1. Early Childhood Literacy - 3rd Grade Reading Proficiency

Board Goal: The percentage of 3rd-grade students scoring at grade level or above on STAAR Reading will increase from 64% to 70% by June 2029.

Current Progress:

Performance Level	State	District	Goal
Approaches	**77%**	**92%**	
Meets	**52%**	**64%**	**70%**
Masters	**23%**	**22%**	

Key Strategies Implemented:

- Continuation of early literacy interventions for struggling
- Professional development on the science of reading and data-driven instruction

Next Steps:

- Strengthening intervention programs for identified at-risk students
- Continued coaching and training for reading teachers
- Expanding bilingual literacy support for Emergent Bilingual students

2. Early Childhood Mathematics - 3rd Grade Math Proficiency

Board Goal: The percent of 3rd-grade students who score meets grade-level or above on STAAR Math will increase from 64% to 70 % by June 2029.

Current Progress:

Performance Level	State	District	Goal
Approaches	**71%**	**84%**	
Meets	**46%**	**60%**	**68%**
Masters	**23%**	**27%**	

Key Strategies Implemented:

- Strengthening foundational numeracy skills in grades K-2
- Implementation of hands-on, problem-solving math instruction
- Professional development on mathematical discourse and conceptual understanding
- Use of adaptive math technology and progress monitoring tools

Next Steps:

- Increasing targeted interventions for struggling math learners
- Aligning math curriculum with HB 3 goals and assessment frameworks

3. College, Career, and Military Readiness (CCMR)

Goal: Increase the percentage of graduates meeting a CCMR indicator from 81% in 2025 to 90% by 2027 as measured by TEA Accountability.

Annual Targets:

	Goal	**Actual**
2025 (class of 2024)	**81%**	**81%**
2026 (class of 2025)	**88%**	
2027 (class of 2026)	**90%**	

Key Strategies Implemented:

- Ensuring that all students have access to college-readiness assessments. (TSI, ACT, and SAT)
- Increase advanced coursework participation.
- Expansion of Career and Technology Education Programs.
- Increased participation in CTE pathways and work-based learning
- Support Military Enlistments.