REGULAR MEETING
ROCKAWAY TOWNSHIP BOARD OF EDUCATION
July 11, 2018

The Rockaway Township Board of Education held a regular meeting on Wednesday, July 11, 2018, at 6:02 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

The following members of the Board of Education were present: Mrs. Brookes, Mrs. Chabala, Mrs. Chirico, Mrs. Helbourg, Mrs. Mezik and Mrs. Salny.

Mrs. Maluszczak was absent.

Also present were Dr. James McLaughlin, Superintendent of Schools.

Motion by Mrs. Salny, seconded by Mrs. Chabala to waive pledge salute, public announcement and public notice until the meeting is reopened.

Public announcement was read regarding the "Open Public Meeting Act." No Board Member objected to the conduct of the meeting as advertised.

Motion made by Mrs. Brookes, seconded by Mrs. Mezik to adopt the following resolution:

RESOLVED, that in accordance with the "Open Public Meetings Act" the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, Student and Administrative issues, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

All present voting yes, motion carried.

The Board met in closed session at 6:03 PM.

Motion made by Mrs. Chirico, seconded by Mrs. Brookes that the closed session meeting stands adjourned at 7:30 PM
Roll Call Vote, all present voting yes, motion so carried.

The Public Meeting reconvened at 7:32 PM. Present were 27 visitors and no members of the press.

Mrs. Salny reopened the regular business meeting of the Board with the Pledge of Allegiance.

Motion by Mrs. Mezik, seconded by Mrs. Helbourg to open the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

No public comment

Motion by Mrs. Chabala, seconded by Mrs. Brookes to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

Correspondence

COMMUNICATIONS
The following correspondence was received for the Board since the last regular meeting:

Joe Bialek	Re: Letter to the editor : Bullying
Jeanne Maupai	Re: Thank you

APPROVE MINUTES

Motion by Mrs. Brookes, seconded by Mrs. Helbourg to approve the minutes of July 11, 2018.

Roll Call Vote on above, all present voting yes, motion so carried.

The following information was presented by the Superintendent in his report:
I am truly honored this evening to provide my first Superintendent's report to the Board of Education and the community. In the time preceding my official start date in the district I had the honor and privilege to meet with staff, administration, parents and community members who have shared insights and thoughts that I consider to be of immeasurable benefit and have provided me with a greater appreciation of all that the Rockaway Township Schools offer to our students. I have also come away so impressed by the pride and commitment of our stakeholders toward the mission of education and learning. I look forward to working alongside all in our learning community and continuing a rich dialogue designed toward the continuing vision of maximizing the talents and opportunities for all our children. I extend my sincere thanks to the Board of Education for the trust they have placed in me.

At its last meeting, the board of education accepted the resignation for purpose of retirement of Ms. Jacqueline Storts. Please join me in extending sincere gratitude to Ms. Storts for her many years of leadership as both a principal and as Assistant Superintendent. Her contributions and efforts are a great example for others and her accomplishments have set a firm foundation from which we can build. Ms. Storts has graciously set her date of retirement at the end of August to ensure that preparations for the opening of school occur without issue and to assist in our transition.

I am happy this evening to recommend two highly accomplished professionals to the leadership ranks of the district. Dr. Peter Turnamian has a long and distinguished career as a school leader. Dr. Turnamian had served as founder and director of the Greater Newark Charter School and served as Principal of The Watchung School in Montclair, which under his leadership was named a National Blue Ribbon School. Dr. Turnamian served as both an Assistant and later Deputy Superintendent of the Newark Schools. Dr. Turnamian shares a philosophy of collaboration, teacher support, community involvement and policies that are driven always by what is best for children. Dr. Turnamian will serve as Interim Assistant Superintendent for the 2018-2019 school year and I am fully confident of the positive contributions he will make to our district.

After a thorough and thoughtful search, I am pleased to recommend Jennifer Macone as principal of the Birchwood School. Ms. Macone has 16 years of experience as an educator, coach, and principal. She has served for three years as an elementary school principal in the Great Meadows School District and possesses background and expertise in special education Title I program development STEM, and Makerspace environments. Ms. Macones believes strongly in parent involvement, positive school climate, and ensuring each child is supported to achieve to their highest capacities. True appreciation is extended to all who participated in the interview process. Through the contributions of staff and parent questions, participation of stakeholders on the interview committee representing faculty, administration and parents, and attendance by the Birchwood parents and staff to meet the candidates on Monday evening, we can be confident that Ms. Macone represents a leader who will compliments our school community and is poised to lead the next steps of our learning journey with the staff and faculty of Birchwood School.

