

VERMILLIONUSD 380 STRATEGIC PLAN

MISSION:

THE MISSION OF THE USD 380 VERMILLION SCHOOLS IS TO ASSURE THAT ALL OUR STUDENTS LEARN IN AN ENVIRONMENT WHICH MAXIMIZES ACHIEVEMENT, AND ALL STUDENTS EXIT WITH THE NECESSARY SKILLS TO BE PRODUCTIVE ADULTS IN A CHANGING, DEMOCRATIC, MULTICULTURAL SOCIETY.



ENSURE A WELL-ROUNDED CURRICULUM FOR ALL VERMILLION USD STUDENTS

- Expand access to more course offerings for students
- Provide individualized professional development for staff tied to specific goals set by the teacher
- Secure more time for guidance during development of the individual plan of study for the students
- Continually offer advice and guidance to student and families
- Expand MTSS services in secondary and evaluate elementary for possible implementation improvements while ensuring consistency across the district

ENSURE EFFECTIVE COMMUNICATION AND RELATIONSHIPS IN THE COMMUNITY

- Establish a monthly superintendent informational publication or video
- Establish a school student news product
- Establish a monthly column that is representative of the whole district
- Develop a Giving Back to the Community Day or Days
- Implement a Positive Phone Call Home Program

ESTABLISH A LONG-TERM FACILITIES AND OPERATIONS PLAN FOR THE DISTRICT

- Develop a long-range facilities maintenance plan
- Develop a long-range vehicle maintenance plan
- Update Five-Year Capital Outlay Plan to include new facilities maintenance plan and expenditures for the next five years

ESTABLISH A DISTRICT TECHNOLOGY PLAN

- Establish a multi-year instructional technology purchase and replacement plan
- Grade and rank all additive curriculum the district currently uses for enhancement, effectiveness, and rigor
- Explore alternative technology sources for server maintenance, hardware issues, off-contract duties, etc
- Updating and improving Website Layout, increasing frequency of current information

ESTABLISH PLAN TO RECRUIT, RETAIN, AND TRAIN A HIGH QUALITY STAFF

- Continue to add to the base and offer competitive raises each year
- Develop a recruitment video and flyer
- Develop instructional capacity within teacher through a system of support
- Seek to establish and recruit students to participate in a Grow-Your-Own-Program