

December 15, 2025

To the East Moline School District 37 Board of Education, Dedicated Staff, Students, and Community,

It is with a profound mix of gratitude and anticipation for the future that I announce my plan to retire as Superintendent of East Moline School District 37 on June 30, 2027. This date will mark the completion of my 17th year leading this amazing school district.

This decision, privately shared with the Board of Education a couple of years ago, is now being made public to allow our Board the necessary time to conduct a thorough search and ensure a seamless leadership transition for the next chapter of the East Moline School District.

For 24 years, this district has been my professional home. I first walked into our schools as a leader at Hillcrest Elementary, serving as Principal for three wonderful years, followed by four incredibly rewarding years at Wells Elementary. To have spent more than two decades serving the children and families of this community is the greatest honor of my career. East Moline is truly a special place.

The accomplishments of our district are never the work of one individual, but the result of relentless collective effort.

To our Board of Education: Thank you for your unwavering trust, tireless governance, and commitment to focusing on what is truly important for our students, even when facing significant obstacles like inequitable school funding. Your dedication to equity and opportunity has been the foundation of our success.

To our Staff: You are the heart and soul of EMSD 37. From our schools to transportation, food services, maintenance and custodial, technology and the administrative office, your dedication, professionalism, and an unwavering belief in children are daily reminders that the East Moline School District is a special place.

To our Students: Thank you for being the very best part of my day. Your energy, curiosity, and resilience inspire all of us to continually strive for excellence. You are the reason we do this work.

To the East Moline Community: Your support, partnership, and belief in our mission have been instrumental in advocating for and achieving what is best for all children. This district is strong because of your engagement.

While this announcement looks toward the summer of 2027, I want to be clear: I am fully committed to the work that remains over the next 18 months. We have important initiatives

ahead, and I intend to shepherd them through with the same focus and energy I've brought every day for the last 16 years.

Our top priorities include successfully launching and implementing our redistricting plan, ensuring every facet of the transition is managed thoughtfully and effectively. We will also continue to execute our strategic goals, setting the operational and financial framework needed to guarantee EMSD 37 is positioned for continued long-term success under its next leader.

It remains an honor and a privilege to serve you. East Moline is a success story in progress. Our story is not yet written but the draft of our work is informative on what is possible when a community, educators, and a Board of Education come together to support all students in creating equitable access and opportunity. Thank you for allowing me to be a part of the East Moline journey.

With sincere gratitude,



Dr. Kristin Humphries, Superintendent East Moline School District 37