshold as per 18A:18A-1et seq. for the 2026-2027 school year.

6. **Travel Limits**
   Upon the recommendation of the Superintendent of Schools, the Board reaffirms the travel limitations in accordance with Board Policy 6471 for the 2026-2027 school year.

7. **Chart of Accounts**
   Upon the recommendation of the Superintendent of Schools, the Board reaffirms the New Jersey Department of Education Chart of Accounts, as promulgated by statute for the 2026-2027 school year.

8. **Facsimile Signatures**
   Upon the recommendation of the Superintendent of Schools, the Board approves the use of facsimile signatures for the Board President, Board Secretary, and Treasurer of School Monies for ensuring term of the Board warrants, paychecks, and contracts, for the 2026-2027 school year.

N. District Information

Upon the recommendation of the Superintendent of Schools, the Board reaffirms the approval of the following for the 2026-2027 school year where necessary:

1. Bus Stops
2. Use of Facilities Schedule of Fees, as per Policy R7510
3. Tax Shelter Annuity companies, plans, and representatives
4. District Policies & Bylaws
5. Standard Operating Procedure Manual

O. Curriculum Information

1. Upon the recommendation of the Superintendent of Schools, the Board moves that all current written curriculum, course, textbooks, workbooks, and ancillary materials of the district, be adopted from this organizational meeting to the organizational meeting in the next calendar year, unless modified upon the recommendation of the Superintendent.

2. Upon the recommendation of the Superintendent of Schools, the Board reaffirms the approval of the following for the 2026-2027 school year as per the attached where necessary: Field Trip Locations (as per attached).

P. Chapter 47 – District Contracts

Pursuant to PL 2015, Chapter 47 the Rockaway Township Board of Education intends to renew, award, or permit to expire the contracts previously awarded by the Board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. Et. Seq., NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

Q. Fee for Copies of Public Documents

Upon the recommendation of the Superintendent of Schools, the Board establishes the following fee schedule for copies of public documents:

Letter size pages	6 cents ($.06) each copy
Legal size pages	7cents ($.07) each copy
Other materials	(digital) actual cost of materials
Delivery	Delivery/Postage fees additional depending on delivery type
Extras	Special service charges dependent on request

R. Mileage Rate

Upon the recommendation of the Superintendent of Schools, the Board approves the mileage reimbursement rate to $.47 a mile.

S. Direct Deposit Policy

Upon the recommendation of the Superintendent of Schools, the Board approves Board Policy #6511- requiring employees' mandatory participation in the district Direct Deposit program.

Open Public Comment on Reorganization Items only *(Ask if Necessary)*			
Motion to open public comment by:		**Seconded by:**	
Show of hands to open public comment			

Close Public Comment			
Motion to close public comment by:		**Seconded by:**	
Show of hands to close public comment			

Roll Call Vote on Reorganization Items						
Mrs. Anderson	**Mrs. Brookes**	**Dr. Gorman**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Ms. McGeary**

VII. RECOMMENDED FOR BOARD ACTION

A. Personnel	
Motion to approve Personnel Items by:	**Seconded by:**

Upon the recommendation of the Superintendent of Schools, the Board approves the following personnel resolutions

A.	Appointment						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Term.**	**Discussion**
1.	ESL Teacher	Camille Bourland	$65,120.00 BA+15 (Step 2)	CAD	9/2/26	6/30/27	
2.	Network Technician	Jhaylor Cudia	$45,000.00 (prorated)	DIST.	6/1/26	6/30/26	Pending physical/Mantoux and fingerprint approval (Replacing Steve Rome)

