2025-2026

ST. HELENA
PARISH SCHOOL DISTRICT

Salary Schedule

Dr. Kelli Joseph, Superintendent

Board Members

Linda Chaney, District 3
Board President

Virginia Bell, District 5
Board Vice-President

Joyce Porter, District 1

Lolita Porter, District 2

George Hughes, District 4

Alton Travis, District 6

TABLE OF CONTENTS

St. Helena Parish Compensation Philosophy 3
Certified Employee Working Conditions 4
Length of Workday
Lunch Period
Preparation Period
Holidays and Weekend
Calendar
Salary Schedule Effective July 1, 2013 4
Salary Configuration
Employee Certification
Stipends
Teacher Salary Supplements
Non-Certified Employees Working Conditions 6
Workday 6
Full-Time Employees 6
Work Year/Week/Day/Holidays & Vacation Days 6
Overtime, Holidays, and Weekend Work 6
Regular Overtime 6
Relief and Overtime 6
Sunday and Holiday Overtime. 6
Saturday Overtime. 6
Bus Drivers and Bus Attendants/Aides 7
Custodial/Maintenance 7
Food Service Technicians 7
School Secretaries/Clerks 7
Aides/Paraprofessionals 7
Bookkeepers/Clerks 8
Professional Development Days 8
Leaves. 8
Sick Leave. 8
Personal and Professional Leave 8
Personal Leave 8
Additional Paid Leaves 8
Annual Leave. 8
Years of Service Vacation Leave. 9
Compensation and Related Provisions. 9
Payroll Installments/Pay Period 9
Supplemental Checks. 9
Substitute Pay. 10
Differentiated Compensation Pay. 10
Coaching Supplement 11
Coaching Staff 11
Pay Structure. 11
Non-Instructional Coaching Staff. 12
CDL License 12
Employee Pay Guidance During eLearing Environments 13

Salary Schedules 15

St. Helena Parish Compensation Philosophy Statement

St. Helena Parish believes in the recruitment, retention, and development of high-quality teachers in St. Helena Parish. To accomplish this goal, we must have a competitive, equitable compensation framework that attracts a highly talented, collaborative pool of educators. We must also provide an environment that encourages employees to stay even in challenging economic situations and grow as professionals. We have a unique opportunity for expansive thinking regarding our compensation plan due to an effective collective bargaining agreement with our dedicated employees, a community that desires positive change, and a commitment by the school district to improve student achievement.

Defining a Compensation Philosophy

- Attracts high-quality and diverse candidates for employment,
- Rewards and retains qualified employees,
- Provides a fair and consistent framework for assigning pay grades to jobs,
- Maintains the salary structure at market competitiveness,
- Ensures equitable pay practices,
- Complies with applicable laws and regulations,
- Operates within the constraints of fiscal resources,
- Inspires employee excellence.

CERTIFIED EMPLOYEE WORKING CONDITIONS

LENGTH OF WORKDAY/WORKWEEK

Except for those Certified Employees assigned to duty (within current district practice) before or after school, the length of the workday for all Certified Employees shall be at least the state minimum pursuant to article 17.154.1 of the Louisiana State Statutes.

The standard work week shall consist of five (5) consecutive days from Monday to Friday.

Upon arrival, each employee shall record his/her arrival time using the Board approved attendance system at school as shown by school time. Every certified employee shall record his/her departure time using the school board's attendance system. Faculty assigned to morning duty shall record their arrival time prior to reporting to duty. All teachers are required to be in their classrooms prior to bell time.

A. LUNCH PERIODS

No middle and high school certified employees shall have any less than a continuous thirty-minute (30) day free lunch period. The principal will provide a duty-free lunch period where possible.

B. PREPARATION PERIOD

Effective on the first pupil contact day, each teacher in junior/middle and senior high school shall be scheduled for five (5) instructional planning periods per week, of not less than one full period.

Effective on the first student contact day of the school year, elementary school teachers shall be scheduled for instructional planning periods of not less than 150 minutes per week.

C. HOLIDAYS AND WEEKEND WORK

No Certified Employee shall be required to work on weekends, before or after hours of the regular school day or holidays except as compensated on the Supplementary Salary Schedule.

CALENDAR

The school year calendar shall consist of 182 days or as state-mandated for certified teachers.

SALARY SCHEDULES EFFECTIVE JULY 1, 2013

St. Helena Parish School District has revised its Salary Schedule in compliance with Act 1 of the 2012 Louisiana Legislature.

1. **Salary Configuration**
   Employee salaries include base pay, millage increase, local supplement, performance, degree attainment, and experience.

   a. Certified teachers and administrators will receive a yearly supplement based upon their **performance** in the following categories:
      i. Highly Effective Rating
      ii. Effective Proficient Rating
      iii. Demand
      St. Helena Parish School District considers all 9-month teaching positions "in demand". If a position is vacant for a period, an increase in this category may be allowable.

iv. Salaries of employees that receive an "ineffective" rating will be frozen at the salary that they received the previous year.

b. The following levels of **degree attainment** will be recognized:
   i. Bachelor's Degree and/or master's degree outside of content area
   ii. Master's Degree in content area
   iii. Master's +30 Degree in content area
   iv. Education Specialist in content area
   v. Doctorate in content area

c. St. Helena Parish School District defines **experience** as the number of years an employee works as a certified educator. If a former employee returns due to their resignation or a reduction in force, any previous years of service in St. Helena will be credited. If an employee returns after retiring, they will be paid in accordance with the **Certified Teaching Positions: Retired (9-month)** salary schedule.

Non-certified teachers will be placed on year-to-year contract until certification is obtained.

2. Employee Certification

a. Certified Employee - an individual who earned a college degree and is credentialed through the Louisiana Department of Education to teach academic subjects.
b. Non-certified Employee – an individual who is not credentialed through the Louisiana Department of Education to teach academic subjects.

NON-CERTIFIED EMPLOYEES WORKING CONDITIONS

WORKDAY

A. FULL-TIME EMPLOYEES

The standard work year for all Non-Certified Employees shall be defined in each section pertaining to his/her job classification.

The employment year for all twelve-month employees shall be from July 1 through June 30. The year shall consist of 260 days or 261 days in a leap year which includes paid holidays and vacation days. An emergency day shall count as a workday.

Any holiday that falls on a Saturday shall be observed on the preceding Friday. Any holiday that falls on a Sunday will be observed on the following Monday.

Full year Bargaining Unit Member shall be scheduled to work their regular workday except for summer months when the superintendent uses a summer schedule.

WORK YEAR/WEEK/DAY/HOLIDAYS & VACATION DAYS

Every non-certified, twelve (12) month Employee shall be entitled to the following paid holidays:

Memorial Day	1 day
Presidential Election	1 day*
Independence Day	1 day
Labor Day	1 day
Thanksgiving Week	5 days
Christmas Week/New Year's Day	10 days
Martin Luther King's Birthday	1 day
Mardi Gras Day	2 days
Good Friday	1 day
Easter	5 days
TOTAL DAYS	**27 days**

** Presidential Election is once every four years.*

The workday shall include at least one fifteen (15) minute break every (4) consecutive hours and a duty-free lunch and/or dinner break of no less than thirty (30) uninterrupted minutes.

The standard work week shall consist of five (5) consecutive days from Monday to Friday.

B. OVERTIME, HOLIDAYS, AND WEEKEND WORK

Except as otherwise provided, no employee will be required to work overtime and/or on weekends or holidays except as follows:

1. **Regular Overtime**

   All hours worked more than forty (40) per week shall be compensated at the rate of one and one-half (1/2) times the normal rate of pay.

