

CADDO MILLS ISD

TEACHER ~ NURSE ~ LIBRARIAN

SALARY SCALE

YEARS	SALARY
0	\$57,000
1	\$57,500
2	\$59,285
3	\$60,035
4	\$60,735
5	\$64,485
6	\$64,735
7	\$64,985
8	\$65,235
9	\$66,235
10	\$67,532
11	\$68,352
12	\$68,697
13	\$69,485
14	\$70,198
15	\$70,746
16	\$71,362
17	\$71,964
18	\$72,561
19	\$73,135
20	\$73,735
21	\$74,310
22	\$74,885
23	\$75,460
24	\$76,035
25+	\$76,610

THIS 2025-2026 SCHOOL YEAR SALARY SCHEDULE IS PRIMARILY USED FOR INITIAL PLACEMENT, I.E., FOR NEW HIRES. IT DOES NOT REPRESENT SALARIES FOR FUTURE YEARS. SALARY ADVANCEMENT IS BASED ON THE ANNUAL PAY RAISE BUDGET APPROVED BY THE BOARD OF TRUSTEES.

\$1,000 MASTER'S DEGREE STIPEND