3.	Network Technician	Jhaylor Cudia	$45,000.00	DIST.	7/1/26	6/30/27	
4.	Occupation Therapist	Carolyn Dagostino	$68,560.00 MA (Step 2)	BWD	9/2/26	6/30/27	Pending physical/Mantoux and fingerprint approval (Replacing M Hansen)
5.	Home Instructor	Odemaris Guzman Herskovitz	$48.00/hr.	DIST.	25-26 SY		As needed
6.	Speech Therapist	Bethany Killian	$83,495.00 MA+30 (Step 13)	SB	9/2/26	6/30/27	Pending physical/Mantoux and fingerprint approval (Replacing S Fabiano)
7.	Long-term Substitute	Kristin Lewis	$200.00 per day	CMS	**3/16/26	**4/13/26	Pending return of LOA (Replacing Employee 6176)
8.	Interim Supervisor of Facilities and Safety Management	George Murden	$90,000.00 (prorated)	DIST.	6/1/26	6/30/26	(Replacing M Martino)
9.	Interim Supervisor of Facilities and Safety Management	George Murden	$90,000.00	DIST.	7/1/26	6/30/27	(Replacing M Martino)
10.	FT School Counselor	Emily Protasiewicz	$79,875.00 MA (Step 13) (prorated)	CAD	**5/18/26	6/30/26	Reassignment from PT School Counselor at SB to FT School Counselor at CAD
11.	Supervisor of Curriculum Instruction	Caryl Sambrato	$113,000.00	DIST.	7/1/26	6/30/27	
12.	Substitute School Secretary	Enrique Vinas	$27.54/hr.	KDM	5/28/26	6/30/26	As needed
13.	School Secretary	Enrique Vinas	$55,262.00 (Step 1)	KDM	7/1/26	6/30/27	(Replacing J Wallin)
14.	Substitute Secretary	Caitlin Willer	$25.00/hr.	CO	***5/28/26	6/30/26	As needed Pending Mantoux and fingerprint approval
15.	Supervisor of Mathematics and Multi-disciplinary Instruction	Erinn Young	$113,000.00	DIST.	7/1/26	6/30/27	

B.	Appointment Per Attached Lists						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Term.**	**Discussion**
1.	2025-2026 CMS Stipends	Per the attached list	Per contracted rate of pay (prorated)	CMS	**5/4/26	6/18/26	6th Section Coverage - As assigned
2.	2026-2027 Reassignments	Per the attached list	Per contracted rate of pay	Per the attached list	26-27 SY		Per the attached list
3.	2026 Summer Enrichment Staff	Per the attached list	Per contracted rate of pay	Per the attached list	Per the attached list	Per the attached list	Per the attached list
4.	2026 Summer ESY Program Staff	Per the attached list	Per contracted rate of pay	Per the attached list	6/29/26	7/24/26	Per the attached list
5.	2026 Summer Programs – TRANS.	Per the attached list	Per contracted rate of pay	TRANS.	6/29/26	8/31/26	Per the attached list

6.	2026 Summer Evaluations – CST Staff	Per the attached list	Per contracted rate of pay	Per the attached list	6/29/26	8/31/26	Per the attached list
7.	2026 Summer Evaluations – Related Services	Per the attached list	Per contracted rate of pay	Per the attached list	6/29/26	8/31/26	Per the attached list
8.	2026 Summer CST Meetings – Teachers	Per the attached list	Per contracted rate of pay	Per the attached list	6/29/26	8/31/26	To attend meeting as needed

C.	Leave of Absence						
	Position	**Employee Number**	**Salary**	**Location**	**Start Date Eff.**	**Date Term.**	**Discussion**
1.	Grade 1 Teacher	4873		DBO	**5/18/26	5/29/26	Extended with Pay under FMLA Return: 6/1/26
2.	School Counselor	7053		CAD	**5/13/26 **5/27/26(.5) 9/21/26	5/27/26(.5) 9/18/26 12/11/26	With pay under FMLA Without pay under FMLA Without pay under NJFLA Return: 12/14/26
3.	Special Education Teacher	6083		CAD	9/8/26 10/5/26 11/23/26 2/22/27	10/2/26 11/20/26 2/19/27 12/31/27	With pay under FMLA Without pay Without pay under NJFLA Without pay Return: 1/3/28
4.	PT Staff Assistant	5954		KDM	**5/21/26	6/18/26	With Pay Return: 1st day of 26-27 SY
5.	Kindergarten Teacher	5911		SB	9/2/26	6/30/27	Extended without Pay Return: 1st day of 27-28 SY
6.	Physical Education/ Health Teacher	4761		CMS	**5/4/26	5/29/26	Extended with Pay under FMLA Return: 6/1/26
7.	Special Education Teacher	6176		CMS	**4/13/26	**5/1/26	Extended with Pay under FMLA Return: 5/4/26
8.	Academic Intervention Teacher	4193		SB	**4/27/26	6/8/26	With Pay under FMLA Return: 6/9/26
9.	Special Education Teacher	4630		DBO	**5/8/26	6/5/26	With pay under FMLA Return: 6/8/26
10.	Administrative Secretary	7016		CO	**5/5/26	7/24/26	Without pay under FMLA Return: 7/27/26

D.	Resignation/Retirement						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Date Term.**	**Discussion**
1.	Bus Driver	Rafael Arevalo-Saravia		TRANS.		7/1/26	Retirement
2.	School Nurse	Barbara Beere		CMS		7/16/26	Resignation
3.	PT Staff Assistant	Brenda Byrnes		BWD		**5/5/26	Resignation
4.	Special Education Teacher	Hannah Creighton		BWD		6/30/26	Resignation
5.	PT Staff Assistant	Kathleen Kiessling		DBO		6/18/26	Resignation