   Relief Time and Overtime

   Bargaining Unit Members working overtime will be entitled to an additional fifteen (15) minute relief time for every four (4) hours worked.

2. **Sunday and Holiday Overtime**

All work on Sundays or holidays (overtime or not) will be compensated two (2) times the employee's normal rate of pay, and a minimum of four (4) hours will be credited to the employee.

3. **Saturday Overtime**
   Saturday overtime shall be a guaranteed three (3) hours of minimum work or pay.

BUS DRIVER(S) AND BUS ATTENDANTS/AIDES

The employment year for all bus drivers and attendants/aides shall not exceed 180 days. An emergency day shall count as a workday. They shall be paid for one hundred-eighty (180) days.

The workday for all regular bus drivers shall be from 6:00am – 8:00am and from 2:00pm – 4:30pm. Each bus driver, prior to his/her first a.m. and p.m. scheduled route, will complete a thorough pre-trip inspection report which must be filed with the Transportation Department. Post-trip inspections shall be made in accordance with department policy. Prior to the opening of the school, bus drivers shall receive a written copy of procedures for pre-trip and post-trip inspections.

CUSTODIAL/MAINTENANCE

A. Work Year: The employment year for all Custodial employees shall not exceed two hundred sixty (260) days or two hundred sixty-one (261) days in a leap year which includes paid holidays and vacation days. An emergency day shall count as a workday.

B. Work Week: The standard work week for all custodial employees shall consist of five (5) consecutive days, from Monday through Friday.

C. Workday: Custodial employees shall be scheduled for an eight (8) hour workday, which includes a paid thirty-minute (30) lunch/dinner break and a mid-morning and mid-afternoon break of fifteen (15) minutes each.

FOOD SERVICE TECHNICIANS

Shall be scheduled to work a seven and one half (7½) hour day or less, providing that a proportionate hourly pay will be made. Cooks shall be scheduled to report on all regular school days during the school year not to exceed one hundred eighty (180) actual report days. An emergency day shall count as a workday. They shall be paid for one hundred-eighty (180) report days.

Food Service Managers – shall be scheduled to report on all regular school days not to exceed on hundred-eighty (180) actual report days.

SCHOOL SECRETARIES/CLERKS - shall report on the following schedule:

Twelve-month secretary – two hundred sixty-one (261) days

An emergency day shall count as a workday. Twelve-month secretaries shall be paid for two hundred sixty-one (261) days.

Twelve-month secretaries shall be scheduled to a seven and one-half (7 ½) hour day. When extended employment is offered, the secretary shall be paid in accordance with overtime policy.

AIDES/PARAPROFESSIONALS

The employment year for all aides/paraprofessionals shall not exceed 180 workdays. An emergency day shall count as a workday.
The standard workweek for all aides/paraprofessionals shall consist of five (5) consecutive days from Monday through Friday unless a special summer schedule is in effect. The workday for

aides/paraprofessionals shall be seven and one-half hours.
(7 ½) hours per day.

If the Board requires an aide/paraprofessional to take a course/workshop as a condition of continued employment, the costs shall be borne by the Board.

BOOKKEEPERS/CLERKS

Shall be paid for workday and shall be scheduled to work a seven and one-half (7 ½) hour day. An emergency day shall count as a workday.

PROFESSIONAL DEVELOPMENT DAYS

St. Helena Parish School District shall provide non-instructional days for professional development during each school year.

Attendance at the professional development sessions is mandatory with the exclusion of weekends. Employees who do not attend must provide a written explanation to their immediate supervisor detailing the reason for the absence.

All new teachers are required to attend the New Teacher Induction Meeting held twice per month in the fall semester and once per month in the spring semester. Employees who do not attend must provide a written explanation to their immediate supervisor detailing the reason for the absence.

LEAVES

SICK LEAVE

A. All Bargaining Unit Members employed on the first day of each school year shall be credited with ten (10) school days to be used for personal illness and emergency leave.

B. All Employees hired for eleven (11) and twelve (12) months shall be allowed eleven (11) and twelve (12) days absence per fiscal year respectively, for personal illness and/or emergency leave.

C. All Bargaining Unit Members employed after the beginning of the school year shall be credited with one (1) day per month of the remaining school/calendar year to be used for illness or emergency leave.

PERSONAL AND PROFESSIONAL LEAVE

A. PERSONAL LEAVE

Members of the Bargaining Unit with days available in their current or accrued sick leave account shall be eligible to charge up to two (2) workdays per school year for personal reasons with twenty-four (24) hours prior notice.

B. ADDITIONAL PAID LEAVES

ANNUAL **LEAVE**

1. Bargaining Unit Members who work a twelve (12) month fiscal year shall earn paid annual leave days. Annual leave shall be earned on a prorated monthly basis per fiscal year.

2. Annual leave shall be computed based on the following schedule:

YEARS OF SERVICE VACATION LEAVE

10 days leave for 10 years or less.
One additional day of Annual Leave for each year of service up to 20 days

Individuals who become 12-month employees after the start of the fiscal year will earn vacation leave based on the percentage of the work year remaining at the time of employment.

COMPENSATION AND RELATED PROVISIONS

PAYROLL INSTALLMENTS/PAY DATES

Employees shall be paid in twelve (12) equal installments per year. St. Helena Parish School System shall have an established day for all employees to receive paychecks. For this section of the Agreement, all employees shall be defined as employees who are not contracted or substitute employees. Payday shall be the 15th of each month with the understanding that if the 15th falls on a Saturday, Sunday or holiday payday shall be the previous workday.

Semi-Monthly Pay Option

Employees who opt to receive their pay semi-monthly will be paid on the 1st and 15th of each month. Individuals will have the option to change their pay frequency once per year during the Intent to Return process. No one will be allowed to change their pay structure at any other time during the school year.

SUPPLEMENTAL CHECKS

The full-time employees of St. Helena Parish School System shall receive four (4) separate supplemental pay each fiscal year based upon the monies received from the taxes passed by the voters of St. Helena Parish. Monies will be divided equally among all qualified employees. Supplements shall be issued on or before the 12th of March, June, September, and December and be issued to the employees who meet the following guidelines.

1) Must be considered a current full-time employee of St. Helena Parish School System. (Not contracted, substitute, or part-time.) Must have been an employee for the previous six (6) consecutive months. (See Chart Below for reference.)

Month of Hire	Eligibility to Receive One-Cent Supplement
July – August	December Supplement
January – February	June Supplement
Eligibility to Receive Half-Cent Supplement	
Employee must work one full school year (August – May) to receive this supplement.	

2) Employees who have been laid off due to a reduction in force (if they are eligible for the original supplemental pay) shall receive the next scheduled supplement after being laid off and not rehired if reduction in force is on or before 30 days of check issuance.

3) Employees who have been fired or resigned shall not be eligible for the scheduled supplemental pay.

Substitute Pay	Pay
Regular Substitute Teacher/Proximity Learning Proctor - Individual with a high school diploma	$ 64.75 per day
Degreed Substitute Teacher/Proximity Learning Proctor - Individual with a 4-year college degree	$ 75.00 per day
Food Service Worker / Custodial Worker	$ 7.25 per hour

Non-Certified Employees	$36,850.00
Individuals with a college degree who wish to pursue a teaching certification will be required to sign a contract that will list their employment and pursuit of certification requirements. Once official enrollment into an alternate certification program and a certification number is verified, the employee will revert to a full-time, first year teacher's salary. Failure to comply with the requirements within the allotted time frame stated in the contract will result in a transfer to the Degreed Substitute salary. These employees are not eligible for the supplemental pay benefits.	