It is with great enthusiasm that I also note the recommended board resolution to approve Rutgers Behavioral Health Care to provide therapeutic support services to our students at Copeland Middle School. Through this program Rutgers will provide a full time mental health clinician with school based experience and expertise in working with children and families. Individual therapy, group therapy, social-emotional education, crisis assessments and consultation with school staff are just some of the benefits that will accompany this program. Also included in this contract is four hours a week of child and adolescent psychiatry. Documented success has occurred through partnerships with Rutgers Behavioral Care and public schools throughout the state. Anticipated benefits include but are not limited to clinical counseling, immediate crisis intervention, enhancement of behavioral and academic competencies, and facilitation of character development. I look forward to what promises to be an outstanding and effective partnership that will provide significant benefits to our students.

I would like to conclude my report by thanking the board for the tremendously positive and productive discussion that took place on our recent Retreat. The hours devoted by the board on Saturday, June 30th have led to the development of district goals for the 2018-2019 school year, that I believe will serve as a true vision for the approaching school year and beyond.

Also discussed:

- Board retreat and District Goals
- Gov. Murphy's proposed changes to State Assessments
- Following up with YMCA concerns
- Would like to postpone the discussion concerning the vestibules, until he can meet with the School Safety Specialist
  Informational Items:
    - June – Fire Drills
    - June – Enrollment

See attached letter and correspondence.

The following information was presented by the Business Administrator in her report:

- FEMA Public Assistance request for winter storm March 6-7.
- HVAC work at Stony Brook started.
- Computer Lab upgrades at Birchwood and Dennis B. O'Brien schools has begun.
- Carpet installation for 3 rooms at Dwyer School this summer.
- Copeland will be installing a new floor in the cafeteria and carpet in the band room.
- New phone system is being installed this summer.
- Preliminary Audit is beginning next week.
- Summer cleaning of the schools has begun.

The following information was presented by the Curriculum Director in her report:
None

Committee Reports
None

The following actions were taken during the Regular Meeting of the Board:
Personnel
The Superintendent of Schools recommends actions on the following certificated personnel:
Motion made by Mrs. Mezik, seconded by Mrs. Chirico to approve the following personnel recommendations.

1. **Contract**
   Be it resolved, the Rockaway Township Board of Education approves the employment contract for Jacqueline Storts, Assistant Superintendent of Curriculum & Instruction/Professional Development, effective July 1, 2018 through August 31, 2018, as approved by the Executive County Superintendent. The annual prorated salary will be $143,707.00.

   Be it resolved, the Rockaway Township Board of Education approves the employment contract for Donnamarie Palmiere, Business Administrator/ Board Secretary, effective July 1, 2018 through June 30, 2019, as approved by the Executive County Superintendent. The annual salary will be $135,800.00.

2. **Employment**
   For speech therapists, attendance at Identification Meetings is mandatory for potential PSD students and students ages 5-21 for whom there is a suspected language disorder. In ESLS cases, Speech/Language Specialists will receive a flat rate of $440 per evaluation. included in this rate is Student observation (if applicable), review of existing data (if applicable) standardized testing, and written report. Speech/Language Specialist will also be assigned as case manager and assume responsibility for the development of the ESLS IEP. General ESLS case management duties, including the development of goals and objectives and will be paid at a rate of $46.00 per hour a maximum of 3 hours, per case.

   Explanation: Staff needed to conduct summer evaluations.

   Mary Anne Loreng Occupational Therapist

   Approve the employment of the following District Educational Support Technologists, for the maximum of 25 hours each, effective July 1, 2018 through August 31, 2018. The rate of pay will be $46.00 per hour.

   Kenneth Baker Jennifer Hlubik
   Steven Conlon Nancy Meade
   Drew Hedges Karen O'Donnell

   Approve the employment of the following District Educational Support Technologist, for the maximum of 50 hours each, effective July 1, 2018 through August 31, 2018. The rate of pay will be $46.00 per hour.

Vanessa Waxman

Approve the employment of the instructors and courses for the 2018 ESY Summer Program as per the attached revised lists.