6.	Sub Bus Assistant	Rosina Perez		TRANS.		**5/4/26	Resignation
7.	PT Staff Assistant	Iara Vellaro		SB		6/18/26	Resignation
8.	FT Staff Assistant	Enrique Vinas		KDM		6/30/26	Resignation

E.	Substitute Teachers						
	Position	**Name**	**Salary**	**Location**	**Start Date Eff.**	**Level**	**Discussion**
1.	Substitute Teacher – New Hire	Per the attached list	$175.00 per day	DIST.	25-26 SY	Per the attached list	Per the attached list

F.	Job Description					
	Category	**Position**	**Location**	**Date Effective**	**Date Term.**	**Discussion**
1.	D-32	Supervisor of Curriculum Instruction	DIST.	7/1/26		Revised
2.	D-34	Supervisor of Mathematics and Multidisciplinary Instruction	DIST.	7/1/26		New

Personnel Items Key		
**on/before effective date*	***concurrent*	****on/after effective date*

Roll Call Vote on Personnel Items						
Mrs. Anderson	**Mrs. Brookes**	**Dr. Gorman**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Ms. McGeary**

B. HIB Determination	
Motion to approve HIB Determination by:	**Seconded by:**

HIB Resolution

WHEREAS, the Superintendent of Schools has provided the Board of Education with reports regarding HIB Incidents: #305952 confirmed, #306203 unconfirmed, #306633 unconfirmed, #306666 unconfirmed, #306757 confirmed, #306864 unconfirmed, #307444 unconfirmed, #307713 confirmed, #307714 unconfirmed which were conducted following these complaints; and

WHEREAS, the Board of Education was advised of any consequences and/or remedial measures related to these matters as well as the Superintendent's recommendation regarding the results of these investigations; and

THEREFORE, BE IT resolved that the Board of Education votes to affirm the Superintendent's recommendation on HIB cases: #305952 confirmed, #306203 unconfirmed, #306633 unconfirmed, #306666 unconfirmed, #306757 confirmed, #306864 unconfirmed, #307444 unconfirmed, #307713 confirmed, #307714 unconfirmed.

Roll Call Vote on HIB Determination						
Mrs. Anderson	**Mrs. Brookes**	**Dr.Gorman**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Ms. McGeary**

HIB Current Investigations

#307818	#307978	#308345	#308346	#308516
#308646	#308663	#308664	#308665	#309011
#309181	#309297	#309298	#309327	#309784

HIB Incident Summary: (as per attached)

C. Education	
Motion to approve Education recommendations by:	**Seconded by:**

1. Upon the recommendation of the Superintendent of Schools, the Board approves the following students to complete their Clinical I and Clinical II requirements during the 2026-2027 school year

Student Teacher/Intern	College/University	Cooperating Teacher/Location
Gianna Mannina	Montclair State University	Marissa Tammam/BW
Fiona Reed*	Montclair State University	Jacqueline Fried/BW

*Pending satisfactory completion of District requirements

2. Upon the recommendation of the Superintendent of Schools, the Board approves the following student(s) to complete their observation hours during the 2025/2026 school year.

Student Teacher/Intern	College/University	Cooperating Teacher/Location
Kara Pirtle	Grand Canyon University	Daniel Warnock/CAD

3. Upon the recommendation of the Superintendent of Schools, the Board approves the following student(s) to complete their observation hours during the 2026 Extended School Year Program.

Student Teacher/Intern	College/University	Cooperating Teacher/Location
Eric Alexander*	University of Delaware	Erin Meineke/Disrict

*Pending satisfactory completion of District requirements

4. Upon the recommendation of the Superintendent of Schools, the Board approves the Field Trip request(s) (as per attached).

BOARD DISCUSSION

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate

Open Public Comment on Education Items only *(Ask if Necessary)*	
Motion to open public comment by:	**Seconded by:**
Show of hands to open public comment	

Close Public Comment	
Motion to close public comment by:	**Seconded by:**
Show of hands to close public comment	

Roll Call Vote on Education Items						
Mrs. Anderson	**Mrs. Brookes**	**Dr. Gorman**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Ms. McGeary**

D. Special Education	
Motion to approve Special Education recommendations by:	**Seconded by:**

1. **Out of District Placement Tuition – for SY 2026-2027**
Upon the recommendation of the Superintendent of Schools, the Board authorizes the tuition contracts for the following out of district placement student for the 2026-2027 school year.