St. Helena Parish School District Supplemental Pay for Additional Work Provided by Existing Employees *(Approved August 12, 2021)*

Position	Stipend
Print Media Specialist (additional two weeks added to work assignment)	$15,000.00 flat rate
Food Service Support	$15.00 per hour
Custodial Support	$15.00 per hour
Part-time Certified Teaching Position	$5,000 per class
Sporting Event Assistant	$35.00 per event
Department Head/Instructional Technology Manager/Senior Class and Club Sponsor	$1,500.00 flat rate
Virtual Academy	$4,500 flat rate

STIPENDS

Employees who perform additional job duties or participate in professional development workshops outside of normal work hours are eligible to receive a stipend for their services.

- Attendance at professional development workshops $25.00 per hour
- Presenter at professional development workshops $35.00 per hour
- Teachers as substitutes during planning time $25.00 per day
- Additional salary supplement $250.00 per/mo.
  Paid to Central Office staff or other certified school employees for additional responsibilities.

Teacher Salary Supplements – Supplements to the base salary shall be paid to teachers who are also athletic coaches, cheerleader or dance sponsors, and other school-based employees. Such supplements shall not be paid for in any year in which the employee does not perform such additional duties, and such supplements shall not be considered part of the employee's annual base salary.

Differentiated Compensation

Differentiated Compensation provides different pay for different jobs. This allocation is intended to assist school systems and schools with their unique market needs in the recruitment and retention of teachers. The calculation is based on the number of teachers reported in the Fall MFP staffing count (EdLink Fall / Winter CLASS Collection (PP2)). The definition of teacher is limited to those staff reported

as a teacher (Object 112, Function 1000-2200) in the staffing data collection. The teacher count does not include any other certificated positions. This funding is a separate appropriation in the Legislative budget. The funds for the Differentiated Compensation Allocation are NOT included in the MFP Formula.

These funds may be used in any proportion appropriate to address recruitment and retention needs, in any of the following four categories:

- Stipends for teachers in critical shortage areas as determined by the Board of Elementary and Secondary Education (BESE);
- Stipends for highly effective teachers;
- Stipends for teachers working in high need schools defined as those with an Economically Disadvantaged rate of 85% or higher; and
- Stipends for teacher leadership positions.

The designated critical shortage areas to be used for the Differentiated Compensation are:

- Secondary Mathematics (Grades 6-12)
- Secondary Science (Grades 6-12)
- Special Education (Grades K-12)

BESE approved three critical shortage areas to include Secondary Math, Secondary Science or Special Education only. There is no flexibility in determining critical shortage areas outside of those approved.

Differentiated compensation allocations may be used to fund stipends for highly effective teachers as defined in R.S. 17:381 through 3095 and Bulletin 130 - Regulations for the Evaluation and Assessment of School Personnel. Stipends may be given to teachers working in High Need schools, defined as those with an Economically Disadvantaged rate of 85% or greater. Stipends may be given to classroom teachers who are appointed to lead weekly teacher collaborations or those who serve as academic/instructional coaches or mentors. The entire allocation will be paid to the eligible entities in one payment.

COACHING SUPPLEMENT

The goal of the St. Helena Parish High School's Athletic Department is to provide students with a premiere, well-organized extra-curricular sports program. The Department is required to follow all LSHAA rules and regulations.

COACHING STAFF

As of May 2013, the LHSAA has placed St. Helena College and Career Academy in the 2A Division. Except for the Head Football Coach, it is strongly recommended that each coach be assigned two coaching positions. All teachers assigned to a coaching position will be placed on a 10-month teaching assignment.

Major High School Sports

Head Football	Assistant Football	Head Boys Basketball
Assistant Boys Basketball	Head Girls Basketball	Assistant Girls Basketball
Head Track	Assistant Track	Head Baseball
Assistant Baseball	Head Softball	Assistant Softball
Head Volleyball	Assistant Volleyball	

Minor High School Sports

Cross Country/track	Soccer	Tennis
Basketball	Weightlifting/Powerlifting	Junior High Football

Cheer/Dance Bass Fishing

PAY STRUCTURE FOR COACHING POSITIONS

The St. Helena Parish School Board is committed to ensuring that all coaching personnel are properly documented, compensated, and held accountable for their responsibilities. This policy outlines the required procedures for submitting and maintaining accurate coaching rosters, including the verification of duties performed. It aims to ensure compliance with payroll and auditing standards and to protect the integrity of the district's athletic programs.

Certified employees will receive an additional 10% of their base pay salary that is reflected in their total salary. The Head Football Coach will receive 13%. Eleven and 12-month employees are not eligible to receive the additional stipend for coaching.

If a coach is removed or opted out of a position, the supplement will be removed from their salary at the next pay period and the employee will be reclassified as a 9-month teacher. A one-time stipend will be issued at the completion of each sports' season. If any payments are due to the School Board, it will be garnished from their salary until full payment has been made.

The Athletic Director is required to maintain and submit an annual Coaching Roster identifying all individuals assigned to athletic coaching roles no later than September 1 of each school year. The submission, maintenance, and reporting of this roster is necessary for accurate payroll processing and accountability. The roster must include:

- Full name of each coach
- Assigned sport(s)
- Designated role (e.g., head coach, assistant coach, volunteer)
- Stipend amount

Updates and Changes - Any change in coaching personnel—including additions, removals, or reassignments—must be reported within three (3) business days of the change. An updated roster must be submitted to the Payroll Department reflecting these changes.

Documentation of Duties - All coaches must maintain and submit proof of attendance at official athletic events, including:

- Practices
- Games
- Meets
- Team meetings and other official responsibilities

Documentation must be submitted to the school administrator and forwarded to the Payroll Department no later than two (2) weeks after the end of each athletic season. Failure to submit an accurate and updated Coaching Roster shall result in delayed or withheld payment of coaching stipends. No individual is eligible for retroactive compensation for undocumented service. Only coaches listed on a current, verified roster shall be eligible for compensation.

Administrative Responsibility – The principals and Athletic Director are jointly responsible for the timely and accurate submission of coaching rosters and supporting documents. Coaches are individually responsible for providing verification of their attendance and fulfillment of assigned duties.

Football	Supplement	Track	Supplement
Offensive and Defensive Coordinators	$3,000.00	Head Coaches	$2,000.00
Assistant Coaches	$2,000.00	Assistant Coaches	$1,500.00
Boys/Girls Basketball	**Supplement**	**Baseball/Softball**	**Supplement**
Head Coaches	$3,000.00	Head Coaches	$2,000.00
Assistant Coaches	$1,500.00	Assistant Coaches	$1,500.00
Volleyball	**Supplement**	**Band**	**Supplement**
Head Coach	$2,000.00	Assistant	$2,000.00
Assistant Coach	$1,500.00		

Elementary school coaches will receive the following stipend:

Cross Country/track	$720.00	Assistant Coach	$300.00
Soccer	$720.00	Tennis	$300.00
Basketball	$720.00	Weightlifting	$300.00
Football	$720.00	Cheer/Dance	$300.00

The total stipend for elementary/middle school coaches and coaches of minor sports shall not exceed $2,500.00 and are 9-month employees.

NON-INSTRUCTIONAL COACHING STAFF

Coaches who are not employees of St. Helena Parish School District will receive a $1,500.00 flat rate for each school year.