Approve the employment of Brittany LaRusso, a full-time School Counselor, at the Copeland Middle School, effective August 29, 2018 through June 30, 2019. The annual salary will be *$60,649.00 MA (Step 2). (Ms. LaRusso holds a Standard Certificate as a School Counselor). (Ms. LaRusso is replacing Mrs. Patel). (Pending the background check per NJ Law A-3381).

*2018-2019 salary frozen at the 2017-2018 level until ratification of successor contract.

Approve the employment of Jennifer Viaud-Macones, as Principal at the Birchwood School, effective September 1, 2018 through June 30, 2019. The annual prorated salary will be $120,000.00. (Ms. Viaud-Macones is replacing Mr. Turnamian). (Pending the criminal background check).

Approve the employment of Peter Turnamian, as an Interim Principal at the Birchwood School, effective July 12, 2018 through August 31, 2018. The rate of pay will be $523.00 per day. (Mr. Turnamian is replacing Mrs. Schessler). (Pending the criminal background check). (Pending the background check per NJ Law A-3381).

Approve the employment of Peter Turnamian, as an Interim Assistant Superintendent of Schools, effective September 1, 2018 through June 30, 2019. The rate of pay will be $636.00 per day. (Mr. Turnamian is replacing Ms. Storts). (Pending the criminal background check). (Pending the background check per NJ Law A-3381).

3. **Leave of Absence**

Approve a leave of absence for Paula Schul, a full-time Grade 1 Teacher, at the Katharine D. Malone School, without pay, under the Federal Medical Leave Act, effective August 29, 2018 through October 13, 2018, the leave will continue, without pay, effective October 16, 2018 through June 30, 2019. (Mrs. Schul is expected to return to work on September 1, 2019).

4. **Reassignment**

Approve the reassignment of Regina Adamson, a full-time School Nurse at the Katharine D. Malone School to a full-time School Nurse at the Copeland Middle School, effective August 29, 2018 through June 30, 2019. (Mrs. Adamson is replacing Mrs. Moore).

Approve the reassignment of Dawn Frauenpreis, a full-time Resource Room Teacher at the Katharine D. Malone School to a full-time Resource Room Teacher at the Copeland Middle School, effective August 29, 2018 through June 30, 2019.

Approve the reassignment of Gina Guarino, a full-time Resource Room Teacher at the Katharine D. Malone School to a full-time Resource Room Teacher at the Copeland Middle School, effective August 29, 2018 through June 30, 2019.

Approve the reassignment of Kelly McEvoy, a full-time Grade 4 Teacher at the Stony School to a full-time Gifted and Talented Teacher at the Copeland Middle School, effective August 29, 2018 through June 30, 2019.

Approve the reassignment of Sonya Patel, a full-time School Counselor at the Copeland Middle School to a full-time School Counselor at the Birchwood School, effective August 29, 2018 through June 30, 2019. (Mrs. Patel is replacing Mrs.Wagener).

Approve the reassignment of Claudine Porracchio, a part-time Social Worker, at 25 hours per week, at the Copeland Middle School and Stony Brook School to a full-time Social Worker, at the Copeland Middle School and Stony Brook School, effective August 29, 2018 through June 30, 2019. The annual salary will be *$59,449.00 MA (Step 1). (Mrs. Porracchio is replacing Mrs. Dafgek).

Approve the reassignment of Jamie Reilly, a full-time Art Teacher, at the Dennis B. O'Brien School to a part-time Art Teacher, at 19.50 hours per week, at the Dennis B. O'Brien School, effective August 29, 2018 through June 30, 2019. The annual prorated salary will be *$34,126.00 BA (Step 5).

Approve the reassignment of Karen Renaud, a full-time Academic Intervention Teacher at the Katharine D. Malone School to a full-time Grade 3 Teacher at the Katharine D. Malone School, effective August 29, 2018 through June 30, 2019.

Approve the reassignment of John Titus, a full-time Educational Technologist at the Copeland Middle School to a full-time Grade 4 Teacher at the Stony Brook School, effective August 29, 2018 through June 30, 2019. (Mr. Titus is replacing Ms. McEvoy).

Approve the reassignment of Donna Zarriello, a full-time Art Teacher at the Copeland Middle School to a full-time Art Teacher at the Copeland Middle School and Dennis B. O'Brien School, effective August 29, 2018 through June 30, 2019.

*2018-2019 salary/step will be frozen at the 2017-2018 level until ratification of successor contract.