Student Number	Attending School	Location	Tuition Rate
#00014	P.G. Chambers School	Cedar Knolls, NJ	$111,869.10 (Tuition – 210 billable days) $48,510.00 (Extraordinary Services)
#00554	Banyan School	Fairfield, NJ	$63,019.80 (Tuition – 180 billable days)

2. **Morris Psychological Group P.A. – Service Agreement**
Upon the recommendation of the Superintendent of Schools, the Board approves the service agreement between Rockaway Township Board of Education and Morris Psychological Group P. A., to provide service to the District and/or special education students, for the 2026-2027 school year, on an as needed basis (as per attached)

3. **LearnWell – Service Agreement**
   Upon the recommendation of the Superintendent of Schools, the Board approves the service agreement between Rockaway Township Board of Education and EI US, LLC dba LearnWell to provide services to the District and/or special education students, for the 2026-2027 school year, on an as needed basis (per the attached)

4. **Soliant Health, LLC – Service Agreement**
   Upon the recommendation of the Superintendent of Schools, the Board approves the service agreement between Rockaway Township Board of Education and Soliant Health, LLC for supplemental health services staffing for the 2026-2027 school year (per the attached)

5. **Technology Agreement**
   Upon the recommendation of the Superintendent of Schools, the Board approves the technology agreement between Rockaway Township Board of Education and Midland School for student #00423 in the amount of $703.98 (per the attached)

BOARD DISCUSSION

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Public Comment on Special Education Items only *(Ask if Necessary)*	
Motion to open public comment by:	**Seconded by:**
Show of hands to open public comment	

Close Public Comment	
Motion to close public comment by:	**Seconded by:**
Show of hands to close public comment	

Roll Call Vote on Special Education Items						
Mrs. Anderson	**Mrs. Brookes**	**Dr. Gorman**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Ms. McGeary**

E. Administration	
Motion to approve Administration recommendations by:	**Seconded by:**

1. **Employment Contract – School Business Administrator/Board Secretary – Megan S. Slamb**
   Be it resolved, upon the recommendation of the Superintendent, the Board hereby approves the employment contract of Megan S. Slamb, School Business Administrator/Board Secretary for the period of July 1, 2026 through June 30, 2027 in accordance with the contract approved by the Executive County Superintendent for the 2026-2027 school year (as per attached).

2. **Consulting Services**
   Upon the recommendation of the Superintendent of Schools, the Board approves Angelo Palumbo (Palumboelectric LLC) to serve as a consultant for Buildings & Grounds/Maintenance, and Capital Projects for the 2026-2027 school year at a rate of $80.00 per hour on an as needed basis.

3. **Educational Services Commission of Morris County – PSS/Non-Public Services Agreement**
   Upon the recommendation of the Superintendent of Schools, the Board approves the agreement between Rockaway Township Board of Education and the Educational Services Commission of Morris County to provide the professional support services with personnel or service contractors approved by the Commission for the 2026-2027 school year. The term of this Agreement shall be from July 1, 2026 until June 30, 2027(as per attached).

4. **LORS Photography**
   Upon the recommendation of the Superintendent of Schools, the Board approves the agreement between Rockaway Township Board of Education and LORS Photography to photograph each student identified in the student list and offer portrait packages on a proof-plan basis for the 2026-2027 school year. (as per attached).

5. **White Meadow Lake Property Owners Association Agreement**
   Upon the recommendation of the Superintendent of Schools, the Board authorizes an agreement between the Rockaway Township Board of Education and the White Meadow Lake Property Owners Association for the rental of two buses and drivers on Sunday, July 19, 2026 at a rate of $90.00 per hour, per bus (as per attached).

BOARD DISCUSSION

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Public Comment on Administration Items only *(Ask if Necessary)*	
Motion to open public comment by:	**Seconded by:**
Show of hands to open public comment	

Close Public Comment	
Motion to close public comment by:	**Seconded by:**
Show of hands to close public comment	

Roll Call Vote on Administration Items						
Mrs. Anderson	**Mrs. Brookes**	**Dr. Gorman**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Ms. McGeary**

F. Finance	
Motion to approve Finance recommendations by:	**Seconded by:**

1. Financials

Be It Resolved that the Rockaway Township Board of Education approves the Report of the Secretary and Report of Appropriations, and Report of the Treasurer, for the period ending in **March 31, 2026** and **April 30, 2026.**

Be It Further Resolved that this Budget does not include any unapproved appropriations or monies.