CDL License

Any coach with a CDL license who drives for all away games will receive an additional $500.00 at the completion of their season. All driving trips must be documented. The driving supplement is only paid once. Therefore, an individual coaching two sports cannot be paid the driving supplement for both sports.

a. Driver must meet all federal and state licensing, certification, drug, and alcohol testing requirements. In addition, the coach must meet the following requirements:

   1. Provide a copy of the current CDL license to be placed on file.
   2. Covered by School Board insurance.

The School Board is not responsible for any expenses in acquiring CDL licensing.

EMPLOYEE PAY GUIDANCE DURING ELEARNING ENVIRONMENTS

Employees (9, 10, 11, 12-month)

(Central office staff, school administrators, regular education teachers, exceptional education teachers, school secretaries, janitors, teaching assistants, food service workers)

- Employee salary and benefits will remain the same, as if the employee were working at their primary work site.
- The employee understands that all prior and current obligations, responsibilities, terms, and conditions of employment with the St. Helena Parish School District (“Employer”) still apply while telecommuting.
- The employee will continue to comply with federal and state laws and regulations, while working at his/her home or alternative work site.

- The employee must comply with and remains subject to all the Employer's policies and procedure, including all applicable leave policies and disciplinary policies, while performing work at any alternative work site.
- The employee understands that he/she will be accessible via email, telephone, or any other electronic means throughout established work hours or on an as needed basis.
- The employee is required to attend all meetings via telephone and/or videoconferencing methods.
- The employee will continue to work with other team members on projects and in the pursuit of operational tasks.

Bus Drivers

- Owner/Operators – Bus drivers employed by the School Board will receive their normal pay and operations costs. Fuel costs will not be included during the school closure unless the Superintendent schedules work for these employees.
- Contracted Buses – Individuals who drive contracted buses are not employed with the St. Helena Parish School Board. They are employed by the Contracted Bus Owners. As such, the owners will provide employee pay guidance for these individuals.

Related Service Providers

- All related service providers must provide documentation that services were provided prior to payment. Failure to submit the requested information will result in non-payment.

Substitutes

- These employees' pay is based on the number of days worked. As such, compensation during this time is suspended due to the school closure.

Certified Teaching Positions

Classroom Teacher (9-Month)

Bachelor's Degree and/or Master's Degree outside of Content Area

Experience	Base Pay	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0-3	$ 31,800	$ 4,300	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 41,000
4-6	$ 32,118	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 43,018
7-9	$ 32,439	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 43,339
10-12	$ 32,764	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 43,664
13-15	$ 33,091	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 43,991
16-18	$ 33,422	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 44,322
19-21	$ 33,756	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 44,656
22-24	$ 34,094	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 44,994

Master's Degree in Content Area

Experience	Base Pay	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0-3	$ 32,100	$ 4,300	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 41,300
4-6	$ 32,421	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 43,321
7-9	$ 32,745	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 43,645
10-12	$ 33,073	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 43,973
13-15	$ 33,403	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 44,303
16-18	$ 33,737	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 44,637
19-21	$ 34,075	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 44,975
22-24	$ 34,416	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 45,316

Master's +30 in Content Area

Experience	Base Pay	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0-3	$ 32,400	$ 4,300	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 41,600
4-6	$ 32,724	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 43,624
7-9	$ 33,051	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 43,951
10-12	$ 33,382	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 44,282
13-15	$ 33,716	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 44,616
16-18	$ 34,053	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 44,953
19-21	$ 34,393	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 45,293
22-24	$ 34,737	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 45,637

Education Specialist in Content Area

Experience	Base Pay	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0-3	$ 32,700	$ 4,300	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 41,900
4-6	$ 33,027	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 43,927
7-9	$ 33,357	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 44,257
10-12	$ 33,691	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 44,591
13-15	$ 34,028	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 44,928
16-18	$ 34,368	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 45,268
19-21	$ 34,712	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 45,612
22-24	$ 35,059	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 45,959

Doctorate in Content Area

Experience	Base Pay	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0-3	$ 35,000	$ 4,300	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 44,200
4-6	$ 35,350	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 46,250
7-9	$ 35,704	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 46,604
10-12	$ 36,061	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 46,961
13-15	$ 36,421	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 47,321
16-18	$ 36,785	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 47,685
19-21	$ 37,153	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 48,053
22-24	$ 37,525	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 48,425

Certified Coaching/Classroom Teacher (10-Month)

Bachelor's Degree and/or master's degree outside of Content Area

Experience	Base Pay	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Supplmts.	Salary
0-3	$ 31,800	$ 4,300	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,180	$ 44,180
4-6	$ 32,118	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,212	$ 46,230
7-9	$ 32,439	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,244	$ 46,583
10-12	$ 32,764	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,276	$ 46,940
13-15	$ 33,091	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,309	$ 47,300
16-18	$ 33,422	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,342	$ 47,664
19-21	$ 33,756	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,376	$ 48,032
22-24	$ 34,094	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,409	$ 48,403

Master's Degree in Content Area

Experience	Base Pay	Millage	Local Supp	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Supplmts.	Salary
0-3	$ 32,100	$ 4,300	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,210	$ 44,510
4-6	$ 32,421	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,242	$ 46,563
7-9	$ 32,745	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,275	$ 46,920
10-12	$ 33,073	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,307	$ 47,280
13-15	$ 33,403	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,340	$ 47,643
16-18	$ 33,737	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,374	$ 48,011
19-21	$ 34,075	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,407	$ 48,382
22-24	$ 34,416	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,442	$ 48,758

Master's +30 in Content Area

Experience	Base Pay	Millage	Local Supp	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Supplmts.	Salary
0-3	$ 32,400	$ 4,300	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,240	$ 44,840
4-6	$ 32,724	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,272	$ 46,896
7-9	$ 33,051	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,305	$ 47,256
10-12	$ 33,382	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,338	$ 47,620
13-15	$ 33,716	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,372	$ 47,988
16-18	$ 34,053	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,405	$ 48,358
19-21	$ 34,393	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,439	$ 48,732
22-24	$ 34,737	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,474	$ 49,111

Education Specialist in Content Area

Experience	Base Pay	Millage	Local Supp	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Supplmts.	Salary
0-3	$ 32,700	$ 4,300	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,270	$ 45,170
4-6	$ 33,027	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,303	$ 47,230
7-9	$ 33,357	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,336	$ 47,593
10-12	$ 33,691	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,369	$ 47,960
13-15	$ 34,028	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,403	$ 48,331
16-18	$ 34,368	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,437	$ 48,705
19-21	$ 34,712	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,471	$ 49,083
22-24	$ 35,059	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,506	$ 49,465

Doctorate in Content Area

Experience	Base Pay	Millage	Local Supp	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Supplmts.	Salary
0-3	$ 33,000	$ 4,300	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,300	$ 45,500
4-6	$ 33,330	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,333	$ 47,563
7-9	$ 33,663	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,366	$ 47,929
10-12	$ 34,000	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,400	$ 48,300
13-15	$ 34,340	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,434	$ 48,674
16-18	$ 34,683	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,468	$ 49,051
19-21	$ 35,030	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,503	$ 49,433
22-24	$ 35,380	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 3,538	$ 49,818