5. The Superintendent of Schools recommends actions on the following non-certificated personnel:

Employment
Approve the employment of Alexander Pereira, as a Temporary Summer Maintenance Worker for the Buildings and Grounds Department, effective July 9, 2018 through August 31, 2018. The rate of pay is $11.00 per hour.

Perfect Attendance
Approve payments of perfect attendance for the 2017-2018 school year, per the attached lists.

Resignation
Approve the resignation of Joan Price, a part-time Special Education Staff Assistant, at the Katharine D. Malone School, effective July 1, 2018.

Termination
Approve the termination of Employee Number 6355, effective June 26, 2018.

Dr. Turnamian gave the community a little background.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

HIB Determination
Motion made by Mrs. Helbourg, seconded by Mrs. Brookes to separate case #187 from remainder of list.

Motion made by Mrs. Brookes, seconded by Mrs. Chirico to affirm the following HIB determinations.

1. WHEREAS, the Superintendent of schools has provided the Board of Education with reports regarding HIB incidents:

#188, #189, #190, #191, # 192, #193, and #194

and the investigations which were conducted following these complaints; and

WHEREAS the Board of Education was advised of any consequences and /or remedial measures related to these matters as well as the Superintendent's recommendation regarding the results of these investigations; and

THEREFORE, BE IT Resolved that the Board of Education votes to affirm the Superintendent's

recommendations on HIB cases:

#188 as confirmed, #189 as unconfirmed, #190 as unconfirmed, #191 as unconfirmed, # 192 as unconfirmed, #193 as unconfirmed, and #194 as unconfirmed

Motion made by Mrs. Brookes, seconded by Mrs. Chabla to affirm the following HIB determination.

2. Be it Resolved by the Rockaway Township Board of Education that HIB # 195 shall be modified to provide for a supplemental investigation to be done within the first 10 school days of the 2018-2019 school year with issuance of an amended report.

Motion made by Mrs. Chirico, seconded by Mrs. Brookes to affirm the following HIB determination.

3. Be it Resolved by the Rockaway Township Board of Education that HIB #187 is rejected with a determination that the incident(s) do not meet the criteria of HIB.

4. No current HIB investigations to report.

Education

Motion made by Mrs. Brookes, seconded by Mrs. Chirico to approve the following curriculum/instruction recommendations.

1. Approve Claudia Armanetti to review and organize data for the World Language Program for up to 10 hours at the current contracted rate, as per the RTEA contract.

2. Approve the following teachers for 2.0 in-service credit for completing the Professional Development Course "Project Read – Phonics", on Tuesdays after school from January 23, 2018 through March 27, 2018, as per the RTEA contract:
   - Shauna Banta
   - Anna DeSario
   - Maryclare Haubruck

3. Approve Kristina Balandan, a Rutgers University student enrolled in the School Nurse Certification Program, to complete clinical hours with Krista Schellinck as her clinical preceptor, at Birchwood Elementary School, from September 2018 through December 2018.

4. Approve Gina Parisi for $150 Line of Incentive Credit for completing the following Professional Development Courses, as per the RTEA contract:

PD Course	Date	
MSUNER: Summer Conference	6/26/2017	
MSUNER: Science to the Next Generation	10/17/2017	
MSUNER: Science to the Next Generation: Earth & Physical Science	12/5/2017	
MSUNER: The Great Kindness Challenge: Creating Leadership Skills for Students	5/14/2018	

5. Approve Eileen Dachnowicz to serve as Character Education consultant over the 18/19 school year regarding Language Arts. The $6,000.00 fee is to be funded under the FY 19 ESEA Title II Grant.

Explanation: Develop and sustain a character program.

Rutgers University Behavioral Health

6. Motion to approve contracted services with Rutgers University Behavioral Health Care in an amount not to exceed $149,964 for therapeutic support services in the 2018-2019 school year.

Mrs. Salny commented about the Rutgers Behavioral Health Program.

Motion by Mrs. Chabala, seconded by Mrs. Brookes to open the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

- A member of the community commented on the Character Education program.

Motion by Mrs. Brookes seconded by Mrs. Chirico to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Special Education
Motion made by Mrs. Brookes, seconded by Mrs. Chabala to approve the following special education recommendations.

Commission for the Blind

1. Authorize a contract with Commission for the Blind and Visually Impaired for two (2) Rockaway Township special education students for the 2018-2019 school year, as follows:

1 - Level 1 Student at the annual cost of $1,900.00 each
1 - Level 3 Student at the annual cost of $12,600.00 each

Mrs. Mezik asked about the different levels.