Be It Resolved that the Rockaway Township Board of Education acknowledges that Megan Slamb, Business Administrator/Board Secretary, certifies the following statement:

Pursuant to NJAC 6A:23-2.11(c)(3) and (4), I, Megan Slamb, Business Administrator/Board Secretary, certify that no budgetary line items accounts are over appropriated nor over expended for the period ending March 31, 2026 and April 30, 2026.

Authorize March 2026 and April 2026 account transfers as submitted.

2. Bills

Upon the recommendation of the Superintendent of Schools, the Board authorizes payment of the following as approved by the Finance Committee:

May	Cafeteria	$207,470.80
April	Student Activities	$22,695.88
May	Student Activities	$12,048.92
April	State Unemployment	$40,307.25
May	State Unemployment	$2,348.55
April	District Bills	$5,290,230.42

3. Secure Vestibule Projects

Upon the recommendation of the Superintendent of Schools, the Board approves the proposal from C&M Door Controls, Incorporated for the completion of the district's Secure Vestibule Project. Pricing for this project is in accordance with Monmouth-Ocean Educational Services Commission pricing related to #289MOESC contract Bid #25-45 - Interior and Exterior Doors Cooperative Bid (2025-2027) (as per attached).

4. Long Range Facilities Plan

Upon the recommendation of the Superintendent of Schools, the Board approves the following as it relates to the district Long Range Facilities Plan (LRFP)

WHEREAS, the Board of Education included in its budget a Capital Reserve withdrawal in the amount of $2,323,800 for the purpose of roof replacements at Copeland Middle School and stony Brook Elementary School and a secure Vestibule Project at Birchwood Elementary School, Catherine Dwyer Elementary school, and stony Brook Elementary school; and

WHEREAS, the project requires a minor amendment to the LRFP;

BE IT RESOLVED that in accordance with 6A:26-2.2 Completion of long-range facilities plans – The district approves an amendment to its LRFP for this project. The district is not seeking funding as no ROD grant funding is available and NJDOE form 120 does not specifically address state funding requests.

6. Change Order – Roof Upgrades CMS & SB

Upon the recommendation of the Superintendent of Schools, the Board authorizes Change Order #01 – Revised in the amount of $55,965.00 for the contract with TNT Construction Group to removed selected areas of solar panels and dispose of them properly off site. (as per attached)

BOARD DISCUSSION

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Public Comment on Finance Items only *(Ask if Necessary)*	
Motion to open public comment by:	**Seconded by:**
Show of hands to open public comment	

Close Public Comment	
Motion to close public comment by:	**Seconded by:**
Show of hands to close public comment	

Roll Call Vote on Finance Items						
Mrs. Anderson	**Mrs. Brookes**	**Dr. Gorman**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Ms. McGeary**

G. Policy	
Motion to approve Policy recommendations by:	**Seconded by:**

1. Upon the recommendation of the Superintendent of Schools, the board approves the following policy for second read (as per attached).

Policy 5339.01 Student Sun Protection

BOARD DISCUSSION

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate

Open Public Comment on Policy Items only *(Ask if Necessary)*	
Motion to open public comment by:	**Seconded by:**
Show of hands to open public comment	

Close Public Comment	
Motion to close public comment by:	**Seconded by:**
Show of hands to close public comment	

Roll Call Vote on Policy items						
Mrs. Anderson	**Mrs. Brookes**	**Dr. Gorman**	**Mrs. Mezik**	**Ms. Richardson**	**Ms. Tourne**	**Ms. McGeary**

In accordance with Board Policy 0167, public discussion is limited to fifteen (15) minutes with a three (3) minute limit per member of the public. The Board President shall have the right to modify the length of public discussion, as he/she deems appropriate.

Open Second Public Comment	
Motion to open public comment by:	**Seconded by:**
Show of hands to open public comment	

Close Second Public Comment	
Motion to close public comment by:	**Seconded by:**
Show of hands to close public comment	

VIII. DISCUSSION ITEMS

A. Old Business

B. New Business

IX. ADJOURNMENT

Return to Executive Session *(if needed)*
For the discussion of _____ for approximately _____ minutes

Motion to go into closed session by:	**Seconded by:**
Show of hands to enter closed session.	
Closed session starts at _____ pm.	

Motion to adjourn closed session by:	**Seconded by:**
Show of hands to end closed session.	
Closed sessions ends at _____ pm.	

Meeting Adjournment	
Motion to adjourn meeting by:	**Seconded by:**
Show of hands to adjourn meeting.	

Meeting adjournment at _____ pm.