Administrative School Personnel

School Principal (12-Month Administrative Contract)									
Step	Base Salary	Millage	Local Supp	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary	With Doctorate
0	$ 61,000	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 74,400	$ 77,376.00
1	$ 61,250	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 74,650	$ 77,636.00
2	$ 61,500	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 74,900	$ 77,896.00
3	$ 61,750	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 75,150	$ 78,156.00
4	$ 62,000	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 75,400	$ 78,416.00
5	$ 62,250	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 75,650	$ 78,676.00
6	$ 62,500	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 75,900	$ 78,936.00
7	$ 62,750	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 76,150	$ 79,196.00
8	$ 63,000	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 76,400	$ 79,456.00
9	$ 63,250	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 76,650	$ 79,716.00
10	$ 63,500	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 76,900	$ 79,976.00

High School Athletic Director/Head Football (12-Month Admin Contract)									13%	
Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary	Athletic Supp	Total
0	$ 47,300	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 60,700	$ 7,891	$ 68,591
1	$ 47,550	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 60,950	$ 7,924	$ 68,874
2	$ 47,800	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 61,200	$ 7,956	$ 69,156
3	$ 48,050	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 61,450	$ 7,989	$ 69,439
4	$ 48,300	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 61,700	$ 8,021	$ 69,721
5	$ 48,550	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 61,950	$ 8,054	$ 70,004
6	$ 48,800	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 62,200	$ 8,086	$ 70,286
7	$ 49,050	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 62,450	$ 8,119	$ 70,569
8	$ 49,300	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 62,700	$ 8,151	$ 70,851
9	$ 49,550	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 62,950	$ 8,184	$ 71,134
10	$ 49,800	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 63,200	$ 8,216	$ 71,416

Assistant Principal (11-Month Administrative Contract)									
Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary	With Doctorate
0	$ 53,000	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 64,400	$ 66,976.00
1	$ 53,250	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 64,650	$ 67,236.00
2	$ 53,500	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 64,900	$ 67,496.00
3	$ 53,750	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 65,150	$ 67,756.00
4	$ 54,000	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 65,400	$ 68,016.00
5	$ 54,250	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 65,650	$ 68,276.00
6	$ 54,500	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 65,900	$ 68,536.00
7	$ 54,750	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 66,150	$ 68,796.00
8	$ 55,000	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 66,400	$ 69,056.00
9	$ 55,250	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 66,650	$ 69,316.00
10	$ 55,500	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 66,900	$ 69,576.00

Non-Certified School Administrator (11-Month Contract)								
Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0	$ 41,506	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 52,906
1	$ 41,756	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 53,156
2	$ 42,006	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 53,406
3	$ 42,256	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 53,656
4	$ 42,506	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 53,906
5	$ 42,756	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 54,156
6	$ 43,006	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 54,406
7	$ 43,256	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 54,656
8	$ 43,506	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 54,906
9	$ 43,756	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 55,156
10	$ 44,006	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 55,406

College and Career Coach/School Counselor (10 month)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary	With Doctorate
0	$ 41,500	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 52,400	$ 54,496.00
1	$ 41,750	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 52,650	$ 54,756.00
2	$ 42,000	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 52,900	$ 55,016.00
3	$ 42,250	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 53,150	$ 55,276.00
4	$ 42,500	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 53,400	$ 55,536.00
5	$ 42,750	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 53,650	$ 55,796.00
6	$ 43,000	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 53,900	$ 56,056.00
7	$ 43,250	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 54,150	$ 56,316.00
8	$ 43,500	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 54,400	$ 56,576.00
9	$ 43,750	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 54,650	$ 56,836.00
10	$ 44,000	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 54,900	$ 57,096.00

Disciplinarian (10-Month)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary	With Doctorate
0	$ 43,200	$ 4,300	$ 600	$ 500	$ 1,500	$ 400	$ 750	$ 51,250	$ 53,300.00
1	$ 43,632	$ 4,300	$ 600	$ 500	$ 1,500	$ 400	$ 750	$ 50,932	$ 52,969.28
2	$ 44,068	$ 4,300	$ 600	$ 500	$ 1,500	$ 400	$ 750	$ 51,368	$ 53,423.05
3	$ 44,509	$ 4,300	$ 600	$ 500	$ 1,500	$ 400	$ 750	$ 51,809	$ 53,881.36
4	$ 44,954	$ 6,000	$ 600	$ 500	$ 1,500	$ 400	$ 750	$ 53,954	$ 56,112.16
5	$ 44,954	$ 6,000	$ 600	$ 500	$ 1,500	$ 400	$ 750	$ 53,954	$ 56,112.16
6	$ 44,954	$ 6,000	$ 600	$ 500	$ 1,500	$ 400	$ 750	$ 53,954	$ 56,112.16
7	$ 44,954	$ 6,000	$ 600	$ 500	$ 1,500	$ 400	$ 750	$ 53,954	$ 56,112.16
8	$ 44,954	$ 6,000	$ 600	$ 500	$ 1,500	$ 400	$ 750	$ 53,954	$ 56,112.16
9	$ 44,954	$ 6,000	$ 600	$ 500	$ 1,500	$ 400	$ 750	$ 53,954	$ 56,112.16
10	$ 44,954	$ 6,000	$ 600	$ 500	$ 1,500	$ 400	$ 750	$ 53,954	$ 56,112.16

Inclusion Support Facilitator/IEP Evaluator (10-Month)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary	With Doctorate
0	$ 37,000	$ 6,000	$ 600	$ 300	$ 2,000	$ 800	$ 1,500	$ 48,200	$ 50,128.00
1	$ 37,250	$ 6,000	$ 600	$ 300	$ 2,000	$ 800	$ 1,500	$ 48,450	$ 50,388.00
2	$ 37,500	$ 6,000	$ 600	$ 300	$ 2,000	$ 800	$ 1,500	$ 48,700	$ 50,648.00
3	$ 37,750	$ 6,000	$ 600	$ 300	$ 2,000	$ 800	$ 1,500	$ 48,950	$ 50,908.00
4	$ 38,000	$ 6,000	$ 600	$ 300	$ 2,000	$ 800	$ 1,500	$ 49,200	$ 51,168.00
5	$ 38,000	$ 6,000	$ 600	$ 300	$ 2,000	$ 800	$ 1,500	$ 49,200	$ 51,168.00
6	$ 38,000	$ 6,000	$ 600	$ 300	$ 2,000	$ 800	$ 1,500	$ 49,200	$ 51,168.00
7	$ 38,000	$ 6,000	$ 600	$ 300	$ 2,000	$ 800	$ 1,500	$ 49,200	$ 51,168.00
8	$ 38,000	$ 6,000	$ 600	$ 300	$ 2,000	$ 800	$ 1,500	$ 49,200	$ 51,168.00
9	$ 38,000	$ 6,000	$ 600	$ 300	$ 2,000	$ 800	$ 1,500	$ 49,200	$ 51,168.00
10	$ 38,000	$ 6,000	$ 600	$ 300	$ 2,000	$ 800	$ 1,500	$ 49,200	$ 51,168.00

Dean (9-Month)

Experience	Base Pay	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary	With Doctorate
0-3	$ 31,800	$ 4,300	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 41,000	$ 42,640.00
4-6	$ 32,118	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 43,018	$ 44,738.72
7-9	$ 32,439	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 43,339	$ 45,072.75
10-12	$ 32,764	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 43,664	$ 45,410.11
13-15	$ 33,091	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 43,991	$ 45,750.86
16-18	$ 33,422	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 44,322	$ 46,095.00
19-21	$ 33,756	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 44,656	$ 46,442.59
22-24	$ 34,094	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 44,994	$ 46,793.66

High School Band Director/Agriculture Teacher/Social Worker - (12 Month)

