

NORTH PUTNAM COMMUNITY SCHOOL CORPORATION

MARCH 19, 2026 MINUTES

The members of the Board of School Trustees of the North Putnam Community School Corporation held a regular session meeting on Thursday, March 19, 2026, 7:00 P.M. at North Putnam High School, Large Group Instruction Room, 8869 N CR 250 E, Roachdale, Indiana.

Board members present in person: Joanie Knapp
Nathan Scott
Zac Williams
Travis Lambermont
Ron Spencer
Randy Bee

Board members absent: David McCollough

Superintendent present: Dr. Dustin LeMay

Attorney present: Tyler Nichols

I. SUPPORT

A. Call to Order, Roll Call, and Pledge of Allegiance

The meeting was called to order at 7:00 P.M. Everyone stood for the Pledge of Allegiance. Board members present were Joanie Knapp, Nathan Scott, Zac Williams, Travis Lambermont, Ron Spencer, and Randy Bee.

B. Approval of Agenda:

Nathan Scott motioned to approve the agenda as presented. Ron Spencer seconded the motion and it carried with a 6 – 0 vote.

C. Public Comments:

There were no comments.

D. Consent Agenda:

Dr. LeMay noted that the trip to the UFLI Conference in Florida for 2nd grade teachers was paid through a grant. We were excited about this opportunity for our teachers. He thanked Neace Construction for their donation. We are excited to fill the English/Language Arts position at the high school.

Ron Spencer motioned to approve the consent agenda as presented. Travis Lambermont seconded the motion and it carried with a 6 – 0 vote.

E. Approval of Job Description for Middle School Secretary:

This is not a new position. We have an instructional assistant who resigned. There have been three working in the office at the middle school and this will go down to two. We will post the job and we will be looking at internal candidates as well.

Ron Spencer motioned to approve the job description for the middle school secretary as presented. Zac Williams seconded the motion and it carried with a 6 – 0 vote.

II. PROTECT

There were no topics.

III. ENGAGE

There were no topics.

IV. EDUCATE

A. Approval of Preschool Program:

We are asking for approval on the opportunity to move forward with an added preschool program. Dr. LeMay thanked Jess Wilson, Bridget Campbell, and Rodney Simpson for all of their hard work on this. We surveyed the community on interest in the program and received 110 responses. This program will not be funded through the state. We are not doing this to make a profit, but to offer more options for students and parents. We had twenty-four pre-register. If the numbers hold right now, we would open with two sections of preschool. The cost for parents would be \$135 per week and \$125 per week for staff. We also have some staff interested in working in this program. Preschool staff are not required to be licensed, so we may have current instructional assistants interested. The staff will be hourly employees.

Jess Wilson noted this will be a full-day program and five days per week. The program will follow our district calendar. Students will develop academic, language, and social skills needed to enter kindergarten. We are currently reviewing a curriculum and phonics program. This will give students the best possible start. Students will be served lunch and have nap time. Ron Spencer confirmed that this will not include transportation. Dr. LeMay said that is correct. Our busses are at capacity now. The hours will be longer to accommodate parents and schedules. Ron Spencer wanted to know if we would ask for volunteers. Dr. LeMay said that we would and high school students could use this as experience if needed. North Putnam families would be the focus right now. If we have room later, we could open it up beyond North Putnam families. We may even be able to work with Ivy League to provide help before and after school. Ron Spencer feels this is a great opportunity for our community. He thanked everyone for the hard work on this.

Ron Spencer motioned to approve the above pre-school program as presented. Travis Lambermont seconded the motion and it carried with a 6 – 0 vote.

V. DEVELOP

There were no topics.

VI. REPORTS

A. Superintendent (Dr. LeMay):

He congratulated the middle school boys' swim team on becoming the Monon Athletic Conference Champions and the Ethics Bowl Team for becoming the Putnam County Ethics Bowl Grand Champions. Congrats to high school Students, Bailee Pride and Bella Smith, for being a part of the State Champion Culinary Team at Area 30 and JAG students for receiving four, first place finishes. Our students and athletes are doing great. The elementary schools have been working hard on iRead. He appreciates all of their effort.

B. Assistant Superintendent (Rodney Simpson):

Our Chartwells Food Service staff were highlighted in the state newsletter. We are very proud of them. Construction projects are moving along. We are starting pool construction over spring break. Joanie Knapp asked about the progress for the softball and baseball fields. Dr. LeMay noted we are working on this next week. We have had to adjust the schedules for week one and two. We will reschedule any games that need to be cancelled.

C. Business Manager (Tanya Pearson):

There were no comments.

D. Administrators:

Jess Wilson thanked the Board for approving the new preschool program. She is very excited.

VII. BOARD COMMENTS:

Travis Lambermont would like to see the recommendations for girls' and boys' basketball coaches to be together on the same agenda in the future. Dr. LeMay commented that we can look into this. Ron Spencer thanked everyone. He thanked the JAG Program for ranking at the top in the state despite the lack of state funding. He hopes everyone has a great break. Nathan Scott welcomed Randy Bee. He thinks the new preschool program will be good and he appreciates all of the work on it. He wants everyone to enjoy the break. Randy Bee thanked everyone for welcoming him and appreciates the research and information about

the preschool. Joanie Knapp thinks all of the student/athlete accomplishments are wonderful. She is excited for the preschool program.

VIII. ADJOURNMENT

There being no further business to come before the Board, Ron Spencer moved for adjournment of the meeting. Travis Lambermont seconded the motion and it carried with a 6 – 0 vote. The next regularly scheduled meeting will be held on April 16, 2026 at the high school.

Joanie Knapp, President

Travis Lambermont, Member

Nathan Scott, Vice President

David McCollough, Member

Zac Williams, Secretary

Randy Bee, Member

Ron Spencer, Member