



Rockdale School District 84

2024-2027
Strategic Plan

Moving Forward to Excellence Together

Dear Rockdale School District 84 Community Members:

The end of the 2022-2023 school year marked the completion of my first year of serving as your Superintendent. It also marked the conclusion of a three-year Strategic Plan that was created prior to my tenure here in Rockdale. Therefore, the Rockdale 84 Board of Education provided me with the exciting opportunity to collaborate with members of the community to create a new Strategic Plan. The mission...to create a plan that was aimed at providing a world-class education for each of our Rockdale learners. I couldn't be more proud and excited to share, mission accomplished! After months of collaboration, input from stakeholders, and thoughtful planning, we are unveiling our updated Strategic Plan. This plan is designed to guide the future of our district over the next three years, ensuring that every student receives a high-quality education and is prepared to thrive in an ever-changing world.

Sincerely,
Dr. Michael Merritt
Superintendent, Rockdale School District 84

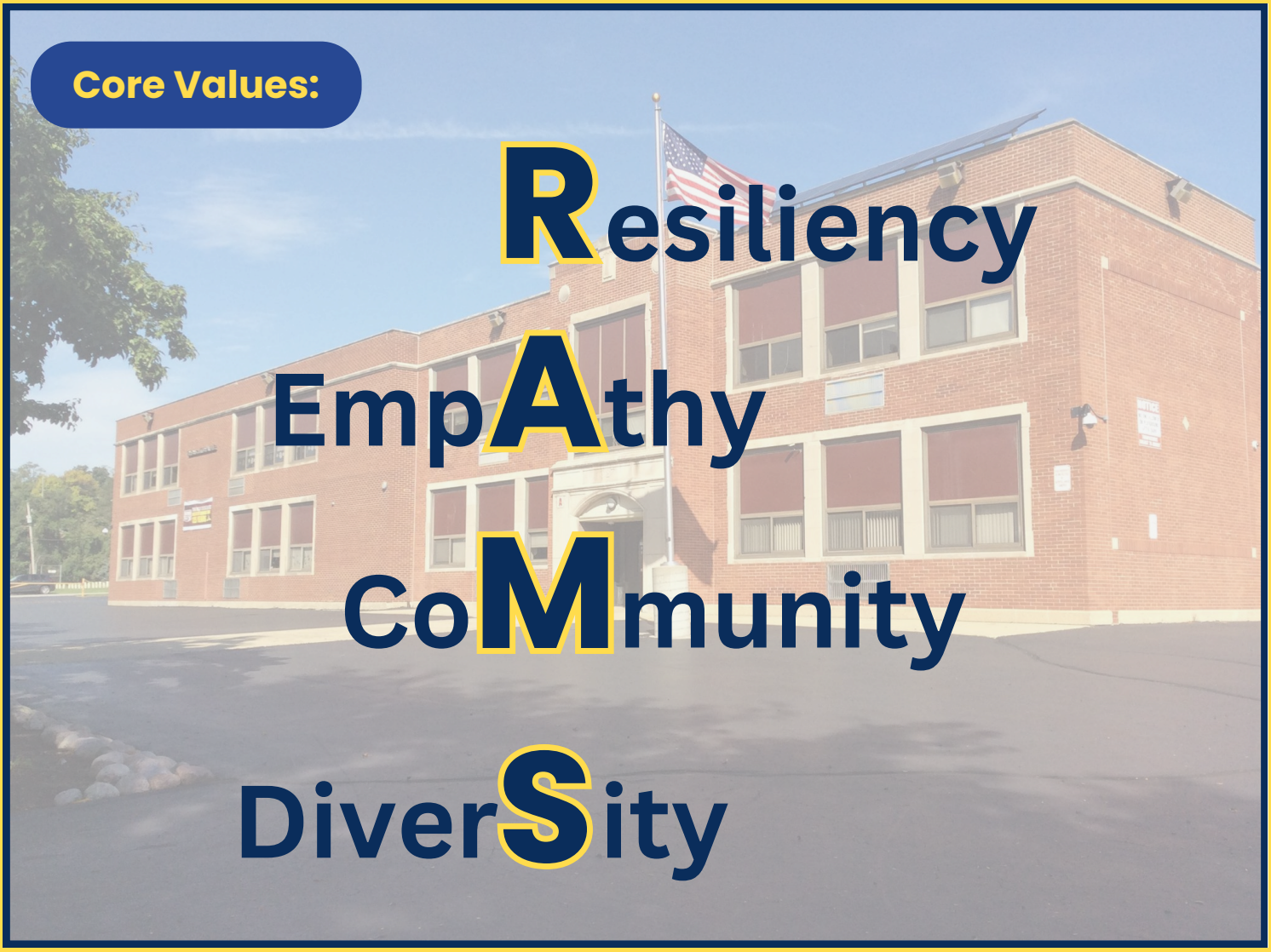
Our MISSION:

As Rockdale Rams, we cultivate the individual academic growth of our learners while facilitating and encouraging their social-emotional growth. Rockdale School District 84 promotes a diverse educational environment focused on learning while involving its community and maximizing their positive influence.

Our VISION:

Rockdale School District 84 is passionate about preparing its learners to be citizens who will make a positive impact on their community.

Core Values:



Goals for Rockdale School District 84

Goal 1: Learning Initiatives

Rockdale School District 84 will support ongoing growth through authentic learning experiences that address the developmental needs of all students.

- Prioritize the extension of programs to meet the needs of current and future students
- Evaluate student needs to develop appropriate programs
- Increase rigor and achievement
- Provide opportunities for professional growth, development, and wellness to support the expertise and retention of our educators





Goal 2: Community/District Relations

Rockdale School District 84 will collaborate to build and maintain effective relationships with all stakeholders while serving as the cornerstone of the community.

- Assess family needs to Increase involvement.
- Prioritize partnerships with local area businesses
- Evaluate the effectiveness of the communication between district and community
- Maintain successful partnerships with local emergency services





Goals for Rockdale School District 84

Goal 3: Finance/Facilites

Rockdale School District 84 will operate in a fiscally responsible manner to maximize the student learning experience.

- Optimize operations with accountability and transparency to maintain fiscal responsibility
- Assess community needs in regards to possible expansion and/or improvement of facilities/ grounds
- Investigate the cost benefit analysis of potential building/facilities projects
- Enhance the student experience through facility projects





Our COMMMITEE:

In the spring of 2023, the Board of Education approved a partnership with Pezanoski Consulting, to guide our team through the Strategic Planning process. During the fall of 2023, the Strategic Planning Committee was formed and met for the first time on Saturday, October 21. Over the next four months, the committee met five times to discuss the district's strengths, as well as opportunities for growth. The information was used to create the mission, vision, core values, goal areas, and action steps with the board of education feedback along the way. At the March 2024 board meeting, the board approved the new strategic plan. We want to thank all stakeholders who participated in the strategic planning process.

A SINCERE THANK YOU TO ALL COMMITTEE MEMBERS!

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Evelyn Garcia
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Hannah Kirk
Deyana Masoud
Dr. Michael Merritt
Raymond Moland
Paulina Ramirez
Stephanie Shear
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