Bachelor's Degree and/or Master's Degree outside of Content Area

Experience	Base Pay	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0-3	$ 44,506	$ 4,300	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 54,206
4-6	$ 44,951	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 56,351
7-9	$ 45,401	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 56,801
10-12	$ 45,855	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 57,255
13-15	$ 46,313	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 57,713
16-18	$ 46,776	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 58,176
19-21	$ 47,244	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 58,644
22-24	$ 47,716	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 59,116

Master's Degree in Content Area

Experience	Base Pay	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0-3	$ 44,806	$ 4,300	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 54,506
4-6	$ 45,254	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 56,654
7-9	$ 45,707	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 57,107
10-12	$ 46,164	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 57,564
13-15	$ 46,625	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 58,025
16-18	$ 47,092	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 58,492
19-21	$ 47,562	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 58,962
22-24	$ 48,038	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 59,438

Master's +30 in Content Area

Experience	Base Pay	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0-3	$ 45,106	$ 4,300	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 54,806
4-6	$ 45,557	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 56,957
7-9	$ 46,013	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 57,413
10-12	$ 46,473	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 57,873
13-15	$ 46,937	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 58,337
16-18	$ 47,407	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 58,807
19-21	$ 47,881	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 59,281
22-24	$ 48,360	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 59,760

Education Specialist in Content Area

Experience	Base Pay	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0-3	$ 45,406	$ 4,300	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 55,106
4-6	$ 45,860	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 57,260
7-9	$ 46,319	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 57,719
10-12	$ 46,782	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 58,182
13-15	$ 47,250	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 58,650
16-18	$ 47,722	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 59,122
19-21	$ 48,199	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 59,599
22-24	$ 48,681	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 60,081

Doctorate Degree in Content Area

Experience	Base Pay	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0-3	$ 45,706	$ 4,300	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 55,406
4-6	$ 46,163	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 57,563
7-9	$ 46,625	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 58,025
10-12	$ 47,091	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 58,491
13-15	$ 47,562	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 58,962
16-18	$ 48,037	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 59,437
19-21	$ 48,518	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 59,918
22-24	$ 49,003	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 60,403

Executive Master Teacher/EdDiagnostician - (10 month)

Bachelor's Degree and/or Master's Degree outside of Content Area

Experience	Base Pay	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0-3	$ 40,000	$ 4,300	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 49,700
4-6	$ 40,400	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 51,800
7-9	$ 40,804	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 52,204
10-12	$ 41,212	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 52,612
13-15	$ 41,624	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 53,024
16-18	$ 42,040	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 53,440
19-21	$ 42,461	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 53,861
22-24	$ 42,885	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 54,285

Master's Degree in Content Area

Experience	Base Pay	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0-3	$ 40,300	$ 4,300	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 50,000
4-6	$ 40,703	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 52,103
7-9	$ 41,110	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 52,510
10-12	$ 41,521	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 52,921
13-15	$ 41,936	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 53,336
16-18	$ 42,356	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 53,756
19-21	$ 42,779	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 54,179
22-24	$ 43,207	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 54,607

Master's +30 in Content Area

Experience	Base Pay	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0-3	$ 40,600	$ 4,300	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 50,300
4-6	$ 41,006	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 52,406
7-9	$ 41,416	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 52,816
10-12	$ 41,830	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 53,230
13-15	$ 42,249	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 53,649
16-18	$ 42,671	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 54,071
19-21	$ 43,098	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 54,498
22-24	$ 43,529	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 54,929

Education Specialist in Content Area

Experience	Base Pay	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0-3	$ 40,900	$ 4,300	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 50,600
4-6	$ 41,309	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 52,709
7-9	$ 41,722	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 53,122
10-12	$ 42,139	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 53,539
13-15	$ 42,561	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 53,961
16-18	$ 42,986	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 54,386
19-21	$ 43,416	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 54,816
22-24	$ 43,850	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 55,250

Doctorate in Content Area

Experience	Base Pay	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0-3	$ 41,200	$ 4,300	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 50,900
4-6	$ 41,612	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 53,012
7-9	$ 42,028	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 53,428
10-12	$ 42,448	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 53,848
13-15	$ 42,873	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 54,273
16-18	$ 43,302	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 54,702
19-21	$ 43,735	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 55,135
22-24	$ 44,172	$ 6,000	$ 600	$ 500	$ 2,000	$ 800	$ 1,500	$ 55,572

Non-Certified Administrative Personnel

Assistant Superintendent (12-Month Contracted)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary	With Doctorate
0	$ 64,000	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 77,400	$ 80,496.00
1	$ 64,250	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 77,650	$ 80,756.00
2	$ 64,500	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 77,900	$ 81,016.00
3	$ 64,750	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 78,150	$ 81,276.00
4	$ 65,000	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 78,400	$ 81,536.00
5	$ 65,250	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 78,650	$ 81,796.00
6	$ 65,500	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 78,900	$ 82,056.00
7	$ 65,750	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 79,150	$ 82,316.00
8	$ 66,000	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 79,400	$ 82,576.00
9	$ 66,250	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 79,650	$ 82,836.00
10	$ 66,500	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 79,900	$ 83,096.00

Directors (12-Month Contracted)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary	With Doctorate
0	$ 62,000	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 75,400	$ 78,416.00
1	$ 62,250	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 75,650	$ 78,676.00
2	$ 62,500	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 75,900	$ 78,936.00
3	$ 62,750	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 76,150	$ 79,196.00
4	$ 63,000	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 76,400	$ 79,456.00
5	$ 63,250	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 76,650	$ 79,716.00
6	$ 63,500	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 76,900	$ 79,976.00
7	$ 63,750	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 77,150	$ 80,236.00
8	$ 64,000	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 77,400	$ 80,496.00
9	$ 64,250	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 77,650	$ 80,756.00
10	$ 64,500	$ 6,000	$ 600	$ 500	$ 4,000	$ 800	$ 1,500	$ 77,900	$ 81,016.00

Supervisors (12-Month)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary	With Doctorate
0	$ 41,215	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 48,765	$ 50,715.60
1	$ 41,627	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 49,177	$ 51,144.24
2	$ 42,043	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 49,593	$ 51,577.16
3	$ 42,464	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 50,014	$ 52,014.41
4	$ 42,888	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 50,438	$ 52,456.03
5	$ 43,317	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 50,867	$ 52,902.07
6	$ 43,751	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 51,301	$ 53,352.58
7	$ 44,188	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 51,738	$ 53,807.58
8	$ 44,630	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 52,180	$ 54,267.14
9	$ 45,076	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 52,626	$ 54,731.29
10	$ 45,527	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 53,077	$ 55,200.08

Coordinators (12-Month)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary	With Doctorate
0	$ 34,000	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 41,550	$ 43,212.00
1	$ 34,340	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 41,890	$ 43,565.60
2	$ 34,683	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 42,233	$ 43,922.74
3	$ 35,030	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 42,580	$ 44,283.44
4	$ 35,381	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 42,931	$ 44,647.76
5	$ 35,734	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 43,284	$ 45,015.72
6	$ 36,092	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 43,642	$ 45,387.35
7	$ 36,453	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 44,003	$ 45,762.71
8	$ 36,817	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 44,367	$ 46,141.81
9	$ 37,185	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 44,735	$ 46,524.71
10	$ 37,557	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 45,107	$ 46,911.44