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Administration
Motion made by Mrs. Chirico, seconded by Mrs. Chabala to approve the following administrative recommendations.

Three-Year Technology Plan

1. As per the New Jersey Department of Education, a Technology Plan was submitted for the 2018-2021 years. The Rockaway Township Technology Plan was submitted within the identified timeframe to the Morris County Superintendent of Schools. The Technology Plan was developed by a District Committee according to State guidelines, and is monitored and updated on a regular basis.

Purchasing Co-op Membership

2. Motion to approve membership in the Hunterdon County Educational Services Commission Cooperative purchasing agreement.

A RESOLUTION AUTHORIZING THE ROCKAWAY TOWNSHIP BOE

TO ENTER INTO A COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on July 11, 2018 the governing body of the Rockaway Township BOE, County of Morris, State of New Jersey duly considered participation in a Cooperative Pricing

System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Rockaway Township BOE.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

De-enrollment

3. Motion to rescind the de-enrollment for the following students - #133, #122, #122, #2018, and #58.

Donation

4. Motion to accept a donation in the amount of $500 for the Dennis B. O'Brien school for the Grief Sensitive School Initiative on behalf of Catherine Rabidis.

School Choice

5. Approve Students # 718, #14, and #131 under the Interdistrict Public School Choice Program (N.J.S.A. 18A:36B), to attend a school outside their district of residence for the 2017-18 school year.

Settlement

6. Be It Resolved that the Rockaway Township Board of Education approves the settlement for the case number #2018-27863.

Settlement

7. Be It Resolved that the Rockaway Township Board of Education approves the settlement for the case number #2018-26754.

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Finance

Motion made by Mrs. Brookes, seconded by Mrs. Chirico to approve the following finance recommendations.

Travel

1. **Be It Resolved** in accordance with Board Policy 6471 the Rockaway Township Board of Education approves the attached travel expenses as they promote the delivery of instruction, critical to the instructional needs of the district and/or further the efficient operations of the district (see attached).

   Be It Further Resolved, that the travel is educationally necessary and fiscally prudent and is directly related to, and within, the scope of the current responsibilities for district employees and the district's Professional Development Plan.

   Explanation: As per statute, boards of education are required to establish a maximum budget for travel and subsistence, the Board may not exceed this maximum.

2. Approve the submission of the ESEA FY 18-19 Grant. Funding is allocated as per attached "Program Coordination & Budget Detail" and "Administrative Costs Budget Detail" pages, titles included:

   Title I $80,113.00

Title IIA	$37,212.00 -	Rockaway Twp - $ 36,970.00 Non-public - $242.00
Title III	$19,526.00 -	Rockaway Twp - $ 4,774.00 Rockaway Borough - $ 8,037.00 Morris Plains - $2,497.00 Denville - $ 4,218.00
Title IV	$10,000.00 -	Rockaway Twp - $ 9,935.00 Non-public - $65.00

Explanation: Grant submission needs Board approval.

No Public comment

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Policy

Motion made by Mrs. Brookes, seconded by Mrs. Chirico to approve the following policy recommendations.

1. Motion to approve the following policies for second read:

P 0169.02 Board Member Use of Social Networks

Mrs. Mezik commented on the policy changes.

No Public comment.

Roll Call Vote on all above recommendation Mrs. Helbourg and Mrs. Mezik voted no, remaining present voting yes, motion so carried.

Old Business

None

New Business

- Dr. McLaughlin presented two letters from students from Stony Brook School.
- Mrs. Salny officially welcomed Dr. McLaughlin to the District and thanked him for all his work.

Motion by Mrs. Chabala, seconded by Mrs. Brookes to open the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

- A member of the community commented on PARCC testing.

Motion by Mrs. Mezik seconded by Mrs. Chirico to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

Motion made by Mrs. Chabala, seconded by Mrs. Chirico that the meeting stand adjourned at 9:26 PM. and to return to Executive Session for personnel issues.

Roll Call Vote, all present voting yes, motion so carried.

Motion made by Mrs. Brookes, seconded by Mrs. Helbourg that the meeting stand adjourned at 9:35 PM
Roll Call Vote, all present voting yes, motion so carried.

Respectfully submitted,

Donnamarie Palmiere

DONNAMARIE PALMIERE
Board Secretary