Purchasing Agent (12-Month)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary	With Doctorate
0	$ 23,778	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 30,528	$ 31,749.12
1	$ 24,016	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 30,766	$ 31,996.41
2	$ 24,256	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 31,006	$ 32,246.18
3	$ 24,498	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 31,248	$ 32,498.44
4	$ 24,743	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 31,493	$ 32,753.22
5	$ 24,991	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 31,741	$ 33,010.55
6	$ 25,241	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 31,991	$ 33,270.46
7	$ 25,493	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 32,243	$ 33,532.96
8	$ 25,748	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 32,498	$ 33,798.09
9	$ 26,006	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 32,756	$ 34,065.87
10	$ 26,266	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 33,016	$ 34,336.33

Food Service Field Manager (12-Months)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Increase 4/21 & 7/22	Salary
0	$31,800	$3,500	$ 600	$300	$2,000	$ 400	$ 750	$8,000	$ 47,350
1	$32,118	$3,500	$ 600	$300	$2,000	$ 400	$ 750	$8,000	$ 47,668
2	$32,439	$3,500	$ 600	$300	$2,000	$ 400	$ 750	$8,000	$ 47,989
3	$32,764	$3,500	$ 600	$300	$2,000	$ 400	$ 750	$8,000	$ 48,314
4	$33,091	$3,500	$ 600	$300	$2,000	$ 400	$ 750	$8,000	$ 48,641
5	$33,422	$3,500	$ 600	$300	$2,000	$ 400	$ 750	$8,000	$ 48,972
6	$33,756	$3,500	$ 600	$300	$2,000	$ 400	$ 750	$8,000	$ 49,306
7	$34,094	$3,500	$ 600	$300	$2,000	$ 400	$ 750	$8,000	$ 49,644
8	$34,435	$3,500	$ 600	$300	$2,000	$ 400	$ 750	$8,000	$ 49,985
9	$34,779	$3,500	$ 600	$300	$2,000	$ 400	$ 750	$8,000	$ 50,329
10	$35,127	$3,500	$ 600	$300	$2,000	$ 400	$ 750	$8,000	$ 50,677

Instructional Technology Manager (12-Month)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0	$ 30,720	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 38,270
1	$ 31,027	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 38,577
2	$ 31,337	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 38,887
3	$ 31,651	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 39,201
4	$ 31,967	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 39,517
5	$ 32,287	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 39,837
6	$ 32,610	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 40,160
7	$ 32,936	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 40,486
8	$ 33,265	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 40,815
9	$ 33,598	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 41,148
10	$ 33,934	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 41,484

Operations Assistant (12-Month)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0	$ 26,557	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 34,107
1	$ 26,823	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 34,373
2	$ 27,091	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 34,641
3	$ 27,362	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 34,912
4	$ 27,635	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 35,185
5	$ 27,912	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 35,462
6	$ 28,191	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 35,741
7	$ 28,473	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 36,023
8	$ 28,757	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 36,307
9	$ 29,045	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 36,595
10	$ 29,335	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 36,885

Truancy Officer (9-Month)								
Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0	$ 31,800	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 38,550
1	$ 32,118	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 38,868
2	$ 32,439	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 39,189
3	$ 32,764	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 39,514
4	$ 33,091	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 39,841
5	$ 33,422	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 40,172
6	$ 33,756	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 40,506
7	$ 34,094	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 40,844
8	$ 34,435	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 41,185
9	$ 34,779	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 41,529
10	$ 35,127	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 41,877

Central Office Receptionist (12-Month)								
Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0	$ 15,500	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 23,050
1	$ 15,655	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 23,205
2	$ 15,812	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 23,362
3	$ 15,970	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 23,520
4	$ 16,129	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 23,679
5	$ 16,291	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 23,841
6	$ 16,454	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 24,004
7	$ 16,618	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 24,168
8	$ 16,784	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 24,334
9	$ 16,952	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 24,502
10	$ 17,122	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 24,672

Central Office Secretary/Clerk (12-month)								
Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0	$ 21,117	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 28,667
1	$ 21,328	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 28,878
2	$ 21,541	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 29,091
3	$ 21,757	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 29,307
4	$ 21,974	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 29,524
5	$ 22,194	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 29,744
6	$ 22,416	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 29,966
7	$ 22,640	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 30,190
8	$ 22,867	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 30,417
9	$ 23,095	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 30,645
10	$ 23,326	$ 3,500	$ 600	$ 300	$ 2,000	$ 400	$ 750	$ 30,876

Non-Certified Central Office Employees

Transportation Assistant (10-Month)								
Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0	$ 19,400	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 26,150
1	$ 19,594	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 26,344
2	$ 19,790	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 26,540
3	$ 19,988	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 26,738
4	$ 20,188	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 26,938
5	$ 20,390	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 27,140
6	$ 20,593	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 27,343
7	$ 20,799	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 27,549
8	$ 21,007	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 27,757
9	$ 21,217	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 27,967
10	$ 21,430	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 28,180

Bus Driver (9-Month)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0	$ 11,139	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 17,889
1	$ 11,250	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 18,000
2	$ 11,363	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 18,113
3	$ 11,477	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 18,227
4	$ 11,591	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 18,341
5	$ 11,707	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 18,457
6	$ 11,824	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 18,574
7	$ 11,943	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 18,693
8	$ 12,062	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 18,812
9	$ 12,183	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 18,933
10	$ 12,304	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 19,054

Bus Aide (9-Month)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0	$ 10,072	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 16,822
1	$ 10,173	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 16,923
2	$ 10,274	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 17,024
3	$ 10,377	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 17,127
4	$ 10,481	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 17,231
5	$ 10,586	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 17,336
6	$ 10,692	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 17,442
7	$ 10,799	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 17,549
8	$ 10,907	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 17,657
9	$ 11,016	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 17,766
10	$ 11,126	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 17,876

Cafeteria Manager (9-month)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Increase 4/21 & 7/22	Salary
0	$20,035	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$6,000	$ 32,785
1	$20,285	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$6,000	$ 33,035
2	$20,535	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$6,000	$ 33,285
3	$20,785	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$6,000	$ 33,535
4	$21,035	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$6,000	$ 33,785
5	$21,035	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$6,000	$ 33,785
6	$21,035	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$6,000	$ 33,785
7	$21,035	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$6,000	$ 33,785
8	$21,035	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$6,000	$ 33,785
9	$21,035	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$6,000	$ 33,785
10	$21,035	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$6,000	$ 33,785

Food Service Field Manager (10 Month)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Increase 4/21	Salary
0	$24,600	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$3,000	$ 34,350
1	$24,846	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$3,000	$ 34,596
2	$25,094	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$3,000	$ 34,844
3	$25,345	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$3,000	$ 35,095
4	$25,599	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$3,000	$ 35,349
5	$25,855	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$3,000	$ 35,605
6	$26,113	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$3,000	$ 35,863
7	$26,375	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$3,000	$ 36,125
8	$26,638	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$3,000	$ 36,388
9	$26,905	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$3,000	$ 36,655
10	$27,174	$3,500	$ 600	$ 300	$1,200	$400	$ 750	$3,000	$ 36,924

Food Service LEAD Technician (9-Month)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Increase 4/21 & 7/22	Salary
0	$11,554	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$4,000	$ 22,304
1	$11,670	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$4,000	$ 22,420
2	$11,786	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$4,000	$ 22,536
3	$11,904	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$4,000	$ 22,654
4	$12,023	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$4,000	$ 22,773
5	$12,143	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$4,000	$ 22,893
6	$12,143	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$4,000	$ 22,893
7	$12,143	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$4,000	$ 22,893
8	$12,143	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$4,000	$ 22,893
9	$12,143	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$4,000	$ 22,893
10	$12,143	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$4,000	$ 22,893

Food Service Technician (9-Month)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Increase 4/21 & 7/22	Salary
0	$11,554	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$3,500	$ 21,804
1	$11,670	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$3,500	$ 21,920
2	$11,786	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$3,500	$ 22,036
3	$11,904	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$3,500	$ 22,154
4	$12,023	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$3,500	$ 22,273
5	$12,143	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$3,500	$ 22,393
6	$12,143	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$3,500	$ 22,393
7	$12,143	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$3,500	$ 22,393
8	$12,143	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$3,500	$ 22,393
9	$12,143	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$3,500	$ 22,393
10	$12,143	$3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$3,500	$ 22,393
*Applies to employees hired 2016 or before with continued service.									
*	$13,307	$3,500	$ 600	$ 300	$ 1,200	$400	$ 750	$3,500	$ 23,557

Early Childhood Teaching Assistant/Non-Instructional Child Specific (9 month)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0	$ 13,351	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 20,101
1	$ 13,485	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 20,235
2	$ 13,619	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 20,369
3	$ 13,756	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 20,506
4	$ 13,893	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 20,643
5	$ 14,032	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 20,782
6	$ 14,172	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 20,922
7	$ 14,314	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 21,064
8	$ 14,457	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 21,207
9	$ 14,602	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 21,352
10	$ 14,748	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 21,498

Media Center Specialist (10-Month)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0	$ 15,700	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 22,450
1	$ 15,857	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 22,607
2	$ 16,016	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 22,766
3	$ 16,176	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 22,926
4	$ 16,337	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 23,087
5	$ 16,501	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 23,251
6	$ 16,666	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 23,416
7	$ 16,833	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 23,583
8	$ 17,001	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 23,751
9	$ 17,171	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 23,921
10	$ 17,343	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 24,093

On-Line Course Facilitator (10-Month)								
Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0	$ 19,702	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 26,452
1	$ 19,899	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 26,649
2	$ 20,098	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 26,848
3	$ 20,299	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 27,049
4	$ 20,502	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 27,252
5	$ 20,707	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 27,457
6	$ 20,914	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 27,664
7	$ 21,123	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 27,873
8	$ 21,334	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 28,084
9	$ 21,548	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 28,298
10	$ 21,763	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 28,513

PBIS Facilitator/Alternative Program Facilitator								
Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0	$ 26,000	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 32,750
1	$ 26,260	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 33,010
2	$ 26,523	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 33,273
3	$ 26,788	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 33,538
4	$ 27,056	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 33,806
5	$ 27,326	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 34,076
6	$ 27,600	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 34,350
7	$ 27,876	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 34,626
8	$ 28,154	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 34,904
9	$ 28,436	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 35,186
10	$ 28,720	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 35,470

School Secretary I (12-Month)/ISSP Facilitator								
Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0	$ 21,117	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 27,867
1	$ 21,328	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 28,078
2	$ 21,541	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 28,291
3	$ 21,757	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 28,507
4	$ 21,974	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 28,724
5	$ 22,194	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 28,944
6	$ 22,416	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 29,166
7	$ 22,640	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 29,390
8	$ 22,867	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 29,617
9	$ 23,095	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 29,845
10	$ 23,326	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 30,076

School Secretary II (10-month)								
Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0	$ 20,293	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 27,043
1	$ 20,496	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 27,246
2	$ 20,701	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 27,451
3	$ 20,908	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 27,658
4	$ 21,117	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 27,867
5	$ 21,328	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 28,078
6	$ 21,541	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 28,291
7	$ 21,757	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 28,507
8	$ 21,974	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 28,724
9	$ 22,194	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 28,944
10	$ 22,416	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 29,166

General Maintenance (12-Month)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Increase 4/21	Salary
0	$23,310	$3,500	$ 600	$ 300	$ 1,200	$400	$ 750	$1,000	$ 31,060
1	$23,543	$3,500	$ 600	$ 300	$ 1,200	$400	$ 750	$1,000	$ 31,293
2	$23,779	$3,500	$ 600	$ 300	$ 1,200	$400	$ 750	$1,000	$ 31,529
3	$24,016	$3,500	$ 600	$ 300	$ 1,200	$400	$ 750	$1,000	$ 31,766
4	$24,256	$3,500	$ 600	$ 300	$ 1,200	$400	$ 750	$1,000	$ 32,006
5	$24,499	$3,500	$ 600	$ 300	$ 1,200	$400	$ 750	$1,000	$ 32,249
6	$24,744	$3,500	$ 600	$ 300	$ 1,200	$400	$ 750	$1,000	$ 32,494
7	$24,991	$3,500	$ 600	$ 300	$ 1,200	$400	$ 750	$1,000	$ 32,741
8	$25,241	$3,500	$ 600	$ 300	$ 1,200	$400	$ 750	$1,000	$ 32,991
9	$25,494	$3,500	$ 600	$ 300	$ 1,200	$400	$ 750	$1,000	$ 33,244
10	$25,749	$3,500	$ 600	$ 300	$ 1,200	$400	$ 750	$1,000	$ 33,499

Custodian (12-Month)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Increase 4/21	Salary
0	$ 14,142	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 22,892
1	$ 14,283	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 23,033
2	$ 14,426	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 23,176
3	$ 14,571	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 23,321
4	$ 14,716	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 23,466
5	$ 14,863	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 23,613
6	$ 15,012	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 23,762
7	$ 15,162	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 23,912
8	$ 15,314	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 24,064
9	$ 15,467	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 24,217
10	$ 15,622	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 24,372

Lead Custodian (12-Month)

Step	Base Salary	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Increase 4/21	Salary
0	$ 15,601	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 24,351
1	$ 15,757	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 24,507
2	$ 15,915	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 24,665
3	$ 16,074	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 24,824
4	$ 16,234	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 24,984
5	$ 16,397	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 25,147
6	$ 16,561	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 25,311
7	$ 16,726	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 25,476
8	$ 16,894	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 25,644
9	$ 17,063	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 25,813
10	$ 17,233	$ 3,500	$ 600	$ 300	$ 1,200	$ 400	$ 750	$ 2,000	$ 25,983

Certified Teaching Positions: Retired (9-month)								
Step	Base Pay	Millage	Local Supp.	MFP 11/15	MFP 5/19	MFP 7/21	MFP 7/22	Salary
0-3	$ 31,800	$ 4,300	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 41,000
4-6	$ 31,800	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 42,700

**Applies to current retired and continued service employees hired prior to 2012.*

	$ 40,860	$ 6,000	$ 600	$ 500	$ 1,500	$ 800	$ 1,500	$ 51,760

Part-time Certified Teaching Positions (9-month)'	
Number of Classes	Salary
1	$ 5,000
2	$ 10,000
3	$ 15,000
4	$ 20,000

Non-Certified Employees (9 month)			
Base Pay	MFP 7/21	MFP 7/22	Salary
$ 35,700	$ 400	$ 750	$ 36,850

Individuals with a college degree who wish to pursue a teaching certification will be required to sign a contract that will list their employment and pursuit of certification requirements. Once official enrollment into an alternate certification program and a certification number is verified, the employee will revert to a full time, first year teacher's salary. Failure to comply with the requirements within the allotted time frame stated in the contract will result in a transfer to the Degreed Substitute salary.
These employees are not eligible for the supplemental pay benefits.

Virtual Academy	Stipend
Certified teachers who work as a Virtual Academy instructor	$ 5,000